

**Government of India
Ministry of Communications & IT
Department of Telecommunications,
Office of the Dy. Director General,
Telecom Enforcement, Resource & Monitoring Cell,
J&K, Jammu**

BID DOCUMENT

**FOR PROVIDING OF SERVICES OF OFFICE UPKEEP, HOUSE KEEPING AND DATA
ENTRY OPERATOR IN TERM CELL, J&K, JAMMU**

(Visit us at www.dot.gov.in)

Not transferable

Price of Bid Document: Rs.525.00

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Government of India
Ministry of Communications & IT
Department of Telecommunications
O/o Deputy Director General
Telecom Enforcement, Resource & Monitoring Cell (J&K)
4th Floor, BSNL Telephone Exchange Building, Adj RBI
Railhead Complex, Jammu – 180012

T.I. No.: 8-1/2013-TERM (J&K)/1

Dated: 10/10/2013

NOTICE INVITING TENDER

Sealed tenders on behalf of the President of India, are invited under Two Bid System i.e. Technical Bid and Financial Bid from reputed, experienced and financially sound Companies/Firms/Agencies for providing services of “Office upkeep and house-keeping” in the Department of Telecommunications (DOT), TERM Cell J&K for a period of one year from the date of contract and “Data Entry operators” for a period of one year from the date of contract.

The schedule of tender is as follows:

SN	Activity Description	Time Schedule
1	Tender No.	8-1/2013-TERM (J&K)/1 Dated: 10/10/2013
2	Cost of Tender document	Rs525/-
3	Estimated cost of tender	Rs. 7,42,800/- per annum
4	Sale of Tender Document	From 1030 Hours to 1700 Hours on all working days from 14/10/2013 to 08/11/2013
5	Last date and Time of Receipt of tender document	14:30 Hours of 11/11/2013
6	Amount of EMD to be deposited.	Rs. 18,570/-
7	Time and Date of Opening of Tender / Bid	15:00 Hours of 11/11/2013
8	Validity of tender	90 days from the date of Opening
9	Services to be hired	OFFICE UPKEEP , HOUSE KEEPING & DATA ENTRY OPERATOR IN TERM CELL J&K, Jammu
10	Duration of contract	(i)One year for “office upkeep and house-keeping” from the date of award of contract which may be further extended for a further period of one year on the same rates, terms and conditions. (ii)One Year for “Data Entry Operator “which may be further extended for a further period of one Year on the same rates, terms and conditions.

Intending eligible bidders may obtain Bid Document from DEO/o Deputy Director General, Telecom Enforcement, Resource & Monitoring Cell (J&K.) 4th Floor, BSNL Telephone Exchange Building, Adj RBI Railhead Complex, Jammu – 180012 on payment of Rs. 525/- (Rs. Five Hundred twenty five only) (non refundable) through a crossed Demand Draft drawn on any Nationalized Bank payable at, Jammu in favour of “Communication Accounts Officer, O/o CCA, J&K, Jammu.

Tender documents downloaded from the DOT web site - www.dot.gov.in are also acceptable provided the requisite tender fee i.e. Rs.525/- is enclosed in the form of Account Payee Demand Draft from any of the Scheduled bank, drawn in favor of Communication Accounts Officer, O/o CCA, Jammu at the time of submission of bid document.

The tender completed in all respect must be dropped by the bidder or his authorized representative in the tender box placed in the chamber of DE O/o Deputy Director General, Telecom Enforcement, Resource & Monitoring Cell (J&K.) 4th Floor, BSNL Telephone Exchange Building, Adj RBI Railhead Complex, Jammu before 14:30 Hours of **11/11/2013**. The tenders received after the scheduled date and time will be out rightly rejected.

The bids which are not accompanied by requisite EMD will be summarily rejected. The DDG (TERM) J&K reserves the right to reject any or all tenders without assigning any reason.

DE (TERM)
O/o DDG TERM,J&K
Jammu
0191-2479985

Government of India
Ministry of Communications & IT
Department of Telecommunications
O/o Deputy Director General
Telecom Enforcement, Resource & Monitoring Cell (J&K.)
4th Floor, BSNL Telephone Exchange Building, Adj RBI
Railhead Complex, Jammu – 180012

**TENDER NOTICE FORM-Tender for providing services of office upkeep,
housekeeping and data entry in TERM Cell, J&K, Jammu**

- | | | |
|-----|--|--|
| 1. | Tender No | 8-1/2013-TERM (J&K)/1 Dated: 10/10/2013 |
| 2. | Name of work | Outsourcing of the services of office upkeep,
housekeeping and data entry in TERM Cell,
DOT, J&K, Jammu |
| 3. | Estimated Cost | Rs. 7,42,800/- |
| 4. | Earnest Money | Rs. 18,570/- |
| 5. | Last date of Sale of Tender form | Up to 1700 HRS on 08/11/2013 |
| 6. | Last date of receipt of tender form | Up to 1430 HRS on 11/11/2013 |
| 7. | Time & Venue for opening of
Tender | 1500 HRS on 11/11/2013

O/o Deputy Director General (TERM),
4th Floor, BSNL Telephone Exchange
Building, Adj RBI
Railhead Complex, Jammu 180012 |
| 8. | Validity of tender Offer | 90 days. |
| 9. | Cost of Tender form | Rs. 525/- |
| 10. | Date of issue of DD (for EMD)with
date & Amt | _____ |
| | (To be filled in by Tenderer) | |
| 11. | Issued in Favor of | _____ |
| | (To be filled in by Tenderer) | |

SECTION-I

GENERAL INSTRUCTIONS

1. The tenderer must read carefully all the terms, conditions and specifications before filling up the tender schedule and his quotation.
2. In respect of the matters pertaining to this contract, tenderer shall not directly or indirectly bring or attempt to bring any political or outside influences or intervention through any association, union or organisation. All disputes, differences, clarifications etc. arising out of this contract will be represented by tenderer himself or by his legal representative at, Jammu only.
3. The Tenderer shall be bound by all terms, conditions and specifications as detailed in this tender document.
4. It may be noted that the tender notice is only for fixing a contract and shall not be construed as invitation to bid for providing the job i.e. there is no guarantee for award of work without assigning any reason whatsoever may be.
5. Any tenderer participating in this tender should make sure that he will be able to carry out the work in the contract.
6. It is implied that the tenderer has obtained all necessary information's directly or indirectly affecting the contract such as legal stipulation, possible delays and hindrance or interference in executing the contract and has satisfied him/her before making the offer. Unexpected difficulties or expenses shall NOT be considered excuses for difficulties in performing the contract. The rates quoted should take all factors into consideration.
7. The tenderer acknowledges that he assumes all risks contingent upon the nature of the contract to be actually encountered by him in executing the contract, even though such actual conditions may result in the tenderer performing more or less work than that originally anticipated.
8. The tenderers who are confident of executing the contract in time by employing the required resources, men and materials should only participate in this tender offer.
9. The tender schedule shall be read in conjunction with Specifications, General Instructions, and Conditions of Contract and Additional Conditions. The tenderer shall be deemed to have carefully examined all these documents. It is further understood and agreed that the tenderer by careful examination satisfied him with the terms and conditions of the tender document.
10. The quantities indicated in tender and estimated cost may vary $\pm 25\%$
11. **SUBMISSION OF BIDS**

The tenders should be submitted in sealed covers super scribed "**Tender for providing services of office upkeep, housekeeping and Data Entry in O/o DDG, TERM, J&K, Jammu**". The tender should be addressed to the DE (TERM) O/o DDG (TERM), J&K, Jammu and should be deposited in the tender box placed in the office of DDG (TERM), J&K, Jammu.

Method of preparation of bid

- a) Bid for each tender should be submitted in two sealed envelopes placed inside a main sealed envelope. The envelopes inside the main envelope should contain the following;

Envelope	Marked on the cover	Contents of Envelope
First	Technical Bid for providing services of office upkeep, housekeeping and Data Entry in O/o DDG, TERM, J&K, Jammu	Should contain EMD, cost of tender form and documents as per clause 21 of section I
Second	Financial Bid for providing services of office upkeep, housekeeping and Data Entry in O/o DDG, TERM, J&K, Jammu	Rates duly quoted by the tenderer in the prescribed format in section VIII.

On all these envelopes the name of the firm and whether “Technical” OR “Financial” bid must be clearly mentioned and should be properly sealed, seal means wax sealed or sealed with PVC tape/ Adhesive tape, the document should not be sealed merely with gum or stapler pin. These envelopes are to be placed inside an outer envelope and properly sealed as mentioned above. The tenders which are not submitted in above mentioned manner shall be summarily rejected

- b) The tenderer will be bound by all terms, conditions & specifications as detailed in the tender documents.
- c) Any tender with conditions other than those specified in the tender documents, is liable to be summarily rejected. No modification by the contractor in any of the conditions will be permitted after the tender is opened.
- d) No person is permitted to bid for tender whose relative(s) is (are) working in O/o DDG (TERM) J&K, Jammu and/or O/o CCA, Department of Telecommunications, J&K, Jammu. The tenderer thus should give certificate along with tender documents that none of his/her relative is working in O/o DDG (TERM) and/or O/o CCA, Department of Telecommunications, J&K, Jammu. Near relative for this purpose is defined in section VI.

