## Executive Summary School Accountability Report Card, 2009-10

## Elsie Allen High School

Address: 599 Bellevue Ave., Santa Rosa CA 95407-7713
Phone: 707-528-5020
Principal: Mary Gail Stablein
Grade Span: 9-12

This executive summary of the School Accountability Report Card (SARC) is intended to provide parents and community members with a quick snapshot of information related to individual public schools. The data presented in this report are reported for the 2009-10 school year, except the School Finances and School Completion data that are reported for the 2008-09 school year. For additional information about the school, parents and community members should review the entire SARC or contact the school principal or the district office.

## About This School

Unique to Santa Rosa City Schools, the award winning University Center at Elsie Allen High School provides intensive preparatory and college education. Student participants accelerate their learning and begin taking transferable college courses during their junior and senior years of high school, thus earning up to a full year of college credit before graduating from Elsie Allen High School. Graduates of this program are now attending Harvard, Stanford, Dartmouth, and MIT. In 2009, a University Center graduate was the first ever Sonoma County high school student to be awarded the very prestigious Presidential Scholar Award. This highly acclaimed Jack London Award talent development program supports students through the college preparation process with a series of seminars that provide participants with the skills they need to be successful at the university level.

## Student Enrollment

| Group | Enrollment |
| :--- | :---: |
| Number of students | 1,151 |
| Black or African American | $3 \%$ |
| American Indian or Alaska Native | $1 \%$ |
| Asian | $7 \%$ |
| Filipino | $1 \%$ |
| Hispanic or Latino | $70 \%$ |
| Native Hawaiian/Pacific Islander | $0 \%$ |
| White (not of Hispanic origin) | $16 \%$ |
| Two or More Races | $2 \%$ |
| Socioeconomically Disadvantaged | $78 \%$ |
| English Learners | $28 \%$ |
| Students with Disabilities | $11 \%$ |

## Teachers

| Indicator | Teachers |
| :--- | :---: |
| Teachers with full credential | 53 |
| Teachers without full credential | 0 |
| Teachers Teaching Outside <br> Subject Area of Competence | 0 |
| Misassignments of Teachers <br> of English Learners | 1 |
| Total Teacher Misassignments | 1 |

## Student Performance

| Subject | Students Proficient <br> and Above on <br> STAR $^{1}$ Program <br> Results |
| :--- | :---: |
| English-Language Arts | $33 \%$ |
| Mathematics | $7 \%$ |
| Science | $32 \%$ |
| History-Social Science | $21 \%$ |

## Academic Progress ${ }^{2}$

| Indicator | Result |
| :--- | :---: |
| 2010 Growth API Score <br> (from 2010 Growth API Report) | 654 |
| Statewide Rank <br> (from 2009 Base API Report) | 2 |
| Met All 2010 AYP Requirements | No |
| Number of AYP Criteria Met Out of the <br> Total Number of Criteria Possible | Met 10 of 18 |
| 2010-11 Program Improvement <br> Status (PI Year) | Year 5 |

## School Facilities

## Summary of Most Recent Site Inspection

The district uses the Facilities Inspection Tool (FIT) which was developed by the State of California Office of Public School Construction to evaluate the conditions at each school site with ratings of "good," "fair," or "poor." The FIT also provides an overall summary of the school conditions at each school site on a scale of "exemplary," "good," "fair," or "poor". Detailed information from the FIT is listed in Section IV of the complete SARC and is also available at the District Office.
This school was inspected on (08.25.10) and had an overall rating of "good".
The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.

## Repairs Needed

Any areas in need of repair or correction of deficiencies are noted in section IV of the SARC.

## Corrective Actions Taken or Planned

Work requests were submitted for all deficiencies identified at the FIT inspection. Maintenance and Operations prioritized all work requests and completed all work listed in the inspection report.

[^0]
## Curriculum and Instructional Materials

| Core Curriculum Area | Pupils Who Lack <br> Textbooks and <br> Instructional <br> Materials |
| :--- | :---: |
| Reading/Language Arts | $0 \%$ |
| Mathematics | $0 \%$ |
| Science | $0 \%$ |
| History-Social Science | $0 \%$ |
| Foreign Language | $0 \%$ |
| Health | $0 \%$ |
| Visual and Performing Arts | $0 \%$ |
| Science Laboratory Equipment <br> (grades 9-12) | $0 \%$ |

## School Completion

| Indicator | Result |
| :--- | :---: |
| Graduation Rate (if applicable) | $69.23 \%$ |

## School Finances

| Level | Expenditures <br> Per Pupil <br> (Unrestricted <br> Sources Only) |
| :--- | :---: |
| School Site | $\$ 5,889$ |
| District | $\$ 5,752$ |
| State | $\$ 5,681$ |

## Postsecondary Preparation

| Measure | Percent |
| :--- | :---: |
| Pupils Who Completed a Career <br> Technical Education Program and <br> Earned a High School Diploma | $93 \%$ |
| Graduates Who Completed All <br> Courses Required for University of <br> California or California State | $12 \%$ |
| University Admission |  |

# School Accountability Report Card Reported Using Data from 2009-10 School Year Published During 2010-11 

The School Accountability Report Card (SARC), which is required by law to be published by February 1 of each year, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/. For additional information about the school, parents and community members should contact the school principal or the district office.

