

**HOLD HARMLESS AND INDEMNIFICATION (“AGREEMENT”)  
REGARDING CHILD LABOR LAW OF HIRE QUEST, LLC. EMPLOYEES**

This Agreement made as of the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ is by and between Hire Quest, LLC. (hereinafter referred to as “Hire Quest”) and \_\_\_\_\_ (Hereinafter referred to as “Customer”).

WITNESSETH

WHEREAS, Customer is in full compliance with the state Child Labor Law and the Federal Fair Labor Standards Act (“The Act”) of employees under the age of 18.

WHEREAS, Hire Quest shall not insure against physical loss or damage to Customer or any other third party for the negligent acts and/or omission(s) of Customers’ employees for violation of The Act.

NOW THEREFORE, in consideration of the promises and the mutual covenants contained herein, the parties hereto agree as follows:

1. If Hire Quest should provide certain of its employees to Customer to work employees under the age of 18, Customer shall indemnify and hold Hire Quest harmless from any and all claims, suits, damages, losses and expenses (including reasonable attorney’s fees and costs up through the appellate level and any such other legal expenses whether litigated or not) for bodily injury or property damages asserted by Customer, its employees, agents, employees of Hire Quest or by members of the general public, or any other person arising out of any work performance by any Hire Quest employee under the age of 18.
2. Customer warrants and represents that it is in full compliance with the Child Labor Law of the State of Wisconsin and the Federal Fair Labor Standards Act and will indemnify and hold harmless Hire Quest for any alleged violations of such Act. Such indemnification shall include but not be limited to any and all claims, suits, damages, losses and expenses including reasonable attorney’s fees and costs up through the appellate level and any such other legal expenses whether litigated or not which may result from an alleged violation.
3. The undersigned is expressly authorized to execute this Agreement for or on behalf of Customer.
4. Customer acknowledges and represents that it has reviewed this Agreement and understands all of its provisions.
5. Customer is relying on its own judgment in entering this Agreement after having had adequate opportunity to obtain the advice of counsel.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day above set forth.

CUSTOMER

HIRE QUEST, LLC.

By: \_\_\_\_\_  
Authorized Officer

By: \_\_\_\_\_  
Authorized Officer