Note: - The “Financial Bid” of only qualified tenders will be opened at a later date. Date, time & venue of opening of Financial Bid will be intimated to qualified bidders accordingly.

12. LATE BIDS:

Tenders will not be received after the specified time of closing of the tender and the same shall be **rejected and returned unopened to the bidder**. It is the sole responsibility of the tenderer that he should ensure timely submission of tender.

13. The tenderer shall quote the rate in English or Hindi only, both in words and figures only in the manner as specified for every mentioned item separately.
14. In the case of illiterate tenderers, a witness should attest the tendered rate. The rates quoted in words will have Precedence over the rates quoted in figures.

15. All corrections, additions and alterations in the entries and tender papers will be signed in full by the tenderer with date. No errors or overwriting shall be permissible unless signed by the tenderer with date.
16. The tender shall contain the name, address of residence and place of business of tenderer and shall be signed by the tenderer with his usual signature. Partnership firms shall furnish full names and addresses, in case of the authorized representative, a duly certified copy of the power of attorney, signs it in that behalf shall accompany the tender. In case of the partnership firm, attested true copy of the partnership deed must be submitted along with the tender. Similarly in case of company the attested copy of Memorandum of Article & Association. In case of Proprietorship firms, an affidavit of that effect in original should be submitted along with the bid.
17. The tenderer shall certify and sign on each and every page of tender document at the bottom right hand corner and also will sign wherever required in the tender document as his acceptance of each term and conditions of the contract.
18. Earnest Money shall be paid by Demand Draft drawn on any Nationalized or Scheduled Bank drawn in favour of the CAO O/o CCA Jammu payable at Jammu as mentioned in the notice inviting tender. Earnest Money in cash or in the form of cheque or in any other form will not be accepted.
19. Interest shall NOT be payable on the Earnest Money deposit.
20. The Earnest Money of the successful tenderer will be adjusted towards security deposit and of the unsuccessful tenderer will be refunded without interest within reasonable time after final decision of the tender, normally within six months from the date of opening of tenders.

DOCUMENTS TO BE SUBMITTED ALONG WITH TENDER

21. **The following documents must be submitted by the bidder with technical bid.**
 - a) Proforma for bidder's details as per section IV.
 - b) In case of downloaded tender document, cost of tender document in the form of DD/Pay order in favour of CAO O/o CCA Jammu payable at Jammu.
 - c) Bid Security in the form of DD/Pay order in favour of CAO O/o CCA Jammu payable at Jammu.
 - d) Tender document(s), in original duly filled in and signed by tenderer or his authorized representative along with seal on each page. All corrections and overwriting must be initialed with date by the tenderer or his authorized representative.
 - e) The contracting firm/ agency/ company should be registered with appropriate authorities and attested copy of registration may be attached.
 - f) Copy of "Power of Attorney" in case, person other than the tenderer has signed the tender documents.
 - g) Certificate regarding non-relative in O/o DDG (TERM) J&K, Jammu and/or O/o CCA Department of Telecommunications Jammu as per section VI. **(Please ensure that "No near relative certificate "as per section VI is to be signed by all the partners of the firm/directors of the company or company secretary on behalf of all directors).**
 - h) Attested copy of service tax registration certificate issued by competent authority as applicable.
 - i) Attested copy of EPF and ESI registration with competent authority as applicable.

- j) Attested Copy of PAN/GIR Card
- k) Attested Copy of experience certificate of similar work for at least total one year during the last three financial years in Public Sector Companies / PSU Banks/ Government Departments. The certificate should be issued by the officer of the rank of Divisional Engineer/Branch Manager/Executive Engineer/Under Secretary or above.
- l) Attested copy of proprietorship deed/ Memorandum of articles of Association as the case may be. In case of proprietorship firms an affidavit of that effect in original should be submitted along with the bid.
- m) Certificate regarding compliance of minimum wages under labour act provisions.

22. REJECTION OF TENDERS

The authority inviting tenders, at his sole discretion shall reserve the right to reject or cancel consideration of any or all tenders:

- a) If the requisite Earnest Money Deposit in the manner does not support the tender provided therein.
 - b) If the tender document is not duly signed, or not found proper or complete to the satisfaction of DoT in any of the requisite matters, particular(s) or formalities or for any reason(s) which shall not be disclosed to the tenderer(s).
 - c) If the tenderer seeks changes in terms and conditions, specifications or time limits as envisaged in the contract.
 - d) If tender consists of unwarranted comments, conditions, deviations in specification or any other omissions or commissions compared to documents.
 - e) Without assigning any reason thereof.
23. The tender submitted by tenderer will remain valid for acceptance for a **period of 90 (Ninety) days from the date of opening of the tender. Tenderer shall not be entitled during this period of Ninety days**, without the consent in writing of DoT to revoke or cancel his tender or to vary the tender submitted or in term thereof. The DoT shall communicate the acceptance of tender to the successful tenderer(s). Due to administrative reasons, extension of the time period, if requested by the DoT in writing, the tenderer shall accede to such request for extension and communicate his acceptance to the DoT in writing.
24. Tender will be accepted and Contract will be finalized only with those of the tenderer(s), who in the opinion of DoT shall have capacity and resources to execute the contract assigned in the prescribed time as per the time schedule.
25. The DoT reserves the right to award the contract or part thereof to one or more tenderers whose rate may not necessarily be the lowest. The decision of DDG (TERM) J&K, Jammu in this regard shall be final and binding.

26. SIGNING OF THE CONTRACT AGREEMENT

The successful Tenderer shall be required to execute an Agreement within 10 working days of being called upon on a non-judicial stamp paper of Rs. 100/-(One hundred only) at his own cost and in the form annexed hereto to the effect that the tenderer and DoT are bound by the terms and conditions of agreement which in turn, will be the same terms and conditions of tender document.

The successful bidder, who is awarded the contract, should intimate the telephone and fax no of its office and the successful bidder should have its main/branch office at Jammu before signing of the contract.

27. The DoT reserves the right to cancel the agreement executed without any compensation whatsoever to the contractor any time before the award of the work. The action of DoT under this clause shall not construe the breach of contract.

FORFEITURE OF EARNEST MONEY

28. In the event of failure of the tenderer to execute the Agreement or failure to remit the required security deposit within 10 working days of being called upon to do so, the amount of Earnest Money shall stand forfeited. In case the PBG/ Security Money is deposited and the agreement is not signed within the stipulated time thereafter, the PBG/Security Money will also be forfeited along with the earnest money. The acceptance of the tender will be re-considered or revoked or cancelled at the discretion of DoT which will not amount to imposing of penalty.
29. Any clarifications on details of the contract can be obtained from O/o DDG (TERM), J&K, Jammu before the date specified for opening of the tender.
30. Any attempt to negotiate directly or indirectly by tenderers with the authority to whom the tender is submitted or with the authority who is competent to accept the tender or endeavors to secure interest for actual or prospective tender or to influence by any means will disqualify the tender and same will be summarily rejected and action to black-list the tenderer will be taken by the competent authority.
31. No Gazetted Officer employed in DoT is allowed to work as a contractor for a period of two years of his retirement. This contract is liable to be cancelled if either the contractor or any of his employee is found at any time to be such a person who had not obtained permission of Govt. of India as aforesaid before submission of the tender or engagement in the contractor's service as the case may be, and any security deposit, earnest money deposit and any other bills due for payment shall stand forfeited forthwith. Under the above circumstances, such contractor shall not claim any type of relief or remedy of whatever nature, from the DoT for his illegal act.
32. DoT assumes no responsibility whatever for any oral understandings or representations made by any of its officers or agents or servants prior to the execution of the contract.
33. No communication from the tenderer in the form of any clarification or information/document lost sight of in the original tender etc. will be given any consideration, unless any such clarification has been sought for by the DoT.
34. DoT reserves the right to postpone the date of opening of tender or to cancel the tender notice without assigning any reasons thereof. Any request from tenderers to postpone or to change date of opening of the tender due to any reason, whatsoever, will not be considered.
35. DoT is not bound to accept the lowest tender and reserves absolute right to reject any or all tenders without assigning any reason thereof.
36. The tender form and Document shall be non-transferable.
37. These instructions to the Tenderer shall be deemed to form part of the Agreement/Contract for the work.
38. The tender will be in force for a period of one year commencing from the date of execution of agreement for the data entry service and /or the office upkeep and housekeeping service.

The DDG (TERM) J&K, Jammu may also extend the period of contract for office upkeep and Housekeeping for a period of one year from the date of its expiry and contract for Data Entry Operator for a period of one year on the same rates, terms and conditions which shall be binding on the contractor.

