Department of Veterans Affairs		PERFORMANCE PAY RECOMMENDATION & APPROVAL			
PERIOD COVERED SERVICE/LOCATION					
NAME		LAST 4 DIGITS OF SSN	PAY TABL	Y TABLE/TIER	
ANNUAL PAY		TARGET PERFORMANCE	PAY	% OF ANNUAL PAY	
	PERFORMANC	E GOAL(S) / OBJECT	IVE(S)		
1.					
2.					
3.					
4.					
5.					
J.					
		communicated and discussed with th	e employee as of		
SUPERVISORY OFFICIAL (Print name below)		SIGNATURE		DATE COMMUNICATED	
EMPLOYEE (Print name below)		SIGNATURE		DATE COMMUNICATED	
J	PERFORM		J	I	
RECOMMENDED PERFORMANCE PAY		% OF ANNUAL PAY			
	<u> </u>		I		
DESCRIBE THE DEGREE TO WHIC	H GOALS AND OBJECTIVES WER	E MET			
RECOMMENDING OFFICIAL (Print name and title)		SIGNATURE		DATE SIGNED	
				P	
APPROVED AMOUNT (if diffe	erent than recommended am				
APPROVING OFFICIAL (Print name and title)		SIGNATURE		DATE SIGNED	
EMPLOYEE (Print name)		SIGNATURE		DATE SIGNED	