

# Sulphur Springs Country Club



## **GENERAL RULES & REGULATIONS**

**UPDATED 2015**





# GENERAL RULES AND REGULATIONS SULPHUR SPRINGS COUNTRY CLUB

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## GENERAL RULES AND REGULATIONS SULPHUR SPRINGS COUNTRY CLUB

### GENERAL RULES:

The Sulphur Springs Country Club was organized as a private Club, solely for the benefit and enjoyment of its Members, their immediate families, and guests. The Club's Members and their families shall be entitled to the use of the Clubhouse with all its rights and privileges and in exercise of the privileges all are expected to conduct and to attire themselves as ladies and gentlemen and to conform to all the by-laws and other rules and regulations as may be adopted by the Board of Directors and Management. It is the intent of the Club to limit these Rules and Regulations ("Rules") to insure the enjoyment of the Club by all members and their guests. The obligation of enforcing these Rules lies primarily in the hands of the staff whose principal responsibility is to provide Members with all the courtesies, comforts and services to which they are entitled. It is also the duty of the membership of the Club to know these Rules and to cooperate with the management and staff in the enforcement of these Rules. The term "Club" refers to Sulphur Springs Country Club, doing business as Sulphur Springs Country Club.

Club Hours of Operation: Open Tuesday – Sunday, Closed Monday

- 1) The General Manager (GM), or the person hired by the Owner, shall have full and complete charge of the Clubhouse and grounds associated with the Clubhouse. If the Club is without a GM or designated person, then the President will serve as the acting GM until one is hired. The golfing area shall be controlled by the Director of Golf.
- 2) **Member resignation must be submitted in writing to the Club thirty (30) days prior to resignation.** Resignation shall not relieve the member of any obligations or indebtedness of theirs to the Club and they remain responsible for all charges, including but not limited to unpaid initiation fees. Upon resigning former member must wait one (1) year before eligible for rejoining or pay back dues from date of resignation.
- 3) Any upgrade or downgrade of membership requires a one (1) year commitment to the new designated level of membership that has been selected, unless otherwise authorized by the membership committee.
- 4) Only Stockholder & Corporate Memberships have charging privileges. All other membership categories are required to pay for Club goods and services upon receipt.
- 5) Dependent children are defined as unmarried eighteen (18) years of age or under, and all unmarried full time students less than twenty-four (24) years of age, permanently residing in the household of a member. Dependents of Members over 18 years of age, whom are not full time students, are considered guests and are subject to the provisions for guest use of the Club facilities. Children under 12 years of age are expected to behave properly when visiting the Clubhouse. While using the Club, they are to be accompanied at all times and not allowed to roam about the Clubhouse. Children under 6 and infants also



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have to maintain decorum and not be disruptive while using the Club. The Club reserves the right to ask Members to remove children who fail to abide by these rules from the Clubhouse. The Clubhouse is open to the members six (6) days a week. Hours of operation and the day on which the club is to be closed are as approved by management and will be posted in the clubhouse. The golf course is open 6 days a week and closed on Mondays, unless approved by Management.

- 6) The 511 Bar & Grill, 511 Chophouse, and Claret Pub are open for use at posted hours. They can be reserved for exclusive if approved by Management.
- 7) All gambling on Club property must be approved by the Management and the activity must apply to state regulatory statutes.
- 8) All food and beverages served or consumed on the premises must be obtained from the Club and at the published prices. Exceptions may be made in case of a large function by special arrangements made in advance with the General Manager.
- 9) Members with charging privileges shall sign all charge tickets for food and beverages or cash may be collected for such purchases.
- 10) No property of the Club shall be removed from the premises. All Club property lost, damaged, or broken, except under conditions of normal wear and tear, shall be promptly paid for or replaced by the person responsible.
- 11) All private property, including automobiles, on the premises shall be there at the owner's sole risk and the owners of any such property, in exercising the use and privileges of the Club, release and discharge the Club from all claims, damages, and reparations of every kind and character. The Club will endeavor to take all reasonable precautions to safeguard and preserve private property on its premises, but in doing so assume absolutely no responsibility whatsoever.
- 12) The playing of games of all kinds or engaging in certain other activities shall be regulated by Management which is specifically empowered to stop or prohibit the game when such is considered to be inappropriate or prejudicial to the best interest of the Club.
- 13) Dogs and other pet animals are not allowed on the premises unless they are leashed and supervised by the owner at all times.

### **DISCIPLINARY PROCEDURES:**

When any of the rules are breached by any Member, Management will make a decision on the altercation. The decision process shall be as follows.

There are two types of disciplinary processes to be use by the Club:

- Progressive disciplinary action
- Immediate disciplinary action

Progressive discipline is the use of increasingly more severe actions to help improve a Member's behavior problem. In cases where behavior problems are too severe for



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progressive disciplinary action, immediate disciplinary action can be taken without counseling or a written reprimand first.

### Steps used for Disciplinary Action

SSCC uses the following types of disciplinary action, either as part of the progressive disciplinary process, or as an immediate disciplinary action, depending on the circumstances.