39. In case the date of opening of tender is declared a holiday, the tender will be opened on the next working day.

SECTION-II
SPECIAL TERMS AND CONDITIONS

1. The tenders should be submitted in wax sealed covers superscribed “**Tender for providing services of Office upkeep, housekeeping and Data Entry in TERM cell, J&K, Jammu**”. The tender should be addressed to the DE O/o DDG (TERM), J&K, Jammu and should be dropped in the tender box placed in the chamber of DE O/o DDG(TERM), J&K, Jammu. The bid shall not be accepted after the deadline under any circumstances whatsoever.
2. Earnest Money shall be deposited in the form of Demand draft/Pay order drawn on any of the Nationalized or Scheduled Bank in favour of CAO, O/o CCA Jammu payable at Jammu along with the tender form. Tender without Earnest Money or received late will not be considered.
3. The tenderers are at liberty to be present or authorize not more than one representative to be present at the time of opening of tenders.
4. The outsourcing Company / Firm / Agency should be registered with the appropriate registration authority.
5. The Company / Firm / Agency should have at least total one year experience during the last three financial years of similar nature to Public Sector Companies / PSU Banks or Government Departments.
6. The Company / Firm / Agency should be registered with Income Tax and Service Tax departments as applicable.
7. The tenderer signing the tender should specify clearly whether he is signing as:-
 - i. Sole Proprietor
 - ii. Partner
 - iii. Under the power of attorney or
 - iv. Director /Manager/Secretary etc.

As the case may be copies of documents authorizing the signatory to sign the tender on behalf of such companies, firms and person should be attached with the tender.
8. Correction in the tender, if any should be initialed with date otherwise the tender will be rejected at the time of opening.
9. The tender will be in force for a period of one year for the Office Upkeep and House keeping , Data Entry operator commencing from the date of execution of agreement. The DDG (TERM)J&K, Jammu may also extend the period of contract for a further period of one year for the Office Upkeep & House Keeping , Data Entry operator from the date of its expiry on the same rates, terms and conditions which shall be binding on the contractor.
10. Quantum of work, manpower count and estimated cost mentioned may increase/decrease upto 25%.
11. The contractor must engage sufficient Data Entry Operator during working hours so as to ensure that work does not suffer. One representative of contractor or contractor himself must be in continuous touch with all the officers to whom work is assigned.
12. If any tender is withdrawn before the expiry of validity and after the acceptance of the tender, the Earnest Money of the tenderer will be forfeited.

13. Successful tenderer is to execute an agreement in the proper form on a stamp of Rs. 100/- the cost of which will be borne by the tenderer himself within the same period of time after deposit of Security. Such agreement must conform to terms of NIT and such other condition in the tender offer as may be agreed upon by DDG (TERM) J&K. The submission of more than one tender under same name is prohibited.
14. **INFERIOR QUALITY OF WORK: -**

For inferior quality or incorrect execution of work, the in-charge of work will be empowered to deduct from bills 10 % amount of W.O. in addition to excess payment made to rectify/reconstruct or replace any defective work. No payment will be made for such execution.
15. If the work is not performed by any or all the Manpower on any day/days in a month, or manpower remain absent and no substituted is provide deduction shall be made proportionately (per day basis) from the bills of the contractor and a penalty @ Rs. 250/- per working day per manpower day will be imposed.
16. The accountability and responsibility for maintaining the data and its secrecy will be with the contractor.
17. If any of the information furnished by the contractor is found to be incorrect the contract is likely to be terminated.
18. DDG (TERM) J&K does not bind himself to accept the lowest tender and reserve the right (i) to reject any or all tenders (ii) The right to accept any portion of the tender offered without assigning any reason and also to split the tender and award the same to different parties. He can also reduce or extend the period of contract without assigning any reason.
19. Acceptance of the tender will be communicated by an acceptance Note or Letter of Intent.
20. The Earnest Money will be refunded to the tenderers in due course in-accordance with the rules of the DoT.
21. The DDG (TERM) J&K will not be liable to pay any interest on the Earnest Money or Security Deposit Money. If the successful tenderer withdraws tender before formal approval after tender or after contract fails to comply with any of the terms and conditions act out above, the DDG (TERM) J&K, Jammu reserve the right's to forfeit Earnest Money /Security Deposit.
22. **Rate for providing of the services of Office upkeep, housekeeping, data entry to Telecom Enforcement, Resource & Monitoring Cell, J&K, Jammu should be quoted clearly in the financial bid (Section VIII).**
23. The Manpower engaged by the contractor for providing services of office upkeep, housekeeping and data entry in TERM cell, J&K, Jammu is purely responsibility of the contractor and they will not have any claim/liability on the DoT. **The contractor will intimate to the local police station regarding identity and permanent address of the persons employed. A copy of the acknowledgement received from local police station should be submitted to this office.**
24. The contractor will be required to pay minimum wages as prescribed under the Minimum Wages Act. The contractor will maintain proper record as required under the Law / Acts. The contract will remain valid for period specified in the letter communicating the acceptance, unless terminated earlier by the DDG (TERM), J&K, Jammu. **The minimum wages presently in operation in J&K state as per available documents are mentioned in the section VIII. The bid will be rejected outrightly if the quoted rates are less than the minimum wages applicable in J&K State.**

25. Service shall be from 0900 to 1800 hrs on Monday to Friday, with a lunch break. The contractor may be called upon for the services on Saturday, Sunday or Gazetted holidays also, if required, without any extra charge.
26. The contractor shall ensure that any details of office, operational process, technical know-how, security arrangements, and administrative/organizational matters are not divulged or disclosed to any person by its personnel deployed in this office and utmost secrecy and confidentiality must be maintained.
27. It will be the responsibilities of the contractor to meet transportation, food, medical and any other requirements in respect of the persons deployed by it (Agency) in this office and this office will have no liabilities in this regard.
28. For all intents and purposes, the contractor shall be the "Employer" within the meaning of different Labour Legislations in respect of Manpower for office, upkeep, housekeeping and data entry so employed and deployed in this office. **The Manpower deployed by the contractor in this office shall not have claims of any Master and Servant relationship nor have any principal and agent relationship with or against O/o DDG (TERM), J&K, Jammu.**
29. The contractor shall be solely responsible for the redressal of grievances / resolution of disputes relating to person deployed. This office shall, in no way, be responsible for settlement of such issues whatsoever. This office shall not be responsible for any damages, losses, claims, financial or other injury to any Manpower deployed by contractor in the course of their performing the functions/duties, or for payment towards any compensation.
30. The Manpower deployed by the contractor shall not claim nor shall be entitled to pay, perks and other facilities admissible to casual, ad hoc, regular / confirmed employees of this office during the currency or after expiry of the contract.
31. The contractor shall replace one fourth manpower after every three months.it would be mandatory.
32. Registration with EPF and ESIC is mandatory.

Section-III

SCOPE OF WORK

The general scope of works envisaged is stated below:

1. For Unskilled Manpower:

- i. Regular cleaning, sweeping and mopping of the entire office area including the pantry, bathroom/toilets so as to maintain general cleanliness and hygiene in office.
- ii. Regular dusting / cleaning of racks, storage spaces, windows, walls, fans, switch boards and removing of cobwebs etc. on ceiling roof/walls, etc. so as to maintain general cleanliness and hygiene in office.
- iii. Regular / daily dusting / cleaning of all the files/ furniture, office equipment etc.
- iv. Storage of fresh drinking water and serving to staff and visitors. Making arrangements for tea, coffee (preparing and serving) and arranging snacks etc. during the meetings and routinely to the officers of TERM Cell and other official visitors/representatives.
- v. Any other work that may be assigned keeping in view his qualification
- vi. The qualification of the unskilled manpower should be minimum VIII th Pass

2. For Semiskilled Manpower:

- i. Photocopying, making sets of reports and other general office documents.
- ii. Transmission of office documents on fax machine.
- iii. Writing addresses on the envelopes, putting official letters / documents therein and dispatch and delivery of the same to Service Providers, Security Agencies, O/o CCA, Banks and any other related offices situated in J&K, Jammu. Dispatch and delivery of official letters by ordinary post and registered post.
- iv. Distribution of office dak & files of general nature among the officers in TERM J&K Office
- v. Opening of envelopes of dak and distributing the letters so received to the concerned officers of TERM J&K office.
- vi. Handling of documents including sorting, storing properly in the racks / storage space.

- vii. To assist for local purchase of petty items from the market.
- viii. Movement and maintenance of files etc.
- ix. Any other related work assigned by the office.
- x. The qualification of the semi skilled personnel should be minimum X th standard Pass

3. For Data Entry Operator:

- i. Scanning the documents, computer data entry, preparing of reports and other general office documents.
- ii. Typing the official letters and other documents.
- iii. Handling existing data and editing current information.
- iv. Proof reading new entries into a database etc.
- v. Keeping the office record updated.
- vi. Taking backup of data at regular intervals & storage of data
- vii. Other functions of Data Entry Operators assigned by the office.
- viii. Knowledge of working in MS office and data base software and the minimum qualification should be XII th standard pass.

SECTION – IV

Tender No. 8-1/2013-TERM (J&K)/1 Dated: 10/10/2013

Bidder's details

For providing the services of office upkeep, housekeeping & Data entry in TERM cell J&K.

