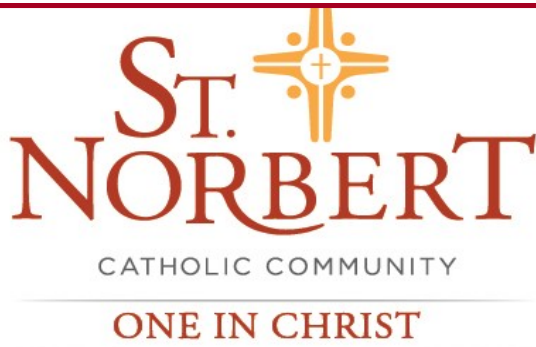


November 15, 2015



CHURCH 50 LEOPARD ROAD, PAOLI, PA 19301
PHONE 610.644.1655
FAX 610.644.1928

SCHOOL 6 GREENLAWN ROAD, PAOLI, PA 19301
PHONE: 610.644.1670
FAX: 610.644.0201
MARY KAY HENNESSY, PRINCIPAL

MASS & WORSHIP SCHEDULE

SATURDAY VIGIL: 5:30 PM

SUNDAY MASSES: 7:30, 9, 11:30 AM;
1:30 PM **Spanish**; 6PM **Youth Mass**

MONDAY-FRIDAY: 6:30AM & 8 AM; **Saturday** 8 AM

RECONCILIATION: **Saturday** 4-5 PM; **Thursday** 7-8 PM
or by Appointment

ADORATION OF THE BLESSED SACRAMENT: **Thursday**
8:30 AM—8 PM; **Saturday** 4-5 PM

CLERGY

REV. MICHAEL J. LEE, O.PRAEM., PASTOR

REV. CARL W. BRASCHOS, O.PRAEM., PAROCHIAL VICAR

DEACON JOHN P. LOZANO

THIRTY THIRD SUNDAY IN ORDINARY TIME

“It’s going to get worse before it gets better” is a phrase that prepares us to buckle up for a rough ride. We know that enduring a difficult time will require some strenuous physical or emotional energy on our part before we experience the calm of normality. Our past experience tells us that we can endure the difficult pressure better when we know how long it will last and if we know that something better awaits us. Getting through the tough times while holding to the promise that awaits us is the message of this weekend's readings. They point toward the promises of God’s kingdom that will come after the maelstroms and chaos of this world.

THE FINAL WINNERS

The good news of the readings today is that God wins in the end. Despite the evil of the world, vast amounts of suffering, and the upheavals of nature, God’s goodness will be victorious. This news gives us great cause for hope.

The people of Daniel’s day lived during a difficult time. They were subjects of a harsh ruler, but Daniel encouraged them. He told them of a dream in which the servant of God, Michael, would protect them, but only after they went through a terrible period of anguish.

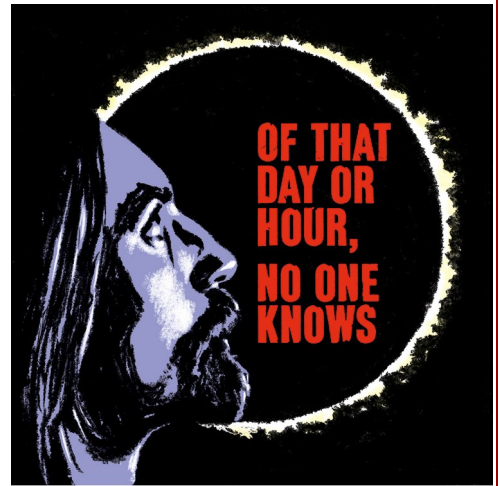
Like Daniel, Mark assured the people of his time that God and good would win. It was during this period that early Christians lived in a time of oppression and persecution by the Romans. Mark said there would be pandemonium and disorder. Stars would fall from the sky and the earth would shake violently. After all this chaos, however, the Son of Man would appear once again.

Mark gave the people hope. If they knew something so wonderful could come from something so catastrophic as what he described, then surely they could survive with hope the misery of their current plight under Roman rule.

GETTING READY FOR CHANGE

Sensationalism surfaces in much of the media these days as catastrophic events are forecast and broadcast. It would be an easy thing to allow ourselves tremendous anguish as we look toward the end of the world as we know it. Throughout scripture we are told that none of us will know the exact time. Only the Father will know. But the end time is certainly a possibility at any moment.

It is with hope that we want to prepare for this great event and not with fear. Being prepared and open to change will be the keys that help us reach with outstretched arms for God’s next great gift.



TODAY’S READINGS: Dan 12:1-3; Ps 16:5, 8-11; Heb 10:11-14, 18; Mk 13:24-32

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THIRTY-THIRD SUNDAY IN ORDINARY TIME

*Heaven and earth will pass away,
but my words will not pass away.*
— Mark 13:31

Sunday, November 15, 2015

Vigil †Tony, †Terry and †Joe
DiJulio
7:30 Members of the parish
9:00 †Patrocino Mata
11:30 †Florence LeBresco
1:30 PM Alvarez Restrepo Family
6 PM †Anna Nguyen

