



Job Application Form Questions Checklist

On your job application form, are your questions regarding these topics legal or illegal:

	Legal		Illegal	
	Yes	No	Yes	No
Name	What is your full name?	<input type="checkbox"/> <input type="checkbox"/>	What is your maiden name?	<input type="checkbox"/> <input type="checkbox"/>
	Have you ever worked for this organization under a different name?	<input type="checkbox"/> <input type="checkbox"/>	Do we need any additional information regarding you to check your work history?	<input type="checkbox"/> <input type="checkbox"/>
Address	How long have you been a resident of this city or state?	<input type="checkbox"/> <input type="checkbox"/>	Where were you born?	<input type="checkbox"/> <input type="checkbox"/>
			Will you submit a birth certificate?	<input type="checkbox"/> <input type="checkbox"/>
Age	Are you 18 years old or older?	<input type="checkbox"/> <input type="checkbox"/>	How old are you?	<input type="checkbox"/> <input type="checkbox"/>
			What is your birth date?	<input type="checkbox"/> <input type="checkbox"/>
Religion	What is your religious denomination?	<input type="checkbox"/> <input type="checkbox"/>	Which religious holidays do you observe?	<input type="checkbox"/> <input type="checkbox"/>
Marital Status	Is your spouse employed by this organization?	<input type="checkbox"/> <input type="checkbox"/>	Are you married?	<input type="checkbox"/> <input type="checkbox"/>
	Does your spouse work?	<input type="checkbox"/> <input type="checkbox"/>	Do you have any children?	<input type="checkbox"/> <input type="checkbox"/>
National Origin	Which language do you speak and write fluently?	<input type="checkbox"/> <input type="checkbox"/>	What nationality are you?	<input type="checkbox"/> <input type="checkbox"/>
			What nationality are your parents or spouse?	<input type="checkbox"/> <input type="checkbox"/>



Checklist

	Legal	Illegal
	Yes No	Yes No
Education	What is your academic and vocational history? <input type="checkbox"/> <input type="checkbox"/>	
Work Experience		What is your work history? <input type="checkbox"/> <input type="checkbox"/>
Arrests	<p>Have you ever been convicted of a crime? <input type="checkbox"/> <input type="checkbox"/></p> <p>Are there any felony charges pending against you? <input type="checkbox"/> <input type="checkbox"/></p>	Have you ever been arrested but not convicted? <input type="checkbox"/> <input type="checkbox"/>
Citizenship	Are you a citizen of the United States? <input type="checkbox"/> <input type="checkbox"/>	<p>These questions can only be asked as part of the the I-9 process:</p> <p>Which country are you a citizen of? <input type="checkbox"/> <input type="checkbox"/></p> <p>When did you become a citizen of this country? <input type="checkbox"/> <input type="checkbox"/></p> <p>Will you show us your naturalization papers? <input type="checkbox"/> <input type="checkbox"/></p>
Organizations	Are you a member of any organizations (excluding those with names that indicate race, color, religion, ancestry, or national origin of members)? <input type="checkbox"/> <input type="checkbox"/>	What are the names of any organizations you belong to? <input type="checkbox"/> <input type="checkbox"/>