

# Volunteer Application

8121 Parkway Drive | Leeds, AL 35094



Name:	Date:
Mailing Address:	Primary Phone: (      )
City, State, & Zip Code	Alternate Phone: (      )
Email Address:	Date of Birth:
Previous Volunteer Experience:	

## Education

Highest Degree or Diploma Received:	Major:
Please list any special skills or hobbies:	

## Spiritual Information

Name of Church Attending:	How long?
Pastor Name:	

## Background Information

Has anyone ever brought or threatened to bring civil or criminal claims against you alleging physical or sexual abuse or sexual harassment? <input type="checkbox"/> yes <input type="checkbox"/> no
Have you ever been charged, arrested, or convicted of a felony or misdemeanor? <input type="checkbox"/> yes <input type="checkbox"/> no

## Volunteer Trainings and Commitment

Are you willing to attend <u>ALL</u> WellHouse volunteer training sessions? <input type="checkbox"/> yes <input type="checkbox"/> no	Will you commit yourself to The WellHouse for at least 6 months after the completion of training? <input type="checkbox"/> yes <input type="checkbox"/> no
---	--

## Testimony and Christian Beliefs

(Please answer the following question in short paragraph form. If needed, you may use a separate sheet of paper.)

- How do you see God using your spiritual gifts at The WellHouse?

“Whoever serves me must follow me; and where I am, my servant also will be.

My Father will honor the one who serves me.” John 12:26

I attest that all the information I have given is true and I agree to abide by the policies and procedures of The WellHouse. Also, by signing below, I agree that I will never discuss with anyone outside The WellHouse any information pertaining to any resident of The WellHouse, nor will I disclose the location of the physical house the residents live in as it could result in risk of their personal safety. Disclosure of the location of The WellHouse is grounds for immediate dismissal from ever being able to volunteer at The WellHouse. Regardless of my spiritual beliefs, I agree to uphold the faith-based, Christ-centered foundation The WellHouse is built upon.

---

Signature

---

Date

As a male volunteer of The WellHouse, I agree that at no time will I ever be alone with any of the residents of The WellHouse. Should I find myself alone with any resident, I am to leave the area at once.

---

Signature

---

Date

“Whoever serves me must follow me; and where I am, my servant also will be.

My Father will honor the one who serves me.” John 12:26

# Volunteer Interest Form

Name:	Phone: (      )
Email: @	DOB: / /



Please note that any volunteer work done at any of our facilities, requires that a Confidentiality Agreement and a Release of Liability be signed. The location addresses of the shelter and long term care are *highly confidential*, as are the identities of the ladies we serve. Please know that we will ask for utmost confidence for all volunteer positions. The contact person for these opportunities is our Volunteer Recruiter, Susanne Howard. You may reach her by email at: [susanne@the-wellhouse.org](mailto:susanne@the-wellhouse.org) or by calling our office at 1-800-991-9937.

### Indirect Volunteer Opportunities:

- **Donation Drives** – So many things are needed to keep a house stocked! Toilet paper, paper towels, canned goods, cleaning products, household items, feminine products, etc. You can hold a drive at your church, workplace or other venue. These occur once per year, and requests a one year commitment from you.
- **Donation Pick Ups/Drop Offs** – Items big and small are donated to The WellHouse, and often times need to be transported to their destination. Sometimes a truck is needed and sometimes a car is sufficient. This occurs once per month, and requests a one year commitment from you.
- **Dream Dancers** – This is a ministry led by Megan Beard that goes to strip clubs located in Birmingham. For more information, please contact Megan at [megansbeard@gmail.com](mailto:megansbeard@gmail.com). This occurs once per month, and requests a one year commitment from you.
- **Special Ops** – Be fishers of men looking for those that need prayer or even help from The WellHouse! For more information, please contact Larry Gamble at [jameslarrygamble@bellsouth.net](mailto:jameslarrygamble@bellsouth.net). This occurs once per week.
- **Street Outreach** – Pound the pavement with prayer and reach out to those in need. For more information, contact Susie Gunter at [susie.wellhouse@gmail.com](mailto:susie.wellhouse@gmail.com). This occurs once per week.
- **Donation Organization** – Help us sort, hang, sift and properly place donations that come in. This occurs once per month, and requests a six month commitment from you.
- **Office Assistance** – Make copies, assist with awareness campaigns, and fundraisers. We need help preparing for these periodically. Even something as simple as answering the phone during meetings. This occurs once per month, and requests an eight month commitment from you.
- **Work Days** – Help us maintain the property with tasks such as weed pulling, cleaning up the grounds, putting out mulch, etc. This occurs once per month, and requests a one year commitment from you.