Monday, November 16

6:30 †Elizabeth Gallagher
8:00 †Ann Luketich

Tuesday, November 17

6:30 †Mary Elizabeth Platt
8:00 †Marie J. Walton

Wednesday, November 18

6:30 †Dennis Rodio
8:00 †Felice DiFrancesco

Thursday, November 19

6:30 †Bunky Mullray
8:00 †Francis Frissora

Friday, November 20

6:30 †Thomas and †John Gain
8:00 †Donna Ries

Saturday, November 21

8:00 †Jane Kerper

Sunday, November 22

Vigil †Bernie Connor
7:30 Members of the parish
9:00 Knights of Columbus
11:30 †Mr. and †Mrs. Dominic
Giovannini
1:30 PM Ariana Valentina
Villanueva
6 PM †Mary Lyons and the
Lord's Blessing on
Corinne Kerrigan



OUR VISION

St. Norbert Parish aspires to become one in Christ as a community of fervent disciples, who listen attentively for the guidance of the Holy Spirit, and who lovingly embrace Jesus, present in the poor, the alienated and the spiritually hungry.

Stewardship

A MODERN FABLE¹

“A man spent his life working for a company that built houses.

“He was about to retire, working on his last house, and he didn’t care what kind of a job he did. He figured it didn’t make any difference — they couldn’t fire him or penalize him.

“So he did a sloppy job, using low-grade materials and doing a lot of careless work.

“Then, when he retired, the company gave him the house as a present.

“Had he only known that it was going to be his (thought the man upon receiving the gift), he would have done things much differently.

“But of that day or hour, no one knows, neither the angels in heaven, nor the Son, but only the Father.”

— Mark 13:32

“We believe that Jesus is going to come again and draw together our very best efforts. He will take this world and shape it into his kingdom.

“That is quite different from seeing this world as a throw-away world. It’s not. It will be recycled.



PRAYERS & READINGS

PRAY FOR HEALING:

Corinne Kerrigan, Lowen Wilmer, William A. Ross, Anne Sullivan, Steve Siple, Kathleen Paleudis, Patty Kundert, Joe Monte, Brad Moser, Vera Valyo, Carole Mahon, Carol Vanchina, Matthew Rice, Marty Kenney, Susan Cantando, Debra Ulicny, Joe Mensick, Greg Kleckner, Maria Palfy, Pasquale Marino, Ryan Schlecht, Julian John D’Orazio, William Denney, Christel Bayster, Elena Prota, Maria Morales, Bernadette Giordano

PRAYERS FOR OUR TROOPS:

Capt. Dan Kohli, USMC
Sgt. Justin Lansford, USA
Maj. James Merenda, USAF
Spc. R. J. Paski, USA
A1c. Matthew Paski, USAF

“That means that my investment of time and efforts in the people and things of this world is very important because the people and things of this world are going to be part of the kingdom of God.

“You see, we believe that our efforts on behalf of peace, justice, love, unity, and life will all be caught up in the kingdom built by Jesus. What we do here makes a difference and will have an effect.

“That has important implications. The saying, ‘you can’t take it with you,’ is true. At death, you leave everything.

“Some people spend their whole life gathering things, forgetting that they can’t take it with them. Others spend their life giving, sowing, and they will reap a harvest a hundredfold.”

“I am called to be a giving person not simply trying to gather and clutch everything to myself.

“Is my life marked by gathering... or by giving?”

¹Six-minute reflections on Stewardship in light of the Gospel of Mark, **The Little Burgundy Book**



READINGS FOR THE WEEK

Monday: 1 Mc 1:10-15, 41-43, 54-57, 62-63; Ps 119:53, 61, 134, 150, 155, 158; Lk 18:35-43

Tuesday: 2 Mc 6:18-31; Ps 3:2-7; Lk 19:1-10

Wednesday: 2 Mc 7:1, 20-31; Ps 17:1bcd, 5-6, 8b, 15; Lk 19:11-28

Thursday: 1 Mc 2:15-29; Ps 50:1b-2, 5-6, 14-15; Lk 19:41-44

Friday: 1 Mc 4:36-37, 52-59; 1 Chr 29:10bcd, 11-12; Lk 19:45-48

Saturday: 1 Mc 6:1-13; Ps 9:2-4, 6, 16, 19; Lk 20:27-40

Sunday: Dn 7:13-14; Ps 93:1-2, 5; Rv 1:5-8; Jn 18:33b-37

From Our Pastor

A GIFT GIVEN OUT OF . . .

LOVE MULTIPLIES JOY

I have a saying that comes to mind and I am not sure where or when it became part of my brain: *A gift given out of obligation satisfies need. A gift given out of LOVE multiplies JOY.*

We all have obligations that require a gift to be given. This is not a bad thing and one that is often necessary. An obligation is fulfilled by the giving of a gift. However, a gift given out of **LOVE** allows the giver to grow in the love and joy of giving and becoming fervent in discipleship.

As a parish community, we here at Saint Norbert Parish are growing in our notion of Good Stewardship. Many are so generous in so many, many ways with the gifts that God has given them.

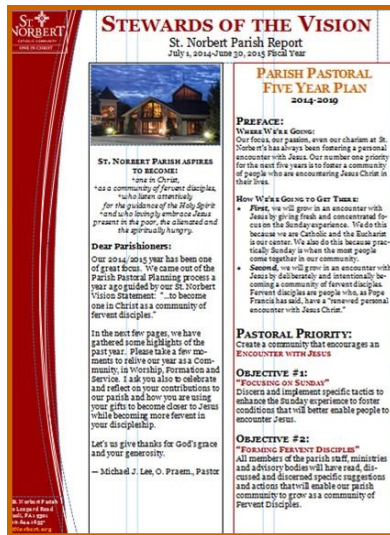
By definition stewardship is the proper maintenance of what one manages. It is a great responsibility to manage well the gifts that God has given to all of us.

