



Swansboro Baseball & Softball Association
P.O. Box 1873
Swansboro, NC 28584
<http://sbsababeruth.baberuthonline.com>

Strike Three Disciplinary Policy

I _____ understand that as a Manager or Assistant Coach of the Swansboro Baseball & Softball Association (SBSA), I am subject to the disciplinary policy set forth by the Executive Board and Board of Directors (here-on the Board) in accordance with the SBSA By-laws. I understand that the following guidelines will be used during the season, as dated by my signature.

Letter of Warning

- Purpose: To establish a record that the complaint was filed and investigated by the Board
- Issued to give notice to a Manager or Assistant Coach that he/she has had a complaint filed by a parent with the Board about his/her conduct, coaching style, or behavior and the parent does not want the Manager or Assistant Coach disciplined formally
- Issued when the evidence cannot substantiate the elements of a Level I, II, or III offense

Strike I – Letter of Reprimand

- Minor violations of Babe Ruth Rules, SBSA Policy and Procedures, or their Code of Ethics
- Failure to conduct scheduled practices on a regular basis
- Founded complaints suggesting inappropriate behavior by a Manager or Assistant Coach
- Displaying any conduct that is considered inappropriate or un-sportsmanlike by the Code of Ethics, Babe Ruth Rules and Regulations, League By-laws or the Board
- Any other minor violations for which the Board substantiates a complaint

Strike II – Suspension (Length - Discretion of the Board, not to exceed TWO games)

- Major or repeated violations of Babe Ruth or League Rules or the Code of Ethics to include any violation of a zero tolerance policy for which the Board feels that a Level III punishment is not warranted
- Any finding of a subsequent violation for which a Level I punishment has already been issued during the same season
- Any occurrence of arguing with an umpire before, during or after a game
- Serious displays of inappropriate or un-sportsmanlike conduct while participating or attending a League sponsored event (Any instance where a Manager or Assistant Coach is ejected from a game by an umpire shall be considered a serious violation)

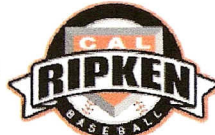
Strike III – Removal and 1-year suspension from League participation

- Any subsequent violation for which a Level II punishment has been issued during the same season
- Any finding by the Board that any Manager or Assistant Coach has displayed reckless, dangerous or seriously negligent behavior while acting as an agent of the League
- Any finding by the Board that any Manager or Assistant Coach has physically assaulted any other Manager, Assistant Coach, umpire, parent, player or spectator
- Any finding by the Board that a second or subsequent violation of any zero tolerance policy has been committed, and the Manager or Assistant Coach received a Level II punishment for the first violation at the discretion of the Board, then a Level III punishment is mandatory

I have read and understand that I am subject to the above disciplinary policy while serving as a Manager or Assistant Coach in this League.

Print Name: _____

Signature: _____ Date: _____



**Bambino
Buddy-Ball**

ENCLOSURE (1)