Please note that anything involving working directly or one on one with the ladies requires you to complete the volunteer application, have your references (3) sent to us, and complete volunteer training, *as well as a completed background check*. The contact person for these opportunities is our Volunteer Recruiter, Susanne Howard. You may reach her by email at: *[susanne@the-wellhouse.org](mailto:susanne@the-wellhouse.org)* or by calling our office at 1-800-991-9937.

### Direct Volunteer Opportunities:

- **Social Coach** – Our ladies do everything together and they need a break from each other occasionally, and to also have some time with others outside the house. They desperately need good Christian women to come and take them to lunch, a movie, shopping, etc. to get them out and about. This occurs once weekly or bi-weekly, and requests a one year commitment from you.
- **Exercise Coach** – Come teach your biblically based exercise program to our ladies ~ help get them moving and healthy! This occurs once or twice weekly, and requests a 6-8 week commitment from you.
- **Transportation Assistance** - Our ladies have doctor's appointments, job interviews, school opportunities and one van with limited staff to drive them. We need several people to come every week, as needed, to help take them to the different appointments. This occurs once weekly, and requests a one month commitment from you.
- **Rescue** – This is a great opportunity for married couples or single ladies (in pairs) to help rescue a trafficking victim. These rescues are all considered "safe rescues". This occurs once per week and/or month, and requests a one year commitment from you.

*Opportunities continued on the next page*

“Whoever serves me must follow me; and where I am, my servant also will be.

My Father will honor the one who serves me.” John 12:26

- **House Sitting** – By volunteering to house sit, ladies who do not have appointments can stay at home and work on other things. This occurs once per month, and requests a six month commitment from you.
- **Independence Instruction** – What is your favorite hobby or special skill? Sewing, crocheting, gardening, crafts, painting, computer skills, cooking, baking, resume building, interview success, self-defense, etc. Come teach your gifts to others! This occurs once per month, and requests a one year commitment from you.
- **Holiday Spirit Givers** - Every family has their special traditions for holidays (Christmas, Halloween, Thanksgiving, Easter, and Valentine's Day). Come share your decorating gifts with the ladies. Help decorate a Christmas tree, help dye Easter eggs, or build a gingerbread house! This occurs around each day, and requests a one week commitment from you.
- **Bible Study Leader** – none are needed at this time. When an opening occurs, it would meet once weekly, and requests a one year commitment from you.

Your desire to serve:

Please list in order of preference *up to three areas* of service you are most passionate about:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

“Whoever serves me must follow me; and where I am, my servant also will be.  
My Father will honor the one who serves me.” John 12:26

# Confidentiality/Release of Liability

---



I, \_\_\_\_\_, acknowledge that I am voluntarily visiting, touring or participating in activities of The WellHouse, a nonprofit corporation organized and existing under the laws of the State of Alabama.

## Assumption of Risk

I hereby acknowledge that the mission of The WellHouse is to provide services to victims of human trafficking and in carrying out that mission, I am aware that The WellHouse assists individuals who have been involved with activities that may be considered dangerous. I am aware that there are risks, including, but not limited to physical violence, crime and sickness, as well as similar and dissimilar risks. ***I AM AWARE THAT PARTICIPATING IN THE WELLHOUSE, INCLUDING VISITS TO ANY THE WELLHOUSE PROPERTY, MAY INVOLVE RISKS. I AM VOLUNTARILY PARTICIPATING IN THE WELLHOUSE WITH KNOWLEDGE OF THE RISKS INVOLVED. I HEREBY AGREE TO ACCEPT ANY AND ALL RISKS OF INJURY, ILLNESS, DEATH OR PROPERTY DAMAGE THAT MAY RESULT FROM MY PARTICIPATION WITH THE WELLHOUSE ACTIVITIES.***

## Confidentiality

I further understand that the circumstances surrounding each young lady in the custody of The WellHouse requires that certain information about the services provided to these ladies be kept highly confidential for security purposes. I hereby agree that I will not divulge the location of any of The WellHouse safe houses, the name or identity or personal information of any The WellHouse employees, affiliates, nor residents of The WellHouse safe house to any third party that is not an approved visitor/volunteer for The WellHouse. I further agree that I will not discuss any strategic information, projects, ideas, concepts, processes, procedures, proposals, requests for proposals, marketing plans, fundraising plans, financial information or other similar information regarding The WellHouse. In the event that I should inadvertently divulge the above stated confidential information, I will immediately contact The WellHouse to report any such dissemination of information.

