



**The Salvation Army - Camp Allegheny  
Ellwood City, Pennsylvania**

**STAFF APPLICATION 2016**

<b>Office Use Only</b>
Position _____
Salary _____

<b>Approvals</b>
ACD _____
DYS _____
Camp Administrator _____

The questions asked in this application are within the limits established by The Salvation Army's Equal Employment Opportunity Guidelines. All information requested is considered valid for job performance or living conditions. The demands of camping require vitality, physical fitness, and age difference appropriate for supervision responsibility. Living units for families are limited and other units restricted according to sex, requiring supervision by a person of the same sex. All Salvation Army service is based upon prescribed doctrinal belief. Except for specified positions, an applicant need not subscribe explicitly to Salvation Army doctrine but all staff must be able to support and interpret the camp goals and accept intellectually the stated purpose of Salvation Army Camping.

**COMPLETE APPLICATION IN ITS ENTIRETY. USE INK IF COMPLETING BY HAND.  
PLEASE WRITE CLEARLY, USING ADDITIONAL PAPER IF NECESSARY. INCOMPLETE APPLICATIONS WILL BE RETURNED.**

**ALL STAFF MUST PROVIDE A PHOTO OF THEMSELVES WITH THEIR APPLICATION**

**Name** \_\_\_\_\_

<b>HOME ADDRESS</b>
Street _____
City _____ State _____ Zip _____
☎ _____ E-Mail _____
<b>CURRENT ADDRESS (If different from above)</b>
Street _____
City _____ State _____ Zip _____
☎ _____ E-Mail _____
Last day at this address: _____
Dates available this summer: Start ____/____/____ End ____/____/____
Please provide Facebook, Xanga, or MySpace name(s) or address(es): _____

<b>PERSONAL INFORMATION</b>
Age _____ Date of Birth _____
Sex _____
Marital Status _____
Ages of dependents _____
Will you need an employment visa? <input type="checkbox"/> Yes <input type="checkbox"/> No
If you are a minor will you be able to supply us with a working permit?

Rank in numerical order of preference the age groups with which you are most comfortable. If there are any age groups you do not want to work with, please indicate with an X.
____ 6-7 ____ 8-9 ____ 10-11 ____ 12-13 ____ Teens

For which position are you applying?  
\_\_\_\_\_

List any other positions you would seriously consider? \_\_\_\_\_

**PREVIOUS CAMP EXPERIENCE** number of years as a camper \_\_\_\_\_ number of years as a staff member \_\_\_\_\_

Camp Name (include city & state)	Dates of attendance	Position (if on staff)

Name \_\_\_\_\_

### CHARACTER REFERENCES

Please list three references and their phone numbers. One reference must be your current **Corps Officer or Pastor**. A copy of the reference form will be sent to each person listed below. NOTE: A good reference is an adult who is not related to you that has knowledge of your character, experience, work ethic, and/or spiritual life. Examples of good references include ministers, youth pastors, Bible study leaders, teachers, coaches, and former employers. Unacceptable references include roommates, peers, and family members. **Your application cannot be processed until all references have been received by the camp office.**

1. Name \_\_\_\_\_ Relation \_\_\_\_\_ ☎ \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

2. Name \_\_\_\_\_ Relation \_\_\_\_\_ ☎ \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

3. Name \_\_\_\_\_ Relation \_\_\_\_\_ ☎ \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

I have applied to Camp Allegheny for employment and I request that they be fully advised of my work record, general qualifications, and your knowledge of me on a personal level. I, therefore, request that you furnish the necessary information and hereby release you from any and all liability for damages from providing the information requested. I also waive any rights to inspect any records or communications containing such information.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

### EDUCATIONAL BACKGROUND Are you in school now? \_\_\_\_\_

	Institution	Major	Degree
High School			
College			
Graduate			
Other			

### WORK EXPERIENCE Please give complete information.

1. Position or Work Description \_\_\_\_\_ Employer \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ ☎ \_\_\_\_\_

2. Position or Work Description \_\_\_\_\_ Employer \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ ☎ \_\_\_\_\_

3. Position or Work Description \_\_\_\_\_ Employer \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_ Supervisor \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ ☎ \_\_\_\_\_

