

NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
North Eastern Regional Centre
(Ministry of Rural Development, Govt. of India)
Jawaharnagar, Khanapara, Guwahati – 781022

TENDER NOTICE FOR
CATERING / HOUSEKEEPING / MAINTENANCE OF GUEST HOUSE/ OFFICE
PREMISES / OTHER SERVICES

NIRD & PR, NERC invites sealed tenders from reputed and experienced caterers for catering / housekeeping of guest house / maintenance of sanitation/ office / open space /roads/ gardening etc. including reception for a period of two years. The Caterer will be required to cater to about 2000 participants (yearly) attending training programmes, workshops, seminars etc. and also to provide services for maintenance of A/c Guest Houses and Office premises in the NIRD & PR, NERC Campus. The rates quoted will be valid for one year. The next year rate will not be exceeding the rate of increase in the all India Consumer Price Index–Industrial Workers over the preceding year. Details of services required are attached to the Tender forms. In case of large number of applications, short listing will be done.

Tender documents and detailed terms and conditions of the contract may be obtained from the Office of the NIRD& PR-NERC, Guwahati, on payment of Rs.500/- (Rupees five hundred only) by cash or DD from a nationalized bank.

The tender documents can also be seen and downloaded from the web site www.nirdnerc.nic.in, however, the cost of Rs.500/- (Rupees five hundred only) towards tender application should be attached in the form of a DD from a nationalized bank along with the downloaded application.

The filled in tender forms addressed to the Administrative Officer will be received up to **3.00 PM on 19th September, 2014 and the technical bid will be opened on the same day at 3.30 PM** in the presence of the tenderers who may wish to be present. The financial bids (Part – II) of the selected tenderers will be opened with prior intimation to concerned bidders separately. The Director, NIRD & PR, NERC, reserves the right of rejecting any or all the tenders without assigning any reasons whatsoever.

Administrative Officer

NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
North Eastern Regional Centre
(Ministry of Rural Development, Govt. of India)
Jawaharnagar, Khanapara, Guwahati – 781022

**TENDER NOTICE FOR CATERING / HOUSE KEEPING & MAINTENANCE OF GUEST
HOUSE / OFFICE / OTHER SERVICES**

TENDER FORM

From

M.R. /D.D. No. _____
 Date: _____
 Amount of Rs.500/- towards cost of Tender documents.
 Bank: _____
 Branch: _____

To
 The Director,
 NIRD&PR–NERC, Jawahar Nagar,
 Khanapara, Guwahati – 781022.

Subject: Tender quotation for catering / housekeeping / maintenance of guest house/ office premises / other services-reg.

PART – I (Technical Bid)

**TENDER NOTICE FOR CATERING / HOUSE KEEPING & MAINTENANCE OF GUEST
HOUSE / OFFICE / OTHER SERVICES**

Pre-qualification Bio-data to be enclosed along with the Tender

1. Name of the caterer/Firm/
Organisation and Address :
2. Telephone No. :
3. Fax No. :
4. Email address :
5. Month and year of establishment :
6. Details of Registration with Labour
Department/MCH (Central/State) :

7. Sales tax Registration No. :
8. Commercial tax/VAT Registration No.:
if any
9. Name of the Proprietor/Partners/ Directors :
10. Annual Turn Over during the last :
three years (Enclose the audited
Financial statements)
(a) 2011-12 :
(b) 2012-13 :
(c) 2013-14 :
11. Names of the major institutions - Government/Semi Government/Private - to whom catering services and house keeping services were provided in the last 3 years (please enclose testimonials):

Name and address of the organisation along with contact persons and telephone No.	Period of contract		Type of Contract undertaken (please specify whether catering, housekeeping or both)*	No. of rooms maintained	Average No. of persons catered	Annual billed amount (Rs.)		Remarks
	From	To				Catering	House keeping	

*Canteen maintenance experience will not be counted as catering experience:

12. In the light of the information furnished above, please state categorically whether:
- (a) You have 2/3 years experience in catering and housekeeping/ boarding and lodging in training institutions/hospitals/Guest House that have minimum 30 rooms in single Premises. (If so, please give details of name of the organization where provided).

(b) You have experience of providing catering services to 50 to 150 persons
(If so, please give details of name of the organization where provided).

(c) Do you have annual billing of not less than Rs.10 lakhs for rendering such catering/housekeeping and maintenance services?

12. Whether the firm is an Income Tax Assessee ?
If so, please give details of PAN No.
and latest assessment order :

14. Food License Registration No.:

15. Employee Provident Fund Registration No.:

16. E.S.I. Registration No.:

17. Details of Demand Draft for Rs. 10,000/- (Rupees ten thousand only) enclosed towards EMD amount.

Demand Draft No. and Date	Name of the nationalized Bank and branch

Place:

Signature of the Tenderer with Seal.

Date:

Name of the signatory

NATIONAL INSTITUTE OF RURAL DEVELOPMENT
(An Organisation of the Ministry of Rural Development, Govt. of India)
North Eastern Regional Centre
Jawaharnagar, Khanapara, Guwahati – 781022

PART – II (Financial Bid)

**TENDER NOTICE FOR CATERING / HOUSE KEEPING & MAINTENANCE OF
GUEST HOUSE / OFFICE / OTHER SERVICES**

I/We hereby offer our services making all necessary arrangements including catering in NIRD&PR-NERC Guest Houses for a period of **TWO YEARS** (the rates quoted will be valid for one year). The next year rate will be increased proportionate with the increase in the All India Consumer Price Index – Industrial Workers over the preceding year.

I/We have understood the terms and conditions of the tender detailed in the tender documents supplied to us and are fully aware of the nature of contract. We affirm to strictly adhere to the terms and conditions stipulated therein.

I/We quote the charges exclusive of taxes for Guest House arrangements **on turn key basis** as follows (charges as applicable for the first year).

Sl. No.	Description	Rate (per head/per day) (Rs.)	
		In figure	In words
I. CATERING SERVICES			
1.	Break-up of the items for Regular Participants :		
	a) Bed tea/coffee with milk/without milk with 2 pieces of salty biscuits.		
	b) Breakfast		
	c) Forenoon tea with 2 pieces of good quality biscuits		
	d) Lunch		
	e) Afternoon tea with 2 pieces of good quality biscuits/ 4 pieces of pokoda (different quality on alternate day)		
	f) Evening tea with snacks etc.		
	g) Dinner		
Total amount for Regular Participants (a+b+c+d+e+f+g)			
2.	High Tea		
3.	Special Tea (sugar cube, tea bag, cow milk) with snacks (cream/salty biscuit) & one sweet		

