

The Board of Trustees held their regular meeting on Wednesday, September 8, 2010 at 7:00 p.m. in the Library as posted. Those in attendance were Chairman Cecil Martin, Vice-chairman Lori Zenner, Trustees Rick Milionis and Kathryn Bomar, Consulting Superintendent Darrell Olson, Principal Jon Hussman, Clerk/Treasurer Loretta Hammond-Nichols, three staff members and seven patrons. (Trustee Richard Grant-Absent)

ORDER/SALUTE

Chairman called the meeting to order at 7:10 p.m. and those present joined in the flag salute.

SUPERINTENDENT REPORT

Superintendent reviewed the Budget Status report for August stating revenue budget for M&O Account of \$1,241,263 with actual received of \$405,022. Other Grant Account revenue budget is \$314,222 with \$33,108 received. Expenditures for the M&O Budget to date spent is \$69,545 with encumbrances for the year leaves a balance of \$25,000. The jobs bill from the Federal Government will be about \$46,000 for Culdesac. The school will have two years to spend the funds. The State Department of Education is asking the Districts to hold onto the money for next year as this year the revenue is down from the predicted level of funding. We are not guaranteed the level of funding that was budgeted for this year. The ISBA references a letter that the IEA has been utilizing to request additional increases for staff from those Federal Job Bill Funds.

Mr. Olson asked that the Revised Bus Route #2 Approval be added to the revised agenda.

PRINCIPAL REPORT

Enrollment started at 102 for the year.

Staff is working collaboratively and implementing best practices, providing lesson plans and sub lesson plans for three days in case an emergency leave is needed. The staff have agreed to help cover for each other when needed as well. Additional technology help by new staff is appreciated and staff have stepped up to follow the progressive discipline plan include hall passes for students. Copy of the class schedule, student and staff handbook changes have been provided for your review. Staff provided input for the changes and a final copy will be provided at the next meeting. The school still has two positions to fill for the year.

PUBLIC COMMENTS

Teacher from Nezperce who is a patron that moved to the area appreciates small school environment for their children that graduated and continues to support education would like to request the Board try to pass a bigger levy next year. It seems that the last few years the staff turnover had been huge and the school has lost enrollment as well. These are tight budget years for the school and patrons but believe that the community will support the school. Culdesac has a lower income area but could try a phone tree system to contact voters before the next levy to help pass a larger amount.

BOARD COMMENTS

Chairman response was that one other occasion one patron did speak up and asked for a larger levy. The Board cannot afford to fail a levy and try to run a second attempt during this tight budget. A group of parents did go door to door this year to help support the levy. The school cannot promote the levy. We can only produce the information for the voters. Usually the yes voters stay home and the no voters show up to express their point.

CONSENT AGENDA (Revised: Agenda/Minutes/Finance Report/Current Bills/County Certification/Certificated Contract/Revised Bus Route #2)

Lori Zenner moved to accept the consent agenda as presented with the addition of the Revised Bus Route #2/Seconded by Rick Milionis/Motion passed.

UNFINISHED BUSINESS

2010-11 NEGOTIATIONS HANDBOOK APPROVAL

Superintendent submitted the Negotiated agreement as provided by Attorney Steve Meade for Board approval to reflect the last best offer decision of Hearing Officer Bill McCann as provided by the SDE Financial Emergency Declaration adopted by the Board for staff salary and benefit reductions.

Lori Zenner moved to accept the 2010-11 negotiations handbook as presented/Seconded by Kathy Bomar/Motion passed.

BUS SALE CONTRACT WITH HIGHLAND APPROVAL

Superintendent Olson submitted the sale of property contract for the extracurricular bus that Highland is purchasing as written up by the Attorney Steve Meade. The terms include sharing the front end alignment cost and swapping two tires with the surplus bus that is being traded in. Highland agreed to pay \$6,000.00 with \$500 a month payments.

Rick Milionis moved to approve the Bus Sale Contract with Highland for the 2010-11 school year/Seconded by Kathy Bomar/Motion passed.

SURPLUS BIDS

Superintendent reported the surplus bus was quoted to scrap out at \$900 to \$1,000. (Stimulus funds requirement) Three sealed bids were received for surplus items as published:

Storage lockers were bid at \$25.00 per each set - times two sets for a total of \$50.00 from Mindy Scrimsher.