I reflect on the letters of Saint Paul where he calls on those young Christian communities to use the talents that they have been given to build up the Kingdom of God.

These talents are many and they are to be used to serve others as Disciples of Jesus Christ. No one has any advantage over another since all are given certain gifts by God to be used to make the Body of Christ an example to others and to invite and to welcome others to be part of that Body.

St. Paul continues to remind his young communities that God's Grace is enough for them to carry out and share the talents, the gifts that they have been given.

Our Parish Community of Saint Norbert has been given



many gifts and these gifts are seen in the Pastoral report on Stewardship found in this issue of the Bulletin. Please take time to read over the report and see how so many of our fellow parishioners have grown in true Stewardship. For that we give thanks to God for such grace.

We are not a perfect community, but we continue to grow in our discipleship. May we all continue to use the gifts God has given us to serve those who are in need of God's love.

As pastor, I am humbled by the generosity of so many parishioners who take their responsibility of Stewardship so seriously. Many people in need are quietly helped by your generosity.

Nearby you can see those parishioners and individuals who give their gifts of time, talent and treasure to our parish as part of our **Parish Council, Parish Finance Council, School Advisory Board and Parish Staff.**

May we continue to be worthy of the graces that God has given us to be good stewards of God's creation.

Prayerfully and gratefully,
— Father Mike

ST. NORBERT

CATHOLIC COMMUNITY

ONE IN CHRIST

PARISH CONTACTS

Parish Pastoral Council:

Nathan Ball, Forrest Fisher, Peggy Kravitz,
Maryann Lockard, David Makowicz,
Therese McElwee, Jim Ryan, Steve Ryan, Martha Wilbur

Parish Finance Council:

Forrest Fisher, Rob Healy, Megan Liney, Frank Merenda,
Deacon Bill Masapollo, Bill Stemper, John Ziegler

School Advisory Board:

Mary Cavallaro, Nicole Elguicze, Hank Fila, Forrest Fisher,
Maria Gatto, Mark Griswold, Mary Kay Hennessy, Megan Liney,
Cathy Link, Joanne McAdams, Meg Sargent, John Ziegler

Parish Staff:

Father Michael Lee, Pastor; Father Carl Braschoss, Parochial Vicar & Liturgist; Deacon John Lozano, Adult Faith Formation Coordinator; Mark Christmyer, Communications Director; Dan D'Auria, Parish Business Manager; Nancy Dougherty, Bookkeeper; Ruth Finley, Administrative Assistant; Ed Grady, Volunteer & Activities Coordinator; Mark Griswold, Director of Family Life and CaFFE (Catholic Faith, Formation & Education); Mary Kay Hennessy, School Principal; Clare Kane, Youth Minister; Laura Peterson, Liturgy & Parish Calendar Coordinator; Truus Smith, Parish Secretary; Sue Steciw, CaFFE Administrative Assistant

For more information about the roles of these groups or to contact any of these individuals see:

StNorbert.org

INTERESTED IN SERVING?

"As each one has received a gift, use it to serve one another as good stewards of God's varied grace."

— 1 Peter 4:10

There are over 50 Ministries here at St. Norbert's, from Gardening and Landscaping to Youth Groups, Young Adults, Men's Basketball, Prayer & Healing, Addictions, Knights of Columbus, serving the poor and hungry right in our town, homebound and more. To find out how you can help and ministries fit your gifts, contact Ed Grady at 610.644.1655 ext. 115 or egrady@stnorbert.org

News & Events

ST. GABE'S BAGS AVAILABLE THIS WEEKEND

IT'S TURKEY TIME AGAIN

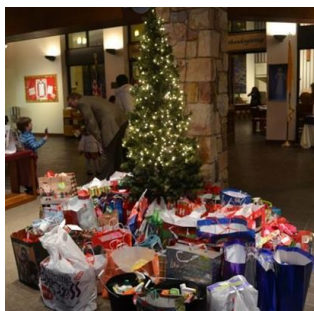
St. Norbert's parishioners help feed over 1,000 families at St Gabriel's Food Cupboard in the Grays Ferry section in Philadelphia. One of our big drives is at Thanksgiving. We've been working with the Paoli ACME for years. Just go to the ACME and ask for a **St. Norbert's Thanksgiving Grocery Bag** and return the groceries by Sunday,



ACME Nov 22 to our Church. **NOTE:** If you would like to drop off a frozen Turkey — because of limited freezer space — we can **ONLY** receive them from **8-11 AM** on **Sunday, November 22** at the **front of our Gym**. Thank you for your generosity. As our Lord has said, what you do for the least of my brethren, you do for me! **CONTACT:** Ed Grady, Volunteer Coordinator, egrady@stnorbert.org or 610.644.1655 ext. 115

GIVING TREE EVENT NOVEMBER 17TH...

ORNAMENT MAKING



Join us Tuesday evening, **Nov 17** in the School Dining Hall at **7:30 PM** for an **Ornament Party**, with refreshments, for the 2015 **Christmas Giving Tree**.

