IRVINGTON BOARD OF EDUCATION Business Office Irvington, New Jersey 07111

BID CHECKLIST

A. Documents to be Returned with Bid

- 1. Bid Proposal Form
- 2. Affirmative Action Questionnaire or Affirmative Action Evidence stapled to Questionnaire
- 3. Non-Collusion Affidavit
- 4. Stockholders' /Partnership Disclosure Affidavit, and Ownership Declaration
- 5. Bid Guarantee (Bid Bond, Cashier's Check, or Certified Check) (Only if Required)
- 6. Certificate (Consent) from Surety (Only if Required)
- 7. Contractor/Vendor Questionnaire / Certification
- 8. New Jersey Business Registration Certificate
- 9. Bidder Comment Form Optional
- 10. Acknowledgement of Addenda (if applicable)
- 11. Chapter 271 Political Contribution Disclosure Form
- 12. Certificate of Insurance (if applicable)

The documents listed above when required, are to be submitted with the bid package. Failure to submit them may be cause for disqualification for being non-responsive pursuant to N.J.S.A. 18A:18A-2(y).

B. Reminder Checklist

As a courtesy, the Office of the Purchasing Agent has prepared this reminder checklist for items pertaining to this bid. The checklist is not considered to be all-inclusive. Bidders are to read and become familiar with all instructions outlined in the bid package.

| <u>Item</u> | <u>Yes</u> | <u>No</u> |
|--|------------|-----------|
| Have you verified your pricing to ensure accuracy? | | |
| 2. Have you answered question fully and accurately? | | |
| 3. Have you signed all your documents No facsimile signature. | | |
| 4. Have you prepared all documents for submission? | | |
| 5. Did you make a copy of the bid package for your records? | | |
| 6. Did you submit a Bid Guarantee? Consent of Surety? (Only if required) | | |
| 7. Did you correctly address the envelope? (Page 1 Item #2) | | |
| 8. Have you allowed ample time for the bid to reach the Business Office? | | |

| To be c | completed and signed below. | Return with Bid |
|----------|---|--|
| Title o | f Bid: | Bid No |
| | | Bid Date: |
| | AFFIRMATIVE AC | TION QUESTIONNAIRE |
| | orm is to be completed and returned with the bid. It is is a same to the completed and returned with the bid. It is is a same to the complete | • |
| 1. | Our company has a federal Affirmative Action Pla | n approval. |
| | YES I | NO |
| | A. If yes, a Photostat copy of said approval shall k (7) working days of the notice of intent to award | be submitted to the Board of Education within seven the contract or the signing of the contract. |
| 2. | Our company has a New Jersey State Certificate of | of Approval. |
| | YES I | NO |
| | A. If yes, a copy of the New Jersey State Certificates seven (7) working days of the notice of intent to a | te shall be submitted to the Board of Education within award the contract or the signing of the contract. |
| 3. | (AA-302) will be mailed to you. Complete the for Department of Treasury, CN 209, Trenton, NJ 086 | affirmative action Employee Information Report m and forward it to the Affirmative Action Office, 25. A copy shall be submitted to the Board of the intent to award the contract or the signing of the |
| I certif | y that the above information is correct to the best | of my knowledge. |
| Name | of Company/Firm | |
| Name | of Authorized Agent | Title |
| SIGNA | .TURE | Date |

| Title of Bid: | | Bid N | Го | |
|---|--|--|--|---|
| | | Bid D | Date: | |
| NON-CO | OLLUSION A | FFIDAVIT | | |
| STATE OF NEW JERSEY) | | | | |
| COUNTY OF) | | | | |
| I, | of the C | ity of | | |
| in the County of | and the | State of | | |
| of full age, being duly sworn accordi | ng to law on my | oath depose | and say that | :: |
| I am | | | | of |
| the firm of | sition in Compa | | | |
| agreement, participated in any collany potential bidders, or otherwise to the connection with the above named and in this affidavit are true and content to the City of Irvington reproposal and in the statements content bid. | taken any action I bid, and that a prrect, and mad elies upon the t | n in restraint ill statements le with full kr ruth of the sta | of free, compount of free, compount of free, compount of free compounts of free compounts compou | petitive bidding n said Proposal at the Board of ntained in said |
| I further warrant that no perso solicit or secure such contract upo percentage, brokerage or contingent commercial or selling agencies main | on an agreeme fee, except bon | nt or underst | anding for | a commission, |
| (Print N | Jame of Contrac | tor/Vendor) | | |
| Subscribed and sworn to: | | | | |
| | (SIGNATUE | E OF CONTR | RACTOR/VE | (NDOR) |
| before me this day of | Month | _,Year | · | |
| | | Print Name | e of Notary F | Public |
| NOTARY PUBLIC SIGNATURE | | | | |
| My commission expires | | | | - Seal - |
| Month | | , Day | Year | ocai – |