## I. Data and Access

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## II. About This School

## Contact Information (School Year 2010-11)

This section provides the school's contact information.

| School |  | District |  |
| :--- | :--- | :--- | :--- |
| School Name | Elsie Allen High | District Name | Santa Rosa High |
| Street | 599 Bellevue Ave. | Phone Number | 707-528-5181 |
| City, State, Zip | Santa Rosa, CA 95407-7713 | Web Site | www.srcs.k12.ca.us |
| Phone <br> Number | $707-528-5020$ | Superintendent | Dr. Sharon Liddell |
| Principal | Mary Gail Stablein | E-mail Address | sliddell@srcs.k12.ca.us |
| E-mail <br> Address | mstablein@srcs.k12.ca.us | CDS Code | 49-70920-4930160 |

School Description and Mission Statement (School Year 2009-10)
This section provides information about the school, its programs, and its goals.

Elsie Allen High School is a Western Association of Schools and Colleges accredited high school which earned the highest ranking. It is a multi-cultural learning community built on dignity, integrity, and responsibility. Our community of learners works for and contributes to the betterment of society through applying knowledge and critical thinking skills for lifelong learning in an ever-changing society.

Elsie Allen High School's stunning, modern campus opened in 1994 as "A 21st Century School of Excellence." The award-winning high school reflects the cultural, ethnic and economic diversity of Santa Rosa. The school's namesake, Elsie Allen (1899-1990) was a native of Santa Rosa and a fourth generation Pomo Indian recognized by the Smithsonian Institution for her masterful basket weaving. As a Pomo tribal scholar, she was awarded an Honorary Doctorate of Divinity and her efforts as an educator and artist helped to preserve the Pomo culture and language. Mrs. Allen's family has generously gifted Elsie Allen High School some of her basketry, which is proudly displayed in our school library. Staff and students at Elsie Allen High School have a strong school spirit and sense of community. The staff and administration collaborate very well and share leadership responsibilities. Teachers are willing to try new ideas and support changes at the school, always focused on improving student achievement.

## Opportunities for Parental Involvement (School Year 2009-10)

This section provides information about opportunities for parents to become involved with school activities, including contact information pertaining to organized opportunities for parental involvement.

Programs are coordinated through the efforts of staff parent groups, and categorical programs. The School Site Council advises on school wide programs and the comprehensive school plan to ensure coordination. Under the direction of the principal, programs and their funding sources such as SLIP, Title I, Title II, EIA/LEP, CAHSEE, GATE, Support Counseling, K-12 Voucher, and Site Discretionary are regularly reviewed and discussed with appropriate groups, including University Center, Site Council, ELAC, PACK Boosters and Team Leaders. Parenting workshops such as College Night and Financial Aid Night are offered by coordinating efforts with outside agencies, such as Migrant Education and Sonoma State Pre-College Programs.

## Student Enrollment by Grade Level (School Year 2009-10)

This table displays the number of students enrolled in each grade level at the school.

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 9 | 266 |
| Grade 10 | 267 |
| Grade 11 | 306 |
| Grade 12 | 312 |
| Total Enrollment | 1,151 |

## Student Enrollment by Group (School Year 2009-10)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

| Group | Percent of <br> Total Enrollment | Group | Percent of <br> Total Enrollment |
| :--- | :---: | :--- | :---: |
| Black or African American | $3 \%$ | White | $16 \%$ |
| American Indian or Alaska Native | $1 \%$ | Two or More Races | $2 \%$ |
| Asian | $7 \%$ | Socioeconomically Disadvantaged | $78 \%$ |
| Filipino | $1 \%$ | English Learners | $28 \%$ |
| Hispanic or Latino | $70 \%$ | Students with Disabilities | $11 \%$ |
| Native Hawaiian/Pacific Islander | $0 \%$ |  |  |

