

# Team Saskatchewan

## CODE OF CONDUCT

This Code of Conduct identifies the standards of behavior that is expected of all Team members (including athletes, coaches, chaperones, cultural delegation and mission staff). Participants who fail to abide by this Code will be subject to disciplinary sanctions.

### **Zero Tolerance:**

In its promotion of a drug and alcohol free event, the NAIG Council is opposed to the use of illegal drug and alcohol within the NAIG. The NAIG Council is also opposed to the use by athletes of banned and restricted substances for the purpose of performance enhancement. Zero tolerance means that behavior contrary to the above will not be tolerated and will result in the immediate loss of all privileges associated with participation in the Games. Incidents that involve the use of illegal drugs or alcohol are normally dealt with on an individual team basis through their own disciplinary procedures resulting in the individual (s) being removed from the Games and reported to the Host Society. Teams are responsible for making the appropriate arrangements to remove team members from the Games.

As a sporting event that celebrates the vast cultural diversity of the Indigenous peoples of North America, the NAIG vehemently opposes all conduct/behavior that is discriminatory. The Games will not tolerate any form of racial (Indigenous and non Indigenous alike), cultural, sexual, religious, disability discrimination or harassment from participants. For this reason, each Games will be designated a "Racism/Harassment Free Zone."

The responsibility of all Team members are as follows:

### **Traditional Protocol**

1. Respect the Traditional Protocols of the host Nation
2. Respect the cultural diversity of team members and all other Games participants

### **Behavior**

3. Be courteous and polite at all times
4. Demonstrate the principles of fair play and sportsmanship by:
  - Respect the rules of the game
  - Respect Officials and accept their decisions
  - Respect the opponent
  - Maintain dignity under all circumstances

### **Curfew**

5. Adhere to the Host Society's rules and regulations for the Athlete Villages (dorms) including curfew of 11:00 pm. Lights out at 11:30 pm. Coaches may set an earlier curfew if games/events schedules warrant. Curfew will be monitored by Team Staff and Games Staff.

### **Dress Code**

6. Wear the Team uniform at all Team and Games related functions

### **General**

7. Consumption and/or possession of alcohol is prohibited
8. Minors are not allowed to smoke. Those Team Members of age shall not smoke at the Athletes Village, at all official Games activities, venues and events.
9. Participants shall not engage in any activity or behavior that interferes with a competition or with any participant's preparation for a competition, which endangers the safety of others, or is illegal in the jurisdiction.
10. Participants shall not use or be in possession of illicit drugs/narcotics, performance-enhancing drugs or methods or drug paraphernalia.

## Disciplinary Action

Actions taken by any Team Member that are in violation of the Code of Conduct will be dealt with immediately. Depending on the severity of the offence, the Coach, Chef de Mission or Discipline Committee shall be responsible for discipline.

Should the Team's Disciplinary Committee be called to action, they will review all violations and take swift action to address the incident.

Disciplinary actions may include any one or combination of the following sanctions

- Early curfew
- Verbal or written reprimand
- Submission by the offender of a verbal or written apology
- Suspension from specific Team activities or sport competition
- Revoking Team clothing or gifts
- Removal of certain Games privileges
- Removal from portion of, or the remainder of the Games
- Removal from the Games and being sent home at the expense of the participant and/or parent/guardian(s)
- Other sanctions that are considered appropriate for the offence.

A participant involved in a discipline situation shall be advised that they have the right to seek the advice and assistance of a Participant's Advocate. The role of the Participant's Advocate is to advise the athlete of his or her rights, to provide support and to speak on behalf of the athlete, if requested.

Incidents involving a number of team members may result in the entire team receiving disciplinary sanctions.

### Extraordinary Discipline Committee

NAIG Council fully expects that all participants (athletes, coaches, chaperones and mission staff) adhere to the NAIG adage of "The Spirit, Strong, Brave and True", by maintaining the integrity of participation as Indigenous people through the continued celebration of health and wellness through sports.

## DECLARATION

I, \_\_\_\_\_, being a member of Team \_\_\_\_\_, agree to abide by this Code of Conduct while traveling to, participating at, and returning from the Cowichan 2008 NAIG. I understand that if I do not abide by this Code of Conduct, disciplinary sanctions may be imposed against me. If these sanctions include expulsion from the Games, I understand that I may be returning home at the expense of myself and/or my family/guardian(s).

\_\_\_\_\_  
*Signature of Participant*

\_\_\_\_\_  
*Date*

Should the participant be subject to discipline resulting in him/her being sent home at his/her expense, I agree to cover these costs.

\_\_\_\_\_  
*Signature of Parent/Guardian)*

*\*required for Team Members under 18 years of age*

\_\_\_\_\_  
*Signature of Chef de Mission*