

49191 Cherokee Road Newberry Springs, CA 92365
Phone: 760.257.3503 Fax: 760.257.3075
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Please	complete this reference	is applying to enroll in the Institute of Ministry. form and send it to Ironwood as soon as possible.
Please use a scale of 1 (v	very poor) to 10 (except	tional). Additional comments are welcome.
Area	Rating	Explanation
Personal appearance (neat and clean, not given to fads or extremes in dress)		
Physical condition and energy		
Emotional maturity and stability		
Social adjustment and respect for others		
Attitude (positive, cooperative)		
Common sense, discernment		
Dependability (follows instructions)		
Self-motivation		
Desire for improvement		
Christian testimony		
Finishes the job right		
Has this person ever been Is there anything that wou * If the answer is yes to any o How long have you know	accused of child abuse? ald disqualify or hinder the factorian three functions, please explored the applicant?	ne applicant from being an asset to our camp staff? uin on back.

Your Name \_\_\_\_\_ Phone Number (\_\_\_\_) \_\_\_\_

	tion of one other person who would be a good reference for this  Relationship		
		Zip	
Phone Number ()			
Additional Comments			

## "Charting a Course for a Life of Ministry"

We appreciate your time and the information you have provided on this reference form. This information will be used in the selection process of individuals seeking to be enrolled in the Institute. All responses will be held in confidence.

The Institute of Ministry is a ministry of Ironwood using the unique aspects of the camping ministry to disciple young adults for an extended time through practical classes, hands-on ministry experience, and exposure to dedicated mentors. The purpose is to enable young adults to live consistent Christian lives and minister in their homes and churches—all to the glory of God. Thank you for your help.

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