

Kid's World Learning Center

Behavior Intervention Policy

Kid's World strives to help every child be successful and puts extensive effort into assisting children adjust to their new setting. We implement positive, developmentally appropriate behavior management techniques and corporal punishment is strictly prohibited. Our behavior intervention policy is in place to ensure that the safety and supervision of all children is maintained at all times.

A Positive Approach

We begin with a positive approach that encourages good behavior and/or redirects the child's activity. Positive behavior management techniques include:

- Guiding children by setting clear, consistent, and fair limits and expectations for behavior
- Using natural and logical consequences
- Allowing children to express feelings and frustrations while making eye contact with them and listening
- Using effective praise that is immediate, sincere, and specific
- Using preventative techniques to modify and structure the environment to avoid problems

Behavior Intervention Steps

If a problem still exists after utilizing the steps above, Kids World will take the following action:

- Intervene as soon as possible to prevent physical, mental, or emotional injury
- Teachers may remove the child from a situation for "personal time" for one minute per each year of the child age. This is a time for the child to calm themselves and think about their actions. The teacher will also speak with the child about alternatives to their behavior.
- Verbal or written communication with the parent/guardian regarding behavior
- Continued behavior problems will result in an intervention meeting with the child's teacher, a director, and the parent/guardian to discuss a plan for the future. A probation notice form will be issued.
- If the child receives three written behavior reports, the child will receive a 2-day suspension from care. A suspension notice form will be issued. Upon reinstatement, another meeting must be held to determine a continuing course of action. A suspension notice may be issued in a severe situation without previous write-ups.
- If the child continues in the program and receives an additional three behavior reports, termination of services may occur without the option of reinstatement in the program.

Termination of Services

We consider termination of services to be a drastic measure and only resort to this when a child's behavior threatens the safety of themselves or others. This may occur when:

- The physical, mental, and/or emotional safety or well-being of themselves, other children, or staff is threatened
- The behavior requires constant attention from staff at the expense of supervising other children
- The behavior ignores or disobeys the center's rules and/or violates a state licensing standard
- Lack of parental involvement or cooperation in the discipline and guidance process that results in the child's needs not being met
- The severity of a behavior is great enough to endanger the safety of others and may be effective immediately without previous write-ups or suspension.

I, the parent/guardian of **(child's name)** _____, do hereby state that I have read and understand the above Behavior Intervention Policy and received a copy of the Family Handbook that includes the state licensing standards for discipline and guidance.

Signature of Parent / Guardian _____ **Date** _____