With the cooler days of autumn, here we ask you to start thinking of the possible Giving Tree gifts as you shop for bargains in the months ahead:

Bethesda – Bainbridge & Sanctuary: Men's Homeless Shelter: *clothing & personal items*

Bethesda - Spruce: Women's Homeless Shelter: *clothing & personal items*

St. Joseph's House: Providing refuge, orphan and abortion rescue: *clothing & personal items* sjhouse.org.

St. Mary's Shelter: Transitional & emergency housing for women and children of domestic abuse: *household goods*

Gaudenzia: Program for alcohol and drug addiction recovery and mental illness for men, women, and children: *towels, underwear, toys* Gaudenzia.org

Catholic Social Services/St. Agnes Outreach: Chester County: *household, baby items, gas, grocery gift cards*

Birthright West Chester & Coatesville: Assists mothers in need with *maternity, baby items*

Paoli & St. Norbert Parish In-Reach for Our

Homebound: Provides help for those in need within the

parish and the local community: *grocery; gas, super-market and pharmacy gift cards; books for children and adults.* **RSVP:** Marsha Menendez, Helping Hands Ministry 610.247.9307 or marsha@menendezfamily.com

WORRIED ABOUT LOVED ONES?

ADDICTION SUPPORT

Come to our **Gethsemani Evening of Prayer for Addictions Thursday, Nov 19, 7-8 PM**, in the St. Norbert Oratory and pray for those struggling with addictions. Held 3rd Thursday of every month with Adoration and Confessions. **Contact:** Mark Christmyer at 610.644.1655 ext 131 or mchristmyer@stnorbert.org



DECEMBER 10

JASON EVERT

PARENTS & TEENS



Jason Evert, internationally known author of over 10 books including *How to Find Your Soulmate Without Losing Your Soul* and *Theology of the Body for Teens*, will be speaking at a special **FREE** evening for Parents and Teens.

6-7:15 PM **PARENTS ONLY:**
Parenting for Purity for Parents

6-7:15 PM **TEENS: Pizza Party**
sponsored by Generation Life

7:30-8:45 PM: **TEENS ONLY: Love or Lust?**

8:45-9:15 PM: **FireHill** Worship Music
Adoration/Benediction

REGISTRATION: Please RSVP at:
STNORBERT.ORG

JASON EVERT COMING TO ST. NORBERT'S

CONTACT: Heather Makowicz at
hjm041370@gmail.com



**CHASTITY
PROJECT**

STEWARDS OF THE VISION

St. Norbert Parish Report

July 1, 2014-June 30, 2015 Fiscal Year



ST. NORBERT PARISH ASPIRES TO BECOME:

†one in Christ,

†as a community of fervent disciples,

†who listen attentively

for the guidance of the Holy Spirit

†and who lovingly embrace Jesus

present in the poor, the alienated and
the spiritually hungry.

Dear Parishioners:

Our 2014/2015 year has been one of great focus. We came out of the Parish Pastoral Planning process a year ago guided by our St. Norbert Vision Statement: "...to become one in Christ as a community of fervent disciples."

In the next few pages, we have gathered some highlights of the past year. Please take a few moments to relive our year as a Community, in Worship, Formation and Service. I ask you also to celebrate and reflect on your contributions to our parish and how you are using your gifts to become closer to Jesus while becoming more fervent in your discipleship.

Let us give thanks for God's grace and your generosity.

— Michael J. Lee, O. Praem., Pastor

PARISH PASTORAL FIVE YEAR PLAN

2014-2019

PREFACE:

WHERE WE'RE GOING:

Our focus, our passion, even our charism at St. Norbert's has always been fostering a personal encounter with Jesus. Our number one priority for the next five years is to foster a community of people who are encountering Jesus Christ in their lives.

HOW WE'RE GOING TO GET THERE:

- ◆ **First**, we will grow in an encounter with Jesus by giving fresh and concentrated focus to the Sunday experience. We do this because we are Catholic and the Eucharist is our center. We also do this because practically Sunday is when the most people come together in our community.
- ◆ **Second**, we will grow in an encounter with Jesus by deliberately and intentionally becoming a community of fervent disciples. Fervent disciples are people who, as Pope Francis has said, have a "renewed personal encounter with Jesus Christ."

PASTORAL PRIORITY:

Create a community that encourages an
ENCOUNTER WITH JESUS

OBJECTIVE #1:

"FOCUSING ON SUNDAY"

Discern and implement specific tactics to enhance the Sunday experience to foster conditions that will better enable people to encounter Jesus.

OBJECTIVE #2:

"FORMING FERVENT DISCIPLES"

All members of the parish staff, ministries and advisory bodies will have read, discussed and discerned specific suggestions and actions that will enable our parish community to grow as a community of Fervent Disciples.

COMMUNITY



1

HIGHLIGHTS OF 2014-2015 YEAR:

◆ Over **2000 people** enjoyed our first ever **St. Norbert AbbeyFest** day of Music, Faith and Family headlined by **Catholic rocker Matt Maher** (1), and held at Daylesford Abbey. Check out TheAbbeyFest.com



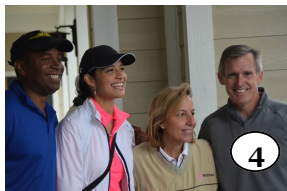
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◆ **CYO JV and Varsity soccer teams** made the championships with the Varsity winning the title (2).