4.	Special Lunch/Dinner		
5.	EXTRA MENU (during off period or some extra guest)		
a)	General Lunch/Dinner		
b)	Butter milk- per glass of standard size		
c)	Tea with sugar cube and tea bags – per cup of standard size		
d)	Tea with sugar cube, tea bags and snacks – per cup of standard size		
e)	Lemon Tea- per cup of standard size		
f)	Coffee- per cup of standard size		
g)	Veg. Pakora (per plate of std. size, min. 10 pcs.)		
h)	Paneer Pakora (per plate of std. size, min. 10 pcs.)		
i)	Assorted fresh fruit juice (100 ml)		
j)	Assorted fresh fruit juice (150 ml)		
k)	Assorted soft drinks (100 ml)		
l)	Assorted soft drinks (150 ml)		
m)	Assorted sprout salad (per plate)		
n)	Soup (veg./non veg/ Noodles etc.)		
o)	Lassi (per glass)		
p)	Coconut water (per glass)		
q)	ISI brand mineral water bottle		
	i) ½ litre		
	ii) 1 litre		
r)	Fruit basket (To be kept in VIP rooms/suites with three types of seasonal fruits, 1 kg each basket)		

II.	MAINTENANCE, SANITATION & HOUSE KEEPING OF GUEST HOUSES Description:	Rate per Month (Rs.)	
		In figures	In words
	<p>1. Upkeeping of Guest houses (4700 sq m.) with 72 rooms, lounges, dining hall, corridors, staircases, toilet, bathrooms, etc. in terms of</p> <p>(i) Daily cleaning and dusting, cleaning all rooms, corridors, lounges, etc. with detergent two times in a week. Window should be opened in the morning and closed before evening. Bathrooms (Odonil in every bathroom), toilets, washbasins, etc. cleaning by detergents, phenyl, etc. and to put naphthalene balls in basin and urinals every day when the rooms are in use and once in three days when not in use.</p> <p>ii) Washing of bed sheets, pillow covers and towels after every use, washing of bed covers, curtain once in a week when used, washing of mosquito nets, dry cleaning of blanket once in a month.</p> <p>iii) Daily cleaning of drains around the guest houses, children park, staff quarters and spray phenyl after every week (including Director's premises).</p> <p>iv) Disinfection/Baygon spraying in all rooms, lounges, dining hall, corridors, staircases, etc. daily to check mosquitoes.</p> <p>v) In VIP rooms, Guest House Suites and all other rooms whenever there is occupant good night mat should be installed, and Hit Spray for disinfection.</p>		
III	MAINTENANCE, SANITATION ETC. OF OFFICE BUILDING Description:	Rate per Month (Rs.)	
		In figures	In words
	<p>1. Cleaning and dusting of all rooms, corridors and other places in and around the office building (1500 sq.m) daily and cleaning with detergent once in a week.</p> <p>2. Cleaning of toilets, bathrooms and wash basins with detergent and phenyl. Also to put naphthalene balls in basin and urinals everyday.</p> <p>3. Washing of all curtains once in a month.</p> <p>4. Cleaning of all open space and drains around the office building daily.</p> <p>5. Disinfection / Baygon spraying in all rooms, bathrooms, toilets etc., daily to check mosquitoes.</p> <p>6. Cleaning of top of the building and drains periodically.</p>		

IV	CLEANING OF MAIN DRAINS	Rate per Month (Rs.)	
		In figures	In words
	Description: 1. Cleaning of main drains all around the Office-cum-Hostel building, children park and residential area on every alternate day. 2. Spraying DDT / Malathian / Other insecticides to keep drains free from mosquitoes and other insects.		
V	MAINTENANCE OF LAWNS / GARDENS / OPEN SPACES / ROADS	Rate per Month (Rs.)	
		In figures	In words
	Description: 1. Daily cleaning of all open spaces and roads inside the campus. 2. Maintenance of lawns / gardens in front of the Office-cum-Hostel building, children park, common lawns / gardens in residential area etc., in terms of : (i) Watering lawns and plains including the potted plants inside the office and outside as per requirement. (ii) Raising seasonal flowers (iii) Weeding and dressing of grass, hedges etc. regularly and pruning of plants as and when required. (iv) Maintenance (including use of fertilizers, pesticides etc.) to maintain lawns and plants in good health regularly, and (v) All other activities related to keep campus green, clean and tidy.		

Note: Rates quoted are exclusive of applicable tax such as VAT and Service Tax.

Signature of the Tenderer: _____

Name : _____

Date : _____

Seal : _____

Telephone No. (Office) _____

(Residence) _____

Fax No. _____

Email Address _____

WORKERS' WAGES SHEET

As per the rules and regulations relevant to this contract such as Contract Act, Minimum Wages Act, Provident Fund Act, ESI Act. etc. The various components of wages of the workers under the contract are given below:

Sl. No.	Designation	No. of staff	Basic Pay	VDA	EPF	ESI	Total
1	Head Cook	1					
2	Assistant Cook	1					
3	Helper	1					
4	Pot washer and Cleaner	1					
5	Receptionist (Male)	2					
6	Reception Attendant	1					
7	Bearer / Dining Service	3					
8	Manager	1					
9	Room Boys/cleaner	6					
10	Sweeper	2					
11	Supervisor	2					
12	Mali	2					
13	Helper (Field worker)	2					
14	Drainage / Campus cleaner	2					

Signature of the Tenderer: _____

Name : _____

Date : _____

Seal : _____

Telephone No. (Office) _____

(Residence) _____

Fax No. _____

Email Address _____

GENERAL GUIDELINES FOR SUBMITTING TENDER DOCUMENTS

1. Sealed tenders are invited in “two envelope system”. Sealed tenders should be submitted in two parts consisting of :
 - (a) Part-I – Pre qualification (Technical Bid) in Envelope-1 and
 - (b) Part-II – Financial Bid in Envelope-2.

2. **Envelope No. 1** should be superscribed “Pre-Qualification Tender Documents (Technical Bid)” for “Catering, House Keeping and Maintenance of Hostel & Office / other services at NIRD&PR, NERC, Khanapara, Guwahati” and contain:
 - (a) Terms and conditions for catering / housekeeping and maintenance of guest house/ office premises/other services etc. signed on each and every page with seal.
 - (b) Demand draft for Rs.10,000/- (Rupees ten thousand only) drawn on any nationalized bank towards **earnest money**, in favour of Director, NIRD & PR- NERC, Khanapara, Guwahati – 781022.
 - (c) Testimonials.
 - (d) Attested photocopies of
 - (i) the registration certificate of the firm/agency;
 - (ii) income tax return/assessment order for the financial year 2013-14.
 - (iii) Sales/Service tax return/assessment orders for the three years i.e. 2011–12, 2012-13 and 2013-14.
 - (iv) TIN Number/Service Tax Registration Number along with copies of Registration under VAT & Service Tax Acts.
 - (v) Copies of audited financial statements showing the annual turnover during the last 3 years i.e. 2011–12, 2012-13 and 2013-14.
 - (vi) Copy of food license.
 - (vii) Copy of E.P.F. Registration.
 - (viii) Copy of E.S.I. Registration.
 - (e) Part – I (Technical Bid) of the tender documents duly filled in and signed with seal on every page.

3. The tender is liable to be rejected in the absence of any of the above documents.

4. **Envelope No. 2** should be superscribed “Financial Bid for catering, housekeeping and maintenance of Guest Houses and Office/other services at NIRD&PR–NERC, Guwahati” and **contain only** Part– II (Financial Bid) of the tender documents duly filled in and signed with seal.

