

NANNY EMPLOYMENT CONTRACT

Date of Agreement: _____, 20____

1. Parties

Employer: Name: _____
Address: _____

Tel. Number: _____
Email: _____

Nanny: Name: _____
Address: _____

Out of Country Address (if not a resident of the United Kingdom):

City: _____ Country: _____
Tel. Number: _____
Email: _____ Date of Birth: _____

2. Term of Employment, Work Schedule, Rest Periods

2.1. Employer wishes to employ Nanny to care for the children listed below (the "Children") at Employer's home, and such other location(s) as may be necessary or as Employer may reasonably require from time to time. Nanny agrees to accept such employment, on the terms and conditions contained in this Contract.

| Name of Child | Date of Birth |
|---------------|---------------|
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- 2.2. Nanny's employment will start on _____, 20____ and continue for a period of _____ months, terminating on _____, 20____. Nanny's employment shall not be continuous with any previous period of employment.
- 2.3. Nanny is expected to work an average of _____ hours per week. Nanny shall work the following days: _____. Nanny will begin each work day at _____ a.m. and finish at _____ p.m. Nanny is entitled to a break of _____ (NOTE: break times must be not less than 20 minutes in each 6-hour period, or 30 minutes if the nanny is aged 18 or younger), which shall be taken at times when the welfare of the Children will not be put at risk, for instance when the Children are napping.
- 2.4. Nanny is entitled to a rest period of not less than 11 consecutive hours (NOTE: this must be 12 hours if the nanny is aged 18 or younger) between the end of his/her regular working hours on one workday and the start of work on the following day. Employer is responsible for ensuring that Nanny takes such a rest period.
- 2.5. Nanny is also entitled to one day off each week or one weekend off each fortnight during the working schedule, in accordance with the Working Time Regulations 1998. (NOTE: If the nanny is aged 18 or younger, he/she must have 2 consecutive days off in each 7 day work period.)

3. Remuneration, Pay Periods, Deductions

- 3.1. Nanny's gross (weekly/monthly) wage will be £_____. Nanny is responsible for maintaining accurate time records for each day worked.
- 3.2. If Nanny is required to work overtime hours, Nanny will be compensated at the rate of £_____ per hour.
- 3.3. Employer will conduct a salary review each year, on or about the employment anniversary date. Any increase in salary shall be at Employer's sole discretion.
- 3.4. Salary will be paid on the last working day in each (week/month), by cheque or by direct debit payment to Nanny's bank account, as directed by Nanny. Employer shall ensure that Nanny receives a payslip for each salary payment detailing the date of payment, gross salary, the amount of deductions taken from the paycheck, and net salary paid.
- 3.5. Nanny shall be entitled to _____ day(s) off per week, which shall be taken on _____ (*indicate which day(s)*).
- 3.6. Nanny may, at his/her option, be compensated for overtime work by receiving time off in lieu of overtime pay, at the rate of one hour of time off for each additional hour worked.
- 3.7. Employer shall deduct from Nanny's salary payments under this Contract:
 - (a) any deductions required by law (including PAYE income tax, and National Insurance Contributions), and
 - (b) any monies owing to reimburse Employer for amounts advanced to Nanny.
- 3.8. Employer shall be responsible for accounting to the Inland Revenue for Income Tax and Employer's and Nanny's National Insurance Contributions.

4. Responsibilities of Nanny

- 4.1. Nanny's primary responsibility will be to care for and nurture the Children, and to provide a safe, secure and loving environment for them. Tasks related to the safety and well-being of the Children will be of first priority and will take precedence over all other duties and responsibilities.
- 4.2. In addition to caring for the Children, Nanny will have the following duties:
 - (a) grocery shopping,
 - (b) preparing lunches and snacks for the Children, and cleaning up after these meals,
 - (c) running errands,
 - (d) picking up the Children from school and activities,
 - (e) pet care,
 - (f) cleaning up toys, craft supplies and the like after the Children's play activities,
 - (g) other: _____.

**THIS IS A 7-PAGE DOCUMENT, including any schedules.
Get the full form at Megadox.com.**