3

◆ Trips, tours, music, dancing, and more engaged parishioners through our **50+ Group** (3).



4

◆ Shooting birdies and putting away putts at the **Golf outing** supporting our School and Parish (4).

◆ All ages participated in the annual January **March for Life** in Washington, DC, joining over 1/2 million standing up for those most vulnerable in society from birth to death (5).



5

◆ **Advent Wreath Making** has become an annual family event in preparation for the holiday season (6).

◆ Our **St. Norbert School choir** was the first grade school to sing the national anthem at a Villanova game against Georgetown (7).



7



6

WORSHIP



1

◆ Close to **100 students were confirmed** by Bishop Timothy Senior (1) and **60+ first communicants** (2) welcomed Jesus on a glorious spring day.



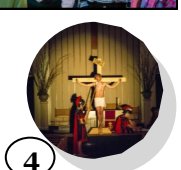
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◆ **CLOW** continues to GLOW: Ages 4-10 flock to our **Children's Liturgy of the Word** (CLOW) at the 9 and 11:30 AM Masses (3).



3

◆ A Lenten tradition of **Youth Group Living Stations** continues (4).



4

◆ Our **Lady of Guadalupe Feast**, procession, celebration, luncheon (5).

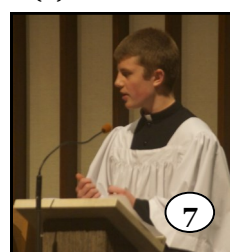


5

◆ **Corpus Christi Procession** with singing and prayers from Daylesford Abbey to St. Norbert's concluding with our annual Feast day Picnic (6).

◆ A **Seminarian** from our parish speaking on vocations to the religious life at Masses (7).

◆ **Archbishop Chaput** joining us for our monthly **Festival of Praise** featuring our **FireHill** band (8).



7



6



8

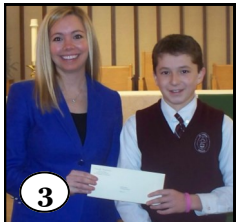
FORMATION



1



2



3



4



5

- ◆ **Over 60 teens** participated in our “Rebuilt” **Youth Group retreat** at Daylesford Abbey (1).
- ◆ Monthly **Witness Sundays** feature a parishioner telling their faith journey. See the latest testimonies at **StNorbert.org** (2).
- ◆ Faith, Academics and Service drive our **St. Norbert School** with **over \$468,000** in scholarships earned by the Class of 2015 and each student accepted to the high school of his/her choice (3).
- ◆ In **religion enrichment** classes, our Norbertine Fathers engage our school children in their Catholic faith (4).
- ◆ Our **new science lab** is up and running combined with 1:1 iPad learning is offered to St. Norbert School students from kindergarten through 8th grade (5).
- ◆ **Adult Formation** (6) with retreats, Bible study, Living Your Strengths, and our newest **Gethsemani Ministry for Addictions** provide parishioners help in meeting the issues we face in daily life (7).
- ◆ Joining our parish were **six new members** (8) through our yearly **RCIA** (Rite of Christian Initiation of Adults).



7



6



8

SERVICE



1

◆ Parishioners serve food monthly to the poor at the **St. Francis Inn** at Kensington and Allegheny in Philly (1).



2

◆ Over **800 food bags** and **\$5,000 in gift cards** for turkeys are annually donated to **St. Gabe's Food Cupboard** (2) along with weekly food and non-perishables to those in need in Philadelphia and the Paoli area.



3

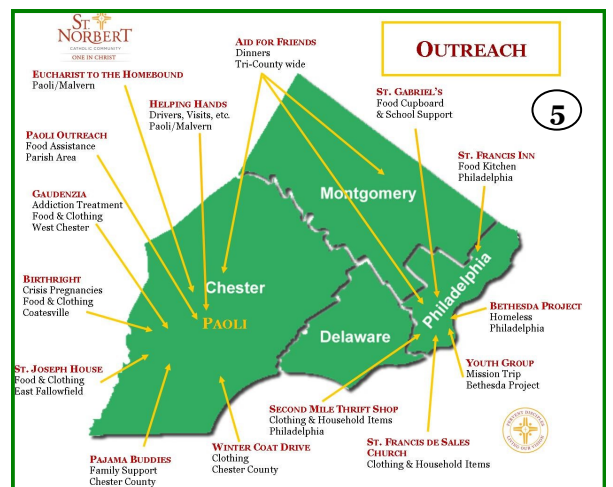
◆ **Poor Man's Suppers** on Lenten Friday's gathers parishioners to share a simple soup and bread supper with free will donations to Bethesda Project (3).



4

◆ Diapers and maternity clothes are collected monthly to help **Birthright**, which supports women facing unplanned pregnancies (4).

◆ St. Norbert Parish supports over 15 organizations in our area (5) including our annual Mardi Gras fundraiser of **\$60,000** to **Bethesda Project** in Center City Philly.



5

ST. NORBERT PARISH FINANCIAL REPORT

As stewards of what God has given us, we have been blessed thanks to the time, talent and generosity of you our St. Norbert parishioners. As we encounter Jesus daily in our lives and here at St. Norbert's, our mission continues to thrive allowing continued spiritual growth and financial stability in Fiscal Year 2014-15.

OFFERTORY COLLECTIONS

Offertory contributions continued with a slight increase over 2014 thanks to your continued support and commitment to our mission of Encountering Jesus present in our St. Norbert Parish.

