



THE JOURNEY
REAL CHURCH FOR REAL PEOPLE

The Journey
Real Church for Real People
721 E. Chestnut Hill Rd.
Newark, DE 19713
www.yourjourney.tv

Application for employment

Position Applying For: _____ Date: _____

Type of Employment: ☐ Full Time ☐ Part Time

Minimum Wage/Salary Requirement: _____

• Personal Information •

First Name _____ Last Name _____

Street Address _____

City _____ State _____ Zip Code _____
(_____)

Cell Phone # _____ E-mail Address _____

• Additional Information •

Criminal Background: Please check one.

Have you been convicted of a criminal offense? (felony or misdemeanor) ☐ Yes ☐ No

If 'Yes', please explain:

Referral: Who told you about the open position? _____

Is a member of your family on staff at The Journey? ☐ Yes ☐ No

If 'Yes', what is their name? _____

Work Authorization: Please check one:

- ☐ I'm authorized to work in the U.S. for any employer.
- ☐ I'm authorized to work in the U.S. for my current employer only.
- ☐ I require sponsorship to work in this country.
- ☐ I'm not sure.

Essential Job Functions: Are you able to perform the essential job functions of the position you have applied for, either with or without reasonable accommodation?

- ☐ Yes
- ☐ No

• Employment Experience •

Please tell us about the last three places you have worked, beginning with the most recent:

Title: _____ **Company Name:** _____
Company Phone #: _____
Address: _____
Street

City _____ State _____ Zip Code _____

Type of Business: _____
Supervisor's Name and Title: _____
Final Rate of Pay: _____ ☐ Salaried ☐ Hourly

Reason for Leaving: _____
Description of Responsibilities: _____
May we contact? ☐ Yes ☐ No

Title: _____ **Company Name:** _____
Company Phone #: _____
Address: _____
Street

City _____ State _____ Zip Code _____

Type of Business: _____
Supervisor's Name and Title: _____
Final Rate of Pay: _____ ☐ Salaried ☐ Hourly

Reason for Leaving: _____
Description of Responsibilities: _____
May we contact? ☐ Yes ☐ No

Title: _____ **Company Name:** _____
Company Phone #: _____
Address: _____
Street

City _____ State _____ Zip Code _____

Type of Business: _____
Supervisor's Name and Title: _____
Final Rate of Pay: _____ ☐ Salaried ☐ Hourly

Reason for Leaving: _____
Description of Responsibilities: _____
May we contact? ☐ Yes ☐ No

• **Education and Training** •

Type of School	Name/Location	Major/Minor	Degree
High School			
Trade/Business or Technical			
College or University			
Graduate or Professional			
Certifications/ Licenses			

• **Help Us Get to Know You** •

Why are you applying to work at The Journey?

How have your prior work and volunteer ministry experiences helped prepare you for the position you are applying for at The Journey?

What are some of your expectations for doing ministry with pay?

• **Your Journey** •

Are you a follower of Jesus? ☐ Yes ☐ No

If yes, please describe how you began following Jesus.

Do you regularly attend The Journey's weekend gatherings? ☐ Yes ☐ No

If yes, since when? Month: _____ Year: _____

If no, do you regularly attend another church? ☐ Yes ☐ No

If yes, tell us about your current church and level of involvement. How are you serving and giving?

Have you been baptized? ☐ Yes ☐ No

If yes, when: _____ Where: _____

Have you completed The Journey's Growth Track?

Launch ☐ Yes ☐ No

Discover ☐ Yes ☐ No

FIT ☐ Yes ☐ No

Are you currently part of a J-Group? ☐ Yes ☐ No

If yes, which one (s): _____

Have you ever led a J-Group? ☐ Yes ☐ No

If yes, which one (s): _____

Are you actively serving on the J-Team?

☐ Yes ☐ No

If yes, in what area(s): _____

Are you actively tithing (giving 10% or more of your income through your local church)?

☐ Yes ☐ No

If "no," are there circumstances that you would like to explain? _____

• **References** •

As part of our hiring process at The Journey, we ask for three references so we can get to know you better through a third party source. Please provide the name, email address, and phone number of three individuals we can contact, as well as a sentence about your relationship to each individual.

REFERENCE 1:

1. NAME:

2. EMAIL ADDRESS:

3. PHONE NUMBER:

4. HOW DO YOU KNOW THIS PERSON?

5. HOW LONG HAVE YOU KNOWN THIS PERSON?

REFERENCE 2:

1. NAME:

2. EMAIL ADDRESS:

3. PHONE NUMBER:

4. HOW DO YOU KNOW THIS PERSON?

5. HOW LONG HAVE YOU KNOWN THIS PERSON?

REFERENCE 3:

1. NAME:

2. EMAIL ADDRESS:

3. PHONE NUMBER:

4. HOW DO YOU KNOW THIS PERSON?

5. HOW LONG HAVE YOU KNOWN THIS PERSON?

• **Core Values** •

- | | |
|--|----------------------|
| 1) Submission to the Lord Jesus Christ | 6) Love |
| 2) Fanaticism | 7) Honesty |
| 3) Empowerment | 8) Learning |
| 4) That Extra Something | 9) Bleed Journey Red |
| 5) Ownership | 10) Flexibility |
| 6) Love | |

As an applicant to The Journey, I agree to the following:

I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that any answers given by me are true and correct to the best of my knowledge.

Initials

I authorize The Journey Church to check my references, work record, education and other matters related to my suitability for employment, and further, authorize the references I have provided to disclose to The Journey any information related to my work records, without giving me prior notice of such disclosure. I release The Journey, my former employers and all others from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosures.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during employment, if hired, is intended to create an employment contract between me and The Journey Church. I understand and agree that if employed, that my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice.

Initials

Applications are received and employees are hired without regard to race, color, sex, age, national origin, marital status, physical or mental handicap, and/or veteran status in accordance with applicable laws. The receipt of this application does not mean that job openings exist and does not obligate The Journey in any way.

Applicant's Signature

Date

**Scan and return application, cover letter, and resume to
hr@yourjourney.tv.**