5. Tenders are not transferable.

6. **Eligibility Criteria:**
 - (a) Must be a reputed Caterer/Firm/Organisation having proven track record and registered/licensed for providing catering, house-keeping and maintenance services. **However, canteen maintenance and mess maintenance experience will not be considered as catering experience.**

- (b) Must have at least 2–3 years experience in catering and housekeeping / boarding and lodging in training institutions / hospitals / guest houses subject to the condition that any single such organization should have minimum 30 rooms (single or double) in any particular location. The contractor should be in a position to cater up to 50–150 persons at any point of time and should have experience of the same. Canteen maintenance experience will not be counted as catering experience.
 - (c) Must have had an annual billing of not less than Rs.10 lakhs for tendering such catering/house keeping and maintenance services.
7. The tenderer should quote rates on “Per head Per day” basis in Part – II (Financial Bid) in the case of catering services.
 8. Bidders must submit all relevant documentary evidence required to demonstrate his/her eligibility for the proposed tender.
 9. The earnest money of Rs.10,000/- (Rupees ten thousand only) by way of DD drawn on any nationalized bank will be returned to the unsuccessful tenderers. Tenders not accompanied by earnest money shall be summarily rejected. Cost of Rs.500/- (Rupees five hundred only) towards tender documents is not refundable.
 10. The rates quoted should be **exclusive of taxes such as Service Tax and VAT. Other applicable taxes if any shall be mentioned separately.** The rates quoted will be valid for one year. The next year increase in rates will be not exceeding the rate of increase in the All India Consumer Price Index – Industrial Workers over the preceding year.
 11. The contract will be valid for two years and no request for withdrawal before the end of two years (contract period) will be permitted. The Institute reserves the right to terminate the contract period, if the performance is found to be unsatisfactory during the validity of the contract period.
 12. The earnest money of successful tenderer will be forfeited if he/she does not fulfill any of the following conditions:
 - (a) Furnishing of security deposit of Rs.25,000/- (Rupees twenty five thousand only) by means of a Demand Draft drawn on any nationalized bank in favour of NIRD&PR–NERC, Guwahati within 14 days of the receipt of the letter awarding the contract.
 - (b) Execution of the agreement within 14 days of the receipt of the letter of award of contract.
 - (c) Commencement of the contract within 14 days of the signing of the agreement or as decided by the Institute.
 - (d) To comply with all the terms and conditions of the letter of award of contract and agreement of contract.
 - (e) To continue for the second year at the rates not exceeding the rate of increase in the All India Consumer Price Index – Industrial Workers over the preceding year.
 13. **Lowest rates alone shall not be the criteria for selecting the bidder for award of the contract.**

14. NIRD&PR reserves the right to award contracts for catering, housekeeping and other services separately or collectively. The decision of the Director, NIRD&PR, NERC in this regard will be final.
15. In case a decision is taken by the competent authority to award the contracts separately, the EMD and security deposit will be proportionately fixed and the excess amount will be refunded back/collected.
16. The tenders i.e. technical bids will be opened by the authorized Tender Committee of the Institute at NIRD&PR-NERC premises **on 19th September, 2014 at 3.30 PM** in the presence of the tenderers who may wish to be present or their authorized representatives.
17. The successful tenderer will be required to pay security deposit of Rs.25,000/- (Rupees twenty five thousand only) or 5% of the contract value which will not carry any interest. Earnest money deposited by the bidder would be adjusted in the security money.
18. The NIRD&PR reserves the right to forfeit the EMD of the tenderer on account of (a) premature withdrawal from the tender, (b) non-payments of security deposit. The decision of the Director, NIRD&PR-NERC, shall be final in this regard.
19. After opening the Part-I (Technical Bid), i.e. pre-qualification details and analyzing the experience of the tenders, if considered suitable, the Part-II (Financial Bid) of such bidders will be opened on the date and time as may be decided by the competent authority with prior intimation to concerned bidders separately.
20. Corrections, if any, must be attested. All amounts shall be indicated both in words as well as in figures. Where there is difference between the amount quoted in words and figures, amount quoted in words shall prevail.
21. **The contractor should be registered with the Registrar of concerned state body and furnish the details of registration number. He shall abide by the state labour and government of India (Ministry of Labour) rules and regulations and all other statutory acts and regulations and rules relevant to this contract including works Contract Act, Minimum Wages Act, Provident Fund Act, ESI Act. etc.**
22. **Minimum wages as per the Act in force must be kept in mind by the tenderer at the time of quoting the rates.**
23. **The last date for issue of blank tender documents is 18th September, 2014 upto 5.00 P.M. on payment of Rs.500/- (Rupees five hundred only) by cash or DD from a nationalized bank.**
24. Director, NIRD & PR, NERC, reserves the right to accept or reject the tender(s) without assigning any reasons whatsoever.

Administrative Officer

TERMS AND CONDITIONS FOR WORK

CATERING SERVICES

Scope of the Work

1. The contractor shall arrange for cooking & services of food on daily basis for any number of participants depending upon the attendance/occasion as decided by the Institute's representative from time to time. There may be variation in number depending upon the programmes conducted in the Institute. The charges for catering services by the caterer shall be on per head per day basis for the participants and guests staying for an entire day. Where a guest stays for only a part of the day or only avails catering services, the catering charges shall be on per head per meal basis.
2. The details of daily schedule of the Dining Hall timing will be normally as follows, however they may be changed as per requirement:

Bed tea / coffee	:	Between 6.00 am to 7.00 am
Breakfast	:	Between 7.45 am to 9.00 am
Forenoon tea / coffee / milk along with two biscuits (in class room)	:	Between 10.45 am to 11.30 am
Lunch	:	Between 1.00 pm to 2.00 pm
Afternoon tea/coffee/milk along with two biscuits (in class room)	:	Between 3.00 pm to 3.45 pm
Evening tea	:	Between 6.00 pm to 7.00 pm
Dinner	:	Between 8.00 pm to 9.30 pm

Service of the food

3. The service of the food is normally done in the dining hall of the hostel or any other designated place (except Institute's guest). Dinner after normal service hours should be kept in casserole on the dining table if so informed in advance.
4. The contractor shall have to arrange for service of forenoon and afternoon tea/coffee/milk in the conference hall or at any other place specified as per the instructions given to him. For this purpose, the contractor has to use his own crockery/cutlery, tea/coffee vending machines/drums, flasks, shamiyana, pipe pandal, etc. as per requirement.
5. The contractor shall arrange for service of tea/coffee/milk with snacks to be served in thermos flask in the office chambers of the Director/Administrative Officer/Warden/Controlling Officers in the Institute or at any other designated place with good quality of tea bags/Nescafe powder/milk/sugar cube separately in standard bone-china tea sets.
6. No Snacks in room shall be supplied.