1. Name of Tendering Company/ Firm / Agency
(Attach certificate of registration) _____

2. Name of proprietor / Director of Company/Firm/agency

3. Full Address of Reg. Office
Telephone No. _____
FAX No. : _____
E-Mail Address : _____

4. Full address of Operating/Branch Office
Telephone No. : _____
FAX No. : _____
E-Mail Address : _____

5. PAN / GIR No
(Attach attested copy) _____

6. Service Tax Registration No.
(Attach attested copy) _____

7. E.P.F. Registration No.
(Attach attested copy) _____

8. E.S.I. Registration No _____
(Attach attested copy)
- 9 Give details of the major similar contracts during the last three years with Public Sector Companies / Banks and Government Departments in the following format. Attested copies of work orders may also be attached.

S.No	Details of client along with address, telephone and FAX numbers	Amount Contract (Rs.lacs)	Duration of Contract	
			From	To
1				
2				
3				

(if the space provided is insufficient, a separate sheet may be attached)

- 10 Additional information, if any
(Attach separate sheet, if required)

Signature of authorized person
Date:

Name:
Place:
Seal :

SECTION-V CONDITIONS OF CONTRACT

1. DEFINITIONS

1.1. The CONTRACT means the documents forming the tender and acceptance thereof and the formal agreement executed between DoT and the CONTRACTOR together with the documents referred to therein including TENDER NOTICE, GENERAL INSTRUCTIONS, GENERAL CONDITIONS, CONDITIONS OF CONTRACT, ADDITIONAL CONDITIONS, TENDER SCHEDULE, instructions issued from time to time by the Competent Telecom Authority and all these documents taken together shall be deemed to form one contract and shall be complimentary to one another.

1.2. In the CONTRACT, the following expressions shall unless where the context otherwise required, have the meaning hereby respectively assigned to them :

The expression "WORKS" or "WORK" shall unless there be something either in the subject or context repugnant to such construction, be construed and taken to mean the works by or by virtue of the contract contracted to be executed whether temporary or permanent and whether original, altered, substituted or additional.

"Change" shall mean a substitution for or omission of any work or other requirements within the general scope of the work; the performance of or compliance with which is contemplated by the contract documents.

"Extra work" shall mean any work or compliance with any requirements, other than a change which is not, expressly or impliedly contemplated by the contract documents, and which is necessary to be performed for the proper completion of the contracted work. For the purpose of clarifications, it is declared that, any work or operation which shall be necessarily incidental to the proper performance of any item of work or part thereof shall be deemed to have been by implication provided for in the relevant item of work or part thereof and shall not constitute extra work.

The "SITE" shall mean the location wherein the work is to be executed under the contract.

The "DoT" means the Department of Telecommunications, and its successors.

The "COMPETENT TELECOM AUTHORITY" means the DDG (TERM) J&K, Jammu.

1.3. All references of: -

DoT
Member Telecom Commission
Advisor Telecom Commission
Sr. DDG
DDG
Deputy Director General (TERM)
Director
Assistant Director General / Divisional Engineer
Assistant Divisional Engineer
Assistant Director/Sub Divisional Engineer

in various clauses shall mean the Officers in their respective Grades/Groups employed in the DoT, by whatever designations are assigned to them from time to time and who may be in-charge of direction, execution, supervision, testing, acceptance, maintenance of claims, etc. from time to time and includes their successors in office.

Words imparting the singular number include the plural number and vice-versa.

2. INTERPRETATION OF THE CONTRACT DOCUMENT

The Competent Telecom Authority and the Contractor shall in so far as possible by mutual consultation try and decide upon the meaning and intent of the Contract Document. In case of disagreement the dispute will be referred to the Sole Arbitrator as provided in the Contract. Any change in the Contract Document shall be set forth in writing by the representative of the parties hereto. It shall be the responsibility of both the parties to this contract to thoroughly familiarize all of their supervisory personnel with the contents of this Contract Document.

3. VALIDITY PERIOD OF RATE

The rates quoted should be firm and valid for minimum three Month from date of opening of bid up to the validity of contract agreement after finalization of tender for all work order without any change.

4. TAXES AND DUTIES

Contractor shall pay all levies, fees, royalties, taxes and duties payable or arising from out of, by virtue of or in connection with and/or incidental to the Contract or any of the obligations of the parties in terms of the Contract Documents and/or in respect of the works or operation(s) or any part thereof to be performed by the Contractor and the Contractor shall indemnify and keep indemnified the DoT from and against the same or any default by the Contractor in the payment thereof.

5. PRICE ESCALATION

The DoT shall not be responsible for any escalation in prices of labour or materials, machinery, equipment etc. what-so-ever or any increase in any duties, levies, or taxes in respect thereof whatsoever and the Contractor rates and Contractor's obligation shall remain unaffected by such escalation and/or increase. However, if minimum wages are increase beyond the approved/existing rates the difference between the minimum wages and approved/existing rates will be paid to the contactor .

6. NOTIFICATION BY CONTRACTOR

The Contractor shall give in writing to the proper person or authority with a copy to the Competent Telecom Authority such notification as may be mandatory or necessary in connection with the commencement, suspension, resumption, performance and/or completion of the contracted work. All notices shall be given sufficiently in advance of the proposed operation to permit proper co-relation of activities and the Contractor shall keep all proper persons or authorities involved regularly advised of the progress of operations throughout the performance of the work together with such other information and/or supporting figures and data as may from time to time as directed or required.

7. QUALITY OF WORK

The DDG (TERM) J&K shall be the final judge of the quality of the work and the satisfaction of the standards in respect thereof set forth in the contract documents. Laxity or failure to enforce compliance with the contract documents by the Competent Telecom Authority and/or its representative shall not manifest a change or intent of waiver, the intention being that, notwithstanding the same, the Contractor shall be and remain responsible for complete and proper compliance with the contract documents and the specification therein. The Competent Telecom Authority has the right to prohibit the use of men/women and any tools, materials or equipment's which in his opinion do not produce work or performance meeting the requirement of the Contract Documents.

8. GUARANTEE

In addition to any and all other guarantee and warranty mentioned in the contract documents the Contractor guarantees that the entire work will be done in a satisfactory manner.

9. INSURANCE

Without limiting any of his other obligations or liabilities, the Contractor shall, at his own expense, take and keep comprehensive insurance including third party risk for the plant, machinery, materials, etc. brought to the site and for all the work during the execution. The Contractor shall also take out workmen's compensation insurance as required by law and undertaken to indemnify and keep indemnified the DoT from and against all manner of claims and demands and losses and damages and cost (including between attorney and clients) charges and expenses that may arise in regard to the same or that the Department may suffer or incur with respect to and/or incidental to the same. The Contractor shall have to furnish originals and/or attested copies as required by the Competent Telecom Authority of the policies of insurance taken within seven days of being called upon to do so together with all premium receipts and other papers related thereto which the Competent Telecom Authority may require.

10. INDEMNITIES

The Contractor shall at all times hold the DoT harmless and indemnify from against all actions, suits, proceedings, works, cost, damages, charges, claims and demands of every nature and description brought or procured against the DoT, its officers, and officials and forthwith upon demand and without protest or demur to pay to the Department any and all losses and damages and cost (inclusive between attorney and client) and all costs incurred in endorsing this or any other indemnity or security which the DoT may now or at any time have relative to the work or the Contractor's obligations or in protecting or endorsing its right in any suit or other legal proceedings, charges and expenses and liabilities resulting from or incidental or in connection with injury, disease or disablement to or death of any person(s), including employees of the Contractor or damage to property resulting from or arising out of or in any way connected with or incidental to the operations caused by the contract documents. In addition the Contractor shall reimburse the DoT or pay to the DoT forthwith on demand without protest or demur all costs, charges and expenses and losses and damages otherwise incurred by it in consequence of any claims, demands and actions which may be brought against the DoT arising out of or incidental to or in connection with the operation covered by the contract. The Contractor shall at his own cost at the DoT's request defend any suit or other proceeding asserting a claim covered by this indemnity, but shall not settle, compound or compromise such suit or other finding without first consulting the DoT.

11. Whenever any claim, against the Contractor for the payment of a sum or money arises out of or under the contract, Competent Telecom Authority shall be entitled to recover such sum by appropriating in part or whole, the security deposit of the Contractor. In the event of the security being insufficient the balance or the total sum recoverable as the case may be, shall be deducted from any sum then due or which at any time thereafter may become due to the Contractor under this or any other contract with DoT. Should this sum be not sufficient to cover the full amount recoverable, the Contractor shall pay to Competent Telecom Authority on demand the balance remaining due.

12. INSOLVENCY OR DEATH OF CONTRACTOR

In the event of the Contractor being adjudged insolvent or going voluntarily into liquidation or having received order or other order under Insolvency act made against him or, in the name of a Company or, the passing of any resolution, or making of any order for winding up whether voluntarily or otherwise, or in the event of the Contractor failing to comply with any of the conditions herein specified DDG (TERM) J&K shall have the power to terminate the contract without previous notice.