- 1) **Verbal Reprimand:** A verbal warning for correction of a performance will be given to the Member. Management will write up the Member's behavior and the Verbal Warning will be placed in the Member's file. No Disciplinary action is required.
- 2) **Written Reprimand:** A formal warning for correction of a performance or behavior problem. All reprimands will be documented and included in Member's file with the Member's signature. This is a stand-alone disciplinary action and may require punishment up to 3 month probation.
- 3) **Disciplinary Probation:** A formally established period intended to give a member the opportunity to improve behavior. The probation period will not be less than three (3) or more than twelve (12) months in duration. A formal end-of-period review of a member's performance is required to end a probationary period, and will be completed by Management at the end of the established time frame set for probation and placed in the member's file.
- 4) **Suspension:** A suspension from the Club shall be for a minimum one (1) month and not more than six (6) months. The Member shall not be present for any reason on the corporation's property during anytime or event during the suspension unless a scheduled meeting is set with Management. Also accompanying a suspension can be disciplinary probation. A formal end-of-period review of a Member's suspension shall be placed in the member's file.
- 5) **Termination of Membership:** Dismissal from membership at SSCC as a result of disciplinary action. Termination requires approval of Management and the Owner. A written statement shall be prepared by the General Manager explaining the circumstances which contributed to the Member's termination and filed in the Club's business office and the Member's file.

Termination of a Stockholder may also result in the Club relinquishing its obligation to buy back the Stockholder's share of stock.

The basic steps in the progressive disciplinary process are:

- Verbal Reprimand
- Written Reprimand
- Probation



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- Suspension
- Termination

A Member may be terminated or suspended by the Club if, in the sole judgment of the Club the Member:

- 1) Submits false information on the Application for Membership Privileges.
- 2) Exhibits unsatisfactory behavior, conduct or appearance.
- 3) Fails to pay any amount owed to the Club in a proper and timely manner.
- 4) Fails to abide by these Rules.
- 5) Treats the personnel or employees of the Club in an unreasonable or abusive manner.
- 6) Exhibits any other conduct warranting termination of membership, as determined by the General Manager or Owner.
- 7) Commission of any felony or misdemeanor theft at the Facilities.
- 8) Sixty-day delinquency or Fails to pay any amount owed to the Club in a proper and timely manner (See Club Accounts Section).
- 9) Degrading another person's race, gender or religion.
- 10) Willful destruction of the Club property, property of a staff member, Member, his or her Family member or their respective guests, or the property of any Person at the Club.
- 11) Fighting or other physical abuse and/or gross verbal abuse of staff, Members, Family members or guests.
- 12) Continued and repeated violations of these Rules and Regulations.
- 13) Following suspension, if a Member or Family member again violates the rule that led to the previous suspension within twelve (12) months of the infraction, or if the Member or Family member violates any other rule that would result in suspension within twelve (12) months of the infraction their membership will be terminated.

### **Breach of By-laws / Member Conduct**

The Club may at any time, and from time to time, restrict or suspend, for cause or causes described in these rules, any Member's rights to use any or all of the Club Facilities. Dues and other charges shall continue to accrue during the restriction or suspension period of a member and shall be paid in full prior to the reinstatement. When the conduct of a Member on the Club premises or elsewhere in the judgment of Management is prejudicial to the Club, or likely to endanger the welfare, interest or character of the Club, or when a Member willfully commits a breach or a violation of any by-law or rule or regulation of the Club, the Member may be expelled or suspended from membership at the pleasure of the Management at which the conduct of the Member or Members is considered. No Member shall be expelled other than for non-payment of fees, dues and other accounts without first having been notified of the date, time and place of the hearing to consider his or her expulsion and, at such hearing, being given the opportunity of being heard by Management. A Member being considered for expulsion shall be warned of such hearing by notice given in writing





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delivered or mailed by prepaid registered post to such Member. The decision of Management, subject as hereinafter mentioned, shall be final.

### REPORTING PROCEDURES:

Slow, unsatisfactory or improper service should be reported immediately to the General Manager so that responsible person may be assessed and the problem corrected. Other serious complaints should be made in writing to the Club President.

- 1) Members and Employees of the Club are requested to report any violation of the Rules and Regulations in writing with a signature.
- 2) Anonymous emails and faxes will be considered invalid and discarded upon receiving.
- 3) Members violating same violations will be subject to such action as deemed necessary in accordance with the Rules & Regulations, including an appearance before Management.
- 4) All written complaints will be responded to in writing within 30 days.

It is unbecoming, and shall be grounds for disciplinary action, for any member or guest to abuse, verbally or otherwise, any of the Club's employees. No member shall discipline any employee, nor shall a member request an employee to leave the Club Facilities for any purpose whatsoever. Members are requested to report misbehavior or violations of these Rules committed by employees, other Members or guests to the General Manager, and all violations will be subject to disciplinary action as deemed necessary by Management.

Violation of these Rules, or conduct in a manner prejudicial to the best interests of the Club, will subject the violator to disciplinary action in accordance with the Rules, including without limitation, fines, suspension or termination of membership privileges.