7. Consumption of liquor & smoking is banned inside the hostel.
8. Meals, breakfast, tea, etc., to VIP's/Senior officers, sick persons, etc., shall be served in the rooms on request.
9. Service of special lunch/dinner, high tea, tea or coffee with snacks etc., is to be organized in the lawns or any other place specified in the campus or as directed from time to time.
10. There shall be no re-chauffing i.e. **left over food of one meal shall not be served at the next meal.**
11. **If there is any complaint from participants regarding quality of food on any particular day during the contract period, the Institute reserves the right to deduct 10% from that particular day's bill amount.**

Standard Menu Schedule

12. The service of all food items/beverages should be **"UNLIMITED"** as per the requirement of the participants/guests from the spread available. **NO PRE-PORTRIONING** of any food/beverages including sweet, ice-cream etc. is permitted.
13. The ingredients used for cooking should be branded i.e. ISI marked, Agmark. The expiry date of the products used should be checked before usage. Similarly, the rice, dal etc., should be good quality and insect free. All food grains should be kept inside air tight buckets. Atta should be of good quality i.e. Shakti Bhog, Ashirvad. Cooking oil should be Sun Flower, Gold Drop, Fortune, Nature Fresh, reputed company only. Similarly vegetable should be of good quality and fresh.
14. If expired products and unbranded ingredients are found in the kitchen or store during inspection, the contract is liable to be terminated.
15. Since the guests/participants visiting the Guest Houses are from different parts of the country as also from abroad, two separate menus have to be provided, i.e. one for Indian participants and the other for international participants. **The menu for Indian participants shall consist of south Indian/North Indian/Chinese/Continental cuisine and the menu for international participants shall consist of Chinese/Continental or any other cuisine as may be prescribed by the competent authority from time to time.** Meat and chicken certified by the municipal or other authorities concerned should only be used. The sizing of meat and chicken should be appropriate (too big size to be avoided). Scrupulous care shall be taken to avoid usage of stinking meat, chicken and fish. The authorized officer will decide the menu schedule in advance on weekly basis and the same will be intimated to the caterer well in time for service accordingly. The authorized officer has the right to stipulate for any specific occasion any particular variant of the cuisine to meet the requirement of any guest or guests, at no extra cost. The non-vegetarian and vegetarian items should be stored in separate freezers.
16. The contractor has to get his own crockery, cutlery, glassware, thermos flasks for service of tea/coffee and to keep water in the rooms, juicer/mixer, linen (table cloth, frills, cloth napkins), cruet sets, flower-vase, refrigerator, bottle coolers, deep freezers, wet grinders, casseroles (Hot Case), etc. tandoori batti/romali roti trolley / microwave oven/kitchen utensils etc., used for cooking purposes. Special crockery (bone china) / cutlery should be

used for servicing the VVIPs/VIPs, etc., on special occasions. The material should be of standard quality and should be approved by a person nominated by Director, NIRD&PR-NERC, on his behalf. The contractor has to get his own complete chuffing dish, table clothes, shamiyana, pipe pandal, frills, cooking vessels, etc., to be used for special occasions and large gatherings at his own cost.

Special Instructions

17. The contractor shall provide catering and housekeeping services in the Institute Guest House on par with any three star hotel.
18. Round the clock special menu to guest after 10 p.m. to 6 a.m.
19. Contractor should give good quality bone china crockery for VIP party.
20. Special Dresses for the waiters and supervisors for the VIP parties.
21. Contractor should arrange his own transport for carrying High Tea, food and other outdoor catering inside or outside the campus.
22. Tae/Coffee for the VIP guest should be served with sugar sachet and equal sachet.
23. Contractor should have food license issued by District Civil Surgeon-cum-Chief Medical Officer.
24. One time tandoori assorted bread to be given. Tandoor should be of the contractor.
25. NIRD&PR staff coming for breakfast, lunch/dinner or staff guest staying in the guest houses should be given 10% discount.
26. Any changes of daily menu should be informed in advance of 8 hours to the competent authority for approval.
27. The contractor should not use plastic made glass, cups, plates etc.

Composition of Menu Schedule (Daily)

28. Bed tea/coffee

Bed tea/coffee is to be served in thermos flasks in the respective rooms of the participants/guests, using good quality tea/coffee power and milk. Sugar should be separately provided. For VIPs and other guest as decided by the authorized representation of the Institute, ingredients like tea bags, coffee powder, milk sugar etc., are to be provided separately.

29. Breakfast

The contractor is required to serve the following items of breakfast either on single occasion or daily as may be decided by the competent authority. He shall have to serve any type of breakfast (including other than the menu schedule) as prescribed by the competent authority from time to time:

MENU FOR BREAKFAST

- a) Tea /Coffee/Milk (with sugar / without sugar)
- b) Corn flakes/oats with hot or cold milk
- c) Bread toast with butter, jam, honey.
- d) Boiled eggs /Omlet (choice)
- e) Seasonal fruits [To be decided by the Hostel Manager] (150 ml)

And

f) Plain Paratha/ Aloo Paratha with Sabji.

Or

Chole Puri and Dal Tarka.

Or

Dry Rooti and Dal Tarka.

Or

Idli Voda, Ugma, Sambar and Coconut Chutney.

Or

Dosa, Sambar and Coconut Chutney.

30. **MENU FOR LUNCH**

- (i) Rice (Joha / Rampal joha / Basmati)
- (ii) Chapati (Standard size), chakki atta or Annapurna
- (iii) Dal (one type) **Either**
 - (a) Masur/Mug **or**
 - (b) Rahar/Channa **or**
 - (c) Mati dal/Rajma **or**
 - (d) Lovia/Mixed dal **or**
 - (e) Sabut mixed dal
- (iv) Vegetable (three types) gravy, fried & boiled
- (v) Pickle (branded quality)
- (vi) Green salad (mixed - minimum three items)
- (vii) Chutney
- (viii) Papad (full)
- (ix) Green chilly
- (x) Curd (plain)
- (xi) Sweet (2 types)/Custard/Fruit salad/Pudding/Carmel Custard/Khir

For Non-Veg :

- (a) Chicken (local/broiler) Masala curry / Mutton Masala Curry / Fish (Rohu/Bhokua/Local fish/Chital/Borali) masala curry / mutton khurma / Eggs curry

For Veg. :

- i) Paneer / green veg. spl. Subji / Kofta / Veg. Cutlet / Paneer Butter Masala / Matar paneer / Palak Paneer / Dahi Bara / Raita / Samber.
- ii) Fruits

31. **MENU FOR DINNER**

- (i) Rice (Joha/Rampal Joha/Basmati)
- (ii) Dal (one type)
 - (a) Masur/Mug **or**
 - (b) Aarahar/Chana **or**
 - (c) Mati Dal **or**
 - (d) Rajma/Lovia **or**
 - (e) Sabut mixed dal
- (iii) Vegetable (three types gravy, fried and boiled)

- (iv) Salad (minimum three items mixed)
- (v) Pickle (standard quality)
- (vi) Chapati (standard size)
- (vii) Papad (full) of different types
- (viii) Green chilly
- (ix) Lemon
- (x) Curd (plain)
- (xi) Sweet (one piece)

For Non Veg.:

Chicken (Broiler / local) / Mutton / Fish (Rohu/Bhokua/Borali/Local) / Eggs
(Curry/Masala)

For Veg :

Paneer sabji / special vegetable / kepsicum / french bean

32. **Class Room Tea (Forenoon & Afternoon)**

Tea in the forenoon and afternoon along with two salt biscuits and one Goodday biscuit or 2 varieties of cookies.

