
Agreement on VOD – video on demand

Between

Uno X Energy A/S

Buddingevej 195

DK-2860 Søborg

('Uno-X')

and

(Insert customer data)

By signing this agreement, the parties confirm the following:

This agreement concerns Uno-X's disclosure of video recordings to the customer.

These video recordings are of the customer's vehicles being refuelled by the company's employees or business partners at Uno-X's DS filling stations equipped with video surveillance.

The video recordings will be disclosed to the customer in case of a specific suspicion of fuel card abuse (Uno-X VOD scheme) on the terms and conditions laid down in this agreement, including the requirement for prior consent, see below.

A specific suspicion exists where:

- one or more alarms are triggered on a transaction (for example, if there has been more transactions on the card than was expected)
- Uno-X's random check shows signs of irregularities
- the customer has a specific suspicion based on its own information or observations.

In case of a specific suspicion, the customer can contact the Uno-X customer service centre to learn more about and possibly request disclosure of specific video footage.

Uno-X stores video recordings for 30 days, after which time they will be deleted.

However, Uno-X does not guarantee uninterrupted video surveillance of its filling stations, as there may be technical problems etc.

The parties have agreed that the customer is responsible for

- i) the users of payment cards having been informed and having given their consent to the disclosure of the video recordings prior to such disclosure, ensuring that new users of payment cards are also informed, and
- ii) informing the users of payment cards individually, if and when the company has obtained video recordings of the users of payment cards,

always, as a minimum, in accordance with the procedure set out in appendix 1 below.

The customer must at the request of Uno-X immediately document in writing that a user of a payment card, for whom the customer is requesting video recordings, has given his or her consent to the disclosure of video recordings to the company, for example by forwarding the email sent to the user.

Legislation and collective agreements

Disclosure of video recordings on specific suspicion of card abuse is subject to employment, labour and data protection rules, which the customer must comply with, e.g. by following the Uno-X VOD guide for consent, information and notification, as described below and in appendix 1.

However, the customer is advised to consult the relevant legislation and the applicable collective agreements, as Uno-X does not provide legal advice to its customers, just as appendix 1 should not be regarded as legal advice.

If the customer uses foreign drivers (either directly employed by the customer or self-employed drivers) who use the customer's payment cards, the customer is referred to appendix 1, see below.

If the customer uses foreign subcontractors, whose employees use the customer's payment cards, the customer and its subcontractors are referred to appendix 1, see below, and must observe foreign legislation and foreign collective agreements.

Notice

Uno-X recommends that the VOD scheme enters into force no earlier than six weeks after notification of the users of payment cards (both in writing and orally) for the persons covered by collective agreements in Denmark, just as other formalities in the relevant collective agreements must be observed.

Uno-X VOD guide in appendix 1

The Uno-X VOD guide on information and consent contains a description of the scheme, its purpose and function, which the customer can present to the users of the company's payment cards in Denmark (regardless of whether they are permanent employees or not) both in writing and orally in connection with a meeting. The model for notification is shown in appendix 1.

This agreement is submitted via email from Uno-X to the customer, and the customer accepts the agreement by signing below, scanning it and returning it to Uno-X.

For the customer

Name:

Title:

Date:

Signature:

Appendix 1 – The customer’s notification of the users of payment cards, provision of information and their consent for disclosure of recordings.

Consent, information and instructions regarding Uno-X payment cards

In connection with your employment or any other association with [company name and address], you have received a payment card to be used for paying for fuel at diesel fuel filling stations operated by Uno-X Energi A/S, Buddingevej 195, DK-2860 Søborg, ('Uno-X'). The card may only be used for purchasing fuel for the company’s vehicles.

The company has entered into an agreement with Uno-X, according to which Uno-X may disclose video recordings of refuelling (or attempts at refuelling) that gives rise to suspicion, if there is a specific suspicion of abuse of the payment card. However, disclosure of the video recordings is subject to the consent of the user of the payment card.

Your consent

By using, or continuing to use, the company’s payment card, you consent to Uno-X disclosing to the company any necessary and relevant photos/video recordings from Uno-X Energi’s diesel fuel filling stations in case of a specific suspicion of card abuse, in order to prevent and solve any abuse, including theft, copying and embezzlement.

In such case, Uno-X as data controller will disclose this information to the company.

A specific suspicion will, for example, exist, if there are more transactions on the card than was expected, or if a random check of the video recordings shows signs of irregularities, or where the company has a specific suspicion based on its own information or observations.

The recordings will be treated confidentially in the company and only by people who have a work-related need to see and review them. The recordings will in such case be stored by external third parties, such as hosting providers.

If a specific suspicion is disproved, the company will delete the recordings when the purpose of the processing has been fulfilled. If a specific suspicion is confirmed, the recordings will be used in a possible court case.

You will be notified individually by the company, if the information about you is disclosed to the company by Uno-X.

Notification

In connection with the Uno-X payment card, both Uno-X and the company have access to certain other information about the payment card, e.g.

- i) exceeding of the maximum purchase, where the refuelling exceeds the maximum fuel tank capacity of the vehicle;
- ii) exceeding of the number of transactions, where the cardholder attempts to use the card although the vehicle has already been filled up that day;
- iii) if the number of litres is below, e.g., xx;
- iv) if the duration exceeds xx litres per minute;
- v) if the vehicle's fuel consumption exceeds the historical consumption by more than 50%.

When the company obtains video recordings of you, it may be necessary to send a photo of you to Uno-X to determine the identity of the people in the recording.

Rights under the provisions of the Danish Act on Processing of Personal Data

You have a number of rights under the Danish Act on Processing of Personal Data (*Persondataloven*), including the right to know which personal data is being processed about you, the right to rectify incorrect or misleading personal data and the right to withdraw your consent.

Instructions

Every time you refuel, you must enter the following information, if prompted by the terminal at the refuelling facility: PIN code, mileage and vehicle number. In some vehicles, there is a vehicle card to be used for refuelling. This card can only be used with the driver card that was given to you.

Non-compliance with the obligation only to use the card for purchasing of fuel for the company's vehicles or failure to enter the above-mentioned data correctly may have consequences for your employment, ranging from a warning to termination of your employment. Therefore, it is important that you follow these rules.