## Average Class Size and Class Size Distribution (Secondary)

This table displays, by subject area, the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

| Subject | 2007-08 |  |  |  | 2008-09 |  |  |  | 2009-10 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg. <br> Class <br> Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  | Avg. Class Size | Number of Classrooms |  |  |
|  |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |
| English | 19.2 | 42 | 19 | 8 | 20.1 | 34 | 28 | 4 | 22.4 | 23 | 21 | 4 |
| Mathematics | 22.0 | 24 | 18 | 8 | 18.9 | 33 | 15 | 5 | 19.5 | 24 | 12 | 7 |


| Science | 21.8 | 11 | 15 | 5 | 25.2 | 8 | 17 | 6 | 27.1 | 8 | 14 | 6 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social Science | 25.2 | 9 | 13 | 11 | 26.0 | 7 | 16 | 9 | 30.7 | 5 | 10 | 12 |

## III. School Climate

## School Safety Plan (School Year 2009-10)

This section provides information about the school's comprehensive safety plan.
The Elsie Allen High School Safety Plan addresses the rules and regulations that can be found in the Student Handbook and the Parent/Student Handbook. It enables students to clearly understand what is expected from them at Elsie Allen High School. The Safety Plan outlines trainings or workshops its school staff and administrators have taken in order to better address the needs of the students. Included in the Safety Plan are the Mission Statement, Expected Schoolwide Learning Results (ESLRS), dress code expectations and the goals and objectives for a safe and orderly environment.

## Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

| Rate | School |  |  | District |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7 - 0 8}$ | $\mathbf{2 0 0 8} \mathbf{- 0 9}$ | $\mathbf{2 0 0 9} \mathbf{- 1 0}$ | $\mathbf{2 0 0 7 - 0 8}$ | $\mathbf{2 0 0 8} \mathbf{- 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ |
| Suspensions | 24 | 3.0 | 4.6 | 22 | 3.9 | 3 |
| Expulsions | 2 | 1.6 | 2.2 | 1 | 1.7 | 2 |

## IV. School Facilities

## School Facility Conditions and Planned Improvements (School Year 2010-11)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.
Student athletes enjoy track meets, football, rugby and soccer on a new artificial turf field and track which has recently been installed in the Elmer Brown Stadium. This multi-million dollar project also provides a place for community group involvement.

The Elsie Allen High School physical plan was designed to mimic a town square with a central quad surrounded by the administrative offices, modern Library containing a Multimedia Center, 365 seat Visual and Performing Arts Theater with dance, choral, band and practice rooms, and a physical education center with a fully equipped fitness room, two gymnasiums, male and female locker rooms, and weight room. There are 94 classrooms, some of which were specially designed to facilitate instruction in science and visual, industrial, agricultural, welding, and performing arts. The six computer labs, four portable laptop computer labs and all classrooms with Internet access offer an average of two computers per four students. The outdoor facilities include a covered and heated outdoor dining area, a ceramics patio with kiln, eight tennis courts, six basketball courts, two baseball diamonds, two softball diamonds, three practice fields for football and soccer (one of which is lighted to allow for evening games), and an all weather 400 meter track. Situated on the Elsie Allen High School campus is the Elsie Allen Health Center, the only schoolbased health center north of San Francisco. Owned and operated by the Southwest Community Clinic, the Elsie Allen Health Center offers low or no-cost medical care to all local students with a full time doctor on staff Monday through Friday.

This school was inspected on (08.25.10) and had an overall rating of "good". The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.

## School Facility Good Repair Status (School Year 2010-11)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

| System Inspected | Repair Status |  |  | Repair Needed and <br> Action Taken or Planned |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Exemplary | Good | Fair | Poor | In rm. 7 the AC shuts off at 2:00 p.m. No AC in rms. <br> 22, E3, N2, I3. Heater stuck on rm. I 3 and M2. |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer |  | $V$ |  |  |  |
| Interior: Interior Surfaces |  | $\sqrt{2}$ |  |  |  |



## V. Teachers

## Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

| Teachers | School |  |  | District |
| :--- | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7 - 0 8}$ | $\mathbf{2 0 0 8} \mathbf{- 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ | $\mathbf{2 0 0 9 - 1 0}$ |
| With Full Credential | 67 | 67 | 53 | 722 |
| Without Full Credential | 1 | 2 | 0 | 2 |
| Teaching Outside Subject Area of Competence | 0 | 4 | 3 | n/a |

## Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

| Indicator | $\mathbf{2 0 0 8} \mathbf{- 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ | $\mathbf{2 0 1 0 - 1 1}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 5 | 1 | 1 |
| Total Teacher Misassignments | 5 | 5 | 1 |
| Vacant Teacher Positions | 0 | 0 | 0 |

## Core Academic Classes Taught by Highly Qualified Teachers (School Year 200910)

This table displays the percent of classes in core academic subjects taught by Highly Qualified Teachers as defined in the Elementary and Secondary Education Act (ESEA), in a school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under the ESEA can be found on the CDE Improving Teacher and Principal Quality Web page at http://www.cde.ca.gov/nclb/sr/tq/.

