

Unit Wholesale Production - \$10,000+



Your name here next month!

5+ Unit Recruits



Rosa Cespedes



## Unit Development Bonus January Bonus Winners!

5+ Unit Qualified = \$500.00 Bonus



Rosa Cespedes 5



3-4 Unit Qualified = \$300.00 Bonus



Work for this every month!



#### YTD Adjusted Seminar Retail

Sales Director	YTD Unit Adjusted Retai
Helen Amato	\$239,981
Elise Sharpless	\$131,576
Lisa DiCioccio	\$102,866
Daryl Pagliuso	\$101,109
Bert Tier	\$89,253
Colleen Robustelli	\$84,193
Rosa Cespedes	\$83,828
Tammy Crump	\$81,304
Araceli Zamudio	\$81,039
Grace Butler	\$76,889
Debby Lucash	\$63,336
Susan Levy	\$59,643
Lisa Perry	\$58,650
Lisa Shambourger	\$51,851
Janet Renner	\$34,090
Sheila Richardson	\$20,870

## \$5,000+ Unit Wholesale!

Helen Amato
\$9,519.00

Elise Sharpless
\$6,739.13

Daryl Pagliuso
\$6,550.50

Rosa Cespedes
\$6,505.00

Lisa DiCioccio
\$5,803.75

Bert Tier
\$5,276.25

Lisa Perry
\$5,274.25

#### 30+ Personal Recruits

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Rosa Cespedes 34

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Tammy Crump 31

#### 20-29 Personal Recruits

**Bert Tier-28** 

Colleen Robustelli-28

Susan Levy- 24

Deb Lucash- 22

**Daryl Pagliuso-22** 

\*\*\*\*

# Personal Power Congrats for adding 2+ personals in January:



Helen Amato 3



Rosa Cespedes



Sheila Richardson



Tammy Crump



## Added 1 New Recruit in January:

Daryl Pagliuso Araceli Zamudio Colleen Robustelli Elise Sharpless



# ON YOUR WAY TO THE \$10,000 CLUB



\$5,000-\$9,999 Wholesale Production



Helen Amato \$9,519.00



Elise Sharpless \$6,739.13



Daryl Pagliuso \$6,550.50



Rosa Cespedes \$6,505.00



Lisa DiCioccio \$5,803.75



Bert Tier \$5,276.25



Lisa Perry \$5,274.25

#### **Congratulations to our Perfect 10 Winner!**

**Rosa Cespedes** 



#### **January Director Pacesetters!**



Daryl Pagliuso #1



Elise Sharpless



Helen Amato





#### **Cindy's Anniversary Winner!**



Daryl Pagliuso 5 Parties & \$2,000 plus pers. Whl.

#### 20 Years with MARY KAY!







Tammy Crump

**Bert Tier** 

Lisa Perry

#### Leadership 2016!



































Seattle WA with NSD Cindy and NSD Sue!

Nappa Valley with Mary Kay Girl Friends!









#### Director Getaway to sunny Florida October 2<sup>nd</sup> -7<sup>th</sup> 2016

Top Point winners are invited to come with Cindy to a beautiful resort in **并并并并并并并并并并并并并并** 

Kissimmee Florida@Contest is from February - June

Calculate your points each month & we will announce our

winners at Seminar. Top point winners win!

#Top 2 point winners will also win \$ towards airfare or excursions@ Trip includes Accomodations and some meals and special treats &

some excursions. Everyone is responsible to pay their own airfare

100 points for every cons. that gets back in her Red

100 Points for submitting the 30 interview sheet

**300 Points for Achieving the Perfect 10(**5 New & \$5000 or 10 New or \$10,000)

800 Points for Achieving the Perfect 20(\$10,000 & up & 10 New or \$20,000 or 20 New)

500 Points for Achieving the \$500 Bonus in February(your 13%increase over last Feb)

300 Points for Earning the Director Bonus w 4 Qual.

500 Points for Earning the Director Bonus w 5 Qual.

100 Points for adding 2 personal TM for the month

300 Points for a Personal Medal in the month (3 or more)

100 Points for every Cons. earning a bronze medal for the month

100 Points for Earning a Personal 13% Check(you order \$600 whl. & have 5 pers. Tm order \$225 each)

100 Points for Achieving 15 Faces in the month

200 Points for Achieving 20 Faces in the month

300 Points for 20 or more Faces in the month

200 Points for each Star order in February

Your Name:

x 200=

x 300 =

x100 =

**Total Points** 





Enjoy an unforgettable getaway in the heart of Central Florida's most beloved vacation destination. Known as the "Happiest Place on Earth We are Just minutes from the Walt Disney World®, Universal Studios® Orlando, Islands of Adventure®, and SeaWorld® theme parks; the resort is also convenient to fabulous shopping at the Orlando Premium Outlets and Lake Buena Vista Factory Stores, as well as

### WOW! Look what YOU did!

#### 2 NEW PERSONAL RECRUITS January



Helen Amato- 3



Tammy Crump- 2



Rosa Cespedes- 2

#### 1 NEW PERSONAL RECRUIT January

Daryl Pagliuso, Colleen Robustelli, Elise Sharpless, Chelly Zamudio

#### **Congratulations Directors**

For Setting an Example for Their Unit -\$600 Pers. Order for January

Lisa DiCioccio, Susan Levy, Deb Lucash, Lisa Perry, Rosa Cespedes, Grace Butler, Bert Tier, Elise Sharpless, Colleen Robustelli

#### Directors that Achieved 13% in January-Wow \$500 Bonus



**Elise Sharpless** 



Rosa Cespedes



Daryl Pagliuso

Reveal your classic style.

NEW! 2016-2017 Independent Sales Director Suit Collection







Bert Tier Joined Mary Kay as an independent consultant in January 1996. She was recruited by Susan Levy.

Bert achieved Star Consultant every quarter of her career for twenty years, a total of 80 Stars. Bert was recognized in the Company's National Court of Sales nine times! Two as a consultant and seven more as a director.

As a Mary Kay Sales Director Bert's unit achieved "Fabulous 50s" & "Honor Society" and achieved Unit Club Award at the \$300,000 level.

A big round of applause as Bert's unit every year, at every level, supported the Mary Kay Ash Charitable Foundation. They never missed participation in any chartable drive or event.

We so appreciate Bert's contribution to our National Area as she was a charter member of the Leone National Area!

I have loved having both Bert & Jack as an active part of our Mary Kay Family. Jack has been such a huge blessing at our Seminars. Every year he has been our main Man Celebrity Escort assisting Cindy and all of the winners at our Leone Area banquet.

Now Bert has chosen to retire as an Independent Sales Director. Bert will continue in the legacy unit as an Independent Mary Kay Skin Care Consultant to serve her many personal customers and lead her large and considerable team of Independent Skin Care consultants.

I love the choices our fabulous company offers to all of us. May Bert & Jack be blessed in their next chapter of life. With Love & gratitude

Cindy & the Lifesaver Area Directors













#### Pink is Not A Color...it's an ATTITUDE





Helen Amato

#### There is a Silver Lining!



**Daryl Pagliuso** 



Lisa **DiCioccio** 



Colleen Robustelli



Araceli Zamudio



# **Chevy Cruze**

#### The Cruze is waiting for YOU!



**Tammy** Crump



Lisa Perry



Janet



Sheila Renner Richardson Sharpless



## Unit Size on the Rise!

#### 125+ UNIT MEMBERS

Who will be here next?

#### **100+ UNIT MEMBERS**



Helen Amato 122

#### **75+ UNIT MEMBERS**

Your name here!

#### **50+ UNIT MEMBERS**

Lisa DiCioccio 62
Colleen Robustelli 61
Daryl Pagliuso 56
Elise Sharpless 55
Bert Tier 53

#### 40+ UNIT MEMBERS

Rosa Cespedes 47

## Working with Passion, Focus & Energy!



Unit Recruiting **YTD** 

TOP 10!	Qual	Total
Rosa Cespedes	24	28
Elise Sharpless	9	33
Helen Amato	7	30
Debby Lucash	7	9
Tammy Crump	6	12
Daryl Pagliuso	4	12
Araceli Zamudio	3	15
Lisa Perry	3	11
Lisa DiCioccio	3	7
Janet Renner	2	2



Unit Volume Bonus

Maximize your Income!

Maximize your ii	icomic:
Helen Amato	\$900.00
Daryl Pagliuso	\$600.00
Elise Sharpless	\$600.00
Rosa Cespedes	\$600.00
Lisa DiCioccio	\$500.00
Bert Tier	\$500.00
Lisa Perry	\$500.00



"A bird doesn't sing because it has an answer, it sings because it has a song." ~Maya Angelou



**13% Club** Checks



Monthly Personal Whsl.



TOP 10!	Qual	Tota
Rosa Cespedes	18	19
Tammy Crump	6	7
Debby Lucash	6	6
Elise Sharpless	3	7
Sheila Richardson	2	16
Janet Renner	2	8

Recruiting



**YTD Personal Monthly Director** Commission

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Build your team!		TOP 10	!	TOP 10!	Qual	Total	TOP 10	!
Susan Levy	\$559	Daryl Pagliuso	\$2,984	Rosa Cespedes	18	19	Rosa Cespedes	\$2,627.66
Lisa Perry	\$522	Rosa Cespedes	\$2,022	Tammy Crump	6	7	Helen Amato	\$2,483.67
•	•	Elise Sharpless	\$1,753	Debby Lucash	6	6	Daryl Pagliuso	\$2,063.40
Rosa Cespedes	\$382	Bert Tier	\$1,238	Elise Sharpless	3	7	Lisa Perry	\$1,852.42
Elise Sharpless	\$342	Grace Butler	\$875	Sheila Richardson	2	16	Elise Sharpless	\$1,817.67
Colleen Robustelli	\$291	Susan Levy	\$826	Janet Renner	2	8	Lisa DiCioccio	\$1,521.49
Grace Butler	\$239	Colleen Robustelli	\$803	Lisa DiCioccio	2	5	Susan Levy	\$1,454.73
	•	Lisa Perry	\$747	Daryl Pagliuso	2	4	Bert Tier	\$1,389.36
Bert Tier	\$203	Lisa DiCioccio	\$618	Lisa Shambourger	1	7	Tammy Crump	\$1,154.38
Daryl Pagliuso	\$162	Debby Lucash	\$601	Susan Levy	1	5	Colleen Robustelli	\$1,137.05

#### Building Leaders PAY\$!

You know when you consistently sell and team build you can earn great rewards — good reminders for your Area Sales Directors as they build momentum and future leaders.

Three more ways they can earn and win!

- 1. Sales Director Unit **Development Bonus** 
  - \$400 \$1000 when they grow at least four qualified\* new unit members. (\$100 each qualified unit member with four minimum/ 10 maximum.)
  - \*Qualified is one whose initial order with the Company is \$600 or more in wholesale Section 1 products, and it is received and accepted by the Company in the same or following calendar month that her Independent Beauty Consultant Agreement is received and accepted by the Company.

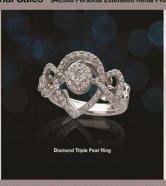
- 2. Sales Director Red **Development Bonus** 
  - \$150 or more when they grow and maintain Red Jackets each quarter\* (\$50 ea. Red Jacket, Three minimum/ No maximum.)
  - \*Final day of quarter noted as: Qtr. 1 March 31; Otr. 2 - June 30; Qtr. 3 - Sept. 30; and Qtr. 4 - Dec. 31.
- 3. Sales Director New Offspring **Retail Credit** 
  - Rewards them when they personally debut one or more U.S. offspring Independent Sales Directors July 1, 2015 -June 30, 2016. They can count up to \$25,000 of each of their personal offspring debut's unit retail production toward their unit club.

## orace Your Brillance, SEMINAR 2016 AWARDS JEWE

Any of these dazzling pieces can be yours at Seminar 2016 when you let the possibilities of your Mary Kay business shine through.



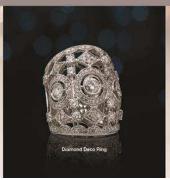






Million-Dollar Circle of Achievement and Above (Choice of Chel







# Area Court of Sales Consultants — YTD July 1, 2015 - June 30, 2016

	2015 - June 30 Director	Retail	Wholesale
Elena Torsiello	Cindy Leone Unit	\$16,042	\$5,916
Janice Sims	Helen Amato Unit	\$15,232	\$5,531
Beverly Hanst	Grace Butler Unit	\$15,136	\$5,739
Jeneene Reduker	Helen Amato Unit	\$14,745	\$5,273
Kimberly Bowe	Cindy Leone Unit	\$13,095	\$4,503
Helen Yacomeni	Elise Sharpless Unit	\$12,587	\$4,686
Sarah Lindmeier	Tammy Crump Unit	\$12,317	\$4,751
Fran Hines	Helen Amato Unit	\$11,561	\$5,014
Lisa Forlano	Lisa DiCioccio Unit	\$9,407	\$2,644
Elizabeth Herman	Bert Tier Unit	\$9,273	\$3,967
Becky Pineo	Elise Sharpless Unit	\$8,951	\$4,274
Gladys Goire-Colon	Daryl Pagliuso Unit	\$8,835	\$3,694
Alma Avila	Araceli Zamudio Unit	\$8,828	\$3,618
Faye Wells	Janet Renner Unit	\$8,610	\$3,782
Kathleen Bogan	Helen Amato Unit	\$8,517	\$3,819
Sarah Keller	Cindy Leone Unit	\$8,502	\$3,317
Allison Daly	Elise Sharpless Unit	\$8,366	\$3,686
Tania Moreno	Elise Sharpless Unit	\$8,121	\$3,123
Cindy Kokernak	Janet Renner Unit	\$8,111	\$3,388
Nichole Erdin	Elise Sharpless Unit	\$7,847	\$3,633
Dawn Perry	Helen Amato Unit	\$7,305	\$2,807
Christina Huber	Daryl Pagliuso Unit	\$7,231	\$2,965
Maria McGill	Grace Butler Unit	\$6,974	\$2,967
Alba Reyes De Rivera	Araceli Zamudio Unit	\$6,870	\$2,928
Keisha Boyer	Lisa Shambourger Unit	\$6,614	\$2,872
Milagros Hernandez	Elise Sharpless Unit	\$6,405	\$2,394

# Area Court of Sales Directors — Top 10



Sales Director	Retail	Wholesale
Grace Butler	\$25,255	\$10,251
Debby Lucash	\$21,987	\$8,698
Bert Tier	\$20,330	\$7,889
Lisa DiCioccio	\$17,397	\$6,420
Susan Levy	\$17,378	\$6,503
Elise Sharpless	\$17,290	\$6,549
Rosa Cespedes	\$16,403	\$6,933
Araceli Zamudio	\$16,149	\$5,822
Daryl Pagliuso	\$15,367	\$6,960
Colleen Robustelli	\$14,400	\$6,104







#### Queen's Court of Sales!

\$40,000 retail

July 1, 2015 — June 30, 2016 See website for more prizes.



Shout it from the rooftop! The \$500 Sales Director Commission Bonus extends through March! And, there's a consistency bonus! Ryan Rogers issued a challenge at Leadership Conference for Sales Directors to share their goal with a trusted Mary Kay mentor, so let your NSD know what your goal is.

#### Independent Sales Directors can:

- Earn a \$500 bonus each month (January March) they increase their Section 1 unit wholesale production by at least 13 percent over the same period in 2015 (\$6,500 minimum). Bonuses are added to the month-end commission payments.
- Earn additional \$1,000 when you achieve all three months = \$2,500 POTENTIAL!

.me:			Week 0	)f:		
To be a Red Jacket you m Non-negotiables: 4 New B						
4 NEW Bookings (From Skin Care Parties, Warm Chatter,	9	Choose	how to CREA	TE a \$400+ ret	ail week	
Referrals, Customer Phone Calls etc)	Skin Care	e Class	Facials/On The	Go appointments	Customer Re-orders	
Name: Date of Booking:	Hostess	Sales _/	Name	Sales	Name Sales	
	_	_/	1:	/		
	-	_/		/		
	Total SCC:		Total F/OTG:_		Total Re-orders:	
	Total	Sales for	the week:	Weekly wholes	sale ordered:	
2 - 4 Guest Event Name: Event/#Guest			opportunity ne call, Event, etc.	You	r Weekly checklist	
Zveno, il diese	Name:	Но	w did you share	? Plac	e your Wholesale order	
				_		
				_	ached every appointment	
			131 177 17	_ Dre	-profiled all my guests	
				_	nit your weekly tracking	
	.	/_			t totals on your Directors	



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# Area Court of Sharing Directors and Consultants July 1, 2015-June 30, 2016

(Ranked by # of Recruits)

Consultant	Unit	Commission	Recruits
Rosa Cespedes	Unit Director	\$1,495	18
Tammy Crump	Unit Director	\$836	6
Debby Lucash	Unit Director	\$565	6
Donna Sanchez	Elise Sharpless Unit	\$817	5
Monica Rebaza	Rosa Cespedes Unit	\$216	5
Elise Sharpless	Unit Director	\$901	3
Daryl Pagliuso	Unit Director	\$357	2
Janet Renner	Unit Director	\$236	2
Sheila Richardson	Unit Director	\$121	2
Lisa DiCioccio	Unit Director	\$114	2
Cindy Kokernak	Janet Renner Unit	\$72	2
Lisa Perry	Unit Director	\$259	1
Lisa Shambourger	Unit Director	\$255	1
Annmarie DeMarco	Elise Sharpless Unit	\$145	1
Maria Ladrilleros To	Araceli Zamudio Unit	\$145	1
Denise Kiehn	Cindy Leone Unit	\$94	1
Araceli Zamudio	Unit Director	\$91	1
Susan Levy	Unit Director	\$79	1
Deanna Schwartz	Janet Renner Unit	\$75	1
Cara McCarty	Lisa Perry Unit	\$72	1
Fran Hines	Helen Amato Unit	\$63	1
Gladys Goire-Colon	Daryl Pagliuso Unit	\$58	1
Dana Shiflett	Bert Tier Unit	\$53	1
Laverne Blocker	Helen Amato Unit	\$44	1
Beverly Hanst	Grace Butler Unit	\$38	1
Carleda Bowling	Janet Renner Unit	\$38	1



Queen's Court of Sharing 24 New Team Members July 1, 2015— June 30, 2016





#### **MARCH**

#### Birthdays

Grace Butler 28th

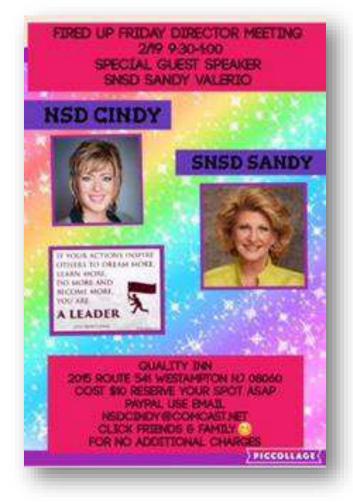
#### Unit Anniversaries

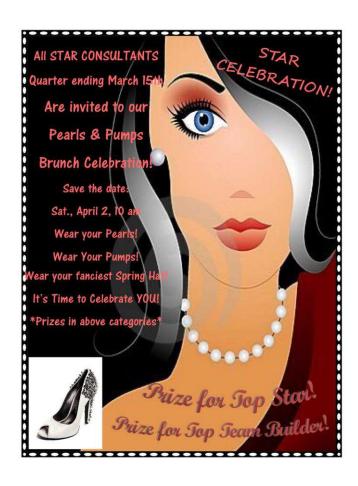
Helen Amato 25 Araceli Zamudio 3

Make positive
affirmations a way of life!
Act as if you already
have the characteristics
that you desire, and you
will have them. Act
successful! And you'll
draw it to you!! Get rid of
words like, "I can't...
but..what if," and
exchange them for "I can.

| will. | am in the process of becoming." ~May Kay Ash











## Fired Up February

Dear Lifesavers.

HAPPY FIRED UP FEBRUARY!!! The month that focuses on our hearts! My heart's desire is that you reach deep into your own heart to use every God-given talent, ability, and gift that He has blessed you with for your own success and to continue to move others into theirs. I pray for each of you that you will decide to make February Fantastic – that you will do what you know needs to be done to give you the results that you want and Desire!

Leadership Conference 2016 was extraordinary. We all received great ideas and tips and were totally energized. Leadership is my most favorite event being with the top of the top. The atmosphere is electrifying and all of you are my pride and joy!! It was so exciting to have Lisa DiCioccio, Daryl Pagliuso, Deb Lucash, Elise Shapless, Bert Tier, Chelly Zamudio, Grace Butler & Rosa Cespedes at the Universal party. It was such a fun night.

The Most Winners Ever...Woohoo

A big shout out to our \$500 Bonus Winners for January with their 13% increase- Elise Sharpless, Daryl Pagliuso & Rosa Cespedes! I see 100% for February®

Congratulations to Rosa Cespedes for earning Perfect 10 again....Wow!

Congratulations to Daryl Pagliuso for leading the way with 5 parties and winning for my Anniversary Contest.

This month is Fired Up Focus February to get as many consultants to career conference as you can. This is where they may catch the vision and dream to go to their next level. We never know what events like this can do for someone. We are on Fire as an Area having our best year Ever! I claim it, see it and truly believe it! We can & will have the most luncheon winners Ever!!!!

Determine what levels of leadership each person in your unit needs and wants. Call every unit member and "enroll" her in your belief and passion for her goals and dreams so you can become that "person of influence" to every woman in your unit. Remember, "Believing in people before they have proved themselves is the key to motivating people to reach their potential."

Whatever disappointments you've had in yourself or others these first seven months decide that yesterday ended last night. It's now the first five months of the rest of your career! "It's not the fall or the stall, but the call!" God put you in this leadership role to lead and love.

#### Tips for a Fresh Start

- Invite unit members to go out and place facial boxes, warm chatter, and to come to your home to hear you book and to watch your facials and classes.
- Inspect give them a challenge and set up a weekly coaching time for tips, progress and influence! Inspect what you
- Involve your key people in training, giving out awards, setting up, planning it's showcasing them and helps them to see that they can be leaders too!
- Inform Teach them the how-to's of this business, but most importantly the people-skills and how to influence others. Proactive makes permanent!
- Insure your future and other's by personally committing to 2-3 personal selling appointments, plus 3-5 personal interviews every week. It's easier, more fun and less pressure to follow Director/Leaders who are consistently in the field practicing too!

Remember, you can be a model to the masses, but to go to a higher level of influence, you have to work with individuals!

I care about each of you and your dreams so much.

Love & Belief in you,

February 19th- Friday Director Meeting Special Guest Speaker SNSD Sandy Valerio

March 16th- Weds. Guest Event Special Guest Speaker NSD Sue Wallace

Tentative Date with NSD Sue Wallace Director meeting working on details for either Thursday or Friday (3/17 or 3/18)

March 18th and 19th- Atlantic City CC

April 2<sup>nd</sup>- Pearls and Pumps Brunch Celebration

April 16th- Mark your Calendar for an exciting makeup artist workshop

May 16th-26th- NSD Trip to Barcelona Spain

July 24th-27th -Emerald Seminar More Details on arriving early for Director meeting & Red Rally &

other Recognition



#### Our National Sales Director THE MARY KAY STORY TOLD BY OUR NSD CINDY LEONE

Have as many customers listen to this 21 minute recorded message. It could change your life and theirs. The phone number to listen is: 1-641-715-3900 access number 84954#-Have your customers listen then leave their names and yours at the end of the message.

Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it.

~Raymond Chandler

#### Look What's Happening -Monthly Calls



Leone Area Consultant Monthly Calls It's the 2nd Sunday of the month every month-anyone & everyone can be on the call. It's a time to connect with Area consultants across the country and share, educate, motivate & inspire as an Area for the 50th anniversary year.

# is (712) 432-0075 Access Code 765266



