



APPLICATION FOR EMPLOYMENT

We appreciate your interest in employment at Bose Corporation. Bose is an equal employment opportunity employer. Applicants are considered for positions without discrimination on the basis of race, color, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

The careful and thoughtful completion of this application is an important step in our consideration of individuals for employment. Therefore, you must complete the entire application. If you do not, you will not be considered for employment. Your application must specify the position for which you are applying. Stating that you will do "anything" is too indefinite and will result in your application not being accepted by the Company.

The application provides information which enables us to determine whether an applicant has the interest, background, and experience to be given additional consideration for employment. This application is current for six (6) months. If you have not heard from the Company within this time and still wish to be considered for employment, it will be necessary for you to complete a new application.

APPLICATION INFORMATION

Date of Application _____

Name: _____
First Middle Last

Are you at least 18 years of age? Yes No If not, do you have a work permit? Yes No

Other name(s) you have been known by, if any _____

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____ E-mail Address: _____

Have you ever worked for Bose or any of its subsidiaries? Yes No

If yes, please list dates of employment and position _____

Are you legally authorized to work in the U.S. in this job? Yes No

If no, please explain. _____

Will you now or in the future require Visa sponsorship? Yes No

Any offer of employment will be contingent upon satisfactory proof of legal right to work in this job. Completion of 1-9 form will be required.

POSITION INFORMATION

Position applying for: _____
Use specific title and/or requisition number, if known

Are you presently employed? Yes No If yes: Full time Part time

Date available to begin work _____ Minimum salary desired: \$ _____ per hour or \$ _____ per year

Are you available and willing to work overtime as needed? Yes No

Are you available and willing to work in the evening or nights? Yes No

Are you available and willing to work weekends? Yes No

Are you available and willing to travel? Yes No

Are you willing to relocate? Yes No

EDUCATION

List below high school, college and/or graduate school attended, and other formal, special or technical education you have received.

School Name _____

Location _____

Diploma / Certificate / Degree Completed _____ Major _____ GPA _____

School Name _____

Location _____

Diploma / Certificate / Degree Completed _____ Major _____ GPA _____

School Name _____

Location _____

Diploma / Certificate / Degree Completed _____ Major _____ GPA _____

List any other formal or informal education, training or experience you have received which you feel is relevant to the position for which you are applying.

EMPLOYMENT HISTORY

List all past employers beginning with the most recent. You may include any verified work performed on a volunteer basis, licensing certification and/or specialized training.

Employer _____

Address _____

Phone _____ Supervisor _____

Job Title/Position _____ From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Description of responsibilities _____

Reason for leaving _____

Are you eligible for rehire? Yes No

Employer _____

Address _____

Phone _____ Supervisor _____

Job Title/Position _____ From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Description of responsibilities _____

Reason for leaving _____

Are you eligible for rehire? Yes No

Employer _____

Address _____

Phone _____ Supervisor _____

Job Title/Position _____ From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Description of responsibilities _____

Reason for leaving _____

Are you eligible for rehire? Yes No

Please explain all gaps in your employment, and if applicable, why you were unemployed for any periods in excess of one month from the time you started your most recent job to the present.

Have you ever been involuntarily discharged, suspended, or asked to resign from employment? Yes No

If yes, describe in detail the reasons for the incidence.

CRIMINAL CONVICTIONS

A "Yes" answer to any of the questions on the following page will not necessarily disqualify you from employment. Factors such as the age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making any employment decisions.

NOTE: If you reside or are applying for a position in **California, Connecticut, District of Columbia, Georgia, Hawaii, Massachusetts or Washington**, please refer to the Instructions for Answering Criminal Conviction Inquiry below **before** answering this question regarding criminal convictions.

Have you ever been convicted of a felony?
 Do not include convictions that were sealed or expunged pursuant to a court order. Yes No

If yes, please explain _____

Are you currently awaiting trial for any criminal offense? Yes No

If yes, please explain _____

Have you ever initiated an act of violence in the workplace?

Yes No

If yes, please explain _____

Instructions for Answering Criminal Conviction Inquiry

California Applicants: Do not identify convictions under California Health & Safety Code §§11357(b) or (c), 11360(b) (formerly subdivision (c) of section 11360), 11364, 11365, or 11550 related to marijuana offenses that occurred two or more years before the instant application. Also, do not identify any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated, or any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed.

Connecticut Applicants: Applicants are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a of the Connecticut General Statutes. Criminal records subject to erasure under these sections are records pertaining to a finding of delinquency or the fact that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or knolled (not prosecuted), a criminal charge for which the person was found not guilty, or a conviction for which the offender received an absolute pardon. Any person whose criminal records have been erased pursuant to these sections is deemed to have never been

arrested within the meaning of the law as it applies to the particular proceedings that have been erased, and may so swear under oath.

District of Columbia Applicants: Do not identify convictions that are more than ten (10) years old.

Georgia Applicants: Do not identify any guilty plea that was discharged by the court under Georgia's First Offender Act.