### CLUB ACCOUNTS:

- 1) Stockholder members and Corporate Members in good standing are entitled to credit and charge privileges at the Club Facilities.
- 2) Monthly statements are closed on or around the 5<sup>th</sup> of each month and are usually emailed or mailed within seven (7) working days and are due and payable upon receipt. Members are required to keep a current email address on file for electronic statements. Statements not paid within thirty (30) days after the date of the statement are deemed delinquent.
- 3) Delinquent accounts may, at the discretion of the Club, accrue a late fee \$30.00 fee after deemed delinquent and the amount of one and a half percent (1.5%) interest per month from the date of the delinquency until paid in full.
- 4) Members with any questions regarding their statement should contact the



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accounting office. All bills must be paid in full, and any credits due to the Member will be credited on the following month's statement.

- 5) If a Member fails to pay any Club account within thirty (30) days from the statement date, the Club shall have the right to suspend the member's membership privileges at any time until the account is paid in full. Continued delinquency for a period of sixty (60) days from the date an account is first billed or repeated incidents of delinquency by a Member may result in termination of membership without refund. The Club may take whatever action it deems necessary collect the delinquent balance. The Club may, in its discretion, limit or eliminate a Member's charge privileges.
- 6) If payment in full is received by the Club prior to the Club terminating the Member's membership, including any service charges and processing fees charged by the Club, the Member making payment shall be reinstated as a Member in good standing.

### **MEMBER RESTRICTIONS:**

- 1) Members are not permitted in the kitchens, service areas, behind bars or in any storage or maintenance area operated by the Club at any time.
- 2) TABC Rules state that no person(s) may possess a firearm inside the clubhouse, facilities, or golf course at Sulphur Springs Country Club.
- 3) No food or beverage shall be consumed at the Facilities unless purchased from the Club or approved in advance by the Club.

### **GOLF GUEST RULES:**

#### **Guest Definitions:**

- 1) Non-resident is defined as a person who lives outside of Hopkins County and not a member of SSCC
- 2) Resident is defined as a person who lives within Hopkins County and not a member of SSCC
- 3) Non-resident family is defined as a relative of the family who lives outside of Hopkins County.
- 4) Clubhouse is the main building occupied by the club
- 5) Golf Course is the 18 hole property laid out for golf
- 6) Calendar Year – January thru December

#### **Golfing Accompanied Policy:**

- 1) An unaccompanied Resident will not be allowed to play golf at SSCC, unless approved by General Manager.
- 2) Non-Resident is permitted to play golf Tuesday thru Friday only and not be accompanied by a member. Non-Resident will not be allowed to play golf on Holidays or Weekends.



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- 3) A member may sponsor a Resident or Non-resident 3 times a calendar year for golf as long as the guest(s) are accompanied by the member. All guests will be required to pay any appropriate fees associated with their outing.
- 4) A member may have a Non-resident family accompany them unlimited times.
- 5) Any certificate for golf will be honored by the golf professional with or without being accompanied by a member.
- 6) The General Manager and Golf Professional may issue guidance and grant waivers regarding the scheduling of guest play at SSCC

Corporate Members are allowed to have unaccompanied guests, depending on tee time availability. Corporate Members must contact the GM by email, or telephone to reserve tee times for their Unaccompanied Guest(s). Standard Green Fees and Cart Fees apply.

All Resident and Non-Resident Family allowed golfing privileges must be sponsored by a member having golf privileges. Such sponsoring member shall register all guests with the Club Professional before going on the golf course. The sponsoring member is responsible for the qualifications and conduct of his guests and such guests' debts or indebtedness to the Club.

### **GENERAL GUEST RULES:**

- 1) Any person known or declared to be a "persona non grata" or any individual who is no longer welcomed or favored by Management is denied access to any part of the club premises. A Member who willingly contributes to the presence of such a person does so subject to disciplinary action by Management.
- 2) The privilege of any guest may be temporarily withdrawn without notice at the discretion of the General Manager or Management. Management shall decide final disciplinary action against the sponsoring member.

Certain conduct will not be tolerated by guest or green fee golfers at SSCC. These actions are included but not limited to the following:

- Fighting on the corporation property
- Theft or misuse of Club property
- Abusive verbal confrontation with another Club Member or employee
- Actions that are a danger to other members or employees
- Degrading another person's race, gender or religion
- Acts of insubordination
- Recurrence of problems that Guest(s) have previously been disciplined for.



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### **LOCKER ROOM RULES:**

- 1) Members and guests are expected to conform to the same principles of cleanliness and sanitation as practiced in their respective homes.
- 2) Lockers are available to members upon a monthly rental basis and will be assigned upon written application. Locker fees may be set by Management. The Club and the employees assume no responsibility for safekeeping of private property, although reasonable precaution will be exercised.

