

Baptist Church Planters

Application Process

1. Complete all sections of the application, including doctrinal statement. Wives and fiancés need to complete the appropriate application as well.
2. Return the applications to Baptist Church Planters.
3. It is your responsibility to send out both Pastors' Personal Reference Forms and Personal Reference Forms to all those you have listed on the applications. Be sure to include a return envelope addressed to:
Baptist Church Planters
36830 Royalton Rd.
Grafton, OH 44044
4. After all the references are received, all documentation is sent to our Applications Committee for review. ***(This is where the process slows down. Be sure to follow up with your references.)***
5. The Applications Committee will arrange a doctrinal interview as part of the evaluation process.
6. When the Applications Committee approves you to move forward, we will notify you.
7. An invitation to Candidate Class will be sent to you.
8. Upon completion of Candidate Class, you will meet with the Council for a general time of questioning before final approval. If you are married, your wife will meet with the Council at the same time.

If you have any questions, feel free to let us know.

Baptist Church Planters
www.bcpusa.org
office: 440.748.1677



Application for ministry with Baptist Church Planters

Please check the specific area for which you are applying. Further description of each can be found at www.bcpusa.org/join.

Lead Church Planter Associate Church Planter Apollos Tentmaker

Approved applicants must serve in North America and be a citizen of the United States or have approved legal status to be in the United States.

Dear Christian Friend,

Baptist Church Planters (BCP) is pleased to have the opportunity to seek the Lord's will with you regarding missionary service.

Here is important information for you in order to start the process:

To be accepted by BCP, you must be a member in good standing of an independent, fundamental Baptist church. The church must be willing to authorize and commission you for mission work (see Acts 13:1-4).

To help us evaluate your qualifications, please answer each question as fully and as accurately as possible. Your responses, while held in confidence, will be reviewed by our Applications Committee and the BCP Council. **Both husband and wife must complete an application.**

When you have completed the application, please mail it along with your doctrinal statement, list of references, and if possible, a recent photograph to Baptist Church Planters, 36830 Royalton Road, Grafton, OH 44044.

This application is the first of several steps to be taken in becoming a missionary with BCP. Its submission does not guarantee your approval as a missionary.

Upon receipt of this application and your references, we will review your file and inform you of the next steps that are to be taken to complete the application procedure.

Personal Information:

1. Full Name: _____ Name of Spouse: _____

2. Address: Street: _____ City: _____
State: _____ Zip: _____

3. Email: _____ Email Spouse: _____

4. Phone number: _____ Phone Spouse: _____

5. Marital Status: Single Engaged Married Widowed Divorced (you or spouse)
(Our by-laws and policies state that divorced individuals will not be accepted by Baptist Church Planters. An annulled marriage is considered the same as a divorce.)

6. Name of fiancé: _____
(If engaged, is your fiancé in agreement with your plans for missionary work?) _____

7. Date of marriage or scheduled date of marriage: _____

8. List the full name and birthday of each child:

9. Date of Birth: _____ Place: _____
Date of Birth Spouse: _____ Place: _____

10. Citizenship: _____ Citizenship Spouse: _____

If not a US citizen, proof of legal entrance: You: _____ Spouse: _____

11. Present church membership – Name and address of the church: _____

12. Name and phone number of the pastor of this church: _____

13. Does the church and pastor support your decision to join Baptist Church Planters? _____

14. Have you ever filed for bankruptcy? _____

15. Have you ever been charged with a crime? _____ Spouse? _____

If so, what was the charge and were you convicted? _____

16. Please tell us when and how you came to know Jesus Christ as your Savior: _____

Spouse: _____

(Use separate page, if needed.)

17. Have you been baptized by single immersion? _____

Spouse: Have you been baptized by single immersion? _____

See attached: BCP Constitution –
Article V - MISSIONARIES

18. Please list your education beyond high school:

School(s) attended	Year of graduation	Degree(s) earned

Spouse: List your education beyond high school:

School(s) attended	Year of graduation	Degree(s) earned

19. Please list your ministry service since salvation: _____

20. Explain your call to the Gospel ministry: _____

21. a) Have you personally led someone to Christ? _____ Give examples: _____

b) Have you personally disciplined someone? _____ Give examples: _____

22. If you have been licensed to preach, ordained, and/or commissioned, please list the church and date for each. Please submit a copy of documentation, such as a certificate or license.

	Church Name and Location	Date
Licensed to preach?		
Ordained?		
Commissioned?		

Health Information:

23. Please list any physical problems you have or medications you are taking and the reason for the medications:

Spouse: Please list any physical problems you have or medications you are taking:

Financial Information:

24. Are you employed? _____ How long at current job? _____ Your employer: _____

Spouse employed? _____ How long at current job? _____ Spouse's employer: _____

Your monthly income: \$ _____

Spouse monthly income: \$ _____

Total monthly Income: \$ _____

25. How much total debt do you presently have on the following:

Property \$ _____

Vehicles \$ _____

Credit Cards \$ _____

Other \$ _____

TOTAL INDEBTEDNESS \$ _____

Please explain how you intend to pay off this indebtedness: _____

26. Have you carefully read the Articles of Faith and Constitution? You will find them at www.bcpusa.org/about/our-doctrine.