| To be complet | ted and signed | below. | | Re | turn with Bid |
|--|--|---|---|--|---|
| Title of Bi | d: | | | Bid No | |
| | | | | Bid Date | : |
| ST | OCKHOLDI | ER/PARTNERSHIP DIS | CLOSURE | AND STATEMENT | OF OWNERSHIP |
| | | | | | |
| Please | check one ty | pe of Ownership, complete | the form, a | nd execute where pro | vided. |
| | Corporation | <u>on</u> | | Limited Partnersh | ip |
| | <u>Partnersh</u> | <u>ip</u> | | Limited Liability C | orp |
| | Sole Propi | rietorship | | Limited Liability Pa | artnership |
| | Sub Chap | ter S. Corp | | Other | |
| and all indimay be." I stockholder 10% or greathall be, copartner, except IT IS MAN event that then such faces | ividual partrage one or more holding 10% ater interest ontinued untraged in the 1 parton of the part o | or said partnership, there hers in the partnership where such stockholder "or partnership, as the company of that corporate in that partnership, as the cil names and addresses of 0% ownership criteria estable. HAT THIS FORM BE CO persons who own ten percent e certified below as part of | o own a 10% artner" is it ion "or part e case may of every nor ablished in the empty of this discloss | or greater interest the self a corporation "or nership" the individuate, shall also be listed accorporate stockhold whis act, has been listed and SUBMITTED Word the stock or owner ure. | herein, as the case partnership", the all partners owning ed. The disclosure er, and individual ed. |
| | _ | any | | | |
| Add | ress | | | | |
| City | , State, Zip | | | | |
| | 7 | list of Owners with Te | n Parcent | (10%) or More Inte | rast |
| Owne | r's Name | Home Address | it I GI CEILL | Title/Office Held | Percent (%) of Partnership Shares Owned |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

NOTE: If you need more space than that provided above, please use an extra sheet for furnishing the above required information for any remaining persons or entities.

STOCKHOLDER/PARTNERSHIP DISCLOSURE AND STATEMENT OF OWNERSHIP (Con't)

| If your firm is not a corporation and/or partneorganized and include a list of the various prints | |
|---|------------------------------------|
| Our firm, | , is organized |
| Names of Principals | Title |
| Traines of Fillerpais | |
| | |
| | |
| Use additional paper if needed. Check here | if additional sheets are attached. |
| Name of Company | |
| Address | |
| City, State, Zip | |
| Authorized Agent | Title |
| SIGNATURE OF AUTHORIZED AGENT | |

| To be completed and signed | below. | | Return with Bid |
|---|---|-------------------------------------|---|
| Title of Bid: | | | Bid No |
| | | | Bid Date: |
| Consen | t of Surety | | |
| | | | REQUIRED NOT REQUIRED |
| 18A:18A-25, the Irvingtowill provide the contract | ond will be required from the su on Board of Education requires tor/vendor with a performance or the full faithful performance | a certificate fro bond in such s | om a surety company stating i um that is required in the bio |
| | rual certificate, the Irvington Bo ed agent or representative of a S | | <u> </u> |
| Re: | tor/Vendor | | |
| Name of Contrac | tor/Vendor | | |
| This is to cortify that the | | | |
| This is to certify that the | Name of Surety Cor | npany | |
| will provide to | | | |
| Na | ame and Address of Contractor/ | Vendor | |
| performance of all th | such sum that is required in the e bid specifications and con arded a contract for the above p | ntract provision | |
| Signature of Au | thorized Agent of Surety Con | npany | |
| ATTEST: | | | |
| | Print Name of Authorized | d Agent | |
| | | | |
| | Date | | |
| | Name of Surety Compan | у | |
| | Address | | |
| | City, State, Zip Code | | |
| | Telephone | | |

| To be completed and signed below. | Return with Bid |
|-----------------------------------|-----------------|
| Title of Bid: | Bid No |
| | Bid Date: |
| | |