| Location of Classes | Percent of Classes In Core Academic Subjects |  |
| :--- | :---: | :---: |
|  | Taught by <br> Highly Qualified Teachers | Not Taught by <br> Highly Qualified Teachers |
| This School | $99 \%$ | $1 \%$ |
| All Schools in District | $99 \%$ | $1 \%$ |
| High-Poverty Schools in District | $99 \%$ | $1 \%$ |
| Low-Poverty Schools in District | $99 \%$ | $1 \%$ |

## VI. Support Staff

## Academic Counselors and Other Support Staff (School Year 2009-10)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE <br> Assigned to School | Average Number of <br> Students per <br> Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor | 4 | 287 |
| Counselor (Social/Behavioral or Career <br> Development) |  | $\mathrm{N} / \mathrm{A}$ |
| Library Media Teacher (librarian) | 0.2 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (paraprofessional) |  | $\mathrm{N} / \mathrm{A}$ |
| Psychologist |  | $\mathrm{N} / \mathrm{A}$ |
| Social Worker |  | $\mathrm{N} / \mathrm{A}$ |
| Nurse |  | $\mathrm{N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | $\mathrm{N} / \mathrm{A}$ |  |
| Resource Specialist (non-teaching) | $\mathrm{N} / \mathrm{A}$ |  |
| O\%Other | $\mathrm{N} / \mathrm{A}$ |  |

## VII. Curriculum and Instructional Materials

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2010-11)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

| $\begin{array}{c}\text { Core Curriculum } \\ \text { Area }\end{array}$ | $\begin{array}{c}\text { Quality, Currency, and Availability of } \\ \text { Textbooks and } \\ \text { Instructional Materials }\end{array}$ | $\begin{array}{c}\text { Percent of Pupils } \\ \text { Who Lack Their Own } \\ \text { Assigned Textbooks } \\ \text { and/or } \\ \text { Instructional Materials }\end{array}$ | $\begin{array}{c}\text { Most Recent SBE or } \\ \text { Local Governing } \\ \text { Agency Approved } \\ \text { Textbooks and }\end{array}$ |
| :--- | :--- | :--- | :--- |
| Instructional Materials |  |  |  |$]$


|  | Algebra readiness; Charles, Illingworth McNemar et al; Pearson/Prentice Hall; 2009 <br> Algebra 1; Bellman, Bragg, Charles, et al; Pearson/Prentice Hall; 2009 <br> Momentum Math; McCombs, Emily; Kaplan K12 Learning, Inc.; 2007 Pre-Calculus with Limits, A Graphing Approach, $5^{\text {th }}$ Edition; Larson, Hostetler, Edwards; Houghton Mifflin/McDougal Little; 2008 |  |  |
| :---: | :---: | :---: | :---: |
| Science | Biology; Glencoe; 2007 <br> Biology; McGraw Hill; 2008 <br> Life Science Concepts \& Challenges; <br> Globe Fearon; 2003 <br> Chemistry; Prentice Hall; 2007 <br> Earth Science; Prentice Hall; 2006 <br> Earth Science Concepts \& Challenges; <br> Globe Fearon; 2003 <br>  <br> Challenges; Globe Fearon; 2003 <br> Conceptual Physics; Prentice Hall; 2006 | 0\% | Local Governing Agency Approved |
| History-Social Science | Economics Principals \& Practices; <br> Glencoe McGraw Hill; 2003 <br> Macroeconomics; McGraw-Hill; 2006 <br> AGS Economics; AGS; 2005 Magruders <br> American Government; Prentice Hall; 2006 <br> American Government; Houghton <br> Mifflin; 1998 <br> AGS US Government; AGS; 2001 The <br> Americans; McDougal Littell; 2006 <br> The American Pageant; Houghton <br> Mifflin; 2006 <br> AGS History of Our Nation; AGS; 2005 <br> Modern World History; McDougal Littell; 2006 <br> The Earth \& Its People; McDougal Littell; 2005 <br> AGS World History; AGS; 2001 <br> Understanding Psychology, 2008; <br> Human Anatomy and Physiology, 2010 | 0\% | Local Governing Agency Approved |
| Foreign Language | Allez Viens! 1, 2, 3; Holt, Rinehart \& Winston; 2006 <br> Paso a Paso 1, 2, 3; Prentice Hall; 2000 Sendas Literarias; Heinle \& Heinle; 1995 <br> Nuevas Vistas Uno, Dos; Hot, Rinehart \& Winston; 2003 | 0\% | Local Governing Agency Approved |
| Health | Health: Making Life Choices; Glencoe; 2000 | 0\% | Local Governing Agency Approved |
| Visual and Performing Arts |  | 0\% | Local Governing Agency Approved |
| Science Laboratory Equipment (grades 9-12) | Health: Making Life Choices; Glencoe; 2000; Understanding Psychology, 2008 Human Anatomy \& Physiology, 2010 | 0\% | Local Governing Agency Approved |