## Release from Liability

As consideration for visiting and/or participating in The WellHouse activities, I hereby indemnify and hold harmless, and fully and forever release and discharge and covenant not to sue, The WellHouse, its successors and assigns, and its affiliates, subsidiaries, directors, officers, employees, volunteers and agents, from and against any and all claims, demands, actions, causes of action, liability, costs, damages or injury, whether known or unknown, foreseen or unforeseen, suspected or unsuspected, which arise or may hereafter arise from my visit or volunteer work with The WellHouse, including without limitation, my involvement with and participation in The WellHouse programs, participants, and other The WellHouse volunteers. I understand and acknowledge that this Release discharges The WellHouse from any liability or claim that I may have against The WellHouse with respect to bodily injury, personal injury, illness, death, or property damage that may result from participation in The WellHouse activities. It is understood that The WellHouse does not assume any responsibility for, and is under no obligation to indemnify me or provide any other remedy in the event of any claim, demand or action against me by or on behalf of any participation in The WellHouse activities, any parent or guardian of a participant in The WellHouse activities, or any organization or other entity providing services as part of The WellHouse activities or otherwise on behalf of The WellHouse, and my waiver and release described herein includes a full and complete waiver of any right or claim for any such indemnification or remedy. The WellHouse may use any photograph or film me in connection with participation in The WellHouse activities and I release them from any liability related to use, editing or duplication of such photographs or films.

“Whoever serves me must follow me; and where I am, my servant also will be.

My Father will honor the one who serves me.” John 12:26

**Client Contributions/Promises**

In the event that a volunteer feels the need to contribute, donate or give any money or personal items to a resident of The WellHouse, it must first be approved by the Administration of The WellHouse. Delivery of contributions, donations or gifts must go through the Administration office and then be dispersed to the resident.

No promises or commitments should be made to any resident without prior approval of Administrative Staff.

In case of illness or accident, permission is hereby granted for emergency treatment to be administered to me in the event that emergency treatment is necessary. I hereby release and forever discharge The WellHouse from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with The WellHouse. I understand and agree that I am responsible for all medical care expenses including, without limitation, physician, hospital, lab, drug and device expenses.

**Knowing and Voluntary Execution**

**I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN THE WELLHOUSE AND MYSELF. I SIGN THIS AGREEMENT OF MY OWN FREE WILL.**

Name of Visitor/Volunteer: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Visitor/Volunteer: \_\_\_\_\_

Address/Phone number of Visitor/Volunteer: \_\_\_\_\_

\_\_\_\_\_  
City State Zip Phone ( ) \_\_\_\_\_

Organization: \_\_\_\_\_

“Whoever serves me must follow me; and where I am, my servant also will be.

My Father will honor the one who serves me.” John 12:26

# Guiding Principles

---



1. The WellHouse is faith-based and Christ-centered non-profit organization that offers housing to sexually exploited women. It is our desire to be used by God as a tool in spreading the Gospel, and to combat, reduce, and eliminate the sin or sexual exploitation. Board members, employees, interns, and volunteers must have individually received Jesus Christ as Savior.
2. The WellHouse will seek to meet the physical, emotional, and spiritual needs of women who have been trafficked, are prostituting, or otherwise sexually exploited.
3. The WellHouse never discriminates in ministering to the women in distress because of race, religion, creed, color, national origin, age, marital status, or handicap.
4. Unless otherwise asked by The WellHouse staff no personal relationship is allowed with any of the residents.
5. The WellHouse is committed to demonstrating the love, forgiveness, and compassion of Jesus Christ through counsel, education, action, and creative services.
6. The WellHouse is committed to helping fulfill the Great Commission and will endeavor to introduce its residents to Jesus Christ as Savior and Lord.
7. The WellHouse is committed to professional excellence and encourages all staff and volunteers to perform their duties and responsibilities in a highly professional manner, consistent with obedience to God's commands.
8. The WellHouse strives to portray an image that is professional and Christ like. Therefore, we require that all our staff and volunteers dress in a modest fashion. The following will not be allowed:
  - Clothing with offensive slogans or pictures, e.g. profanity, nude or seminude pictures, offensive gestures, or suggestive cartoons.
  - Tight or revealing shorts, shirts, or skirts.
9. The WellHouse will strive to foster in all staff, volunteers, and residents a primary concern for the spiritual well-being of their own families and recognizes that establishing and maintaining a Christian home is the greatest contribution we will make throughout our lifetime.