Pottery wheel and Kiln bid \$50.00 from Tammy Dudley.

Large Screen TV (Black) Tag # 1791 bid \$25.00 from Melanie Gibbs.

Kathy Bomar moved to accept the three bids as presented/Seconded by Rick Milionis/Motion passed.

Superintendent Olson informed the Board that any items that were not sold may receive bids to be submitted at the next meeting. Any items not receiving bids will be donated to the ASB for their annual carnival auction as a fundraiser. Board agreed.

EXTRACURRICULAR CONTRACTS

The extracurricular pay rate was increased to be comparable to Highland School since we have the coop for sports. Activities Advisor – Kelley Hewett (1/2 pay rate for AD) \$1958.50, Asst. AD – Marge Munsterman (1/2 pay rate for AD) \$1928.50, Cross Country Coach – Kelley Hewett \$1819, Senior Class Advisor-Jessica Schultz \$630, Junior Class Advisor-Jennifer Spears \$350, Sophomore Class Advisor – Meizhu Li \$140, Freshman Class Advisor-Jennifer Watkins \$140, Eighth Grade Advisor-Laura Morgan \$140, Seventh Grade Advisor-Tammy Dudley \$140, Van Activities Driver-\$7.50 per hour, Bus Activities Driver \$13.00 per hour.

Lori Zenner moved to accept the pay rates as presented for the 2010-11 school year for extracurricular/Seconded by Rick Milionis/Motion passed.

OUT OF DISTRICT STUDENTS PARTICIPATION IN CROSS COUNTRY APPROVAL

A Lapwai student and a home school student with Timberline has requested to participate in the Highland/Culdesac Cross county program for the 2010-11 school year. They will participate as a team during the season. At District and State competition each participant will represent their own school. Coach Hewett will provide the practice drills for the home school student of Timberline and the Lapwai student will join the Highland/Culdesac coop students in their regular practices. All students will meet together at meets during the season as a Team.

Lori Zenner moved to accept the out of district students from Lapwai and Timberline to participate in the Highland/Culdesac coop program for the 2010-11 school year/Seconded by Rick Milionis/Motion passed. (Trustee Kathy Bomar abstained)

BREAK

NEW BUSINESS

HEAD COOK POSITION

Superintendent provided the job description for the Head Cook Position with wage of \$14.00 per hour / 5 ½ hour day for 181 days with five sick leave days, one personal day and insurance if the employee chooses. Pamela Phillips is recommended for the position and can be commended on the hard work in getting the kitchen clean and ready for school. The kitchen was in poor shape and Pam can be called "Mrs. Clean" in her quality of cleanliness she has shown in the Cafeteria.

Chairman asked if the position requires licenses. (Cook response – yes with additional training of 15 hours within three years to renew certification.)

Rick Milionis moved to hire Pamela Phillips as the Head Cook for the 2010-11 school year/Seconded by Lori Zenner/Motion passed.

POS/ASSISTANT COOK POSITION

Superintendent explained that the two positions from last year was combined into one this year. Kim Viaene was POS last year and this summer trained to help cook in the absence of the Head Cook. The wage is \$9.25 hour / 4 hour day for 180 days with 5 sick leave days, 1 personal day and employee has opt out of insurance.

Lori Zenner moved to accept Kim Viaene as the POS/Assistant Cook for the 2010-11 school year/Seconded by Kathy Bomar/Motion passed.

Rick Milionis moved to enter executive session as per IC 67-2345 for personnel/Seconded by Lori Zenner/Board Poll: Yes, Yes, Yes and Yes/Affirmative response.

INTO EXECUTIVE SESSION: 8:12 P.M.

Personnel issues discussed.

Custodial/Maintenance applicants interviewed.

Personnel discussed.

OUT OF EXECUTIVE SESSION: 10:04 P.M.

No decisions were made during executive session.

PERSONNEL

Kathy Bomar moved to hire Steven Meixner for the Custodian/Maintenance position/Seconded by Lori Zenner/Motion passed.

ADJOURNED: 10:05 P.M.

Chairman

Clerk