



Nanny Self-Evaluation Form

Employee Name:	
Employer Name:	
Date:	
Time Period Covered:	To
Address:	

Instructions:

Please evaluate your job performance using the criteria below. There is space available for additional comments. The primary purpose of a performance evaluation is to reflect upon actual work, ensure agreement with your employer regarding accomplishments and priorities and foster effective communication between both.

~Please rate yourself honestly. Circle the corresponding answer.

Scale: 5= Exceptional 4= Very Good 3= Satisfactory 2= Requires Improvement 1=Not Meeting Expectations

Work Habits:

1-Punctuality; you arrive on time and ready for work	5	4	3	2	1
2-Reliability/flexibility with regards to work schedule	5	4	3	2	1
3 -Communicate well with employer regarding child(ren); maintaining a daily log	5	4	3	2	1
4-Demonstrate trustworthiness, good judgment and discretion in family matters	5	4	3	2	1
Time Management:					
5-You use your time effectively, with a general plan/schedule for the day	5	4	3	2	1
6- Complete job duties efficiently and on time	5	4	3	2	1
Personal Work Habits and Effort:					
7-Demonstrate a good work ethic and positive attitude	5	4	3	2	1
8-Listen carefully to and follow instructions	5	4	3	2	1
9-Take an active interest in the position and offer your own input	5	4	3	2	1
10-Ask for help when it is required or if you do not understand directions	5	4	3	2	1

Comments: (attached additional page as required)

What can you do to improve in these areas?



Childcare:

1- Are attentive to child safety issues	5	4	3	2	1
2-Considerate of child hygiene (diaper changing, bathing, food prep and care, toys, etc.)	5	4	3	2	1
3-Regularly engage in developmentally age appropriate activities with the child(ren)	5	4	3	2	1
4-Exercise good judgement in manner of discipline, according to parents' wishes	5	4	3	2	1
5- Prepare nutritious meals and snacks	5	4	3	2	1
6- Show empathy and love towards child(ren)	5	4	3	2	1

Daily and Housekeeping Responsibilities (as applicable)

1-Light housework: straightening up, dishes, counters and table tops	5	4	3	2	1
2-Cooking and meal preparation	5	4	3	2	1
3-Laundry	5	4	3	2	1
4-Housekeeping/maintain good condition of home : vacuuming, mopping, bathrooms	5	4	3	2	1
5-Run errands	5	4	3	2	1

Comments: (attached additional page as required)

What can you do to improve in these areas?

Job related training need?

Additional Comments:

Nanny Signature

Date