

DELIVERED FOR YOU LLC – DRIVER AGREEMENT

I _____ understand and agree to the terms in this agreement,
dated _____

1. I understand that I am an Independent Contract Driver. This agreement shall remain in full force and effective for a 1 year period beginning on the date first written above and continuing thereafter on a year to year basis. Either Party may terminate this Agreement at any time, with or without cause. _____ **Driver initials**
2. I understand that additions or deletions can be made at any time to this agreement by Delivered For You LLC and I will be provided with a new copy to review and understand in a timely manner before signing to determine if I wish to continue with contract or decline. _____ **Driver initials**
3. I agree that I will get paid USD _____ cents per mile. _____ **Driver initials**
4. I agree that I will get paid USD 20 starting the third stop for any additional stop during the duration of a single trip. _____ **Driver initials**
5. I understand that Delivered For You LLC will pay me a layover fee after 10 hours of waiting for USD 60. _____ **Driver initials**
6. I understand that I am responsible for filing my own taxes with the Internal Revenue Service and Resident State Revenue Department. Delivered For You LLC will provide me with a 1099 form. _____ **Driver initials**

7. I understand that my rate of pay will be based on USD per miles and/or plus detention pay, and/or plus multiple stops less Fuel Surcharge, when applicable, cash advances and/or for applicable fees for liabilities caused by my negligence.

_____ **Driver initials**

8. I understand it is not the responsibility of Delivered For You LLC to reimburse me for personal expenses. I will not be compensated for personal expenses incurred during job hauls such as and not limited to: meals, cellular phone usage, motor vehicle violation tickets due to negligence plus those described but not limited to those detailed in term number 20 of this agreement, etc. _____ **Driver initials**

9. I understand that Delivered For You LLC does not guarantee, nor am I obligated to haul a specific amount of loads, or earn a specific amount of revenue, or work a specific amount of hours, or work specific days of the week. Any revenue I generate or pay I receive from Delivered For You LLC will be solely for individual job hauls I accept to complete and have completed. _____ **Driver initials**

10. I understand that Delivered For You LLC does not guarantee a specific or average amount of revenue/pay. _____ **Driver initials**

11. I understand that Delivered For You LLC does not guarantee a profit. I understand that I may even incur losses due to unforeseeable complications with the hauling job or due to damages or penalties caused to the motor vehicle or to Delivered For You LLC as a result of my negligence or failure to adhere to DOT/FMCSA regulatory requirements. _____ **Driver initials**

12. I understand that I have to email/fax all the invoices to Delivered For You LLC headquarters within 24 hours of unloading. _____ **Driver initials**

13. I agree to follow and uphold all regulations set by the Department of Transportation and Federal Motor Carrier Safety Administration. _____ **Driver initials**
14. I understand that Delivered For You LLC has a zero tolerance policy and does not permit anything that is deemed contraband or illegal by the laws of the United States of America and accept full responsibility and penalties due to my own actions regarding this policy. _____ **Driver initials**
15. I understand that taking the tractor and trailer anywhere other than agreed upon trip origin route and destination for my personal use or place of residence requires verbal notification/disclosure to Delivered For You LLC and that the company will not cover any expenses including fuel if this happens _____ **Driver initials**
16. I understand that the truck must be serviced every 12,000 miles, so if I'm on the road I have to advise my superiors in order to do so and receipts will be required once is done. _____ **Driver initials**
17. I understand that Delivered For You LLC at any time can request a random viewing of the truck and or trailer. _____ **Driver initials**
18. I understand that the truck and or trailer assigned to me must be returned in a timely manner and in clean operation conditions at the request of Delivered For You LLC for any reason. _____ **Driver initials**
19. I understand that if I do not return the truck and trailer assigned to me to Delivered For You LLC upon their request will be considered abandonment and I will be liable for any and all recovery expenses that Delivered For You LLC incurs getting the truck returned to them. _____ **Driver initials**

20. I understand that no load will be paid in advance _____ **Driver initials**
21. I understand that due to my abandoning truck and or trailer or both I waive the right to use the trucking phrase “abandonment” as my defense if the unit(s) is/are stolen as a result of abandonment. I understand that it is my responsibility to return the assigned truck and trailer to Delivered For You LLC and that criminal charges can and will be brought against me for commercial vehicle theft by the city for which jurisdiction falls under, if I fail to do so. _____ **Driver initials**
22. It is my responsibility to make and keep copies of the Vehicle Trip Report, Vehicle Expense Report, Bill of Lading and all receipts of each trip until Delivered For You LLC has been paid by the broker or shipper and I have been paid by Delivered For You LLC. If the original copies are lost in the mail or due to my negligence and I cannot provide copies, I will be responsible for all expenses and lost earnings to Delivered For You LLC as well as my loss of pay for said load. _____ **Driver initials.**
23. I understand that the minimum time on the road will be of 15 days unless the company and the driver agreed otherwise before, this time might be required to be extended to 21 days _____ **Driver initials**
24. I understand, acknowledge and give Delivered For You LLC permission to withdraw and/or deduct monies from my net revenue/pay for the following conditions:
- Cash Advances. _____ **Driver initials**
 - Not sending a text at 9 am, 3 pm and 9 pm with my location (city, state) with a penalty of USD 50 per day _____ **Driver initials**