13. Contractor's heirs/representatives shall, without the consent in writing of the DDG (TERM) J&K, have the right to continue to perform the duties or engagements of the Contractor or under the contract in case of his death. In the event of the Contractor, with such consent aforesaid, transferring his business, and in the event of the Contractor being a company and being wound up any time during the period of this contract for the purpose and with the object of transferring its business to any persons or a company, the Contractor shall make it one of the terms and stipulations of the contract for the transfer of his properties and business, that such other person or company, shall continue to perform the duties or engagements of the Contractor under this contract and be subject to his liabilities there under. Proof of Death and other relevant documents to this effect shall be submitted to the DDG (TERM) J&K, in writing.
14. Without prejudice to any of the rights or remedies under this contract, if the Contractor dies, DDG (TERM) J&K shall have the option of terminating the contract without compensation to the Contractor, which does not amount to Breach of the contract.

15. SUB-CONTRACTS

The Contractor shall not assign, sub-contract or sublet the whole or any part of the work covered by the contract.

16. DDG (TERM) J&K reserves the right to refuse or permit any person to participate in the works covered by the contract. Contractor shall be and remain primarily and principally liable to the DoT in terms hereof and for the due fulfillment of the contracted works.
17. The Contractor shall indemnify, and save harmless the DoT from and against all actions, suits, proceedings, costs, damages, charges, claims and demands what so ever, either in law or in equity and all costs (inclusive between attorney and client) and charges and expenses that the DoT may sustain/suffer or incur arising from or out of or incidental to (in connection with any act(s) or commission) of the Contractor, his agents, employees, assignee. The provision shall also apply to the assignee as the case may be.
18. If contractor without written approval of Competent Telecom Authority, assign his contract, or attempt to do so, or become insolvent or commence any insolvency proceedings, the DDG (TERM) J&K shall have power to adopt any of the courses specified in clause- (30); clause- (31) as he may deem fit in the interest of DoT and in the event of any of these courses being adopted the consequences specified in the said clause- (30); clause- (31) shall ensue.
19. Where the Contractor is a partnership firm, the previous approval in writing of the DDG (TERM) shall be obtained before any change is made in the constitution of the firm. Where the Contractor is an individual or a Hindu undivided family business concern such approval as aforesaid shall likewise be obtained before the Contractor enters into any partnership agreement where under the partnership firm would have the right to carry out the work hereby undertaken by the Contractor. If previous approval as aforesaid is not obtained, the contract shall be deemed to have been assigned in the contravention of clause- (19) hereof and the same action may be taken, and the same consequence shall ensue as provided in the said clause-(19)

20. LABOUR WELFARE MEASURES AND WORKMAN COMPENSATION

Obtaining license before commencement of work:

The contractor shall obtain a valid labour license as per requirement under the contract labour(R & A) Act. 1970 and the contract labour (Regulation and Abolition) Central Rules1971 before commencement of the work. The contractor shall also abide by the provisions of the

Child labour (prohibition and regulation) Act 1986. Any failure to fulfill this requirement shall attract the penal provisions of this contract arising out of the resultant non-execution of work.

21. CONTRACTORS LABOUR REGULATIONS:

Working hours

- 21.1. Normally working hours of an employee should not exceed 9 hours a day. The working day shall be so arranged that inclusive of interval for rest, if any, it shall not spread over more than 12 hours on any day.
- 21.2. **When Manpower is made to work for more than 9 hours on any day or for more than 48 hours in any week he shall be paid over time for the extra hours put in by him.** The overtime allowance will be calculated according to the provisions of minimum wages act
- 21.3. Every Manpower shall be given a weekly holiday normally on Sunday, in accordance with the provision of minimum wages(Central) rules 1960, as amended from time to time, irrespective of whether such Data Entry Operator is governed by the minimum wages act or not. Where the minimum wages prescribed by the Government, under the minimum wages act, are not inclusive of the wages for the weekly day of rest, the Data Entry Operator shall be entitled to rest day wages, at the rate applicable to the next preceding day, provided he has worked under the same contractor for a continuous period of not less than 6 days.
- 21.4. Where a contractor is permitted by the officer to allow a Manpower to work on a normal week holiday, he shall grant a substituted holiday to him for the whole day, on one of the five days, immediately before or after the normal weekly holiday, or pay wages to such Data Entry Operator for the work performed on the normal weekly holiday with overtime rate.

22. PAYMENT OF WAGES

- 22.1. The Contractor shall fix wage periods in respect of which wages shall be payable.
- 22.2. No wage period shall exceed one month.
- 22.3. The wages of every person employed as contract labour in an establishment or by a contractor, where less than one thousand such persons are employed, shall be paid before the expiry of seventh day and in other cases before the expiry of tenth day after the last day of the wage period in respect of which the wages are payable.
- 22.4. Where the employment of any Manpower is terminated by or on behalf of the contractor, the wages earned by him shall be paid before the expiry of the second working day from the date on which his employment is terminated.
- 22.5. All payment of wages shall be made on a working day at the work premises and during the working time and on a date notified in advance and in case the work is completed before the expiry of the wages period, final payment shall be made within 48 hours of the last working day.
- 22.6. Wages due to every Manpower shall be paid to him direct or the other person authorized by him in this behalf by the contractor.
- 22.7. All wages shall be paid in current coin or currency or in both.
- 22.8. Wages shall be paid without any deductions of any kind except those specified by the central government by general or special order in this behalf or permissible under the payment of wages act 1956.

22.9. It shall be the duty of the contractor to ensure the disbursement of wages in presence of the site engineer or any other authorized representative of the office who will be required to be present at the place and time of the disbursement of wages by the contractor to workmen.

22.10. Each claim bill of the contractor must accompany details of labourers/employees engaged, duration of their engagement/wage register /amount of wages paid/amount of EPF/ESI contributions and declaration from the contractor regarding compliance of the condition of EPF Act 1952. **The bill for payment of a particular month should be accompanied by the proof of deposition of EPF/ESI amount, service tax (if applicable) for the previous month.**

22.11. **The contractor shall be responsible for providing all statutory benefits to the personnel employed by him including off day after 6 days & national holidays, PF, ESI etc. & the documentary proof of the same has to be attached with each month's bill. Registration with EPF/ESIC is mandatory.**

23. LABOUR RECORDS

23.1. **The contractor shall maintain a Register of Persons employed on work on contract in form XIII of the Contract Labour(R & A) Central Rules 1971 and same shall be submitted alongwith monthly bills to be submitted by contractor.**

23.2. The contractor shall maintain a muster roll register in respect of all workmen employed by him on the work under contract in form XVI of the CL(R & A) Rules.

23.3. **The contractor shall maintain a register of daily work done by the data entry operators.**

23.4. The contractor shall maintain a Wage Register in respect of all work men employed by him on the work under contract in form XVII of the CL (R & a) Rules 1971.

23.5. The Data Entry Operator deployed by the contractor for providing the services to do specified work will have no claim whatsoever for absorption in DoT later on.

23.6. The contractor shall maintain a Register of Fines in the form XII of the CL(R & A) rules 1971 the contractor shall display in a good condition and in a conspicuous place of work the approved list of acts and omission for which fines can be imposed.

23.7. The contractor shall maintain a **Register of deductions for damage Or loss** in form XX of the CL(R & A) Rules 1971.

23.8. The contractor shall maintain a register of Overtime in form XXIII of the CL(R & A) rules 1971.

24. Inspection of Books And Slips.

The contractor shall allow inspection of all the prescribed labour records to any of his Manpower or to his agent at a convenient time and place after due notice is received or to the labour officer or any other person, authorized by the Central Government on his behalf. The contractor shall submit periodical return as may be specified from time to time.

25. INSURANCE:

Without limiting any of the other obligations or liabilities the contractor shall at his own expense, take and keep comprehensive insurance for men. and for all the work during the execution. The contractor shall also take out workmen's compensation insurance as required by law and under take to indemnify and keep indemnified the DoT for and against all manner

of claims and demands and losses and damages and cost(including between attorney and client) charges and expenses that may arise in regard the same or that the DoT may suffer or incur with respect to end/or incidental to the same. The contractor shall have to furnish originals and /or attested copies as required by the DoT of the policies of insurance take within 15 (fifteen) days of being called upon to do so together with all premium receipts and other papers related thereto which the DoT may require.

26. COMPLIANCE WITH LAWS AND REGULATION

26.1. During the performance of the works the contractor shall at his own cost and initiative fully comply with all applicable laws of the land and with any and all applicable by laws rules., regulations and orders and any other provisions having the force of law made or promulgated or deemed to be made or promulgated by the Government, Governmental agency or DoT, municipal boards, Government of other regulatory or authorized body or persons and shall provide all certificates of compliance therewith as may be required by such applicable law. By- laws, Rules, Regulations, orders and /or provisions .The contractor shall assume full responsibility for the payment of all contributions and pay rolls taxes, as to its employees, servants or agents engaged in the performance of the work specified in the contractor documents.