CAPITAL CAMPAIGN UPDATE

Our Heritage of Faith cash balance as of June 30, 2015 was \$90,820 and is reflected on our books. We continue to receive pledges to the Campaign which this year amounted to \$20,072. Thank you for your generosity! We concluded the Parish Activity Center restrooms project in this fiscal year, leaving only 2 campaign items to be completed: a one-time retirement contribution and the creation of additional parish office meeting space. Our parish is committed to completing these projects which are anticipated to cost about \$150,000 - \$180,000.

OUTREACH COLLECTIONS

In FY 2015, St. Norbert's collected \$70,396 in contributions targeted to outreach and disbursed \$58,356 from the outreach account, including \$10,000 to Daylesford Abbey for their 50th Anniversary; \$14,850 to St. Gabe's and their mission school; \$16,665 for turkeys and St. Gabe's Food Cupboard; \$8,500 for Bethesda Project; \$6,041 to local people in need and additional donations totaling \$2,300 for the Bishops and other funds.

For more information and to check out our different Ministries, activities and services go to:

STNORBERT.ORG

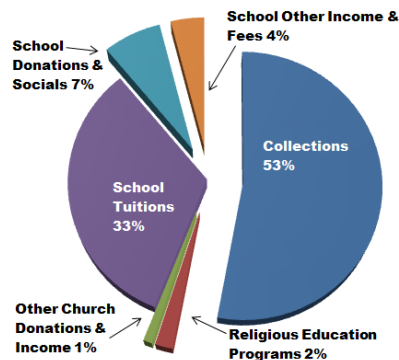
ST. NORBERT PARISH STATEMENT OF INCOME AND EXPENSE FISCAL YEARS ENDING JUNE 30TH

Church & Parish Office Income	2013	2014	2015
Collections (1)	\$1,189,769	\$1,418,836	\$1,432,010
Religious Education Programs	93,281	89,392	77,026
Special Donations, Other Income	50,539	20,308	27,543
Total Church & Parish Office Income	\$1,333,589	\$1,528,536	\$1,536,579
Church & Parish Office Expense			
Diocesan Assessment	\$124,100	\$125,200	\$126,500
Payroll, Taxes & Benefits	576,006	626,052	678,993
Utilities & Maintenance	72,824	86,803	118,708
Church Publications, Altar Supplies	25,004	29,842	34,287
Auto, Insurance, Real Estate Taxes	27,343	28,684	35,254
Religious Education Programs	58,557	67,796	61,799
Pastoral Administration, Charities	48,767	61,342	45,730
Professional Fees, Contracted Services	21,867	20,724	28,774
Office Operating Expenses	15,654	19,950	24,355
Office Supplies & Equipment	5,816	8,141	8,595
Total Church & Parish Office Expense	\$975,938	\$1,074,534	\$1,162,995
Church & Parish Office Net Income	\$357,651	\$454,002	\$373,584
School Income			
Tuition (2)	\$845,480	\$894,611	\$887,630
Donations & Socials	89,104	147,198	193,254
Other Income & Fees	91,189	100,728	99,740
Total School Income	\$1,025,773	\$1,142,537	\$1,180,624
School Expense			
Payroll, Taxes, Benefits	\$903,888	\$1,055,973	\$1,140,293
Maintenance, Utilities, Insurance	92,808	113,033	127,362
Instructional Supplies	154,251	160,816	139,892
Total School Expense	\$1,150,947	\$1,329,822	\$1,407,547
Parish Subsidy to School	\$125,174	\$187,285	\$226,923
School Subsidy as % of Total Expense	10.9%	14.1%	16.1%
Net Parish Income (Loss)	\$232,477	\$266,717	\$146,661
School Payroll accrual (3)	\$100,000		
Adjusted Net Parish Income (Loss)	\$132,477	\$266,717	\$146,661
Capital Expenditures (4)	\$5,000	\$142,948	\$144,101

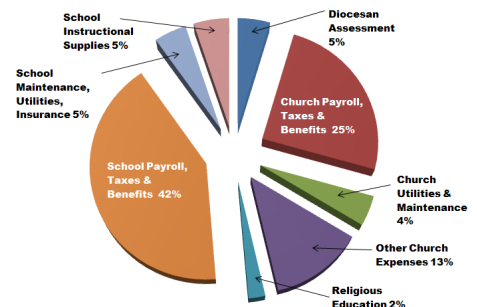
(1) The increase in FY 2014 is do to your generosity in responding to the Increased Offertory program. Thank you! (2) In 2014-2015 our school is actively seeking ways to promote enrollment for the coming years to keep the school financially sound. (3) During the 2013 fiscal year the school changed its method paying its teachers based on the parish fiscal year to the school year. As a result, in the 2012-13 fiscal year the financial report includes an accrual of \$100,000 to properly reflect the payroll for 12 months rather than the 10 months paid. (4) We have been able to proceed with needed capital improvements (The removal of two underground oil tanks, paving and repairs, sound system additions, pew kneelers, rental house renovations, and final Heritage of Faith PAC bathroom renovations, etc.) because of your generosity whether it is through donations to the Heritage of Faith Vision of Hope Campaign or the increased offertory program or your continued support of St. Norbert's Parish through your time and talent. All methods are appreciated and needed to maintain the campus and support the community.