- 33. Evening Tea/Coffee to be provided in Guest House.
- 34. Nut powder, lavang, elachi and toothpicks of good quality to be supplied after Breakfast, lunch and dinner.
- 35. Contractor has to serve the ISI branded mineral water in the classrooms, dining halls and hostel rooms.

36. **MENU FOR HIGH TEA**

- i) Plum cake/Indian sweet/Pasty/Milk cake,
- ii) Roasted or Fried cashew nut (min 10 pieces),
- iii) Savoury item (any one of the following)
(Samosa/pakoda/vegetable cutlet/Uradh dal Vada or chana dal vada/ vegetable puff/ Kachori/ Vegetable spring roll/ patties/cheese sandwich/ Dahi Vada etc.)
with appropriate sauce or chutney.
- iv) Tea/Coffee/Milk (as per instruction).

37. **MENU FOR SPECIAL LUNCH / DINNER**

- a) Fried rice (Basmati)
- b) Plain rice (Joha)
- c) Dal makhani/Dal lovia/Dal Rajma/Sabut mixed dal
- d) Local chicken birani/mutton muglai/motton monsurian/ local chicken curry/chicken broiler curry
- e) Fish (Borali/Rohu/Bhokua/Local)
- f) Seasonal green special sabji
- g) Green fried sabgi
- h) Dahi Voda
- i) Paneer Malai Kofta/Sahi paneer/paneer butter masala
- j) Raita
- k) Papad

- l) Chapati/Puri
- m) Green salad
- n) Pickle
- o) Green chilly
- p) Lemon
- q) Sweet Dish (good quality sweet, fruit salad)
- r) Ice-cream
- s) Plain curd
- t) Seasonal fruits
- u) Soup (with variety)
- v) Mouth freshener

38. **Menu for General Lunch/Dinner**

Rice best quality (Ijong)
 Sabjee – two types (fried & veg.)
 Dal
 One Non-veg. item (Chicken/Mutton/Fish)
 Paneer sabjee (for veg.)
 Chapatti
 Curds
 Sweet (one)
 Lemon, pickle and chilly
 Papad (full)

39. **Workers for kitchen/Dinning/House keeping/Gardening**

The workers for kitchen and stores shall consist of the following persons and they should be available round the clock:

Designation	No	Qualification / Experience	Uniform
Kitchen & Dining Hall			
1. Head Cook	1	Certificate in Cooking. At least 3 years' experience in Hotel/Restaurant/Institutes. Should be able to prepare North / South / North East Indian & Continental Dishes, Min. qualification VIII passed.	Black Pant, Blue Shirt, Canvas Shoes & Apron
Assistant Cook	1		
2. Helper	1	At least 2 years of experience in assisting cook in any reputed Hotel / Guest Houses / Institutes with VIII passed.	Black Pant, Blue Shirt, & Canvas Shoes
3. Pot washer and Cleaner	1	At least literate having knowledge of hygiene	- Do -
4. Receptionist (Male)	2	At least 10+2 passed having knowledge to speak English, Hindi (24 hours duty) (shifting duty)	Black pant, white shirt, Black shoes & Tie
5. Reception Attendant	1	At least 10 passed having knowledge to speak Hindi (24 hours duty) (shifting duty)	Black pant, white shirt, Black shoes & Tie
Dining Hall			
6. Bearer / Dining Service	3	Able to arrange and serve buffet tables, table	Blue pant,

		service, trolley service etc. with minimum qualification VIII class passed	white shirt & black shoes
7. Manager	1	Person having Diploma in Hotel Management or Catering Certificate course passed with 3 years experience of working in similar line	Blue pant, white shirt, Black shoes & Tie
Housekeeping, Garden plantation and Campus cleaning including drainage			
8. (a) Room Boys (b) Room cleaner	6	Class VIII pass with one-year experience of working in reputed Hotel and house keeping	(a) Black pant, white shirt & Canvas shoes (b) Black pant, Ash colour shirt & Chappal
9. Sweeper	2	Normal cleaning experience of toilet, bathrooms floor etc.	- Do -
10. Supervisor	2	Person having diploma or 3 years experience in house keeping	Black pant, Ash colour shirt & shoes
11. Mali	2	Minimum three years of experience in gardening in Institution/organisation	Black pant, Ash colour shirt & chappal
12. Helper (Field worker)	2	Minimum one year of experience in working in Garden in Institution/organization	- Do -
13. Drainage / Campus cleaner	2		- Do -

Note:

1. The uniform has to be marked on the coat – Caterer-NIRD&PR (Room boy) / Cleaner / Supervisor / Manager etc. For ladies worker, blue blouse with red patti saree with emblem.
 2. In special occasion, when the number of participants will be more than 50, one extra worker has to be engaged by the caterer at his / her own cost for smooth functioning.
40. Normally boarding/catering arrangements are to be made for any number of participants depending upon the attendance/occasion as decided by the Institute's representative from time to time. The number of participants may be sometimes less than 40 or may exceed 100 on certain days, depending upon the programmes/participants. The contractor should provide prompt and efficient service to meet actual requirement on such occasions without any delay or inconvenience. On very important occasions such as foundation day etc., the contractor shall have to make arrangements for even 300 – 400 persons. At such times, the contractor shall make his own arrangements for shamiyanas, tents, Bain-marie, etc.
41. The workers employed by the contractor should possess decent manners and be in proper uniform while on duty. The contractor will bear the cost of uniform and also the washing charges. The workers should invariably display the identity cards issued by the contractor.
42. The contractor shall give a sample of the food items prepared to the authorized officers of the Institute for test and taste, to check and ensure quality.
43. Extra special items on any special occasion are also to be supplied at short notices.