26.2. Any assignee to share any portion of the work to be performed hereunder may be assigned. Assignee to comply with the provisions of the clause and in this connection the contractor agrees as to undertake to save and hold the DoT, harmless and indemnified from and against and all penalties ,actions ,suits, losses and damages, claims and demands and costs (inclusive between attorney and client)charges and expenses whatsoever arising out or occasioned, indirectly or directly, by failure of the contractor or any assignee or sub-contractor to make full and proper compliance with the said by-laws, rules, regulations, laws and order and provisions as aforesaid.

27. FORCE MAJEURE: -

27.1. If any time, during the continuance of this contract, the performance in whole or in part by either party or any obligation under this contract shall be prevented or delayed by reason of any War, or Hostility, Acts of the public enemy, Civil commotion, Sabotage, Fires, Floods, Explosions, Epidemics, Quarantine Restrictions, Strikes, Lockouts or Act of God (hereinafter referred to as events) provided notice of happening of any such eventuality is given by either party to the other within 21 days from the date of occurrence thereof, neither party shall by reason of such claim for damages against the other in respect of such non-performance or delay in performance, and deliveries under the contract shall be resumed as soon as practicable after such event may come to an end or cease to exist, and the decision of the DoT as to whether the works have been so resumed or not shall be final and conclusive, provided further that if the performance, in whole or part of any obligation under this contract is prevented or delayed by reason of any such event for a period exceeding 60 days either party may, at his option, terminate the contract.

27.2. Provided also that if the contract is terminated under this clause, the DoT shall be at liberty to take over from the contractor at a price to be fixed by the DoT which shall be final, all un-used, un-damaged and acceptable materials, bought out components and

Stores in the course of manufacture in possession of the contractor at the time of such termination of such portions thereof as the purchaser may deem fit excepting such

materials bought out components and stores as the contracts may with the concurrence of the DoT elect to retain.

28. BREACH OF CONTRACT

The breach of contract is the failure or refusal to perform it. Any breach of contract by one party to it gives the other party an immediate cause of action and a right to damages as compensation for loss following from the breach of contract. A breach occurs where a party to the contract repudiates or fails to perform one or more of the obligations imposed upon him by the contract. The failure to perform may take place when the time for performance has arrived or even before that. Thus, the "Breach of Contract" mentioned above covers (a) the Anticipatory Breach and (b) the Present Breach.

29. The DDG (TERM) J&K may without prejudice to his right against the Contractor in respect of any delay or inferior workmanship or otherwise or to any claims for damage in respect of any breach of the contract and without prejudice to any rights or remedies under any of the provisions of this contract or otherwise and whether the date for completion has or has not elapsed by notice in writing absolutely determine the contract in any of the following cases:

- If the Contractor having been given by the Competent Telecom Authority a notice in writing to rectify, reconstruct or replace any defective work or that the work is being performed in any inefficient or otherwise improper or unworkman like manner, shall omit to comply with the requirements of such notice for a period of seven days thereafter or if the contractor shall delay or suspend the execution of the work so that either in the judgment of the Competent Telecom Authority (which shall be final and binding) he will be unable to secure completion of the work by the date for completion or he has already failed to complete the work by that date.
- If the Contractor being a company shall pass a resolution or the court shall make an order that the company shall be wound up or if a receiver or a manager on behalf of a creditor shall be appointed or if circumstances shall arise which entitle the court or creditor to appoint a receiver or a manager or which entitle the court to make a winding up order.
- If the contractor commits breach of any of the terms and conditions of this contract.
- If contractor commits any act mentioned in clause- (23)
- If contractor commits any fraud with the DoT, or any fraudulent motive is detected in his action.
- If contractor demands undue charges not stipulated in this contract.

30. When the Contractor has made himself liable for action under clause- (31), the DDG (TERM) J&K on behalf of the DoT shall have powers:

To determine or rescind the contract as aforesaid (of which termination or rescission, notice in writing to the Contractor under the hand of the DDG (TERM) J&K shall be conclusive evidence) upon such determination or rescission the security deposit of the Contractor shall be liable to be forfeited and shall be absolutely at the disposal of DoT.

- To employ labour paid by the DoT and to supply materials to carry out the works or any part of the work debiting the Contractor with the cost of the labour and the price of the materials (of the amount of which cost and price certified by the DDG (TERM) J&K shall be final and conclusive against the Contractor) and crediting him with the value of the work done in all respects in the same manner and the same rates as if it has been

carried out by the Contractor under the terms of the Contract. The certificate of the Competent Telecom Authority as to the value of the work done shall be final and conclusive against the Contractor, provided always that action under the sub-Clause shall only be taken after giving notice in writing to the Contractor. Provided also that if the expenses incurred by the DoT are less than the amount payable to the Contractor at his agreement rates, the difference shall not be paid to the Contractor.

- After giving notice to the Contractor to measure up the work of the Contract and to take such part thereof as shall be unexecuted out of his hands and to give it to another Contractor to complete in which case any expenses which may be incurred in excess of the sum which would have been paid to the original Contractor if the whole work has been executed by him (of the amount of which excess the certificate in writing of the Competent Telecom Authority shall be final and conclusive) shall be borne and paid by the original Contractor and may be deducted from any money due to him by DoT under this contract or on any other account whatsoever or from his security deposit as the case may be.

In the event of any one or more of the courses of clause- (30) and/or clause (31) being adopted by DDG (TERM) J&K, the Contractor shall have no claim to compensation for any loss sustained by him by reason of his having purchased or procured any materials or entered into any engagements or made any advances on account or with a view to the execution of the work or the performance of contract. And in case action is taken under any of the provisions aforesaid, the Contractor shall not be entitled to recover or be paid any sum for any work thereto or actually performed under this contract unless and until the Competent Telecom Authority has certified in writing the performance of such work and the value payable in respect thereof and he shall only be entitled to be paid the value so certified.

31. In any case in which any of the powers conferred upon the DDG (TERM) J&K by the above clauses, shall have become exercisable and the same shall not be exercised, the non-exercise hereof shall not constitute a waiver of any of the conditions hereof and such powers shall notwithstanding be exercisable in the event of any future case of default by the Contractor and the liability of the Contractor for compensation shall remain unaffected.

32. CANCELLATION/TERMINATION OF CONTRACT OR PART THEREOF

32.1. The Competent Telecom Authority may, at any time, at his option cancel and terminate this contract by written notice stating reasons for such cancellation or termination to the Contractor, in which event the Contractor shall be entitled to payment for the work done up to the time of such cancellation.

32.2. The Competent Telecom Authority may, at its option, cancel or omit the execution of one or more items of work under this contract, and any part of such item(s) without any compensation whatsoever to the Contractor by giving due notice in writing stating reasons therefore.

32.3. If at any time after the commencement of the work the Competent Telecom Authority shall for any reason whatsoever not require the whole work or part thereof as specified

in the tender to be carried out, the Competent Telecom Authority shall give notice in writing of the fact to the Contractor who shall have no claim to any payment of compensation whatsoever on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the full amount of the work not having been carried out.

33. Failure of the successful bidder to comply with the requirement of clause 18 shall constitute sufficient ground for the annulment of the award and forfeiture of the bid security including the PBG/Security Deposit in which event DoT may make the award of work to any other bidder at the discretion of DoT or call for new bids.
34. If the contractor fails or neglects any of his obligations under the contract it shall be lawful for DoT to forfeit either whole or any part of performance security furnished by the bidder. The bidder will be black listed in case the bid security/ security deposit is forfeited and will be debarred from participating in the bids of DoT for 5 years from the date of forfeiture of bid security/ security deposit or date of black listing whichever is later.

35. PAYMENTS

- 35.1. The Contractor shall submit bills at office of concerned Competent Telecom Authority for the executed work complete in all respects by the DE/AD/ADE/DE/ADG/Director in-charge of the section. The bills will be submitted in DUPLICATE and in the manner and form that may be prescribed by the Competent Telecom Authority. Account payee cheque for amounts passed in the bill will be issued only after the Contractor gives a stamped receipt for the amount unless the bills are pre- receipted. Payments will be made only by Account payee cheques. The Competent Telecom Authority will have the right to recover liquidated damages for delay or slow progress of the work from the bills submitted for payment.
- 35.2. Income Tax and such other Taxes applicable from time to time will be deducted from the bill. However, if any new legislation comes into effect for deduction of tax at source, the deduction will be made under that legislature. Necessary Income Tax deduction certificate will be issued by the Accounts Officer detailing the amount so deducted as tax at source at the time of payment of each bill.
- 35.3. The final settlement of the bills and refund/ adjustment/ appropriation of any amount retained from the bills of the Contractor shall be made fully after the Competent Telecom Authority is satisfied that all the contractual obligations have been fully met and no amount remains due for recovery from the Contractor on any account. Unless there are specific reasons, all accounts are expected to be settled within a period of six months from the date of completion of the work in all respects.
- 35.4. Contractor shall pay to third parties all expenditure incurred for restoring services which are damaged by Contractor while carrying out the work. Such expenditure shall be intimated to Contractor either by Competent Telecom Authority or concerned third parties in writing. If contractor fails to pay to the concerned third parties such amount within fifteen days from the date of notice, the Competent Telecom Authority shall recover such amount from the contractor and will make the payment to concerned third parties at the risk and cost of the contractor.
- 35.5. The contractor shall not be justified in abandoning the contract because the DoT has delayed making payment(s) in respect of other work being done for the DoT by the Contractor.