On June 30, 2015 the Parish's unrestricted working capital stood at \$600,882. This net amount reflects \$231,000 deducted for capital improvements to the school roof, school lockers, church display monitors, church audio/visual phase 2, and church carpeting replacement that we expect to complete in fiscal year 2016.

Parish Income FY 2014-15



Parish Expenses FY 2014-15



**50+ GROUP ADVENT LUNCHEON AND . . .
YEAR OF MERCY TALK**

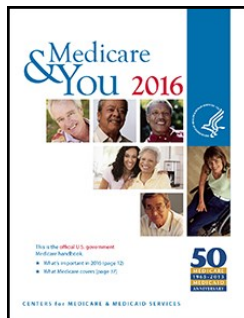
Join us for a delicious luncheon and celebration of the Advent season and kickoff to the **Jubilee Year of Mercy** on **Monday Dec 7 at 11:30 AM** at the Desmond Hotel in the Great Valley Corporate Center. Our own **Steve Martino**, candidate for the Diaconate at St. Charles Borromeo Seminary, will be speaking on **Mercy** and what it means to us this coming year. The **50+ Group** will have a private dining room with a fireplace for you to enjoy the Desmond's special Nutcracker Buffet lunch, which includes holiday soup and salads, a choice of three hot entrees with sides, a Viennese Dessert table, and complimentary coffee, tea and iced tea. A cash bar will also be available. Invite a friend and let's enjoy this special time together! **COST: \$45** per person in cash or check payable to **St. Norbert 50+ Group**, with "Advent Lunch" in the memo line. Drop off your payment at the Parish Office. **CONTACT:** Joan Reed at 610.358.4449. RSVP with your payment as soon as possible, but no later than **Monday Nov 30**. **NOTE:** If you or someone you know may need a ride to the lunch, please contact Joan Reed. Hope to see you there!



NOVEMBER 22ND . . .

NAVIGATING MEDICARE

Join **Generation Senior University** and the **50+ Group**, on **Sunday, Nov 22 at 3 PM** for **Tracy Russo**, Partner, HTA Services, on: **Everything You Need To Know About Medicare** including Supplements, Part D Prescriptions and Advantage Plus. These monthly sessions for Seniors and their children are **FREE**. **CONTACT:** Kevin Horan Kevin.Horan1@verizon.net or 610.296.4687



LOOKING FOR MORE?

J-CREW...

Can't make it to Youth Group on Sunday nights? That's ok! We meet on Wednesdays too! Every **Wednesday** from **7:30-9 PM** we gather for **J-Crew** in the Youth Room. Sometimes we just hang out, sometimes we do Bible study and praise and worship, and other times we do a service



**CHRISTMAS EVENT
Advent Wreath Making**

Sunday, November 29, 12:30 PM

ST. NORBERT SCHOOL DINING HALL

COST: \$25 per wreath DEADLINE: Nov 22

**Register Online at
StNorbert.org
[Advent Wreath Registration](#)**

or

CHECK TO: St. Norbert Parish, Advent Wreath Project, CaFFE Office, 6 Greenlawn Road, Paoli, PA 19301

Name: _____

Phone Number: _____

Email (Required): _____

I would like to help:

Prepare Materials in Advance: _____ Setup at 11:30 AM: _____

Bring Cookies/Brownies: _____ Clean-up Afterwards: _____

Number Attending: Adults: _____ Children over 10: _____

Children under 10: _____

Number of wreaths: _____ **Amount Enclosed:** _____

project! It's never dull. We hope to see you there. You won't be disappointed. **CONTACT:** Clare Kane at ckane@stnorbert.org or 610.644.1670 ext 127

FAST FACTS:

REMEMBERING OUR DECEASED: A **Book of Remembrance** with the names of all the parishioners who have died in the last year is in the Narthex. Please enter the names of loved ones you would like our community to remember in daily prayer during the month of November. **PLAY DATE:** St. Norbert School playgroup will be held on **Nov 19** from **9:30- 11 AM** (Continued on page 10) in

KNOW SOMEONE?



All parishes are participating in the Archdiocesan **Called by Name** vocations awareness program. Perhaps you know a man (16 years of age or older) who, in your opinion, has the qualities to be a priest. **Next week, pew cards will be available to recommend a possible candidate.**

Our own seminarian, **Zane Christmyer**, will provide a **Witness on Nov 22**.



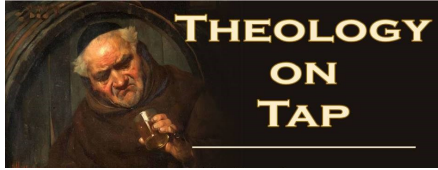
CALLED BY NAME
A FUTURE FULL OF HOPE

the PAC. All parents and caregivers of children three years old and younger are very welcome. Snacks are provided. CONTACT: Cathy Link, clink@stnorbert.org

KOC MEMORIAL MASS: The St. Norbert **Knights of Columbus** will have their **Memorial Mass** for Brother Knights that have passed away on **Sunday, Nov 22**, at **9 AM**. CONTACT: Anthony R. DiPietro 610.937.0667



