



Pine Haven Christian Assembly
16508 Hwy 87
Park Rapids, MN 56470
218-732-9419 (JUN-SEP)
218-237-3605 (OCT-MAY)

Staff Character Reference And Endorsement Form

TO THE APPLICANT: Please fill in your name and send this reference form to your minister / youth minister or elder, an employer or teacher, and one other supervisor or adult friend who knows you well and can describe your personal and spiritual qualities. *Please do not include a relative or a peer as a reference.* Three character references are required to complete your application.

TO THE REFERENT: Please fill out this reference to the best of your knowledge on behalf of the applicant. Pine Haven is a non-profit Christian camp existing to proclaim the gospel message of Jesus Christ through quality camping programs and facilities. Those on staff are to be representatives and witnesses of Christ through their work and life at Pine Haven.

Applicant Name: _____

Referent Information

Name _____ Title _____

Church/Organization _____

Please answer the following questions as completely as possible. ALL INFORMATION WILL BE HELD IN THE STRICTEST CONFIDENCE.

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

Is this applicant a member or regularly involved in your church? _____ How long? _____

What words would you use to describe the applicant's character? _____

Are you aware of any alcoholism, drug abuse, sexual abuse or any other personal difficulties involving this person? If yes, please explain. _____

To your knowledge, has this applicant ever been arrested, pleaded guilty of or no contest to any crime? _____

To your knowledge, has this applicant ever engaged in, been accused of, charged with or convicted of any act of molestation, sexual or physical abuse of children or vulnerable people? _____

If yes to either of the previous two questions, please explain: _____

Would you feel comfortable having this person function as a camp leader for your child? _____

Do you know of any reason the applicant shouldn't work at camp or work around children or youth? _____

Other comments/concerns? _____

To the best of my knowledge, this applicant is deemed suited to work with minor children and/or vulnerable people.

Signature _____

Date _____

Relationship to Applicant _____

Please send directly to Pine Haven Christian Assembly, 16508 State Hwy 87, Park Rapids, MN 56470.