LEAN CHARTER FORM

Event Name: Today's Date: 2/14/2011

Process Starting Point: Student FAFSA application submitted online to Everett Community College

Process Ending Point: Check is issued to student

Leadership Team (Names, Titles, Email):

Jennifer Howard, Vice President for Administrative Services

Greg Walthew

Mary Hawkins

Lauri Franklin, Dean of Enrollment Management and Financial Service

Schedule: Location:

2/22-25/2011 from 8 AM to 5 PM Everett Community College, Bld___ Room____

Process Issues (Barriers, Obstacles, etc.):

Note: random order

- 1. Time to process a student's FAFSA ranges from 7 weeks to 6 months, which is too long.
- 2. Increase of FAFSA applications has occurred and now is up to 9000 annually
- 3. Department has employees with longevity and adapted to the process over the years with band-aid action.
- 4. For 9000 FAFSA applications only 2 staff members can finalize the award to students, but many staff members are involved in processing the application.
- 5. Process is perceived to be inefficient in meeting student's needs
- 6. Computer programs with the state and college are not compatible in sharing data.
- 7. Staff spends excessive time inputting data and extracting data for reports.
- 8. Financial Aid and Cashier areas have a silo affect and are perceived as inflexible on practices/tasks.
- 9. Financial Aid and Cashier areas are in different buildings (note: will be located in the same building, but different floors later this year.

Objectives/ Deliverables (Measurable):

- 1. Reduce time to process a FAFSA application to less than one month.
- 2. Reduce the number of handoffs of the FAFSA application in the Financial Aid department.
- 3. Improve student satisfaction with the process to 60% favorable. (note: Financial Aid and Parking will seldom if ever get high satisfaction rating on surveys)
- 4. Develop guidelines and a collaborative process for Cashier and Financial Aid employees to respond to student's needs.
- 5. Evaluate the reliability of the student financial aid on-line system.
- 6. Improve student understanding of the financial aid process, thus eliminating student confusion and frustration with lack of information

Team Members (Names, Email, Phone #):

Facilitator: Karen Kusler, Lean University

Tech Savy Fin Aid Employee -

IT - Rose Iblings Accounting - Leo Soril

Cashier – Tammy Wood

Student Affairs - Jennifer Melbo Student – Stephanie Kermgaard

Financial Aid Employee -

Employees On Call (Names, Email, Phone#):

Andrea Wilson (Tuesday only)

Lauri Franklin (Dean – previously Director) Jennifer Howard (Policy spokesperson)

I, a member of the Leadership Team, empower the Team Members to make changes in the process within the boundaries defined by this document (Signature and Date).



Room Arrangements:

Projector Document Projector Space for 25 people Tables to rearrange Whiteboards Post'em Tablets

Lunch is employees' responsibility Employees do not go to the office Feb. 22-25. Leadership Report out is Friday, Feb. 25, 2 PM Informal Report to Jennifer Howard Thursday, Feb. 24