## VIII. School Finances

## Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2008-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information
regarding school expenditures can be found on the CDE Current Expense of Education \& Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/ and teacher salaries can be found on the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Supplemental / <br> Restricted) | Expenditures <br> Per Pupil <br> (Basic $/$ <br> Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $\$ 7497$ | $\$ 1,608$ | $\$ 5,889$ | $\$ 73,280$ |
| District | $\$ 7030$ | $\$ 1,277$ | $\$ 5,752$ | $\$ 74,826$ |
| Percent Difference - School Site and <br> District | $3.21 \%$ | $11.47 \%$ | $1.18 \%$ | $-1.04 \%$ |
| State | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $\$ 5,681$ | $\$ 65,808$ |
| Percent Difference - School Site and State | $\mathrm{n} / \mathrm{a}$ | $\mathrm{n} / \mathrm{a}$ | $1.80 \%$ | $\mathrm{n} / \mathrm{a}$ |

## Types of Services Funded (Fiscal Year 2009-10)

This section provides information about the programs and supplemental services (e.g., information about supplemental educational services related to the school's federal Program Improvement status) that are provided at the school through either categorical funds or other sources.
Elsie Allen High School is committed to a quality educational environment, based on personal dignity, integrity and responsibility of its members. Staff meets the individual needs and learning styles of all students through careful placement, counseling guidance, and the identification of individual needs. Curricula, instructional strategies, and materials are supplied that respond to the needs and learning styles of all students, including the Gifted and Talented student. For example, The University Center at Elsie Allen High School, a specialized program, is a partnership between Santa Rosa City Schools and Sonoma State University. Student participants are able to accelerate their learning and begin taking transferable college courses during their junior and senior years of high school, thus earning up to a full year of college credit before graduating from Elsie Allen High School. Students enrolled in Anthropology, Psychology, Computer Science and Cultural Geography college courses, to name a few. These students are provided with access to support courses focusing on time management, study skills, SAT preparation, postsecondary planning and college and career exploration. One hundred percent of the University Center students were accepted to four year colleges and graduates of this unique program are now attending Harvard, Stanford, Dartmouth, and MIT.

In addition, AVID courses provide academic support to students who are the first members of their family to attend college. All AVID students were accepted to college. During the school day students who need intervention are scheduled into English and/or Math CAHSEE support classes, Intensive and/or Strategic English, Algebra Readiness and/or Algebra Tutorial Lab. Our bell schedule reflects a weekly common planning time for teachers to work together on curriculum, planning and strategies to improve student success and a weekly Advisory period in which the focus is goal setting, individualized mentoring, and monitoring of grades, attendance and credit completion. CyberHigh, a Title I funded computer-based distance learning program, allows students to make up credit deficiencies at their own pace through online courses.

## Teacher and Administrative Salaries (Fiscal Year 2008-09)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | District <br> Amount | State Average <br> For Districts <br> In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 107,116$ | $\$ 35,288$ |
| Mid-Range Teacher Salary | $\$ 112,279$ | $\$ 66,643$ |
| Highest Teacher Salary | $\$ 122,533$ | $\$ 97,998$ |
| Average Principal Salary (Elementary) | $\$ 216,356$ | $\$ 107,116$ |
| Average Principal Salary (Middle) | $39.47 \%$ | $\$ 112,279$ |
| Average Principal Salary (High) | $5.55 \%$ | $\$ 122,533$ |
| Superintendent Salary | $\$ 107,116$ | $\$ 216,356$ |
| Percent of Budget for Teacher Salaries | $\$ 112,279$ | $39.47 \%$ |
| Percent of Budget for Administrative Salaries | $\$ 122,533$ | $5.55 \%$ |

## IX. Student Performance

## Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The assessments under the STAR program show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven. The CAPA includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA is an alternate assessment that is based on modified achievement standards in ELA for grades three through nine, mathematics for grades three through seven and Algebra I and science in grades five, eight, and ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. On each of these assessments, student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at http://star.cde.ca.gov. Program information regarding the STAR Program can be found in the Explaining 2009 STAR Program Summary Results to the Public guide at http://www.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

## Standardized Testing and Reporting Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

| Subject | School |  |  | District |  |  | State |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 0 7} \mathbf{- 0 8}$ | $\mathbf{2 0 0 8 - 0 9}$ | $\mathbf{2 0 0 9} \mathbf{- 1 0}$ | $\mathbf{2 0 0 7} \mathbf{- 0 8}$ | $\mathbf{2 0 0 8 - 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ | $\mathbf{2 0 0 7 - 0 8}$ | $\mathbf{2 0 0 8} \mathbf{- 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ |
| English- <br> Language Arts | 29 | 28 | 32 | 48 | 50 | 52 | 46 | 50 | 52 |
| Mathematics | 13 | 8 | 6 | 38 | 38 | 60 | 43 | 46 | 48 |
| Science | 23 | 24 | 32 | 49 | 51 | 49 | 46 | 50 | 54 |
| History-Social <br> Science | 22 | 19 | 21 | 37 | 41 | 37 | 36 | 41 | 44 |