I understand and am in agreement to the above **Guiding Principles**, and if at any time there is a change in my beliefs, I shall immediately make it known to the Director of The WellHouse.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

“Whoever serves me must follow me; and where I am, my servant also will be.  
My Father will honor the one who serves me.” John 12:26

# References

---



In order to become a WellHouse Volunteer, you will need to provide references from three people. Examples of these include: Pastor or leader in your church (bible study or small group leader) and two other people who have known you for two or more years who are not relatives or family members.

**Please give the reference letter to the appropriate people and have them returned before volunteer training.**

---

Thank you for taking the time to fill out this volunteer reference letter for The WellHouse.

\_\_\_\_\_  
Volunteer Name

How long have you known the potential volunteer?	What is your relationship to him/her?
How would you describe this individual? <input type="checkbox"/> very dependable <input type="checkbox"/> dependable <input type="checkbox"/> somewhat dependable <input type="checkbox"/> not very dependable	
How would you describe his/her emotional and spiritual stability? <input type="checkbox"/> very stable <input type="checkbox"/> stable <input type="checkbox"/> somewhat stable <input type="checkbox"/> not very stable	
Do you feel this individual has the ability to work with women in crisis situations? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to keep all information confidential? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to share his/her faith in Christ? <input type="checkbox"/> yes <input type="checkbox"/> no	

Please describe the evidence of this person's faith in Christ and desire to minister to others.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Phone Number

***Please return form to:***  
*The WellHouse*  
*Attention: Susanne Howard*  
*8121 Parkway Drive*  
*Leeds, Alabama 35094*  
***[susanne@the-wellhouse.org](mailto:susanne@the-wellhouse.org)***

“Whoever serves me must follow me; and where I am, my servant also will be.  
My Father will honor the one who serves me.” John 12:26



# References



In order to become a WellHouse Volunteer, you will need to provide references from three people. Examples of these include: Pastor or leader in your church (bible study or small group leader) and two other people who have known you for two or more years who are not relatives or family members.

**Please give the reference letter to the appropriate people and have them returned before volunteer training.**

Thank you for taking the time to fill out this volunteer reference letter for The WellHouse.

\_\_\_\_\_  
Volunteer Name

How long have you known the potential volunteer?	What is your relationship to him/her?
How would you describe this individual? <input type="checkbox"/> very dependable <input type="checkbox"/> dependable <input type="checkbox"/> somewhat dependable <input type="checkbox"/> not very dependable	
How would you describe his/her emotional and spiritual stability? <input type="checkbox"/> very stable <input type="checkbox"/> stable <input type="checkbox"/> somewhat stable <input type="checkbox"/> not very stable	
Do you feel this individual has the ability to work with women in crisis situations? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to keep all information confidential? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to share his/her faith in Christ? <input type="checkbox"/> yes <input type="checkbox"/> no	

Please describe the evidence of this person's faith in Christ and desire to minister to others.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Phone Number

***Please return form to:***  
*The WellHouse*  
*Attention: Susanne Howard*  
*8121 Parkway Drive*  
*Leeds, Alabama 35094*  
***susanne@the-wellhouse.org***

"Whoever serves me must follow me; and where I am, my servant also will be.  
My Father will honor the one who serves me." John 12:26

# References



In order to become a WellHouse Volunteer, you will need to provide references from three people. Examples of these include: Pastor or leader in your church (bible study or small group leader) and two other people who have known you for two or more years who are not relatives or family members.

**Please give the reference letter to the appropriate people and have them returned before volunteer training.**

Thank you for taking the time to fill out this volunteer reference letter for The WellHouse.

Volunteer Name \_\_\_\_\_

How long have you known the potential volunteer?	What is your relationship to him/her?
How would you describe this individual? <input type="checkbox"/> very dependable <input type="checkbox"/> dependable <input type="checkbox"/> somewhat dependable <input type="checkbox"/> not very dependable	
How would you describe his/her emotional and spiritual stability? <input type="checkbox"/> very stable <input type="checkbox"/> stable <input type="checkbox"/> somewhat stable <input type="checkbox"/> not very stable	
Do you feel this individual has the ability to work with women in crisis situations? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to keep all information confidential? <input type="checkbox"/> yes <input type="checkbox"/> no	
Do you feel this individual has the ability to share his/her faith in Christ? <input type="checkbox"/> yes <input type="checkbox"/> no	

Please describe the evidence of this person's faith in Christ and desire to minister to others.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Phone Number \_\_\_\_\_

***Please return form to:***  
*The WellHouse*  
*Attention: Susanne Howard*  
*8121 Parkway Drive*  
*Leeds, Alabama 35094*  
***susanne@the-wellhouse.org***

“Whoever serves me must follow me; and where I am, my servant also will be.  
My Father will honor the one who serves me.” John 12:26