44. The contractor shall strictly comply with the recommended menu.
45. The quality of the ingredients used in the preparation of the food & beverages shall be of a good & standard quality.
46. The Institute's authorized officer has the right to inspect such articles of food & provisions and also can order discontinuation of usage of such articles of food & provisions which are found to be sub-standard.
47. The contractor shall ensure that the dining hall, kitchen, stores, service area shall be kept neat, orderly and free from malodour at all times. The crockery, cutlery, furniture & utensils used in the preparation and service of food shall always be clean and hygienic.
48. Pest control in the kitchen, dining hall, stores and service area should be done once in a week by the contractor at his own cost.
49. The contractor shall ensure that the raw materials, i.e. perishables, dry goods, etc., purchased are of best quality/reputed brands and within the expiry date.
50. The contractor shall store sufficient stocks of the raw materials, perishable items, etc., for at least two days requirements and non-perishable items for at least one week in the premises of the guest house. Rice should be sona masuri for white rice preparation and reputed brand of basmati rice for preparation of biryani/polao/fried rice. Cooking oil should be of double refined of reputed brand/company. No substandard item should be used.
51. The Institute shall provide the contractor with the following facilities for the purpose of providing the catering services
 - (a) Water, cooking ranges, service counter (Bain-marie), dining hall furniture; and
 - (b) Empty gas cylinders (the contractor will bear the cost of fuel/gas for cooking purpose).
52. The contractor shall be responsible for regular maintenance and upkeep of cooking ranges, gas bank, tinning of brass vessels, service counter (bain-marie) etc. Any loss, repair or replacement of these items shall be done at the cost of the contractor.
53. The contractor shall have to hand over all the items provided to him, as indicated elsewhere, to the Institute at the time of termination of the contract.
54. The contractor shall pay for the usage of the water and electricity that are consumed in the kitchen. Separate meters will be installed for the purpose. The rates will be as prescribed by the Electricity Board for Electricity and Municipal Corporation for water supplied.
55. The contractor is accountable to the Director or any officer of the Institute nominated by him on his behalf for any lapse regarding the quality of food served, catering service, house keeping etc.
56. The contractor shall be solely & wholly responsible for the procurement of all articles of raw material, food products, etc. at his own expense.
57. It shall be entirely the responsibility of the contractor to store the material purchased by him in a neat, tidy and hygienic manner in the space provided by the Institute at his own risk.

58. The dustbins kept at the area behind the kitchen should be cleared on day-to-day basis and the area should always be kept clean, dry and hygienic. The contractor shall make his own arrangements to ensure that the leftover food and garbage is taken out of the Institute and dumped at a distant place at the end of each day. In case the Institute's garbage disposal system is used after specific permission of the Institute, the contractor is liable to pay the rate as prescribed by the Institute. In such a case, the contractor shall also segregate the biodegradable and non-biodegradable waste. However, the Institute reserves the right whether to permit usage of its own garbage disposal system or not.
59. The contractor shall provide other services not quoted in the tender like supply of tea bags, sugar, Nescafe powder, milk powder or milk, ISI branded half litre mineral water bottles, soft drinks, biscuits, tender coconut water, fruit bowls, flowers etc. The charges for these items will be paid not higher than the printed maximum retail prices.
60. The caterer shall not be paid catering charges in respect of participants who are absent from any meal on a particular day provided notice is given at the beginning of same day in the register to be maintained with the Hostel Manager.
61. The caterer has to provide ISI branded mineral water and extend any other small services to the participants/guests as and when required.
62. The contractor is liable to provide services till settlement of next tender or end of two/three years contract period whichever is later. In such cases, beyond two/three years, for the extended portion, an appropriate rate based on increase in All India Consumer Price Index – Industrial Workers in the preceding year will be given for the extended period beyond two/three years, if any.

PART – II

HOUSE KEEPING SERVICES

1. The Institute has 2 Guest Houses with modern facilities & amenities and also state-of-the-art gadgets with 58 rooms (single and double rooms), including 4 VIP suites, 6 guest suites, 2 kitchens and 2 dining halls.
2. The contractor is required to provide **House Keeping & Maintenance of Guest House** which include the rooms, dining halls, corridors, common area and surrounding areas on turn key basis. It is expected that the contractor shall provide all necessary services during the stay of the participants/guests in the guest house from the time of arrival till their departure.
3. The charges for all the services of house keeping and maintenance of guest house which include washing of linen etc., shall be on monthly basis. However, the payment for house keeping and maintenance of guest house will be made on *pro-rata basis*, specially when any of the guest houses / rooms is/are on renovation/under repair/closed.
4. The details of rooms in guest house and office premises are as follows:

Details of Accommodation	Single rooms	Double rooms	VIP or Guest rooms (Double rooms)	Guest suites	Total rooms
Old Guest House	19	11	2	2	34
New Guest House	-	18	2	4	24
Office					24
Conference Hall					3

In case additional rooms are added, the contractor will be liable to maintain the same on payment as per appropriate charges.

5. The contractor shall be responsible for:
 - a) Giving wakeup calls;
 - b) Keeping the floors, toilets (including the common toilets), etc., in a neat and tidy condition at all times of the day;
 - c) Undertaking special and spring cleaning as and when required but not less than once in two months or on eve of special occasions;
 - d) Removing of cobwebs, cleaning of interior and exterior walls, roof top, cleaning of doors and windows, vacuum cleaning of carpets and mopping of floors as and when required but not less than once a week for interior items and roof tops and once in 3 months for exterior walls.
 - e) Cleaning including scrubbing, sweeping, mopping and dusting in all rooms, all interior portions including toilets, bathrooms using standard chemicals/detergents/sanitary items/phenyl etc., using equipment like vacuum cleaners, scrubbing machines, etc., of his/her own.
 - f) Beds to be made daily.

- g) Proper upkeep of all furniture and equipment in the guest houses and office.
6. The contractor will ensure proper maintenance of all linen items in the Guest Houses and Office as follows:
 - a) Dry cleaning of woolen blankets and window curtains to be done at least once in two months.
 - b) Bed sheets, bed cover, pillow covers and blanket covers to be changed once in two-days during occupation of participant/guest.
 - c) Bath towels and hand towels to be changed daily during occupation of participant/guest.
 - d) Fresh linen and towels to be provided when a new occupant occupies the room.
 - e) The contractor will bear the cost of washing, pressing and dry cleaning of bed linen, towels and woolen blankets etc.
 - f) Washing, pressing and dry cleaning should be of a standard quality.
 7. The contractor shall ensure that the rooms are cleaned and freshened usually in the absence of the participants/guests, under the supervision of the housekeeping supervisor. The workmen attending to the job should, therefore, have the highest standard of honesty and integrity.
 8. The housekeeping workmen shall help the participants/guests in taking baggage to the rooms and removing it from their rooms while checking out.
 9. When an occupant of the room desires to check out, the contractor will have to do a discrete room inventory to ensure that no items are missing and in case any item is missing, he has to report to the Hostel Manager/authorized representative, immediately.
 10. The contractor shall inspect, as a part of the housekeeping and maintenance work, the water supply points, plumbing installations, toilets, electrical light and fan points, tower bolts, locks and keys of the wooden cupboard of the room as also room air conditioners, battery to the wall clock and in the remote control of the TV sets in the Guest House and bring to the notice of the Hostel Manager/authorized representative in the event of any defects/damages so that the same could be attended to immediately.
 11. The contractor shall ensure that the keys are collected back when an occupant leaves the room.
 12. The contractor shall bear the cost of detergents/chemicals/sanitary items/cleaning powders and bring the equipment like vacuum cleaners and scrubbing machines on his own.
 13. The contractor shall ensure that pest control in all rooms, dining hall, stores, kitchen of the guest house, office etc., is done once in a week at his own cost.
 14. The contractor shall ensure that toilet papers, soap, odonil packets, naphthalene balls, homecol, candle and matchbox are available in every room at all times.