Contractor/Vendor Questionnaire/Certification

| Name of Company | | |
|--------------------------|-----------------------|----------------------------|
| Street Address | | PO Box |
| City, State, Zip | | |
| Business Phone Number | () | Ext |
| Emergency Phone Number | er () | |
| FAX No. () | E-Ma | il |
| Years in Business | Number | of Employees |
| References – Work previo | ously done for School | Systems in New Jersey |
| Name of District | <u>Address</u> | Contact Person/Title Phone |
| 1 | | |
| | | |
| 3 | | |

Vendor Certification

Direct/Indirect Interests

I declare and certify that no member of the Irvington Board of Education, nor any officer or employee or person whose salary is payable in whole or in part by said Board of Education or their immediate family members are directly or indirectly interested in this bid or in the supplies, materials, equipment, work or services to which it relates, or in any portion of profits thereof. If a situation so exists where a Board member, employee, officer of the board has an interest in the bid, etc., then please attach a letter of explanation to this document, duly signed by the president of the firm or company.

Gifts; Gratuities; Compensation

I declare and certify that no person from my firm, business, corporation, association or partnership offered or paid any fee, commission or compensation, or offered any gift, gratuity or other thing of value to any school official, board member or employee of the Irvington Board of Education.

Contractor/Vendor Questionnaire/Certification - (Continued)

Vendor Contributions: School Districts

I declare and certify that I fully understand N.J.A.C. 6A:10-1.1(e1-6) concerning vendor contributions to school members of Abbott School Districts.

I certify that I am not an official or employee of the Irvington Board of Education.

I further certify that I understand that it is a crime in the second degree in New Jersey to knowingly make a material representation that is false in connection with the negotiation, award or performance of a government contract.

| President or Authorized Agent | | |
|-------------------------------|--|--|
| | | |
| Signatura | | |

Signature

Return A Copy Of Your NJBRC With Bid

NEW JERSEY BUSINESS REGISTRATION CERTIFICATE





STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

| Taxpayer Name: | TAX REG TEST ACCOUNT |
|---------------------|---------------------------------------|
| Trade Name: | |
| Address: | 847 ROEBLING AVE TRENTON, NJ 08611 |
| Certificate Number: | 1093907 |
| Date of Issuance: | October 14, 2004 |
| | . 61 |

For Office Use Only:

20041014112823533

| Title of Bid: | Bid No Bid Date: |
|--|--|
| BIDDER'S | S COMMENT FORM |
| afford the Board information or opport invalidating the bid proposal. It may the project defined in the contract do provided must be based upon the plar If these documents or conditions corprovision, for example, to which the Bithe pre-bid meeting, or in writing to the Instructions to Bidders. Such income | voluntary alternates, or other comments intended unities to improve the quality of the project, without be used to take exception to specific conditions cuments which the Bidder does not like. The bas and specs, and all contract conditions, as stated tain some untenable item, or extremely expensiteder wishes to raise objection, this must be done as Architect through the question process outlined quiries will have response issued by addendum only all bidders of record. Inquires raised too close ered. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| Name of Company | |
| Address | |
| City, State, Zip | |
| Name of Authorized Representative | |

 Signature

 Date

| e of Bid: | Bid No |
|------------------------------------|---|
| | Bid Date: |
| Acknowle | edgement of Addenda |
| issued during period of bidding an | f the hereinafter enumerated Addenda which have lad agrees that said Addenda shall become a part of w the numbers and issuing dates of the Addenda. |
| ADDENDA NO. | ISSUING DATES |
| | |
| | |
| | |
| ☐ No Addenda Received | |
| Name of Company | |
| Address | P.O. Box |
| City, State, Zip Code | |
| Name of Authorized Representative | |
| | |

To be completed and signed below.

Return with Bid

Chapter 271 Political Contribution Disclosure Form (Contracts that Exceed \$17,500.00) Ref. N.J.S.A. 52:34-25

| The undersigned, bei | ng authorized and know | ledgeable of the circumstances, de(Business Entity) has | | | |
|--------------------------|-----------------------------|---|---|--|--|
| | | ed official, political candidate or a twelve (12) months preceding this | ny political committee | | |
| | Repo | ortable Contributions | | | |
| Date of Contribution | Amount of Contribution | Name of Recipient Elected Official/ Committee/Candidate | Name of Contributor | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| The Business En | tity may attach additiona | l pages if needed. | | | |
| □ No Reportable | e Contributions (Please | check (✓) if applicable.) | | | |
| I certify that _ | any elected official, polit | (Business Entity) ical candidate or any political con | made no reportable nmittee as defined in | | |
| Certification | | | | | |
| I certify, that the 271. | information provided abo | ove is in full compliance with Publi | ic Law 2005—Chapter | | |
| Name of Authoriz | ed Agent | | | | |
| Signature | | Title | | | |
| Business Entity_ | | | | | |