Are you in agreement with them? _____

Spouse: Have you carefully read our Articles of Faith and Constitution, and are you in agreement with them? _____

Both husband and wife are considered missionaries with BCP. Both must sign in agreement with the above.

Signed: _____ Date: _____

Signed: _____ Date: _____ Spouse

DOCTRINE

On a separate paper, please furnish a thorough and personal statement of your belief on each of the following topics. The wife is not required to submit a separate doctrinal statement, but she must indicate her agreement with her husband's statement. Please attach a cover sheet or letter with your signature and your wife's signature, if applicable.

1. The Scriptures, including verbal and plenary inspiration.
2. The Doctrine of God, including His attributes, His work and creation. Include a statement about the Trinity.
3. The person and work of Jesus Christ, including His deity, incarnation and work.
4. The Holy Spirit, including His deity, indwelling filling, baptism, sealing, gifts and work. Include a statement about the Charismatic movement, tongues, healing, etc.
5. Angels, including Satan.
6. Sin, including its origin and extent.
7. Man, including his beginning, origin state, his fall and total depravity.
8. Salvation, including repentance, regeneration, justification, redemption, propitiation and election.
9. The sanctification of the believer – past, present, and future.
10. The doctrine of separation from worldliness and apostasy as related to the believer today.
11. The church universal and local.
12. The ordinances- baptism and the Lord's Table.
13. The doctrine of last things, given in the order of their occurrence, including the Rapture, Millennium, events relating to the church, the nations, and the eternal state of the soul.
14. List the Baptist distinctives.

INSTRUCTIONS FOR FURNISHING REFERENCES

Applicant and spouse are required to furnish the following list of references. You are responsible to send out a reference form to each of your references. You will find the form to use on the following pages. When sending the reference forms out, please include instructions to mail the completed form back to Baptist Church Planters, 36830 Royalton Road, Grafton, OH 44044. It is your responsibility to ensure the forms are completed and sent back to the Baptist Church Planters' office. Both the husband and the wife must send in three references. The spouse's references should *not* be the same as the husband's.

Please fill out the form below and send to the BCP office for our records.

Do not send a reference form to your home church or pastor. Fill out this section for office use only:

CHURCH AND PASTOR where you are presently a member:

Name of church: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____
The church's affiliation or associations: _____

Pastor's name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

APPLICANT'S LIST OF REFERENCES:

ANOTHER PASTOR – with whom you are acquainted

1. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

LAY REFERENCES – two Christians who are not pastors or relatives

2. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

3. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

SPOUSE'S LIST OF REFERENCES:

ANOTHER PASTOR – with whom you are acquainted

1. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

LAY REFERENCES – two Christians who are not pastors or relatives

2. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

3. Name: _____ Phone: _____
Street Address: _____ Email: _____
City: _____ State: _____ Zip: _____

**THIS IS THE PERSONAL REFERENCE FORM.
PLEASE COPY AND MAIL TO REFERENCES.**

BAPTIST CHURCH PLANTERS

36830 Royalton Road

Grafton, OH 44044

(440) 748-1677 ~ Email: bcp@bcpusa.org

www.bcpusa.org



Your Name:	Applicant's Name:
Address:	Email:
City, State, Zip:	Telephone:

Dear Friend,

The individual whose name is shown above has applied to Baptist Church Planters seeking the Lord's direction about serving as a missionary in North America. You have been listed as his/her reference, and we are requesting that you fill out this form on his/her behalf.

Because of the trust placed in us by the Lord of the harvest and those churches who labor with us in that harvest, we carefully screen each applicant. We need your appraisal and recommendation to help us determine the applicant's qualifications for this work. Will you kindly answer the following questions as fully and as frankly as possible? Your reply will be held in strict confidence. When you have completed this form, please return it promptly to the address listed above.

GENERAL INFORMATION

1. How long have you personally known the applicant? _____
2. What association or relationship have you had with the applicant? _____
Pastor Close Friend Acquaintance Employer Other
3. Are you aware of any health problems or other limitations that might prevent the applicant from serving with Baptist Church Planters in a full-time capacity? _____
4. From your own observation, does the applicant handle personal finances with control and restraint? _____
5. Do you know of any family, social, or business relationships that may be a hindrance to service? _____

SPIRITUAL CHARACTER

1. How would you describe the applicant's Christian character?

Strong Immature but growing Immature and static Definitely weak

2. Do you recognize the call of God in the applicant's life? _____

What evidence can you offer? _____

3. If the applicant is married, do you believe the spouse is equally fitted for ministry service? _____

If not, list reasons: _____

4. What impressions do you have about the following:

a) The harmony and compatibility between husband and wife: _____

b) The discipline of their children: _____

c) The maintenance and upkeep of their home: _____

5. Please list any teaching that you may be aware of that the applicant holds to that may be in conflict with Baptist Church Planters' doctrinal position: (See BCP's doctrinal position at

www.bcpusa.org/about/our-doctrine)