## Standardized Testing and Reporting Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

| \multicolumn{1}{c\|}{ Group } | Percent of Students Scoring at Proficient or Advanced |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | English- <br> Language Arts | Mathematics | Science | History- <br> Social Science |
| All Students in the LEA |  |  |  |  |
| All Students at the School | 32 | 6 | 32 | 21 |
| Male | 28 | 8 | 33 | 23 |
| Female | 38 | 7 | 31 | 20 |
| Black or African American | 45 | 17 |  |  |


| American Indian or Alaska Native |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Asian | 51 | 9 | 31 | 39 |
| Filipino |  |  |  |  |
| Hispanic or Latino | 24 | 5 | 23 | 15 |
| Native Hawaiian or Pacific <br> Islander |  |  |  |  |
| White | 54 | 15 | 58 | 34 |
| Two or More Races |  |  | 27 | 17 |
| Socioeconomically <br> Disadvantaged | 29 | 6 | 9 | 3 |
| English Learners | 8 | 3 | 3 | 2 |
| Students with Disabilities | 13 | 15 | 15 | 5 |
| Students Receiving Migrant <br> Education Services | 11 | 0 |  |  |

## California High School Exit Examination

The California High School Exit Examination (CAHSEE) is primarily used as a graduation requirement. However, the grade ten results of this exam are also used to establish the percentages of students at three proficiency levels (not proficient, proficient, or advanced) in ELA and mathematics in order to compute AYP designations as required by the federal NCLB Act of 2001. Detailed information regarding CAHSEE results can be found on the CDE California High School Exit Examination (CAHSEE) Web site at http://cahsee.cde.ca.gov/. Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

California High School Exit Examination Results for All Grade Ten Students -Three-Year Comparison (if applicable)
This table displays the percent of students achieving at the Proficient or Advanced level in ELA and mathematics.

| Subject | School |  |  | District |  |  | State |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007-08 | $\mathbf{2 0 0 8 - 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ | $\mathbf{2 0 0 7 - 0 8}$ | $\mathbf{2 0 0 8 - 0 9}$ | $\mathbf{2 0 0 9 - 1 0}$ | $\mathbf{2 0 0 7 - 0 8}$ | 2008-09 | 2009-10 |
| English- <br> Language Arts | 42.7 | 35.5 | 51 | 63.5 | 59.2 | 67 | 52.9 | 52.0 | 54 |
| Mathematics | 41.3 | 43.0 | 55 | 64.0 | 62.5 | 71 | 51.3 | 53.3 | 54 |

## California High School Exit Examination Grade Ten Results by Student Group Most Recent Year (if applicable)

This table displays the percent of students, by group, achieving at each performance level in ELA and mathematics for the most recent testing period.

| Group | English-Language Arts |  | Mathematics |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Not <br> Proficient | Proficient | Advanced | Not <br> Proficient | Proficient | Advanced |
| All Students in the LEA | 49 | 26 | 25 | 46 | 43 | 12 |
| All Students at the School |  |  |  |  |  |  |
| Male | 56 | 27 | 17 | 44 | 39 | 17 |
| Female | 42 | 24 | 33 | 47 | 46 | 7 |
| Black or African American |  |  |  |  |  |  |
| American Indian or Alaska Native |  |  |  |  |  |  |
| Asian | 31 | 31 | 38 | 19 | 69 | 13 |
| Filipino |  |  |  |  |  |  |
| Hispanic or Latino | 61 | 21 | 18 | 55 | 34 | 11 |
| Native Hawaiian/Pacific Islander |  |  |  |  |  |  |
| White | 18 | 38 | 45 | 28 | 50 | 23 |
| Two or More Races |  |  |  |  |  |  |


| Socioeconomically <br> Disadvantaged | 56 | 24 | 20 | 50 | 39 | 11 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Learners | 66 | 19 | 14 | 56 | 36 | 8 |
| Students with Disabilities | 100 | 0 | 0 | 100 | 0 | 0 |
| Students Receiving Migrant <br> Education Services |  |  |  | 73.3 | 26.7 | 0 |

## California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE Physical Fitness Testing Web page at http://www.cde.ca.gov/ta/tg/pf/. Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

| Grade Level |  | Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Five of Six <br> Standards | Six of Six <br> Standards |  |
| 9 | $22.0 \%$ | $28.6 \%$ | $29.5 \%$ |  |

## X. Accountability

## Academic Performance Index

The Academic Performance Index ( API ) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000 , with a statewide target of 800 . Detailed information about the API can be found on the CDE Academic Performance Index (API) Web page at http://www.cde.ca.gov/ta/ac/ap/.