35.6. The final bill shall be submitted by the Contractor within one month of the date of completion of work or of the date of the certificate of completion furnished by the Competent Telecom Authority.

36. SECURITY DEPOSIT

36.1. Earnest Money deposited at the time of submission of the tender, will be converted into Security Deposit on the acceptance of the tender.

36.2. The successful tenderer will have to deposit a Performance Security Deposit of Rs 75,000/- (including BID security i.e. EMD of Rs 18570/-) as specified in the NIT at the time of signing of agreement within 10 working days of the issue of the letter of intent. The performance security will be furnished in the form of the Account Payee Demand Draft or Bank Guarantee drawn in favour of Communication Accounts Officer,O/o CCA, payable at Jammu, Department of Telecommunications or Fixed Deposit Receipt (FDR) from a Commercial Bank made in the name of the Company / Firm / Agency but hypothecated to the Communication Accounts Officer,O/o, CCA, payable at Jammu. The performance security should remain valid for Communication Accounts Officer,O/o CCA, payable at Jammu for a period of 90 days beyond the date of completion of all the contractual obligations of the supplier.

36.3. Security Deposit shall not bear any interest for any period whatsoever, and therefore, Interest shall not be payable by the DoT on the Security Deposit or on amounts payable to the Contractor under the contract.

36.4. Security Deposit/PBG shall be liable for appropriation / adjustment against any liquidated damages for delayed execution. If the contractor fails or neglects to perform any of his obligation under the contract, it shall be lawful for the DoT to forfeit either whole or any part of the Security Deposit furnished by the contractor after issuing a "SHOW-CAUSE" Notice to the contractor .

36.5. The Security Deposit/PBG shall be considered for adjustment against liquidated damages only at the time of final conclusion of the contract and final settlement of account.

36.6. All the compensation or other sum of money payable by the contractor under the terms of this contract may be deducted from the Security Deposit/PBG or from any sum which may be due or may become due to the contractor by the DOT on any account whatsoever and in the event of his security deposit being reduced by reason of any such deductions, the contractor shall within ten days make good in cash the amount required to make good in full, the security deposit. Otherwise, the said balance in full shall be collected from the bills of the contractor.

36.7. If the contractor duly performs and completes the contracts in all respects, the DoT shall refund the Security Deposit/PBG to the Contractor after deducting all costs and other expenses that the DoT may have incurred for making good any loss due to any action attributable to the contractor which the DOT is entitled to recover from the contractor.

- 36.8. Security Deposit/PBG will be refundable only after full settlement of final bill for the works contracted/executed under the contract and on submission of NOC from the AD/ADE/ADG/Director Concerned.
- 36.9. Security Deposit/PBG that is due for refund to the Contractor and remain unclaimed for three years after its refund becomes admissible (for instance, after the contractor fulfils his contract) shall be dealt with in accordance with the provisions contained in the rules of the DoT.

37. DISPUTES AND ARBITRATION

- 37.1. In the event of any question, dispute or difference arising under this agreement or in connection therewith (except as to matter the decision of which is specifically provided under this agreement) the same shall be referred to sole arbitration of the DDG (TERM) J&K or in case his designation is changed or its office is abolished then in such case to the sole arbitration of the officer for the time being entrusted whether in addition to the functions of the DDG (TERM) J&K or by whatever designation such officers may be called (hereinafter referred to as the said officer) and if the DDG (TERM) J&K or the said officer is unable or unwilling to act as such the sole arbitration or some other person appointed by the DDG (TERM) J&K or the said officer. The agreement to appoint an arbitrator will be in accordance with the Arbitration and Conciliation Act, 1996. There will be no objection to any such appointment that the arbitrator is a DOT employee or that he has to deal with the matter to which the agreement relates or that in the course of his duties as DOT employee he has expressed views on all or any of the matter under dispute. The award of the arbitrator shall be final and binding on the parties. In the event of such arbitrator to whom the matter is originally referred, being transferred or vacating his office or being unable to act for any reasons whatsoever such DDG (TERM) J&K or the said officer shall appoint another person to act as arbitrator in accordance with terms of the agreement and the person so appointed shall be entitled to proceed from the stage at which it was left out by his predecessors. The arbitrator may from time to time with the consent of parties enlarge the time for making and publishing the award. Subject to aforesaid Arbitration and Conciliation Act, 1996 and the Rules made there under, any modification thereof for the time being in force shall be deemed to apply to the arbitration proceeding under this clause. The venue of the arbitration proceeding shall be the office of DDG (TERM) J&K Jammu or such other places as the arbitrator may decide.
- 37.2. According to Article 119, Limitation Act, 1963, (as amended from time to time) the period of limitation for an application to set aside an award under the Arbitration Act, 1940 (as amended from time to time), begins to run from the 'date of service of the notice of the filing of the award'. The expression "date of notice" means not only a formal intimation but also an informal one. the notice

can be given orally also. When a signed copy of the award is given to the party and his signature taken as a token of such receipt, this shall amount to a notice and the time for filing an application under Article 119 (a), Limitation Act, 1963 would run from that date.

SECTION-VI

Performa for no near relative (s) of the contractor in O/o DDG (TERM)J&K, DDG(TERM) Jammu and/or O/o CCA Department of Telecommunications, J&K.

Certificate to be given by the Contractor in respect of no near Relative (s) in O/o DDG (TERM)J&K, and/or O/o CCA Department of Telecommunications J&K, of the contractor.

I S/O Sh.....
.....R/o.....

Hereby certify that none of my relative (s) as defined in the tender document is/are employed in O/o DDG (TERM),J&K, Jammu and/or O/o CCA Department of Telecommunications, J&K as per detail given below. In case at any stage, it is found that the information given by me is false/incorrect, DoT shall have the absolute right to take any action as deemed fit, without any prior intimation to me.

Signature of the tenderer with seal*

The near relative (s) means:

- a) Members of a Hindu Undivided family;
- b) They are husband and wife.
- c) The one is related to the other in manner as father, mother, son(s) & son's wife (daughter-in-law), Daughter (s) & daughter's husband (son-in-law) brother (s) and brother's wife, sister (s) sister's husband (brother-in-law)

In case of proprietorship firm, certificate will be given by the proprietor, and in case of partnership firm, certificate will be given by all the partners and in case of Ltd. Company by all the Directors of the company or company secretary on behalf of all directors). Any breach of these conditions by the company or firm or any other person, the tender/work will be cancelled and earnest money/security deposit will be forfeited at any stage whenever it is so noticed. The department will not pay any damages to the company or firm or the concerned person. The company or firm or the persons will also be debarred for further participation in the concerned unit.

Signature of the tenderer with seal*

SECTION-VII
SCHEDULE OF REQUIREMENTS

S. N.	Type	Number	Work
1	Unskilled Manpower	Two	<ul style="list-style-type: none"> ➤ Regular cleaning, sweeping and mopping of the entire office area including the pantry, bathroom/toilets so as to maintain general cleanliness and hygiene in office. ➤ Regular dusting / cleaning of racks, storage spaces, windows, walls, fans, switch boards and removing of cobwebs etc. on ceiling roof/walls, etc. so as to maintain general cleanliness and hygiene in office. ➤ Regular / daily dusting / cleaning of all the files/ furniture, office equipment etc. ➤ Storage of fresh drinking water and serving to staff and visitors. Making arrangements for tea, coffee (preparing and serving) and arranging snacks etc. during the meetings and routinely to the officers of TERM Cell and other official visitors/representatives.
2	Semi skilled Manpower	Two	<ul style="list-style-type: none"> ➤ Photocopying, making sets of reports and other general office documents. ➤ Transmission of office documents on fax machine. ➤ Writing addresses on the envelopes, putting official letters / documents therein and dispatch and delivery of the same to Service Providers, Security Agencies, O/o CCA, Banks and any other related offices situated in J&K, Jammu. Dispatch and delivery of official letters by ordinary post and registered post. ➤ Opening of envelopes of dak and distributing the letters so received to the concerned officers of TERM J&K office. ➤ Handling of documents including sorting, storing properly in the racks / storage space. ➤ To assist for local purchase of petty items from the market. ➤ Movement and maintenance of files etc.
3	Data Entry Operator	Two	<ul style="list-style-type: none"> ➤ Scanning the documents, computer data entry, preparing of reports and other general office documents.

			<ul style="list-style-type: none"> ➤ Typing the official letters and other documents. ➤ Handling existing data and editing current information. ➤ Proof reading new entries into a database etc. ➤ Keeping the office record updated. ➤ Taking backup of data at regular intervals & storage of data ➤ Other functions of Data Entry Operators assigned by the office. ➤ Knowledge of working in MS office and data base software.
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(Note1: : Service shall be from 0900 to 1800 hrs on Monday to Friday, with a lunch break. The contractor may be called upon for the services on Saturday, Sunday or Gazetted holidays also, if required, without any extra charge. No other emoluments shall be entitled to except the actual bus fare for services outside office premises.)