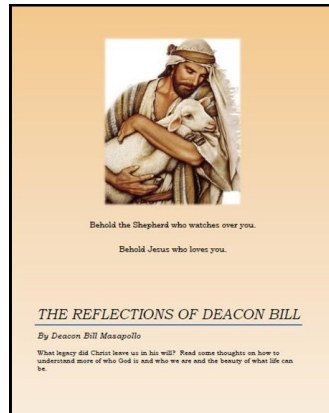
YOUNG ADULTS THEOLOGY ON TAP: St. Charles Borromeo Seminary presents its first **Theology on Tap**,



Friday, **Nov 20, 7:30-9:30 PM** for adults 21-35. Topic: **"What about You? Watering the Seeds of the Papal Visit."** Live music following discussion. Contact: Rev. Mr. Thomas D. O'Donald or todonald@scs.edu Please RSVP at [facebook.com/SCSeminary](https://www.facebook.com/SCSeminary)

NOW AVAILABLE

ONLINE: "The Reflections of Deacon Bill" by our own **Deacon Bill Masapollo** is available on the St. Norbert website as a **FREE** download. In short one page reflections, Deacon Bill asks "What legacy did Christ leave us in his will?" and takes the reader through his thoughts on how to understand more who God is and who we are and the beauty of what life can be. Go to StNorbert.org, News or <http://parish.stnorbert.org/pdf/Books/Reflections-Deacon-Bill-8-11-2015.pdf>



UPCOMING EVENTS

WEEKLY:

Sundays: Becoming Catholic **RCIA (Rite of Christian Initiation of Adults)** starts in Oct, CONTACT: Lorrie Grady at 610.644.4999 or lhg905@verizon.net or Hank Fila at 610.513.9768 or hankfila@gmail.com or Joseph Abraham at 610.420.3251 or abrajios@hotmail.com; **Youth Group** following **6 PM** Mass

Tuesdays: Dawn Seekers Acts Bible Study 8:30 AM Parish Office; **Young Adults** Sunday Reading Faith Sharing, Parish Office Lower Level, **7:30-9 PM**, CONTACT: Joseph Abraham at 610.420.3251 or abrajios@hotmail.com

Wednesdays Christian Practice of Yoga, 11am-noon Youth Group Room; **JCREW** Youth Group, **7-9 PM**, Youth Group Room

Thursdays: Adoration 8:30 AM-8 PM, Oratory with **Reconciliation** from **7-8 PM**; **Legion of Mary, 10-11:30 AM**, Sacristy Meeting Room

Saturdays: Reconciliation 4-5 PM or by appointment; **Adoration 4-5 PM**

UPCOMING:

Nov 14 & 15 Stewardship Weekend, all Masses

Nov 15 Prophets Bible Study 10:15-noon, CONTACT: Mark Christmyer at mchristmyer@stnorbert.org or 610.644.1655 ext. 131

Nov 16 Alpha Evenings, 7-9 PM, dinner and small groups, St. Norbert School Dining Hall. CONTACT: Sue Steciw at 610.644.5328 or suesteciw@gmail.com

Nov 17-Apr 12 Walking With Purpose, 9-11 AM, CONTACT: Cynthia Castaldi at clcastaldi@yahoo.com 610.731.9402

Nov 14 Rhythm & Blues Parent Social, 7-11 PM, PAC. Cost: \$40 single, \$75 couple

Nov 17 Christmas Giving Tree Ornament Party, 7 PM, School Dining Hall at **7:30 PM**. CONTACT: Marsha Menendez, Helping Hands Ministry 610.247.9307 or marsha@menendezfamily.com

Nov 19 Gethsemani Prayer Night, 7 PM, Oratory. CONTACT: Mark Christmyer at mchristmyer@stnorbert.org or 610.644.1655 ext. 131

Nov 20-Dec 9 Christmas Giving Tree in the Narthex
Nov 20 Daylesford Abbey Dinner Dance, 6-11:30 PM, Aronimink. CONTACT: Jeanne Byrne at 610.647.2530 ext. 118

Nov 21 Respect Life Committee, 8:45-10:45 AM, Parish Office Dining Room.

Nov 29 Advent Wreath Making, 12:30 pm St. Norbert School Dining Hall

Dec 2 Catholic Book Club, 9:30-11 AM

Dec 4 Festival of Praise, 7:30 PM, Oratory

Dec 5 KoC Pancake Breakfast, 8:30-10 AM

Dec 6 CaFFE Families Advent Mass, 9 AM

Dec 6 Gethsemani 12 Step Spirituality Night, 7:30 PM, Oratory. CONTACT: Deborah M. at 610.644.1823

Dec 7 Immaculate Conception Vigil Mass, 7 PM

Dec 8 Immaculate Conception Feast, Masses 6:30, 8 and 9:15 AM for school/parish

Dec 10 Jason Evert Chastity Talks, 6-9:30 PM

Dec 13 Our Lady of Guadalupe Bilingual Mass and Festival, 11:30 AM, MASS followed by Fiesta at **12:30 PM**

Dec 14 School Reconciliation Service 1:30-2:30 PM

47TH ANNUAL DAYLESFORD ABBEY DINNER DANCE

Aronimink Golf Club

Friday, November 20
6-11 PM



DANCING TO BACK2LIFE

Fabulous silent auction items:

Vacation homes in Ireland, Cabo, Mexico, Safari trip to Southern Africa; Eagles Tickets; Golf Foursomes
Black Tie Optional; Cost: \$125 per person

TICKET INFO: Jeanne Byrne 610.647.2530 ext 118