### **BARS, LOUNGES, RESTAURANTS:**

- 1) Operation of the Club is in accordance with the rules of the Texas Alcohol and Beverage Commission (TABC), where applicable. These rules shall not be modified or waived.
- 2) Alcoholic beverages are to be consumed in designated Club areas only.
- 3) Guests in the bar and lounge area must be accompanied by a Club Member in good standing, or they must purchase a temporary membership as set by the TABC.
- 4) Liquor law violations are not permitted at the Facilities. It is illegal for any Person to bring alcoholic beverages onto the Facilities for the purpose of consumption or storage. It is also illegal to remove alcoholic beverages from the Facilities.
- 5) The Club, at its sole discretion, may refuse to serve alcoholic beverages to any Member, his or her Family members or their respective guests for any reason.
- 6) Minors may not purchase or consume alcoholic beverages anywhere at the Facilities.

### **BALLROOM RULES AND DINING RESERVATIONS:**

- 1) Reservations for use of the Ballroom or for meal service must be made with the General Manager, Administrative Office, or representative. Please make any inquiries as early as possible to avoid potential conflicts. The club-sponsored function shall have scheduled priority.
- 2) All exclusive reservations shall include a rental fee unless waived by Management. There will be "no" outside catering unless it is approved by the General Manager.
- 3) Approval of exclusive use of the ballroom must be obtained from the General Manager.
- 4) The Special Event Contract must be completed and submitted to the Club and approved prior to scheduled party.



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### SWIMMING POOL RULES:

Normal Hours of Operation will be Tuesday through Sunday from 11:00AM to 7:00PM. Pool will be open Memorial Day and will continue to remain open through Labor Day.

A lifeguard approved by Management may or may not be on duty during pool hours. Please note that swimmers always swim at their own risk. When a lifeguard/pool attendant is not present, all persons using the pool or pool area shall assume responsibility for their own safety and shall be deemed to have assumed the risk of using the pool or pool area and agree by their presence in the pool area that neither the Club or employees shall be held liable for any loss, injury or death arising out of the pool or pool area.

- 1) Persons under the age of eleven (11) and all minors who are unable to swim are not permitted in the pool area unless accompanied by a parent or other person sixteen (16) years of age or older who agrees to assume responsibility for the child's safety and behavior.
- 2) Pool attendants shall have the authority to enforce all rules and regulations and to supervise the general conduct of all persons in the pool area. Pool attendants shall have full authority to maintain order, reprimand, discipline, restrict and evict any individual not complying with the rules and regulations.
- 3) Running, wrestling, pushing, dunking and excessive noise or other hazardous activity will not be permitted in the pool or pool area.
- 4) No glass containers of any kind will be permitted within the pool enclosure.
- 5) Lifesaving and pool cleaning equipment should be used only for the purpose intended.
- 6) Please do not unnecessarily talk to or distract the pool attendant(s) on duty.
- 7) Swimmers are not allowed in any part of the Clubhouse in their swim attire. Swimmers must be dry and wear a cover-up or must be fully clothed when entering the Clubhouse.
- 8) Members and their guests are responsible for properly disposing of their trash in the pool area.

### Illness and/or Medical Conditions:

- 1) Persons are not permitted in the pool if they have a cold, cough, fever, infection of any kind, skin rash, inflamed eye(s), or are wearing bandages.
- 2) Persons with physical or neurological disabilities or a responsible adult accompanying that Person must advise the pool attendant of such conditions.



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### Pool Attire

- 1) Persons must wear suitable bathing attire while swimming; no cutoffs, dungarees or Bermuda shorts will be permitted.

### Guest Pool Privileges

- 1) Guests are entitled to use the pool facilities upon registration with the pool attendant and purchase of a daily pool pass at rates determined by the Club. At this time, the rate is \$5.00 per guest.
- 2) No Member may sponsor more than two (2) guests for admission to the pool area per day. Permission from Club must be received for having three (3) or more guests. Guests need to be accompanied by the sponsoring Member when using the pool facilities; however, Members must obtain prior approval from the Club in the event the sponsoring Member will not be accompanying the guest.
- 3) Guest privileges may be limited during peak periods as determined at the sole discretion of the Club.

### LAKE AND FISHING AND GROUND RULES:

- 1) The lake is provided for the fishing enjoyment of the club members. Fishing rules are those of the Texas Parks and Wildlife and the State Legislature as applicable, with local rules established Management.
- 2) Guests are allowed to use the lake facilities when accompanied by a member.
- 3) The use of a motor with a maximum of five (5) h.p. is permitted on the lake.
- 4) Water skiing, speed boating, jet skis, swimming or wading are not allowed on or in the lake.
- 5) No hunting is allowed on the Club grounds or the use of firearms.
- 6) Trailer homes (mobile homes) are not allowed on Country Club grounds.
- 7) No over night camping is permitted on Club grounds.
- 8) All damage to the Club property in any respect shall be the financial responsibility of the member, or members, involved, or the sponsoring member or members in the case of guest involvement.
- 9) The club will not be responsible for any injury or accident occurring to anyone using the privilege of the lake.