Hawaii Applicants: Do not answer this question at this time. You will only have to answer this question if you receive a conditional offer of employment. At that time you will be asked whether you have been convicted of a crime within the past ten (10) years.

Massachusetts & City of Philadelphia Applicants: Applicants are not required to and should not answer this question at the initial application stage. You may be asked later during the application process, after the initial screening.

Washington Applicants: Do not identify any conviction that is more than ten (10) years old at the time of making this application.

PROFESSIONAL REFERENCES

Please list three (3) professional references of individuals not related to you who know of your work experience. Former supervisors and managers are preferable.

Name _____	Company _____
Phone _____	Relationship _____
Name _____	Company _____
Phone _____	Relationship _____
Name _____	Company _____
Phone _____	Relationship _____

MISCELLANEOUS

Smoking is prohibited in all indoor areas of Bose unless designated smoking areas have been established by a particular office in accordance with applicable state and local law

MARYLAND APPLICANTS: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT ANY INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES

THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

MASSACHUSETTS APPLICANTS: IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

PLEASE READ CAREFULLY BEFORE SIGNING

- I certify that all of the information furnished on this application and during the application process is true, complete, and correct to the best of my knowledge. I represent that I have withheld nothing which, if disclosed, would affect this application unfavorably.
- I understand that any false statement or omission made by me on my application, resume, or any other materials I have submitted, or during my interviews, can result in denial of employment, or, if I am already employed when such false statement or omission is discovered, immediate termination of my employment.
- I understand that this employment application is not an offer of employment. I understand that, if I am hired by the Company, I will be an at-will employee, which means that the employment relationship can be terminated by either me or the Company at any time and for any reason not prohibited by law, with or without cause or notice.
- I understand that, except for employment at-will status, if hired my hours, working conditions, job assignments, and compensation will be subject to change in the sole discretion of the Company.
- I understand that the Company has the right to unilaterally modify and/or terminate at any time any rules, regulations, policies, practices, procedures, and standards it has adopted or implemented. If employed, I will abide by these policies.
- I understand that nothing in this employment application, the granting of an interview, any employment offer, or any written or online policies or forms used by the Company create an employment contract between the Company and me. I further understand that no supervisor, manager or representative of the Company other than the President of the Company has any authority to enter into any agreement to employ me for any specified period of time.
- I understand that I may be required to sign a confidentiality and non-disclosure agreement in connection with any employment with the Company.
- I authorize the Company to conduct an investigation into my background in connection with this application, to the extent permitted by law. I will execute the requisite authorization forms for the background investigation. I hereby release the Company and all other parties participating in this investigation from any liability in connection with the provision and use of such information.
- I understand that, if hired, I must furnish appropriate documentation to the Company establishing my identity and employment eligibility to work in the United States within 72 hours of commencing employment as a condition of my employment.
- I understand that consideration of my application for employment may be contingent upon my voluntary submission to a health or functional capacity assessment.
- I understand and agree that, if employed by Bose, storage areas provided by me (for example, a desk or locker, etc.) are subject to investigation by the Company without prior notice to me.
- To the extent I learn any Bose confidential information during the application process, I agree not to disclose it to anyone outside the Company, and I will enter into a separate non-disclosure agreement if requested by the Company. Similarly, I understand that I should not divulge any proprietary, non-patented information belonging to others or me to the Company during the application process, or during employment, if hired.

SIGNATURE

I understand and agree to the use of an electronic method of signature to demonstrate my acceptance of the terms and conditions stated in this application. I further acknowledge that the Company, while making all reasonable efforts to secure electronic applications and related documents, cannot guarantee the complete security of all communications.

My signature below certifies that I have read and understand the foregoing, which contains all of the understandings between the Company and me concerning the topics addressed within, and supersedes any prior understandings and statements, written or oral, between the Company and me on these issues

Signature _____ Date _____

BOSE® APPLICANT PERSONAL DATA QUESTIONNAIRE

To enable Bose Corporation to meet government reporting requirements and to further our affirmative action efforts in the employment and advancement of qualified minorities and women, applicants are requested (but not required) to complete this personal data questionnaire. Any information you provide will be kept confidential and will not be used as the basis for any adverse employment decision. Your **voluntary** cooperation is appreciated.

Name _____ Date _____

Location/Position applying for _____

GENDER (check Male Female

RACE/ETHNIC DESIGNATION:

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- Yes
- No

If not, please select one of the following:

- Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black/African American** – A person having origins in any of the black racial groups of Africa.
- American Indian / Alaskan Native** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Native Hawaiian or Other Pacific Islander** – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White** – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Two or more races** - All persons who identify with more than one of the above five races.

Military/Veteran:

Have you ever served in the Armed Forces? Yes No

If yes, please identify your branch _____ Final Rank _____

Does your military experience impart skills and experience pertinent to the position for which you are applying?

If yes, please explain _____

Bose Corporation does not discriminate in employment on the basis of race, color, national origin, age, gender, sexual orientation, disability, veteran or marital status, or other protected status covered by federal, state, or local law.

Signature _____ Date _____