## Academic Performance Index Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools' API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

| API Rank | 2007 | 2008 | 2009 |
| :--- | :---: | :---: | :---: |
| Statewide | 3 | 3 | 2 |
| Similar Schools | 7 | 4 | 4 |

## Academic Performance Index Growth by Student Group - Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years. Note: "N/A" means that the student group is not numerically significant or data were not available.

| Group | Actual API Change |  |  |
| :--- | :---: | :---: | :---: |
|  | $2007-08$ | $\mathbf{2 0 0 8}-09$ | $\mathbf{2 0 0 9 - 1 0}$ |
| All Students at the School | -5 | -22 | 14 |
| Black or African American |  |  |  |
| American Indian or Alaska Native |  |  |  |
| Asian |  |  |  |
| Filipino |  | -23 | 5 |
| Hispanic or Latino | 1 |  |  |


| Native Hawaiian/Pacific Islander |  |  |  |
| :--- | :---: | :---: | :---: |
| White | -8 | 10 |  |
| Two or More Races | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ |  |
| Socioeconomically Disadvantaged | 7 | -20 | 2 |
| English Learners | 11 | -14 | 4 |
| Students with Disabilities |  |  |  |

## Academic Performance Index Growth by Student Group - 2010 Growth API Comparison

This table displays, by student group, the 2010 Growth API at the school, LEA, and state level.

| Group | 2010 Growth API |  |  |
| :--- | :---: | :---: | :---: |
|  | School | LEA | State |
| All Students at the School | 654 | 770 | 729 |
| Black or African American |  | 699 | 638 |
| American Indian or Alaska Native |  | 660 | 703 |
| Asian |  | 844 | 856 |
| Filipino |  | 821 | 812 |
| Hispanic or Latino | 618 | 692 | 672 |
| Native Hawaiian/Pacific Islander |  |  | 706 |
| White | 750 | 839 | 801 |
| Two or More Races |  | 810 | 747 |
| Socioeconomically Disadvantaged | 631 | 686 | 668 |
| English Learners | 595 | 664 | 627 |
| Students with Disabilities |  | 577 | 494 |

## Adequate Yearly Progress

The federal Elementary and Secondary Education Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found on the CDE Adequate Yearly Progress (AYP) Web page at http://www.cde.ca.gov/ta/ac/ay/.

## Adequate Yearly Progress Overall and by Criteria (School Year 2009-10)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the six AYP criteria described above.

| AYP Criteria | School | District |
| :--- | :---: | :---: |
| Overall | No | No |
| Participation Rate - English-Language Arts | Yes | Yes |
| Participation Rate - Mathematics | Yes | Yes |
| Percent Proficient - English-Language Arts | No | No |
| Percent Proficient - Mathematics | No | No |
| API | Yes | Yes |
| Graduation Rate | No | No |

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found on the CDE Adequate Yearly Progress (AYP) Web page at http://www.cde.ca.gov/ta/ac/ay/.

| Indicator | School | District |
| :--- | :---: | :---: |
| Program Improvement Status | In PI | In PI |
| First Year of Program Improvement | $2001-2002$ | $2008-2009$ |
| Year in Program Improvement | Year 5 | Year 3 |
| Number of Schools Currently in Program Improvement | $\mathrm{n} / \mathrm{a}$ | 11 |
| Percent of Schools Currently in Program Improvement | $\mathrm{n} / \mathrm{a}$ | $34.4 \%$ |

## XI. School Completion and Postsecondary Preparation

## Admission Requirements for California's Public Universities

## University of California

Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the General Admissions Information Web page at http://www.universityofcalifornia.edu/admissions/general.html. (Outside Source)

## California State University

Admission requirements for the California State University (CSU) use three factors to determine eligibility. They are specific high school courses; grades in specified courses and test scores; and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses utilize local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For general admissions requirements please visit the California State University Web page at http://www.calstate.edu/SAS/admreq.shtml. (Outside Source)