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### GOLF COURSE RULES:

- 1) Tee time are required at all times. Members with tee-times have precedent over golfers who did not reserve a tee time.
- 2) The Golf Professional and his staff shall have the authority to regulate play on the golf course at all times. All play must start from #1 tee unless specific permission is obtained from the golf professional or his staff. Any event may be suspended or terminated for reasons of player safety or course preservation, at the discretion of the Golf Professional and or Superintendent.
- 3) The rules of the United States Golf Association shall govern all play except insofar as they may be modified by SSCC.
- 4) General rules of courtesy, the use of equipment and other aspects of the use of the course may be adopted by the Club with the approval of Management and shall be posted on or near playing areas. All members are urged and requested to become familiar with these rules so that a minimum of misunderstanding may exist among club members.
- 5) SLOW PLAY IS INEXCUSABLE.
  - a. If a hole is open ahead of you, regardless of the number of players, you must allow the faster players through whether playing with guests or Members.
  - b. Habitual violators will be notified by the Pro Shop and Management will decide the discipline procedure.
  - c. Players must request those following to play through when the following players are obviously being held up.
  - d. Players must not "cut in" when doing so will interfere with the orderly play of others.
- 6) In order to accommodate the maximum number of players, members are requested to play four-some or five-some matches when possible. Each club member should make every attempt to play these matches.
- 7) Six-some matches are not permitted on Saturdays, Sundays, and holidays unless approved by the Golf Professional. There are occasions other than those days mentioned previously when course conditions are such that more than six-some matches are permitted; however, permission must be secured from the Pro Shop before such a match may begin.
- 8) Any single player has no standing and should give way to a match of any kind.
- 9) If a match fails to keep its place on the course and lose more than a clear hole of the players in front, it should allow the match following to pass.
- 10) In the case of a lost ball (a player shall have five (5) minutes to search for the ball) it is incumbent upon any match to invite whoever is playing behind to play through.
- 11) Players may stop for refreshments at the end of nine holes without losing their position; however, these stops should be as brief as possible.



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### Damages to Greens and Approaches

- 1) Under no circumstances shall a ball be placed on and hit off of any putting green. If a ball lies on a green, or its approaches, it must be lifted and placed without penalty to one side of the area, not near the hole being played.
- 2) A player shall not place a golf bag or cart on the surface of a putting green. This rule applies to a cart of any description. Players using individual pull carts should keep their carts an adequate distance from the green in order that the approaches will not be damaged by the wheels of the cart.
- 3) All fairway divots should be promptly and carefully replaced.
- 4) Ball divot marks should be carefully and neatly repaired.
- 5) After playing from sand traps, all depressions and footprints should be carefully smoothed. Sand traps should always be entered and left from the lowest point of entry to minimize damage to the sand. Those players following will appreciate this attention.
- 6) Players are requested to utilize litter baskets dispersed over the course. Containers of any kind must not be thrown on the course.
- 7) Any member found guilty of willfully cutting, mutilating, or defacing the greens, tees, fairways, or any equipment related to the club or golf course, shall be immediately reported to the Golf Professional or his representatives and Management.

### Practicing

- 1) Members, when practicing or receiving instructions, must at all times use practice tee, practice green, and practice grounds, and under no circumstances will they be permitted to use the regular tees, greens, or fairways when practicing or receiving instructions.
- 2) Golf course use at the Sulphur Springs Country Club is intended primarily for the enjoyment of members in good standing and their families. Exceptions permitting others to play the course is as follows:
  - i. Tournaments, sponsored by or with the specific approval of Management.
  - ii. Members of the Sulphur Springs High School Golf Team should abide by the rules of the contract agreed upon by SSCC. All golfers, students and coaches must sign in with the Pro Shop before beginning play on the course and failure to do so may result in expulsion.

### Course Closing

The golf course, the practice tee, and/or the practice putting green may be temporarily closed when, in the opinion of the Director of Golf, the course is too wet or when playing conditions would adversely affect the golf course.





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### GOLF CARTS AND GOLF CART SHEDS

- 1) Golf carts shall be assigned at the golf pro shop at the time of registration. Players are currently allowed, at the discretion of the Club, to walk and carry their clubs.
- 2) No vehicles other than golf course maintenance vehicles, golf carts, and private golf carts approved by Club shall be permitted on the golf course.
- 3) Club owned golf carts are restricted to use on the golf course and practice areas. No club owned golf carts shall be removed from the Facilities at any time.
- 4) When, in the opinion of the superintendent, the use of golf carts will injure the course, said use shall be expressly forbidden (i.e. Aggressive tires).
- 5) Golf carts shall remain on cart paths where directed. Drivers must observe and obey all signs, stakes, roped off areas and other markers used to guide carts. Golf carts shall not be driven or parked within thirty (30) feet of any tee, bunker, green, or hazard except on cart paths. When driving golf carts on fairways, care should be taken to avoid soft areas.
- 6) The club will not assume any property damage or public liability which may result in the use of golf carts.
- 7) You must have a valid driver's license to operate a club owned golf cart. No more than two people are allowed in a golf cart unless approved by the Golf Professional.
- 8) Juniors are never allowed to operate a golf cart unless with parents.
- 9) Golf cart sheds are the exclusive property of the Club. The Pro Shop or representative must be notified of any transfer and a \$250.00 fee paid before the transfer is noted on the Club records. Private transactions between members are prohibited.
- 10) The occupants of cart sheds, as shown in the Club records, shall be charged a fee as determined by Ownership.
- 11) It will be the duty of the Golf Professional to report any non-compliance of private cart guidelines to Management. It will be the duty of the Club Professional to make recommendations to Management in cases of extreme non-compliance concerning private golf cart regulations.
- 12) Private owned carts will be operated at the risk and liability of the owner. The Club shall not be held liable for damage or injury sustained as a result of the operation of a private owned golf cart. Private cart owners should properly insure their golf cart for liability.
- 13) Violation of these golf cart rules may result in immediate suspension of playing privileges and ejection from the golf course.
- 14) General Maintenance of Club Owned Sheds rented to Members is the responsibility of the owner (Club responsibility would be a major repairs and electricity).



