MINUTES

FLORENCE COUNTY SCHOOL DISTRICT FIVE REGULAR MEETING OF THE BOARD OF TRUSTEES April 25, 2016

MEMBERS PRESENT:

Mr. Richard D. Sanders, Chairman Mr. Jerry A. Lee
Mrs. Marie B. Haselden Mr. John M. Nesmith
Mr. Raymond A. Haselden Mrs. Holly H. Wall
Mr. Louis B. Hooks

STAFF PRESENT:

Mr. Randy Smiley, Superintendent
Mrs. Dayne Coker
Mrs. Beth Snowden
Mrs. Tina Williams, Recorder

MEMBERS ABSENT: There were no members absent.

OTHERS PRESENT:

South Carolina Junior Scholar Recipients and Parents Patriot's Pen Youth Essay Recipients and Parents Masonic Lodge Members Public Participants

The Board of Trustees of Florence County School District Five met in regular session on Monday, April 25, 2016, at 7:00 p.m. in the District Office.

- 1. Welcome and Call to Order Chairman Sanders welcomed those present and called the meeting to order at 7:00 p.m.
- 2. Confirmation of Notice to Media Chairman Sanders stated that in accordance with the South Carolina Code of Laws, 1976, Section 30-4-80(e) as amended, the following were notified of this meeting: *Morning News, The Weekly Observer*, WMBF-TV, and www.flo5.k12.sc.us.
- **3. Approval of Agenda** The agenda was approved by general consent of the Board.

4. Special Recognitions

- A. South Carolina Junior Scholar Recipients The Board recognized students who were named South Carolina Junior Scholars. Those present included Abigail Floyd, Christine Hughes, and Alyson Poston. Madison Britton and Earl Hartfield were unable to attend. Hannah Parsons was also recognized for a perfect score on ACT Aspire.
- B. Patriot's Pen Youth Essay Recipients The Board recognized students who participated in the Patriot's Pen Youth Essay Competition sponsored by the Veterans of Foreign Wars. Those present included Jaxon Avant, who placed 3rd in the competition, Abigail Floyd, Christine Hughes, Lindsey Matthews, John McCutchen, and Alyson Poston.
- C. George Washington Portrait Presentation Members of the Johnsonville Masonic Lodge 365 presented portraits of George Washington to be placed in all three schools. The portraits were purchased by lodge members and the funds were donated in support of the Juvenile Diabetes Association.
- **5. Public Forum** During Public Forum, five participants (5) spoke regarding hiring issues.

6. Consent Agenda – Chairman Sanders reviewed the items of the Consent Agenda which included Board Minutes for March 21, 2016, regular session; Monthly Financial Statement for March, 2016; School Food Service Statement for March 2016. A discussion ensued. All items passed by general consent of the Board.

7. Regular Agenda

A. Staff Report:

1. Testing Changes - Mrs. Snowden discussed testing changes and explained the new tests that will be administered to students. In regards to Read to Succeed, there are two new Readiness Assessments for 4K and 5K, which are PALS and DRA2+. In grades 3-8, students will take SC Ready for ELA and math and SC PASS for science and social studies. Eleventh grade students will take the WorkKeys as a job skills assessment test and ACT as a college readiness test. End-of-Course tests will be given for English 1, Algebra 1, Biology 1, and US History during the last two weeks of school. Alternate Assessments are SC Alt and NCSC. English language learners will be tested for English language proficiency with ACCESS for ELLs, which replaces ELDA.

In regards to Special Education, there were two areas of need found during the recent audit, which were more data in IEPs and clearer written Prior Written Notices. For improvement in these areas, Mrs. Snowden told the Board that special education teachers recently attended a two-day Professional Development for IEP development, Behavior Plans, and Prior Written Notices.

8. Superintendent's Report:

A. Budget Information – In a 2016-17 budget update, Mr. Smiley reviewed the first draft of the proposed 2016-17 General Fund Budget. The proposal includes total projected revenue of \$9,503,817, and total projected expenditures of \$9,588,635. The budget reflects a deficit of \$84,818. He said that final figures may come in higher and offset the shortfall. A discussion ensued.

The following are budget considerations in 2016-17:

- Utilize a Base Student Cost of \$2,350
- Increased Tier 3 revenue by \$16,521
- Increased employer cost for health insurance by 0.8%
- Increased employer cost for dental insurance by 15%
- Increased certified personnel by one step with an additional 2% raise (state required that 1% of this mandated raise be funded by the increase in BSC)
- Increased non-certified personnel to correct steps with an additional 2% raise
- Added a 23rd step to salary schedules
- Decreased indirect cost revenue by \$36,070
- Decreased EFA revenue to account for loss of students \$43,400 (135-day enrollment is down by 47 students)
- **B. CATE Grant** Career and Technology Education has received an additional \$147,000 to be used for CATE classroom equipment. Mr. Smiley plans to purchase two classrooms in a cart for JHS. The computer labs at the high school will be replaced, and those computers will be moved to the middle school increasing their computer labs from two to four.
- **C. Technology Improvements** The district is completely wireless and will be able to accommodate the laptop carts. The technology improvements will benefit the district with the new online testing implementation for next school year.