- The driver accepts that Delivered For You LLC will hold, in two parts, USD 500 for a fund in case of any situation that requires his payment, also, the driver that wants to quit will be obligated to notice the company 2 weeks before doing it or the company will deduct all the money from his fund as a penalty. If the driver decide to quit and complete his notice and has no payments pending this USD 500 will be reimbursed _____ **Driver initials**
- Not doing the DOT required inspection for every shift change. This inspection needs to be to the whole truck and trailer and needs to be registered in the log book, the trip sheet and the On Board Computer. The non-completion of this task will conduct a deduction of USD 100 per driver, per day. _____ **Driver initials**
- Not making the notification on the ETA based on the GPS. Not doing so might affect the appointment time scheduled and I might be charged with the penalty that the receiver establish _____ **Driver initials**
- Shortages in trip funds by my failure to provide receipts for maintenance, fuel, supplies, or other items and services that I have been advanced monies to purchase on behalf of Delivered For You LLC _____ **Driver initials**
- My Failure to provide copies of Bill of Lading, Trip Sheet, Expense Report and all receipts for any load. _____ **Driver initials**
- Damaged Cargo due to my negligence. I must document all bills of lading if I was not present or allowed to watch the loading or unloading of freight. _____ **Driver initials**
- Any charges or penalties assessed for my failure to deliver load on time due to my negligence. _____ **Driver initials**
- Any damage to the truck or the trailer due to my negligence or due to any reason that cannot be demonstrated as not my responsibility. _____ **Driver initials**
- Any physical damage on the tractor and trailer assigned to me if I am found at fault in an accident or incident due to my negligence. _____ **Driver initials**
- Any Towing charges for vehicles assigned to me if I am found at fault in an accident or incident due to my negligence. _____ **Driver initials**

- Liability damages to another party or parties personal property if I am found at fault in an accident or due to my negligence. _____ **Driver initials**
- Transportation expenses for failure to deliver the assigned tractor and trailer to the care of Delivered For You LLC where so ever Delivered For You LLC deems acceptable due to termination of contract. _____ **Driver initials**
- Expenses accrued for failure to return the truck and trailer assigned to me in a clean and well maintained manner. _____ **Driver initials**
- Fees and penalties assessed by the US DOT due to driver qualification violations. _____ **Driver initials**
- Toll and fuel costs for undisclosed routes of travel or undisclosed use of vehicle. _____ **Driver initials**
- Any expenses if I fail to set the reefer unit in the temperature and cycle required for the load I'm hauling _____ **Driver initials**
- Not providing all my log books to Delivered For You LLC every 11 days even though I'm not in duty. I also understand that is my obligation to send all the paperwork through any courier service if I can't take it to the office or give so to a Delivered For You LLC representative _____ **Driver initials**
- I understand that this is not a complete list of items that may arise that could affect deductions from my revenue/pay and that I have the right to submit a written rebuttal to Delivered For You LLC for consideration of reversal of deductions from wages for items listed and not listed. _____ **Driver initials**

25. I understand that Delivered For You LLC within 7 days of delivery of load should receive the following forms: _____ **Driver initials**

- Completed and Signed FL Truck Mile and Fuel Report
- Completed and Signed FL Trip Expense Report with all fuel and expense receipts attached.
- Copy of Bill of Lading

- Copy of Invoice
- Copy of All Driver Log Sheets and Daily Maintenance Sheet for the trip
- Copy of All Inspections, tickets, or other DOT forms if received on the trip

I understand that some loads may take up to 30, 60 or even 90 days for the broker or shipper to pay Delivered For You LLC. I understand that if I don't send the required paperwork within 7 days of load Delivered For You LLC could retain the payment of that specific load until I send the full paperwork

26. I understand that it is my responsibility to maintain copies of the above forms and receipts until I am paid for said trip and if cannot produce a form or receipt, I may be subject to forfeiting my part or my entire contract pays for that specific load/haul job. _____ **Driver initials**

27. I understand that any training or procedural instructions I receive from Delivered For You LLC will be strictly related to DOT/FMCSA regulatory requirements in order to comply and adhere to DOT/FMCSA regulatory requirements. _____ **Driver initials**

28. I understand that Delivered For You LLC will pay me every Friday the number of miles hauled if I finished the trip before Thursdays. _____ **Driver initials**

29. I understand that if by any reason I ask Delivered for You LLC to change my payment method I will be charged with the necessary commissions to attend the requirement _____ **Driver initials**

30. I understand that Delivered For You LLC is not responsible for the delays that your bank may take to process the payment and that Delivered For You LLC will be only responsible on doing the payment. _____ **Driver initials**

31. Each driver will receive a compensation of USD 75 if:

- Complete all the inspections during his 2-3 weeks, on the road period, on time and has no DOT violations.
- Complete, in a correct way, the trip sheet for every trip done.

I _____ certify that I have read, understand and agree to the provision of this contract and have received a copy of it.

Driver Signature:

Name:

Date:

Delivered For You LLC

Name:

Date: