



www.mountainsports.com

## EMPLOYMENT APPLICATION

**General Information.** Please complete all requested information. Use ink and print.

Location/Store #		Today's Date	Position Desired			
Name (Last)	(First)	(Middle)	Minimum Salary Desired		Date Available For Work	
Email Address			I am interested in: <input type="checkbox"/> <b>Full-time</b> 30-40 hrs. per week <input type="checkbox"/> <b>Part-time</b> 0-29 hrs. per week <input type="checkbox"/> <b>Seasonal</b> Holiday/Summer			
Street Address			Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No            If you are under 18, you may be required to provide a work permit prior to working. Are you at least 16 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No			
City		State	Zip			
Telephone (Home)		Telephone (Cell)				
If you have worked for Mountain Sports before, state when, final position, and reason for leaving.			Do you have any relatives now employed by Mountain Sports? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever applied to Mountain Sports before? If yes, when?			If yes, identify by name(s) and position:			

**Work Experience.** List your previous experience, beginning with your current or most recent position.

Employer		Starting Position		Starting Salary		
Street Address		City	State	Zip	Most Recent Position	
Phone	Supervisor	Name/Title				
Reason For Leaving		Dates of Employment		End: Month Year		
		Start: Month Year				

  

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Phone	Supervisor	Name/Title				
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		Start: Month Year				

  

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Phone	Supervisor	Name/Title				
Reason For Leaving		Dates of Employment		End: Month Year		
		Start: Month Year				

**References.** Individuals not related to you. Business references preferred.

Reference		Street Address		City	State
Phone	Email	Job Title		How Acquainted and For How Long	

  

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**Education & Training:** Please include name, street, city, state and zip code for each school.

School	Address (include city & state)	Number of Years Completed	Degree	Type of Course/Major
College				
High School				
Additional Training				
Foreign languages?		Spoken Fluently?		
For office positions, indicate the job skills which you have performed: <input type="checkbox"/> Typing _____WPM <input type="checkbox"/> 10-key <input type="checkbox"/> By Touch <input type="checkbox"/> By Sight (Circle One)				
Computer/Software				
Other				

**Additional Employment History Inquiries**

Have you ever been dismissed or forced to resign from any employment? If yes, please explain:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been convicted of a felony crime or theft-related misdemeanor within the last 7 years that has not been expunged, sealed, impounded or annulled? If yes, state details: Convictions will not necessarily disqualify applicant; each case is considered individually.	<input type="checkbox"/> Yes <input type="checkbox"/> No

**Permission to Work**

Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
Will you now or in the future require sponsorship for employment visa status (e.g., H1-B status)? <input type="checkbox"/> Yes <input type="checkbox"/> No

**Referral Source**

<input type="checkbox"/> Walk-in Applicant <input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Employee Referral (Name) _____
<input type="checkbox"/> Community Organization (Name) _____ <input type="checkbox"/> School/College _____
<input type="checkbox"/> Website (Name) _____ <input type="checkbox"/> Other (Please List) _____

**Additional Questions**

Why are you interested in working for Mountain Sports?
What strengths would you bring to Mountain Sports?
What didn't you like about your previous jobs?

**Applicant's Statement**

If I am employed, I agree to abide by the rules and regulations of Mountain Sports. I understand that my employment is at-will. This means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, Mountain Sports is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with Mountain Sports explicitly promising me job security, containing the words "this is an express contract of employment" and signed by an officer of Mountain Sports. The above language contains our entire agreement about my at-will status and supercedes any past, future, or oral side agreements.

All of the information I have supplied in this application is a true and complete statement of the facts, and if employed, any false statement or omission could result in immediate dismissal. I understand that Mountain Sports may share the information contained in this application with other Mountain Sports employees for employment and administrative purposes and hereby consent to such transfer. I authorize you to contact my references, as well as current and previous employers, to obtain information on my work history and qualifications for employment.

Signature

Date