15. The contractor shall provide mosquito repellent machines with one piece of mosquito mat or liquid ALLOUT at his own expenses in all the rooms of guest house daily.
16. The contractor shall use room fresheners in all occupied rooms of the guest houses, television lounge, recreation room, office rooms as per requirements.
17. The contractor shall keep liquid shoe shine machine (black and brown) in each guest house at his own cost to be used by the participants.
18. The contractor shall employ an educated, well-behaved, trained and experienced Receptionist for manning the Reception in the guest house round the clock, who will attend to all incoming and out going calls. The Receptionist should be proficient in English, Hindi and local languages beside being proficient in computer operation.
19. The contractor shall arrange to spread brown papers in the cupboards, drawer of the writing table and bedside table at his own cost.
20. The contractor shall arrange for reservation of Air / railway / bus tickets as per the requisitions of participants/guests/authorized representative of the Institute from time to time. For this purpose, he has to collect the charges fixed by the Institute, directly from the participants.
21. The contractor shall ensure that there is a good ventilation by keeping the doors and windows of the rooms open every day for 30 – 60 minutes (whether the room is occupied or not) to prevent accumulation of bad odor and suffocation.
22. The contractor shall have to use the detergents/cleaning powder/chemicals/sanitary items/bath soap/toilet paper etc., as per the instructions given to him from time to time and he has to bear the cost thereof.
23. The designated Manager/House keeping supervisor engaged by the contractor should be professionally / technically qualified. The contractor shall furnish the details of their qualifications etc., to the Institute, soon after they are engaged. The Institute reserves the right to require removal of such of the contractor's workers as are found to be unsuitable.
24. The Manager of the contractor should be available round the clock in the hostel premises for ensuring proper supervision of maintenance and house keeping services.
25. The House keeping and maintenance personnel should be available round the clock in the guest house.
26. The contractor shall ensure that workers recruited by him are well qualified and experienced and if need be, the contractor shall arrange for a refresher training to them as per requirement.
27. The contractor should ensure that the services of a qualified & experienced housekeeping Supervisor in housekeeping department are available for supervision of maintenance and upkeep of rooms in the guest houses and office.
28. The Director, NIRD&PR – NERC reserves the right to ask the contractor to remove and replace any of the workers for their failure to give quality service and the contractor shall be

bound to replace the staff members concerned within a week from the date of such communication.

29. The contractor shall not allot any of the rooms of the guest house without the prior approval of the competent authority. In case if the Contractor or any of his workers are found to be occupying any of the rooms in the Guest Houses, the Contractor is liable to pay a penalty of Rs. 500/- per day per room.
30. All the staff employed by the contractor should be in proper uniform while on duty. The contractor should supply the uniform with colour specifications and pattern approved by the NIRD&PR, to the workers at his cost. It should be noted by the contractor that in case any of the workers employed by the contractor are found to be on duty without the uniform, a penalty of Rs. 50/- per worker will be imposed and the bill would be proportionately restricted.
31. The contractor shall provide flower arrangements and big fruit bowls in the VIP rooms during the visit of VIPs to the Institute. The bowls will be that of the contractor and the cost of providing the fruits will be paid along with the bill of the contractor.
32. It is to be noted that used soap water/chemicals should not be thrown in the nearby green areas as it is harmful for growth of trees/bushes etc.
33. The Institute will provide bed linen and bath towels to the contractor. The contractor shall be responsible for the safety & security of all the items of furniture and fixtures, equipment, locks, buckets, mugs etc. The contractor shall have to hand over all the items provided to him, as indicated elsewhere, to the Institute at the time of termination of the contract.
34. The Manager/House keeping supervisor appointed by the contractor should be present during any repair/maintenance job carried out in the guest house rooms.
35. The contractor should ensure safety of the belongings of the inmates in the Guest House, however, in case of any untoward incidents like theft or loss of any belongings / cash that takes place from the occupant's room due to negligence on the part of the workers employed by the contractor, the contractor would be liable for compensating the loss.

PART – III
GARDENING

1. The flower pots would made available by the Institute however flexible pipe etc. would not be provided by the Institute free of cost.
2. Minimum wages as per the act in force for the workers to be employed under the contract must be kept in mind by the tenderer at the time of quoting the rates.
3. In case of loss/damage to the Institute occurring due to the negligence of the workers, the liability so created shall be that of the contractor and the assessment of the loss shall be done by the officer of the Institute.
4. The flower pots shall be painted at least two times every year, as per directions of the officer of the Institute.
5. The grass shall be mowed every 15 days with a mowing machine. If the same is not done at the given interval, deduction from the monthly bill would be made.
6. Seasonal flower plant would be as decided by the Institute planted along the borders of the lawn and in the flower pots lasting four months, the cost of such plants/saplings etc. would be borne by the contractor.
7. The contractor would arrange for the manure, fertilizers, seed, insecticides, tools, etc.
8. The saplings would be prepared by the contractor at a place decided by the officer of the Institute, however, all the cost would be borne by the contractor.
9. Complete details of the workers employed, with photographs, would have to be provided by the contractor at the time of posting a gardener. In absence of the details it would not be possible for the Institute to make payments of the monthly bills.
10. On satisfactory performance of the work the payment would be released on monthly basis by cheque. In case the work is not found satisfactory, deduction for the bill as decided by the Institute would be made. The decision of the officer, with regards to size of deduction, of the Institute would be final.
11. In case the contractor is unable to deliver, then the Institute would be free to get the work done at the risk and cost of the contractor.
12. The disposal of the waste so generated would have to be done, by the contractor, outside the Institute campus.
13. Decorative plants to be provided and placed would be the responsibility of the contractor. The contractor would have to perform all odd jobs related to gardening in the Institute.

GENERAL TERMS AND CONDITIONS

1. EMD will not carry any interest whatsoever.
2. The successful tenderer will be required to pay security deposit of Rs. 25,000/- (Rupees twenty five thousand only) or 5% of the contract value which will not carry any interest. Earnest money deposited by the bidder would be adjusted in the security money.
3. The NIRD & PR, NERC reserves the right to forfeit the EMD of the tenderer on account of (a) premature withdrawal from the tender; (b) non-payments of security deposit. The decision of the Director, NIRD & PR, NERC shall be final in this regard.
4. The contract will be valid for a period of two years with effect from the date of award of the contract. The rates quoted will be valid for one year. The next year rate will be not exceeding the rate of increase in the All India Consumer Price Index – Industrial Workers over the preceding year. The contract period is for two years with strict performance guarantee failing which the contract shall be terminated.
5. In the event of any question, dispute or difference arising under these conditions or any conditions contained in the order or in connection with this contract, the same shall be referred to the sole arbitration of the Director or some other person appointed by him. The award of the arbitrator shall be final and binding on the parties to this contract.
6. Director, NIRD&PR, NERC reserves the right to reject any or all the tenders received without assigning any reasons whatsoever.
7. The contractor shall not refuse to provide services of one year with a proportionate increase in rate equivalent to rise in All India Consumer Price Index for Industrial Workers over the preceding year.
8. The contract period may be extended for a further period of one more year beyond two years on mutually agreeable terms and conditions.
9. The agreement is terminable by NIRD&PR, NERC with two-month notice.
10. The contractor shall have to serve for a minimum period of two years. However, if the services provided by the contractor are found to be unsatisfactory, the contract stands terminated after due notice and the contractor shall forfeit the security deposit/portion of it as decided by the Director General and his decision shall be the final and binding.
11. The contractor shall not transfer his rights under the contract to any one else.
12. The contractor or his workers shall not use the premises allotted to him for any purpose other than the purpose for which the contract is awarded.
13. The contractor shall devote his attention in the work of purchases, preparation and service and discharge his obligations under the contract most diligently and honestly.