- **D. RBHS Program** Under new federal mandates, the South Carolina Department of Health & Human Services has issued new policies and regulations for billing third party liability, which will jeopardize our RBHS program and possibly affect other rehabilitative services offered in the future.
- **E. Enrollment Drop** Mr. Smiley told the Board that we have a significant drop in enrollment over the past nine years by 124 students which amounts to a loss of \$262,880 in funding. He said that several factors contribute to this steady decline in enrollment. Johnsonville, as a whole, has had a drop in population, mobile home parks changing housing regulations, out-of-district students graduating, lack of employment opportunities, and the displacement of individuals from the flood.
- **F.** Admission of Non-Resident Students Policy Mr. Smiley requested that the Board review the Admission of Nonresident Students (JFAB) policy and consider rewriting the policy for more leniency for out-of-district students.
- **G.** Election Bill S.985 Mr. Smiley told the Board that Election Bill S.985 has passed through the Senate and is in the House for approval. This will move the Board election to the November General Election.

9. For Action Agenda

- **A.** First Reading of 2016-17 Proposed General Fund Budget Mr. Nesmith moved, seconded by Mr. Lee, that the Board give first reading to the proposed 2016-17 General Fund Budget as presented. The motion carried unanimously.
- **B.** Second Reading of 2016-17 Proposed School Calendar Mr. Haselden, moved, seconded by Mrs. Wall, that the Board give second reading to the proposed 2016-17 Proposed School Calendar. The motion carried unanimously.
- **C.** Recommended Textbook Adoption for 2016-17 Mr. Hooks moved, seconded by Mrs. Wall, that the Board approve the 2016-17 instructional textbook adoptions for social studies and science at JES and JHS. The motion carried unanimously. (Exhibit A)
- **D.** Requests for Student Release from Florence Five Mrs. Wall moved, seconded by Mr. Lee that the Requests for Student Releases from Florence Five be accepted as presented by the Superintendent. The motion carried unanimously.
- **E.** Overnight Field Trip Request(s) There were no Overnight Field Trip Request(s).

10. Executive Session Agenda

- **A.** Personnel Recommendation(s) for Hire and Resignations Mr. Hooks moved, seconded by Mrs. Haselden, that the Board enter the Executive Session Agenda to discuss Personnel Recommendations for Hire and Resignations. The motion carried unanimously, and the Board entered Executive Session at 8:10 p.m.
- **11. Reconvene in Open Session with Action if Necessary from Executive Session** Following Executive Session, Chairman Sanders called the meeting to order in Open Session at 9:43 p.m.
 - A. Mr. Haselden moved, seconded by Mrs. Haselden, that the Personnel Recommendations for Hire (Group A) be approved as presented by the Superintendent and Administration. The motion carried unanimously.
 - Mr. Lee moved, seconded by Mrs. Haselden, that the Personnel Recommendation for Hire (Group B) be approved as presented by the Superintendent and Administration. The vote result was 3-0-4, with Mr. Haselden, Mr. Hooks, Mr. Nesmith, and Mrs. Wall opposing. Therefore, the recommendation by the Superintendent and Administration was not approved.

Board of Trustees Page 4 April 25, 2016

Mr. Sanders moved, seconded by Mr. Lee, that the Personnel Recommendation for Hire (Group B-1) be approved as presented by the Superintendent and Administration. The vote result was 3-0-4, with Mr. Haselden, Mr. Hooks, Mr. Nesmith, and Mrs. Wall opposing. Therefore, the recommendation for the alternate candidate was not approved.

In the absence of the Superintendent and Administration's recommendation for employment, Mrs. Wall moved to accept the Group C candidate, seconded by Mr. Hooks. The vote result was 4-0-3, with Mrs. Haselden, Mr. Lee, and Mr. Sanders opposing.

- B. As a result of discussions held in Executive Session, Mrs. Wall moved, seconded by Mr. Lee, that the Board regretfully accept the Resignations as presented by the Superintendent. The motion carried unanimously.
- **12. Adjournment** There being no further business, Mr. Nesmith moved, seconded by Mr. Hooks, that the meeting be adjourned. The motion carried unanimously, and the meeting adjourned at 9:50 p.m.

Chairman	Member
Vice Chairman	Member
Secretary	Member
	Mambar