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### PRIVATE CART SPECIFICATION POLICY

Private golf carts intended for use on Sulphur Springs Country Club golf course must meet certain specifications, as determined by the SSCC, including, but not limited to:

- 1) The golf cart may weigh up to 650 lbs. for a two-passenger cart or 800 lbs. for a four-passenger cart.
- 2) The golf cart may have tires that are up to 18" in height.
- 3) The golf cart may extend up to 72" in height.
- 4) The golf cart may extend up to 50" of width.
- 5) The golf cart may extend up to 100" in length for a two-passenger cart or 130" in length for a four-passenger cart.
- 6) The golf cart may have a turning radius of up to 10 feet for a two-passenger or 14 feet for a four-passenger cart.
- 7) The golf cart must have a tire tread greater than 8" and less than 12" in width. The tread of the tire must be designed for use of turf-like conditions. No knobby or specialty off-road-type tires.
- 8) The golf cart must be in good working order and free from defects that may cause injury or damage. SSCC Golf staff may inspect the cart, if they suspect non-compliance.
- 9) A maximum of two persons and two golf bags are allowed per cart on the golf course. Gas-powered golf carts must be muffled to the extent necessary to limit engine noise to 80 decibels or less at a distance of 15 feet.

Owners of carts that are regularly used on the Sulphur Springs golf courses, but do not meet the above specifications, may request an exemption, which will be taken under consideration by the SSCC Management and an exemption may be granted, when warranted.

### ATTIRE:

- 1) It is expected that members will choose to dress in a fashion befitting the surroundings and atmosphere provided in the setting of the Club. It is also expected that members will advise their guests as to the dress requirements of the Club.
- 2) Shirts and shoes are required on the premises of the Club.



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The following is considered appropriate attire for use of the Golf Facilities and is required for all players:

- 1) Men: Slacks, denim jeans or shorts, golf shorts, approved walking shorts and sleeved shirt are considered appropriate attire. Tank tops, fishnet tops, cut-offs, jams, sweat pants, bathing suits, or other athletic shorts are not permitted.
- 2) Women: Dresses, denim jeans or shorts, skirts, slacks, golf shorts, mid-length shorts, blouses or sleeveless shirt are considered appropriate attire. Halter tops, fishnet tops, bathing suits, sweat pants, athletic shorts or cut-offs are not permitted.
- 3) Shoes: Appropriate golf shoes or approved shoes are required on the golf course and practice areas. Use of shoes other than golf shoes may be approved by the Golf Professional. No metal spikes are allowed.
- 4) Responsible dressing is required. Improperly dressed members and guests will be asked to change. Please check with Club Management Personnel if you are unsure about your attire.

### **MISCELLANEOUS:**

- 1) Balls hit into the lake become the property of the Club. Retrieving balls out of the lake, other than in the normal course of playing, is absolutely prohibited.
- 2) Non Responsibility - Property or Injury - The Club shall in no way be responsible for any loss of or damage to property of members or other persons, whether by fire, theft or otherwise, occurring on Club property. Members are warned about carelessness with money and valuables and it is suggested that members contact the General Manager or administration if they require temporary safekeeping facilities. The insurance of personal property is the responsibility of the Owner.
- 3) The Club reserves the right to amend or modify these Rules whenever necessary and will notify the membership of any change.

### **SOCIAL MEDIA POLICY:**

The objectives of SSCC's social media sites are to increase member engagement, raise awareness of club events, increase web traffic to club websites, recruit new members, and increase awareness of club facilities and other offerings among external markets.

For the purpose of this policy, social media refers to the use of web-based and mobile applications used for social interaction and exchange of member-generated content. SSCC's social media sites may include but are not limited to Facebook, Linked In, Instagram, Wordpress, Foursquare, Google Places and Yelp.

We at SSCC love the comments and dialogue between our social media users. We



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encourage you to share, like, comment, and post. However, we do review all comments and posts and they may be deleted at our discretion. We do our best to respond to comments as quickly as possible, but sometimes there are delays. Please be patient with us as we do what we can to improve the experience of all of our members.

We ask that you conduct yourselves in a professional manner, respect the views and opinions of others, and demonstrate respect for our members, clients, guests, vendors, employees and competitors. Any content or behavior posted on SSCC's social media sites that may be considered disrespectful, dishonest, offensive, harassing or damaging to the interests, image and reputation of the organization, employees, members or others is not permitted and may be removed.