14. The contractor shall at all times during the existence of contract abide by all directions and instructions which may be given by the institute concerning any aspect of the catering, House-keeping and maintenance services.
15. The contractor shall be responsible for allotting duties and timings to the workers engaged in the catering and Housekeeping and maintenance of guesthouses.
16. The remuneration payable to the workers engaged in the catering and House keeping and maintenance of guest House shall be borne by the contractor.
17. The contractor should be registered with the Registrar of concerned state body and furnish the details of registration number. He shall abide by the state labour and Government of India (Ministry of Labour) rules and regulations and all other statutory acts and regulations and rules relevant to this contract including works Contract Act, Minimum Wages Act, Provident Fund Act, ESI Act.etc.
18. The contractor shall indemnify the principal employer (NIRD&PR, NERC) against any risks and damages arising out of the default on the part of contractor due to his negligence or that of his employee or non-compliance of any of the aforesaid rules, regulations etc. laid down by the government and other statutory authorities from time to time.
19. The contractor should obtain the requisite license for running the establishment. The Institute shall not be responsible in any way for any breach by the agency of the rules and regulations governing the running of such establishment.
20. The contractor should take all precautionary measures to ensure the safety of the workers employed by him and NIRD&PR, NERC will not be responsible in case of any eventuality.
21. In case of any disputes between the contractor & workers, it is the responsibility of the contractor to settle them amicably and the Institute will not be a party to them and will not be responsible for any lapses, etc., on the part of the contractor vis-à-vis his workers. If under any circumstances a court awards decree against the Institute in cases relating to the workers employed by the contractor at the Institute, the contractor shall himself take all necessary action in fulfillment of the decree and the Institute as such shall not be liable to take any action. The workers engaged by the contractor will not have any type of claim against NIRD&PR, NERC and the contractor shall be liable and responsible for compliance of all Labour laws.
22. All workers shall be hired by the contractor after medical examination.
23. A list of workers engaged by the contractor for the Institute's work should be provided giving their names, addresses. The contractor should submit photos to the Institute within a week from the date of acceptance of the offer. Any changes from time to time should be informed to the Institute, immediately.
24. The workers will be issued identity cards by the contractor and only those workers for whom identity cards are issued will be allowed into the premises of the Institute. A copy of the identity card along with name, photograph and address will be made available to the institute for record.
25. The contractor will be liable for penalty for deficiency in quality of service, e.g., leaving the rooms and the guest house premises unattended and unclean, failing to maintain

- hygiene and sanitation in and around the guest houses, and for shortcomings in catering service, e.g., poor quality of the food prepared, supply of insufficient food to the participants, etc. The monthly catering/housekeeping bill raised by the contractor will be proportionately restricted. In case of deficiency or delay in providing the service by the contractor and in case the Institute on its own provides material or manpower to run the catering/housekeeping and maintenance service satisfactorily, the cost of such material/manpower will be recovered from the contractor.
26. The contractor will not provide food/catering services to any private person without approval of the competent authority and the same shall be subject to payment of charges at the rate as prescribed in this contract.
 27. The contractor should ensure that workers engaged by him shall bear good conduct, character, and integrity and their antecedents are to be checked up thoroughly before engaging them.
 28. The authorized representative of NIRD&PR, NERC reserves the right to oversee the quality of food and maintenance services being provided by the contractor. He also reserves the right to ask the contractor to remove and replace any of the workers engaged by him to ensure quality service and the contractor shall have to replace workers concerned within a week from the date of such communication.
 29. In the event of any absenteeism of the workers engaged by the contractor, a penalty of Rs.400/- (Rupees two hundred only) per worker so absented will be imposed and the same will be recovered out of the monthly housekeeping/catering bill raised by the contractor for payment. The Institute reserves the right to check the muster rolls as well as the wages sheets maintained by the contractor at any point of time.
 30. The contractor shall be provided a suitable place during the validity of the contract period to maintain his office as well as to store the material received to provide the catering, housekeeping and maintenance services to the Institute. The contractor shall, however, not use the allotted place for any other purpose than the purpose indicated above.
 31. The contractor shall not have tenancy rights on the place so provided to him in the Institute. He shall have to vacate the place allotted immediately on expiry/termination of the contract or when requisitioned by the Institute.
 32. The contractor will take over the premises of the Guest Houses of the Institute along with the furniture, fixtures and fittings and other equipment and material as may be provided by the Institute, where he is supposed to provide the catering, housekeeping and maintenance services. He shall have to hand over the premises of the Guest Houses of the Institute along with the furniture, fixtures and fittings and other equipment and material provided by the Institute, on expiry/termination of the contract.
 33. If there is any variation in the quality of material used as against the branded items specified in the contract, suitable penalty as may be decided and determined by NIRD&PR, NERC will be levied while settling the monthly bills.
 34. In case it is found that the kitchen/dining halls/rooms/public areas/stores/surrounding areas are not kept in clean and hygienic condition, suitable penalty as deemed fit by NIRD & PR will be levied while settling the monthly bill.

35. In the event of any incident of food poisoning, the charges incurred on account of hospitalization of participants/guests/staff members will have to be borne by the contractor.
36. The contractor shall submit the bill for the catering, housekeeping and maintenance services provided by him on the first working day of following month, duly signed by him or his authorised signatory and countersigned by the competent authority of NIRD &PR. NIRD & PR will pay the charges by the 15th of the month on such submission of the bill.
37. The Institute shall take the feedback through a register kept for the purpose, from the participants/guests/dignitaries/ office staff regarding catering, housekeeping and maintenance services with a view to offer prompt and efficient services. The Institute will conduct periodical reviews of the complaints/suggestions given by the participants/guests/dignitaries both in the registers kept in the Guest Houses and the Evaluation Reports and the contractor will be informed about the shortcomings, if any, for remedial action.
38. In case of other aspect/point arising out of the catering, housekeeping and maintenance services to be provided by the contractor, the same has to be resolved through mutual discussions by both the parties.
39. Where a doubt arises as regards the applicability of the contractual terms and conditions or as to the interpretation or application of any of the provisions of this agreement during the validity of the contract period, the decision of the Director, NIRD&PR, NERC thereon shall be final and binding on the contractor.
40. Lowest rates alone shall not be the criteria for selecting the bidder for award of the contract.
41. The Institute reserves the right to entrust the catering, housekeeping and maintenance contracts separately if it is desired by the competent authority to do so. The institute also may exclude any of the services so mentioned from the scope of the contract.

Administrative Officer