P.L. 2005, c.271

(Unofficial version, Assembly Committee Substitute to A-3013, First Reprint*)

AN ACT authorizing units of local government to impose limits on political contributions by contractors and supplementing Title 40A of the New Jersey Statutes and Title 19 of the Revised Statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- **40A:11-51** 1. a. A county, municipality, independent authority, board of education, or fire district is hereby authorized to establish by ordinance, resolution or regulation, as may be appropriate, measures limiting the awarding of public contracts therefrom to business entities that have made a contribution pursuant to P.L.1973, c.83 (C.19:44A-1 et seq.) and limiting the contributions that the holders of a contract can make during the term of a contract, notwithstanding the provisions and parameters of sections 1 through 12 of P.L.2004, c.19 (C. 19:44A-20.2 et al.) and section 22 of P.L.1973, c.83 (C.19:44A-22).
- b. The provisions of P.L.2004, c.19 shall not be construed to supersede or preempt any ordinance, resolution or regulation of a unit of local government that limits political contributions by business entities performing or seeking to perform government contracts. Any ordinance, resolution or regulation in effect on the effective date of P.L.2004, c.19 shall remain in effect and those adopted after that effective date shall be valid and enforceable.
- c. An ordinance, resolution or regulation adopted or promulgated as provided in this section shall be filed with the Secretary of State.
- 2. a. Not later than 10 days prior to entering into any contract having an anticipated value in excess of \$17,500, except for a contract that is required by law to be publicly advertised for bids, a State agency, county, municipality, independent authority, board of education, or fire district shall require any business entity bidding thereon or negotiating therefore, to submit along with its bid or price quote, a list of political contributions as set forth in this subsection that are reportable by the recipient pursuant to the provisions of P.L.1973, c.83 (C.19:44A-l et seq.) and that were made by the business entity during the preceding 12 month period, along with the date and amount of each contribution and the name of the recipient of each contribution. A business entity contracting with a State agency shall disclose contributions to any State, county, or municipal committee of a political party, legislative leadership committee, candidate committee of a candidate for, or holder of, a State elective office, or any continuing political committee. A business entity contracting with a county, municipality, independent authority, other than an independent authority that is a State agency, board of education, or fire district shall disclose contributions to: any State, county, or municipal committee of a political party; any legislative leadership committee; or any candidate committee of a candidate for, or holder of, an elective office of that public entity, of that county in which that public entity is located, of another public entity within that county, or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county, or any continuing political committee.

The provisions of this section shall not apply to a contract when a public emergency requires the immediate delivery of goods or services.

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b. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity or their spouses; any subsidiaries directly or indirectly controlled by the business entity; or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

c. As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction;

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate; and

"State agency" means any of the principal departments in the Executive Branch of the State Government, and any division, board, bureau, office, commission or other instrumentality within or created by such department, the Legislature of the State and any office, board, bureau or commission within or created by the Legislative Branch, and any independent State authority, commission, instrumentality or agency.

- d. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.
- 19:44A-20.13 3. a. Any business entity making a contribution of money or any other thing of value, including an in-kind contribution, or pledge to make a contribution of any kind to a candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, or to a political party committee, legislative leadership committee, political committee or continuing political committee, which has received in any calendar year \$50,000 or more in the aggregate through agreements or contracts with a public entity, shall file an annual disclosure statement with the New Jersey Election Law Enforcement Commission, established pursuant to section 5 of P.L.1973, c.83 (C.19:44A-5), setting forth all such contributions made by the business entity during the 12 months prior to the reporting deadline.
- b. The commission shall prescribe forms and procedures for the reporting required in subsection a. of this section which shall include, but not be limited to:
- (1) the name and mailing address of the business entity making the contribution, and the amount contributed during the 12 months prior to the reporting deadline;

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(2) the name of the candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, candidate committee, joint candidates committee, political party committee, legislative leadership committee, political committee or continuing political committee receiving the contribution; and

- (3) the amount of money the business entity received from the public entity through contract or agreement, the dates, and information identifying each contract or agreement and describing the goods, services or equipment provided or property sold.
- c. The commission shall maintain a list of such reports for public inspection both at its office and through its Internet site.
- d. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity, or their spouses; any subsidiaries directly or indirectly controlled by the business entity; or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction; and

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate.