The use of SSCC's social media for personal, religious or political purposes is not allowed. Do not cite or reference members, partners or suppliers without their approval. When you do make a reference, where possible, link back to the source.

When posting information to any social media sites, respect trademarks, copyrights, and intellectual property. You are expected to protect confidential information and not say anything that harms, or could harm, the club's reputation. Be aware that what you say is permanent.

All social media networks will be monitored on a regular basis for content appropriateness. Violation of guidelines may result in the removal of content, blocking or removing users from accessing SSCC's social media sites, or other appropriate action including termination. SSCC is not liable for anything posted on websites and social media sites that are not managed by the club. This includes but is not limited to club association and team websites and Facebook pages.

### **SEXUAL HARASSMENT POLICY:**

It is both illegal and against SSCC policy for any member, guest of a member, visitor or employee, male or female, to harass another member, guest of a member, visitor or employee by:

- 1) Making unwelcome sexual advances, request for sexual favors and other verbal or physical conduct of a sexual nature; or
- 2) Making submission to or rejection of such conduct the basis for employment decisions affecting an employee; or
- 3) Creating an intimidating, hostile, or offensive work environment by such conduct.

Examples of the types of conduct prohibited by this policy include, but are not limited to:

- 1) Any type of physical touching, including rubbing someone's neck or shoulders or brushing against someone's body.



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- 2) Whistling, leering, stalking, staring or violating someone's personal space.
- 3) Sitting or gesturing in an offensive or sexually suggestive manner.
- 4) Using foul or obscene language or making lewd, off-color, or sexually oriented comments or jokes.
- 5) Displaying offensive or sexually explicit posters, calendars, photographs, cartoons or computer images.
- 6) Sending unwanted or sexually suggestive letters, voice mails or e-mails.
- 7) Gossiping about sexual activities, commenting on someone's physical attributes, or asking questions about someone's sex life.

Our policy is not intended to discourage innocent activities, such as compliments on personal appearance, which may contribute to healthy working relationships, good morale, and Club unity. At the same time, certain conduct and comments of a sexual nature that may not amount to unlawful sexual harassment are inappropriate in the Club. We expect our Club Members to use good judgment at all times and avoid even the appearance of sexual impropriety in all of their relationships with employees.

Members that are guilty of unlawful sexual harassment of employees will be terminated.

### **CELL PHONE & PDA POLICY:**

To preserve the integrity and atmosphere of the Club and out of respect for Members and their guests, cellular phones and Personal Digital Assistants ("PDAs") are to be "silenced" when used at Sulphur Springs Country Club, except as provided in this rule. These specific devices may be used on the Club Grounds for outgoing or incoming telephone calls, internet usage, etc. as long as usage is lawful and members respect other members on the golf course and in dining areas. Cellular phones, PDAs and pagers may be used for the silent receipt and transmission of emails and text messages anywhere on the Club Grounds.

Cellular phones, PDAs and personal pagers must always be set on silent or vibrate notification on the Club Grounds. It is a violation of this rule for the devices to audibly ring anywhere on Club Grounds. With the exception of emergency purposes, cell use is prohibited in the following areas:

- 1) The 511 Chophouse, and Ballroom during special dining functions.
- 2) The Golf Course, while in tournament play.

### **BINDING EFFECT; INDEMNIFICATION**

In consideration of the rights and privileges of membership, each Member agrees, on



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his or her own behalf and on behalf of his or her family and guests, to be bound by these Rules. Furthermore, each Member agrees to hold the Owner of the Club, Club Management, Manager and their employees and agents harmless, to indemnify said parties, and to provide a defense by counsel of Club Management's choosing from any claim, liability, damage, or loss which results from or is connected with any violation of these Rules by the Member or his or her family or guests, any use of the Club by the Member or his or her family or guests, or any dispute arising in any manner from membership.

### **RELEASE AND DISCLAIMER**

While using the Club or participating in Club events, whether at or off the Club, Members and their family and guests are charged with the responsibility of using proper judgment and caution at all times. The Owner of the Club, Club Management, the Manager and their employees and agents do not assume any liability for injuries caused to or incurred by any Member or his or her family or guests or for damage to or loss of property resulting from the use of the Club. Consequently, any Member, guest or other person who uses or accepts the use of the Club or service, or engages in any athletic contest, exercise or other activity, either at or off the Club, does so at his or her own risk and shall defend, indemnify, and hold harmless the Owner of the Club, Club Management, the Manager and their employees and agents harmless from any injury, damage, claim, loss, or liability resulting from such use or engagement. Each Member agrees to release the Owner of the Club, Club Management, the Manager and their employees and agents and waives any cause of action which a Member, or anyone claiming by, or through said Member might now or hereafter have against said parties due to any injuries caused to or incurred by any Member or his or her family or guests or for damage to or loss of property resulting from their use of the Club.

### **PERSONAL PROPERTY**

Each Member and his or her family and guests are responsible for their own personal property. Club Management is not responsible for lost property or articles stolen from anywhere at the Club and specifically disclaims any such responsibility. Property left by any person at the Club and not claimed within thirty (30) days may be disposed of without notice. No bailment is intended, nor created by the preceding sentence.

