Staff Satisfaction Survey Form					
Emp # : C		Clini	c :	Select Clinic	
Wednesday, April 03, 2000			ewer : cian :	Select Reviewer     Select Clinician	
SNo	Parameters			Options	Comments
1.	People working listen to what I	at my site care about my opinion a have to say	Ind	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
2.	I feel that I am	part of a team at my site.		<ul> <li>Strongly</li> <li>Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
3.	3. I believe that this Organization is fulfilling its mission of providing primary care and social services to residents who live in the community.		<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>		
4.	My present sala	ary is satisfactory		<ul> <li>Strongly</li> <li>Agree</li> <li>Agree</li> <li>Sometimes</li> </ul>	

		Agree O Disagree O Strongly Disagree	
5.	The pay raises are satisfactory.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
6.	The benefit package offered meets my needs.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
7.	Even if I could make more money at another organization, I am satisfied at my site because of the working conditions.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
8.	In my experience at this Organization, there are non- financial incentives for high quality work.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly</li> </ul>	

9.       In my experience at this Organization, the opportunities for training are wide and varied.       C Strongly Agree         9.       In my experience at this Organization, the opportunities Agree       C Agree         0.       In my experience at this Organization, there are opportunities for advancement.       C Strongly Disagree         10.       In my experience at this Organization, there are opportunities for advancement.       C Strongly Agree         11.       I have the freedom to use my own judgment in making decisions in my work and generally can count on my supervisor to support me.       C Strongly Disagree         12.       This Organization provides adequate levels of orientation and training, which enable me to perform my work.       C Strongly Agree         12.       This Organization provides adequate levels of Agree       C Strongly Agree         C Strongly Disagree       C Strongly Disagree			Disagree	
opportunities for advancement.       C Utongly Agree         C Agree       Sometimes Agree         C Disagree       Strongly Disagree         11.       I have the freedom to use my own judgment in making decisions in my work and generally can count on my supervisor to support me.       C Strongly Agree         C Agree       Sometimes Agree         C Agree       Strongly Agree         C Agree       Sometimes Agree         C Agree       Sometimes Agree         C Disagree       Strongly Disagree         12.       This Organization provides adequate levels of orientation and training, which enable me to perform my work.       C Strongly Agree         12.       This Organization provides adequate levels of orientation and training, which enable me to perform my work.       C Strongly Agree         C Agree       Sometimes Agree       Agree         C Disagree       Disagree	9.		Agree O Agree O Sometimes Agree O Disagree O Strongly	
decisions in my work and generally can count on my supervisor to support me.       O Strongly Agree         O Agree       O Sometimes Agree         O Disagree       O Disagree         O Disagree       O Strongly Disagree         12.       This Organization provides adequate levels of orientation and training, which enable me to perform my work.       O Strongly Agree         0       Strongly Disagree         0       Strongly Disagree         0       Strongly Disagree	10.		Agree C Agree C Sometimes Agree C Disagree C Strongly	
orientation and training, which enable me to perform my work.	11.	decisions in my work and generally can count on my	Agree C Agree C Sometimes Agree C Disagree C Strongly	
Disagree	12.	orientation and training, which enable me to perform my	Agree O Agree O Sometimes Agree O Disagree O Strongly	

13.	I am able to get the supplies and other resources I need, to do my job.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
14.	I have a challenging and fulfilling job at my site.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
15.	There is good teamwork and cooperation in this organization.	<ul> <li>Strongly</li> <li>Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
16.	I am proud to be a member of my Organization.	<ul> <li>Strongly</li> <li>Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
17.	There is cooperation between my department and other departments.	<ul><li>Strongly</li><li>Agree</li><li>Agree</li></ul>	

		<ul> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
18.	Employees in my department cooperate with each other to get the job done.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
19.	There is no doubt that what I do in my job in my Organization is really important.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly Disagree</li> </ul>	
20.	My job gives me a chance to think through problems by myself.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	
21.	My Organization does a good job in keeping me informed.	<ul> <li>Strongly Agree</li> <li>Agree</li> <li>Sometimes Agree</li> <li>Disagree</li> </ul>	

		C Strongly Disagree	
22.	My supervisor has genuine concern for my well - being.	<ul> <li>Strongly</li> <li>Agree</li> <li>Agree</li> <li>Sometimes</li> <li>Agree</li> <li>Disagree</li> <li>Strongly</li> <li>Disagree</li> </ul>	

## **Final Comments**