6. Please indicate your observations in the following areas:

a) Ability to get along with others: _____

b) Relationship with the opposite sex: _____

7. Have you ever had occasion to question the applicant's conduct?

If yes, please explain: _____

8. Have you ever had occasion to question the applicant's moral behavior?

If yes, please explain: _____

PERSONAL CHARACTERISTICS

How would you rate the applicant's personal traits? Please circle one number between the two opposite characteristics that best indicates your impression of his/her traits.

Spiritual condition	Lives Victoriously	10	9	8	7	6	5	4	3	2	1	Carnal
Love for souls	Fervent	10	9	8	7	6	5	4	3	2	1	Indifferent
Judgment/common sense	Excellent	10	9	8	7	6	5	4	3	2	1	Poor
Attitude toward others	Considerate	10	9	8	7	6	5	4	3	2	1	Harsh
Interest in others	Friendly	10	9	8	7	6	5	4	3	2	1	Withdrawn
Humility	Christian	10	9	8	7	6	5	4	3	2	1	Boastful
Personality	Pleasing	10	9	8	7	6	5	4	3	2	1	Repelling
Personal appearance	Neat	10	9	8	7	6	5	4	3	2	1	Slovenly
Cooperation	Submissive	10	9	8	7	6	5	4	3	2	1	Argumentative
Reaction under trial	Patient	10	9	8	7	6	5	4	3	2	1	Easily discouraged
Emotional stability	Trusting	10	9	8	7	6	5	4	3	2	1	Easily upset
Willingness to work	Ambitious	10	9	8	7	6	5	4	3	2	1	Needs prodding
Perseverance	Determined	10	9	8	7	6	5	4	3	2	1	Gives up easily
Capability	Self-reliant	10	9	8	7	6	5	4	3	2	1	Dependent
Interest as a student	Studious	10	9	8	7	6	5	4	3	2	1	Disinterested
Tact	Discreet	10	9	8	7	6	5	4	3	2	1	Brash
Compatibility	Harmonious	10	9	8	7	6	5	4	3	2	1	Discordant

SUMMARY

1. Please indicate your overall evaluation of the applicant:

Excellent

 Good

 Average

 Questionable

2. Would you recommend the applicant for full-time Christian service? _____

3. We welcome any additional comments that you feel are pertinent. _____

4. Please give the names of any additional people (names, addresses and contact information) who, in your judgment, are qualified to complete this questionnaire.

Signature of reference: _____ Date: _____

Article V – MISSIONARIES

Section 1. Candidates

- A. Qualifications. Candidates for missionary service with Baptist Church Planters must be ***born again and spiritually mature*** men or women who have been baptized by single immersion, who are members in good standing in a Baptist church that is not affiliated with any apostate or liberal organization, or any Convention of churches, and who give evidence of a call to the ministry.

It is preferred that applicants have a minimum of three (3) years formal training in a Bible institute, college or seminary, and some practical experience in Christian service. It is not required that male applicants be ordained. No divorced person will be accepted as a missionary. An exception may be made for Missionary Builders at the recommendation of the Board of Directors of ChurchCare.

- B. Applications. Those who desire to serve with this Mission Agency will be asked to complete and submit an application for the ministry to which they are applying. All applicants will be interviewed by the Council, required to attend candidate school and fulfill other stated contingencies. Applicants must also be authorized and commissioned by the church of which they are members before final approval. Both husband and wife are considered missionaries when approved so both need to submit separate applications and meet the above stated requirements. BCP will not process applications from potential missionaries from foreign countries unless they have obtained appropriate authorization from the U.S. Government to obtain legal employment in the United States.
- C. Applications Committee. The Candidate Coordinator will keep the Applications Committee informed of all applications. A committee of ***at least*** three (3) members of the Council shall be appointed to serve on the Applications Committee. This committee shall carefully examine all applications for missionary service and recommend to the Council those whom they are convinced qualify to serve with Baptist Church Planters.
- D. Examination of the Candidates. The Council shall be furnished with a completed file of each candidate who has been approved by the Applications Committee, including the Committee's written recommendation.

The Council shall meet with each candidate for a personal interview in order to determine his/her qualifications for missionary service. Candidates will be expected to relate his/her own salvation experience, baptism by immersion, call to the ministry and doctrinal position.

Candidates approved for missionary service will be approved with the following contingencies: attending Candidate School, deputizing adequate support, and commissioning by a sending church. They will also be expected to sign the Mission's doctrinal statement (annually), Missionary Agreement, and abide by the policies of the Mission Agency and any other special requirement the Council may deem necessary.