### **LIABILITY FOR DAMAGE OR INJURY**

- 1) Each Member is responsible for any damage to the Club or property caused by the Member, his or her family members, or guests, and such Member shall promptly reimburse Club Management for all costs and expenses incurred to repair or replace such damaged facility or property.



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- 2) Persons playing on the golf course are expected to respect the rights of persons owning property adjacent to the golf course. Personal injury or property damage caused by a golf ball entering onto adjacent land is the sole responsibility of the golfer striking the ball. Neither the Owner of the Club or Club Management shall be responsible for such injury or damage. In the event of such injury or damage, the Member shall attempt to contact the land owner or resident at the time of the incident and also report the incident to the golf shop upon completion of play or sooner as the situation may warrant. Failure to do so will constitute a violation of these Rules and may be grounds for disciplinary action.
- 3) Persons playing golf and/or using carts on the golf course are responsible for any injury which may result from their conduct. Neither the Owner of the Club or Club Management shall be responsible for injuries which may result from errant balls or cart accidents or other conduct of persons using the golf course. In the event a Member causes such injury, the Member shall immediately contact the injured party and take responsibility for the incident and shall also report the matter to the golf shop upon completion of play or sooner as the situation may warrant. Failure to do so will constitute a violation of these Rules and may be grounds for disciplinary action.
- 4) Caution must be exercised at all times while wearing cleats.

### **RECOVERY OF DAMAGES OR DUES**

If it is required to turn a Member's account over to a collection agency or institute legal action to collect any dues or charges owed by a Member, or to enforce any provision of these Rules against a Member, the Member agrees he or she shall be responsible for all costs of collection, including without limitation reasonable attorneys' fees incurred and court costs.

### **NO AGENCY**

No Member or any other person participating in the activities of any association or committee shall have the authority, express or implied, to act on behalf of or as an agent for the Owner of the Club, Club Management or Manager.

### **ASSOCIATIONS**

Members, with management's approval and at their own election, may organize golf or social associations or committees. Club Management does not assume any responsibility, nor accept or incur any liability, for the activity of any such association or



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committee. No rules or policies of such associations or committees may be contrary to or conflict with these Rules or the policies in place.

### **ENTIRE AGREEMENT; AMENDMENT**

Each membership incorporates these Rules. The membership application form signed by each Member and these Rules, as presently enacted or hereafter amended, constitute the entire agreement between each Member and Club Management. These Rules may be modified, amended, changed, altered or repealed at any time at Club Management's sole discretion, and may be supplemented by the publication of appropriate information in the Club's newsletter or by posting at the Club.

### **NOTICE**

- 1) Any notice to be given by Club Management to a Member may be mailed or otherwise delivered to that Member at the address which the Member lists on the application for membership, unless that address has subsequently been changed by written notice delivered to Club Management as provided for in this Section. Notice to a Member is effective at the time of personal delivery or, if mailed, on the first regular mail delivery day at least three (3) days after the notice is mailed, postage-prepaid, whether accepted or not.
- 2) Any notice to be given by a Member to the Club may be mailed or otherwise delivered at that clubhouse address (511 Country Club Road, Sulphur Springs, Texas 75482), or such other address as subsequently designate by notice delivered to the membership as provided for in this Section. Any notice to is effective upon its receipt.

### **WAIVER**

No obligation of a Member shall be deemed to have been waived unless such waiver has been given in writing by Club Management. Club Management's failure to strictly enforce these Rules or to fail to act in the event of a breach by a Member of its obligations under these Rules shall not be construed as a waiver of a subsequent breach of the same or different obligation.

### **CUMULATIVE REMEDIES.**

All remedies shall be cumulative and no one of them will be exclusive of the other. Club Management shall have the right to pursue any one or all of such remedies or any other remedy or relief which may be provided by law or equity, whether or not stated in these rules.





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### CONVEYANCE OF OWNER'S OR MANAGEMENT'S INTEREST

Owner and Manager shall have the absolute right to assign, transfer, sell or convey their respective interests in the Club and these Rules. Upon the conveyance, whether by assignment, sale or other form of transfer of Owner's or Club Management's interest in the Club and the operations thereof, the party conveying its interest shall be relieved of all of its covenants and obligations contained in these Rules and any liability arising out of any act, or occurrence or omission occurring after the date of such conveyance.

### RECEIPT OF RULES AND REGULATIONS

No person is authorized at anytime to make any representations or to provide any information with regard to the Club, its organization and operation or the memberships which is not contained in these Rules and Regulations or the Application for Membership. If you receive any representation or information other than what is written in these documents it must not be relied upon as having been authorized by the Club. Please notify the Manager should you receive any such representations.

The undersigned acknowledges having received, and understood the Rules and Regulations of Sulphur Springs Country Club. The undersigned hereby agrees to be bound by the terms of these Rules and Regulations as they may be amended by Club Management from time to time.

Date: \_\_\_\_\_

Member Number: \_\_\_\_\_

Member's Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Corporate Signature:

BY: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Witness to Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_