Section VIII
Financial Bid

(To be enclosed in a separate sealed envelope)

NIT No: 8-1/2013-TERM (J&K)/1

Dated:10/10/2013

For providing services of unskilled and semiskilled manpower & skilled manpower at O/o DDG (TERM), Jammu

1. Name of tendering Company/ Firm/ Agency:

2. (a) The components of rates per employee shall comprise such statutory payment & liabilities as applicable on date revised from time to time as under-

S.N. O	Items	Component of Rates ()		
		Skilled category per person	Semi-skilled category per person	Unskilled category per person
1	Per day wages (Basic + VDA)	328	279	246
2	EPF contributed by the employee (@ 13.61% of Basic VDA)	45	38	34
3	Employee state Insurance contributed by the employer (@ 4.75% of Basic + DA)	16	13	12
4	Payment of Bonus @ 8.33% of Basic + VDA	27	23	20

**Signature of the
Tender with seal**

FINANCIAL BID (Commercial Bid) contd. From pre-page

(B) Service Charges: - The Tenderer shall be required to quote only service charges per contract employee, which shall be the deciding parameter for the award of the contract.

	Service Charges (in Rs.) in Figure & words.
Unskilled category per person	In figure: In words:
Semi-skilled category per person	In figure: In words
Skilled category per person	In figure: In words

Service Tax will be paid extra, on administrative charges, if the proof of payment is Provided

(Signature of tender with stamp of the firm)

Dated:

Place:

Full Name:

Seal:

Notes:-

1. The rates quoted by the tendering agency should be inclusive of all statutory/taxation liabilities in force at the time of entering into the contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of duties performance by each Manpower during the month.
3. L-1 Bidder will be decided based on service charge.
4. Any correction/ modification/updating must be authenticated by counter sign.
5. Any difference between quoted figures and words, the rate quoted in words will prevail and be treated as final
6. Service charges will remain same for given basic rate during complete contract period. It will not be effected when manpower wages changed by the Government.

Certificate of Minimum wages to be submitted by the Tender

We M/s..... R/o
..... here by certify that, we will fully comply with the provisions of Minimum wages Act, in respect of manpower to be engaged by us. The rates in the tender have been quoted by carefully considering the applicable current minimum wages, as fixed by the central labour commissioner, New Delhi for J&K State.

Any responsibility for non compliance of the provisions of the minimum wages act, solely rest with us with all possible risk & cost.

We further certify that we will fully comply the provisions of EPF, ESI, Bonus and other contract labour related statutory acts in true spirit. We will submit the declaration to the effect, every month along with the bill.

Dated:
Place

Signature of the tender with seal

Full Name:

SECTION – IX
AGREEMENT

The agreement made on this..... day of (month) (year)..... between M/S herein after called “The Contractor” (which expression shall unless excluded by or repugnant to the context, include its successors, heir, executors, administrative representative and assignee) of the one part & the Deputy Director General (Telecom Enforcement, Resource & Monitoring) Cell, J&K, 4th Floor, 4th Floor, Telephone Exchange Building, Adjacent RBI Building, Rail Head Complex, P.O. Railway Station, Jammu – 180012 herein after referred to as the DoT (Department of Telecom) of the other part.

Whereas the contractor has offered to enter into contract with the said DoT for providing semiskilled, unskilled and Data Entry manpower in the O/o DDG(TERM), J&K on the terms and conditions herein contained and the rates approved by the DDG(TERM) J&K have been duly accepted and where as the necessary security deposits have been furnished in accordance with the provisions of the Bid document and whereas no interest will be claimed on the security deposits. Accepted rates per person per month are as follows:

SN	Component of Rates	Unskilled	Semiskilled	Data entry operator
1	Monthly Rate (in Rs.)			

Now these presents witness, it is hereby agreed and declared by and between the parties to these presents as follows.

1. The contractor shall, during the period of this contact that is to say from (Date) to (Date)..... or unless otherwise curtailed / terminated before the contract period owing to deficiency in service or substandard quality of service provided, safely carryout, by means of manpower employed at his own expenses and by means of tools, implements and equipments etc. to be supplied by him to his manpower at his own expenses, all other associated works as described in Bid documents, when the DDG (TERM) J&K or any other person authorized by the DDG (TERM) J&K in that behalf require. It is understood by the contractor that the quantity of work mentioned on the schedule is likely to change as per actual requirements as demanded by exigencies of service.
2. The NIT (notice inviting tender), Bid documents (Qualifying and Financial), letter of intent, approved rates and such other additional particulars, instructions, drawings, work orders as may be found requisite to be given during execution of the work shall be deemed to be included in the expression “The Agreement” or “The Contract” wherever herein used.
3. The contractor shall also supply the requisite number of Manpower for providing services of-Office upkeep, housekeeping and Data entry in TERM cell, J&K, DOT with means & materials as wee as tools, appliances, machines, implements, vehicles for

transportation, cartage etc. required for the proper execution of work within the time prescribed in the work orders.

4. The contractor hereby declares that nobody connected with or in the employment of the O/o DDG (TERM), J&K and/or O/o CCA Department of Telecommunications J&K is not/shall not ever be admitted as partner in the contract.
5. The contractor shall abide by the terms and conditions, rules, guidelines, construction practices, safety precautions etc, stipulated in the Bid document including any correspondence between the contractor and the DoT having bearing on execution of work and payments of work to be done under the contract.

In witness whereof the parties present have here into set their respective hands and seals the day, year in.....

Above written:

()
Signature on behalf of DoT

Name:

Designation:

Seal:

()
Signature on behalf of Contractor

Name:

Designation:

Seal:

Agreement signed in the presence of

Witness 1:

Signature:

Name:

Witness 2:

Signature:

Name:

Witness 1:

Signature:

Name:

Witness 2:

Signature:

Name:

SECTION X
PERFORMA OF PERFORMANCE SECURITY BOND

1. In consideration of Deputy Director General (TERM) , DoT, J&K (hereinafter called DDG J&K) having agreed to exempt _____ (hereinafter called the said approved tenderer(s) from the demand of security deposit/earnest money of Rs. _____ on production of Bank Guarantee for Rs. _____ for the due fulfillment by the said approved tenderer of the terms and conditions to be contained in an Agreement in connection with the contract for the supply of _____ we, (name of the bank) _____ (hereinafter referred to as “the bank”) at the request of _____ approved tenderer’s do hereby undertake to pay to CAO O/o CCA J&K, an amount of not exceeding _____, against any loss or damage caused to or suffered or would be caused to or suffered by the DDG (TERM) J&K, by reason of any breach by the said tenderer’s of any terms & conditions contained in the said agreement.
2. We (name of the bank) _____ do hereby undertake to pay the amounts due and payable under this guarantee without any demur, merely on a demand from the DDG (TERM) J&K stating that the amount claimed is due by way of loss or damages caused to or would be caused to or suffered by the DDG (TERM) J&K, reason of breach by the said approved tenderer’s of any of the terms & conditions contained in the said agreement or by reason of the approved tenderers failure to perform the said agreement. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this guarantee where the decision of the DDG (TERM) J&K in these counts shall be final and binding on the bank. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs. _____.
3. We undertake to pay to the CAO O/o CCA J&K, any money so demanded notwithstanding any disputes raised by the approved tenderer(s)/suppliers in any suit or proceeding pending before any court or tribunal relating thereto our liability under the present being absolute and equivocal. The Payment so made by us under this bond shall be valid discharge of our liability for payment there under and the approved tenderer(s) /supplier(s) shall have no claims against us for making such payment.
4. We (name of the bank) _____ further agree that the guarantee therein contained shall remain in force and effect immediately for a period of 15 months from date herein. Notwithstanding the aforesaid, this bank Guarantee shall be for a sum of not exceeding Rs. and for a period of 15 months from the date of issue i.e. We are liable to pay the guaranteed amount or part thereof under this bank guarantee if we are served upon written claim or demand on or beforeand thereafter bank will not be liable for any claim or demand whatsoever.

5. We (name of the bank) _____ further agree with the DDG (TERM) J&K that the DDG (TERM) J&K shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms & conditions of the said agreement or to extend time of performance by the said approved tenderer(s) from time to time or to postpone for any time to time any of the powers exercisable by the DDG (TERM) J&K, against the said approved tenderer(s) and to forbear or enforce any of the terms & conditions relating to the said agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said approved tenderer(s) or for any forbearance, and or any omission on the part of DDG (TERM) J&K, or any indulgence by the DDG (TERM) J&K, to the said approved tenderer(s) or by any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.
6. This guarantee will not be discharged due to the change in the constitution of the bank or the approved tenderer(s).
7. This guarantee shall be irrevocable and the obligations of the bank herein shall not be conditional to any prior notice by the DDG (TERM) J&K.

Dated: _____

For _____
(Indicating the name of the Bank)

N.B. This guarantee should be issued on non-judicial stamped paper, stamped in accordance with the Stamp Act