Name \_\_\_\_\_

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Camp Allegheny is a Christian Camp whose primary purpose is to share the message of Christ's love with the campers we serve. Campers participate in daily devotions, Sunday worship services, prayer before meals, etc. Staff members participate in leading campers in these activities. Your application for a position at Camp Allegheny is interpreted as an indication that you subscribe to a high moral, ethical, and Christian approach to camping. To give us a clearer picture of your lifestyle, on a separate sheet of paper please prepare typed answers for the following questions to the best of your ability and in your own words. *Feel free to use scripture to support your answers.* **Applicants please pay attention to which questions you need to answer.**

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**New applicants please answer questions 1-6**

**Returning applicants please answer questions 7-10**

1. After reading the Camp Allegheny Mission Statement (found at the bottom of each page of this application), how will you help Camp fulfill its mission this summer?
2. Why do you want to work at Camp Allegheny? What strengths will you bring with you to Camp this summer? How will you improve on your weaknesses this summer?
3. Explain your qualifications for the position you are applying for (experience and education particularly regarding children), your vision for the position and the contribution you hope to make to Camp through the position.
4. What contributions do you feel make a good camp experience can make in a camper's life?
5. Where do you currently stand spiritually and how are you preparing yourself spiritually to work at Camp Allegheny this summer?
6. Explain your understanding of salvation and how it has impacted you life.

**Returner Questions Only**

7. How have you grown spiritually from last summer to now? What are you doing to get ready for this summer?
8. What did you learn during your camping experience last summer?
9. What will you change about your camping experience for this upcoming summer?
10. Why should you be hired again?

- **I have** read all the information in this application that describes The Salvation Army and its camping ministry. If employed, I agree to support and interpret these aims.
- **I certify** that answers given herein are true and complete to the best of my knowledge. In the event of employment, false or misleading information given in my application or interview(s) may result in discharge.
- **I authorize** investigation of all statements contained in this application and release The Salvation Army and my former employers from any liability that may result from disclosing information relating to me in the course of any such investigation.
- **I understand** this application does not necessarily mean I will be accepted for employment and that if employed, my employment will terminate at the end of the camping season.
- **I understand** that this offer of employment is contingent upon completion of a satisfactory national background and National Sex Offender Public Offender Website.
- **I understand** that if hired, I am required to submit a certificate of satisfactory physical examination.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Name \_\_\_\_\_

The use of intoxicating beverages, tobacco, and illegal drugs is prohibited while employed by Camp Allegheny either on or off camp property!

Do you use tobacco products?  Yes  No  
 Do you consume alcohol?  Yes  No

Do you use illegal drugs?  Yes  No

**If you answered "yes" to any of these questions, please provide details relating to frequency, quantity consumed/used, and statement of personal convictions about your use of the item(s) in question.**

Have you ever been convicted of, or plead guilty to a felony in the past 7 years?  Yes  No  
 If yes, was a person under the age of 18 the victim of any offense identified in response to the proceeding questions?  Yes  No  
**If you answered "yes" to any of these questions, please provide details on a separate sheet of paper.**

Do you play any instruments?  Yes  No  
 If yes, which one(s) \_\_\_\_\_  
 Years of training \_\_\_\_\_

Do you sing?  Yes  No  
 If yes, what part? \_\_\_\_\_

Do you read music?  Yes  No

1.		
2.		
3.		

Put an X next to the ones you could teach or an A next to the ones you are able to assist.  
 If you have a skill not listed that you are willing to teach, please add it below.

Skill Area	X/A	Taught Before?	Years of experience
Clowning			
Creative Writing			
Dance			
Drama			
Drawing			
Juggling			
Leather Lacing			
Mime			
Newspaper			
Sacred Dance			
Stomp Dance			
Timbrels			

Orienteering			
Tree Study			

Sport	X	Coached Before?	Years of training	Played on team
Archery				
Baseball				
Basketball				
Flag Drills				
Flag Football				
Group Initiatives				
Lacrosse				
Parachute Games				
Rugby				
Self-defense				
Soccer				
Softball				
Street Hockey				
Swimming				
Tennis				
Ultimate Frisbee				
Volleyball				

Skill Area	X	Taught Before?	Years of experience
Animal Care			
Backpacking			
Camping			
Fishing			
Flower Study			
Insect Life			

After reading through the information packet, are there any activities in which you could not take part? If so, please explain.

Please list any certifications that you may have, below.

Certification	Exp.	State
Drivers License		

**Mail completed applications to:**  
 The Salvation Army  
 ATT: Paul Harrison  
 700 North Bell Avenue  
 Carnegie, PA 15106