- e. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.
 - 4. This act shall take effect immediately.

^{*} Note: Bold italicized statutory references of new sections are anticipated and not final as of the time this document was prepared. Statutory compilations of N.J.S.A. 18A:18A-51 is anticipated to show a reference to N.J.S.A. 40A:11-51 and to N.J.S.A. 52:34-25.

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List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

County Name: Essex

State: Governor, and Legislative Leadership Committees

Legislative Board #s: 21, 27, 28, 29, 34, 36, 40

State Senator and two members of the General Assembly per Board.

County:

Freeholders County Clerk Sheriff

County Executive Surrogate Registrar of Deeds

Municipalities (Mayor and members of governing body, regardless of title):

Belleville Township **Irvington Township** Orange City Bloomfield Township Livingston Township Roseland Borough Caldwell Borough Maplewood Township South Orange Village Cedar Grove Township Millburn Township Verona Township East Orange City Montclair Township West Caldwell Township Essex Fells Township Newark City West Orange Township

Fairfield Township North Caldwell Borough

Glen Ridge Borough Nutley Township

Boards of Education (Members of the Board):

Belleville Town Glen Ridge Borough Nutley Township Irvington Township Roseland Borough Bloomfield Township Caldwell-West Caldwell Livingston Township South Orange-Maplewood Millburn Township Verona Borough Cedar Grove Township West Essex Regional Essex Fells Borough Newark City West Orange Township Fairfield Township North Caldwell Borough

County: Essex

City of Irvington Board of Education (Members of the Board):

Anthony Vauss
Alnicia Owens
Ronald J. Brown
Renee Burgess
Norma Carty
Sean Evans
Romaine Greer
Joseph Sylvain
Richard Williams

Fire Boards (Board of Fire Commissioners):

None

APPENDIX A

AMERICANS WITH DISABILITIES ACT OF 1990 Equal Opportunity for Individuals with Disability

The contractor and the Irvington Board of Education (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

EXHIBIT A

MANDATORY EOUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS. PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national, origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post inconspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor or subcontractor where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions. In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

The contractor and its subcontractor shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C.17:27.

EXHIBIT A (continued)

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

| NAME | TITLE | |
|-----------------|-------|--|
| | | |
| NAME OF COMPANY | | |
| SIGNATURE | | |

BID SPECIFICATIONS FOR THE LABELING OF LIQUID, POWDER AND GASEOUS SUPPLIES DELIVERED TO THE IRVINGTON BOARD OF EDUCATION

RIGHT TO KNOW

- 1. All products that you deliver to the Irvington School System must be labeled in accordance
 - with the New Jersey Right to Know Law (N.J.S.A. 34:5A-1 et. seq.)
 - A. The label must list the 5 predominant ingredients and any hazardous chemicals in the product.
 - B. Next to each chemical name will be the CAS number of that chemical.
 - C. The label must be attached to each container (bottle, box, can, bucket, etc.)
- 2. Material Safety Data Sheets (MSDSs) must accompany the first shipment of the product.
- 3. The Board of Education reserves the right to reject any shipment not in compliance with the above specifications.

Form AA302 Rev. 1/00

NEW JERSEY FACILITY

STATE OF NEW JERSEY

Division of Contract Compliance & Equal Employment Opportunity

EMPLOYEE INFORMATION REPORT

IMPORTANT- READ INSTRUCTIONS ON BACK OF FORM CAREFULLY BEFORE COMPLETING FORM. TYPE OR PRINT IN SHARP BALLPOINT PEN. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM MAY DELAY ISSUANCE OF YOUR CERTIFICATE. DO NOT SUBMIT EEO-1 REPORT FOR SECTION B, ITEM 11.

| SECTION A – COMPANY IDENTIFICATION | | | | | | | | | | | | | | | |
|---|---|---------------|-------------|---|------------|----------------|----------|--------------------------|--|---------|----------|-------|--|-----|--|
| 1. FID. NO. OR SOC | 1. FID. NO. OR SOCIAL SECURITY 2. TYPE OF BUSI 1. MFG 4. RETA | | | F 🗆 2 | | | | SALE 3 | 3. TOTAL NO. EMPLOYEES IN THE ENTIRE COMPANY | | | | | | |
| 4. COMPANY NAME | | | | | | | | | | | | | | | |
| 5. STREET | | | CI | TY | | cc | DUNTY | S | STATE | | ZIP COI | DE | | | |
| 6. NAME OF PARENT OR AFFILIATED COMPANY (IF NONE, SO INDICATE) | | | | | СПҮ | STATE ZIP CODE | | | | | | | | | |
| 7. CHECK ONE: IS THE COMPANY: SINGLE-ESTABLISHMENT EMPLOYER MULTI-ESTABLISHMENT EMPLOYER 8. IF MULTI-ESTABLISHMENT EMPLOYER, STATE THE NUMBER OF ESTABLISHMENTS IN NJ | | | | | | | | | | | | | | | |
| 9. TOTAL NUMBER | OF EMPLO | YEES A | T ESTABLISH | IMENT W | HICH HAS B | EEN AW | ARDED | THE CONT | TRACT | | | | | | |
| 10. PUBLIC AGENCY AWARDING CONTRACT | | | | CITY CO | | | COUNTY | NTY STATE | | | ZIP CODE | | | | |
| Official Use Only | Official Use Only DATE RECEIVED | | IVED | INAUG DATE ASSIG | | | ASSIGNED | NED CERTIFICATION NUMBER | | | | ir. | | | |
| SECTION B – EMPLOYMENT DATA 11. Report all permanent, temporary and part-time employees ON YOUR OWN PAYROLL. Enter the appropriate figures on all lines and in all columns. Where there are no employees in a particular category, enter a zero. Include ALL employees, not just those in minority/non-minority categories, in columns 1, 2, & 3. DO NOT SUBMIT AN EEO-1 REPORT. | | | | | | | | | | | | | | | |
| JOB CATEGORIES | COL. 1 TOTAL (Cols.2 &3) | COL.: MALE | 2 COL. 3 | | ******** M | | ****** | NON | | *****EE | MALE** | ***** | | NON | |
| Officials/ Managers | | | | | | | | | | 11 | | | | | |
| Professionals | | | | | | | ~ | | 7 | IIU_k | | | | | |
| Technicians | | | | | | | 1 | 10 | 4 | | | | | | |
| Sales Workers | | | | | 1 | | 10 | 112 | | | | | | | |
| Office & Clerical | | | | | | | 1 | M. | | | | | | | |
| Craftworkers (Skilled) | | _ | 101 | I/I/I | | 1 | | | | | | | | | |
| Operatives (Semi-skilled) | | | 5/11/ | 1/1/ | | | | | | | | | | | |
| Laborers (Unskilled) | | | 2/9 | The | | | | | | | | | | | |
| Service Workers | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | |
| Total employment From previous Report (if any) | | | | | | | | | | | | | | | |
| Temporary & Part- Time Employees | The data below shall NOT be included in the figures for the appropriate categories above. | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 12. HOW WAS INFORMATION AS TO RACE OR ETHNIC GROUP IN SECTION B OBTAINED? 1. Visual Survey 2. Employment Record 3. Other (Specify) | | | | 14. IS THIS THE FIRST Employee Information Report Submitted? 15. IF NO, DATE LAST REPORT SUBMITTED | | | | | | | | | | | |
| 13. DATES OF PAYROLL PERIOD USED From: To: | | | | 1. YES 2. NO MO. DAY YEAR | | | | | YEAR | | | | | | |
| SECTION C – SIGNATURE AND IDENTIFICATION | | | | | | | | | | | | | | | |
| 16. NAME OF PERSON COMPLETING FORM (Print or Type) SIGNATURE | | | | TITLE DATE | | | | | | | | | | | |
| | | | | | | MO DAY YEAR | | | | YEAR | | | | | |
| 17. ADDRESS NO. & STREET CITY COUNTY STATE ZIP CODE PHONE (AREA CODE, NO., EXTENSION) | | | | | | | | | | | | | | | |

To All Bidders:

REMINDER!

Did you sign all of the bid documents?

All bid documents returned to the Board shall be signed with original signatures. Please try to use **blue ink**.

The Board will not accept facsimile or rubber stamp signatures.

Failure to sign all bid documents may be cause for disqualification and rejection of the bid.

Rosie Crombie

Purchasing Manager