## Dropout Rate and Graduation Rate

This table displays the school's one-year dropout rates and graduation rates for the most recent threeyear period for which data are available. For comparison purposes, data are also provided at the district and state levels. Detailed information about dropout rates and graduation rates can be found on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

| Indicator | School |  |  | District |  |  | State |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2006- <br> $\mathbf{0 7}$ | $\mathbf{2 0 0 7}$ <br> $\mathbf{0 8}$ | $\mathbf{2 0 0 8 -}$ <br> $\mathbf{0 9}$ | $\mathbf{2 0 0 6 -}$ <br> $\mathbf{0 7}$ | $\mathbf{2 0 0 7}$ <br> $\mathbf{0 8}$ | $\mathbf{2 0 0 8 -}$ <br> $\mathbf{0 9}$ | $\mathbf{2 0 0 6 -}$ <br> $\mathbf{0 7}$ | $\mathbf{2 0 0 7}$ <br> $\mathbf{0 8}$ | $\mathbf{2 0 0 8 -}$ <br> $\mathbf{0 9}$ |
| Dropout Rate <br> (1-year) | 4.1 | 6.2 | $\mathbf{2 4 . 5}$ | 3.0 | 4.2 | 4 | 4.4 | 3.9 | 4.5 |
| Graduation Rate | 81.6 | 81.2 | 69.2 | 86.1 | 85.5 | 80.3 | 80.6 | 80.2 | 78.6 |

## Completion of High School Graduation Requirements

This table displays, by student group, the percent of students who began the 2008-09 school year in grade twelve and were a part of the school's most recent graduating class who met all state and local graduation requirements for grade twelve completion, including having passed both the ELA and mathematics portions of the CAHSEE or received a local waiver or state exemption.

| Group | Graduating Class of 2010 |  |  |
| :---: | :---: | :---: | :---: |
|  | School | District | State |


| All Students | 79 | $87 \%$ | $\mathrm{n} / \mathrm{a}$ |
| :--- | :---: | :---: | :---: |
| Black or African American |  | $86 \%$ | $\mathrm{n} / \mathrm{a}$ |
| American Indian or Alaska Native |  | $74 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Asian | 93 | $94 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Filipino |  | $*$ | $\mathrm{n} / \mathrm{a}$ |
| Hispanic or Latino | 76 | $80 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Native Hawaiian/Pacific Islander |  | $*$ | $\mathrm{n} / \mathrm{a}$ |
| White | 81 | $91 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Two or More Races | 72 | $80 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Socioeconomically Disadvantaged | 62 | $77 \%$ | $\mathrm{n} / \mathrm{a}$ |
| English Learners | 69 | $79 \%$ | $\mathrm{n} / \mathrm{a}$ |
| Students with Disabilities | $87 \%$ | $\mathrm{n} / \mathrm{a}$ |  |

## Career Technical Education Programs (School Year 2009-10)

This section provides information about the Career Technical Education (CTE) programs and lists programs offered by the school district that are aligned to the model curriculum standards. The list should identify courses conducted by regional occupational centers or programs and those conducted directly by the school district. This section provides a listing of the primary representative of the career technical advisory committee of the school district and industries represented.
Career Pathways are integrated sets of courses designed to benefit all students by meeting the training needs of the majority of students entering the workforce, making high school more relevant and thus decreasing the drop-out rate, providing courses that align with programs at local colleges to encourage students to continue their education after high school, and by providing an arena for students to learn about and experience potential careers to assist in choosing a major for college. Students must complete the requirements of a career pathway, the university pathway, a specialized program or design their own course of study through the individual pathway in order to graduate. Elsie Allen High School offers Career Pathways in Agriculture \& Natural Resources with emphasis areas in Ag Mechanics, Animal Science and Ornamental Horticulture; Arts \& Communication with emphasis areas in Performing Arts, Technical Arts and Visual Arts; Building Trades \& Construction with an emphasis in Residential and Commercial Construction; Business, Computers \& Information Technology emphasizing basic computer applications and Web Design; and Child Development. In each pathway students are prepared to take an industry certification exam or equivalent measure of skill to demonstrate achievement to potential employers or colleges. Arts \& Communications Pathway students demonstrate proficiency by participating in public performances, art shows, film festivals and other contests.

Career Technical Education Participation (School Year 2009-10)
This table displays information about participation in the school's CTE programs.

| Measure | CTE Program Participation |
| :--- | :---: |
| Number of pupils participating in CTE | 635 |
| Percent of pupils completing a CTE program <br> and earning a high school diploma | $93 \%$ |
| Percent of CTE courses sequenced or <br> articulated between the school and <br> institutions of postsecondary education | $20 \%$ |

## Courses for University of California and/or California State University Admission (School Year 2009-10)

This table displays, for the most recent year, two measures related to the school's courses that are required for University of California (UC) and/or California State University (CSU) admission. Detailed information about student enrollment in, and completion of, courses required for UC/CSU admission can be found on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

| UC/CSU Course Measure | Percent |
| :--- | :---: |
| Students Enrolled in Courses Required for UC/CSU Admission | $94 \%$ |
| Graduates Who Completed All Courses Required for UC/CSU Admission | $12 \%$ |

## Advanced Placement Courses (School Year 2009-10)

This table displays, for the most recent year, the number of Advanced Placement (AP) courses that the school offered by subject and the percent of the school's students enrolled in all AP courses. Detailed information about student enrollment in AP courses can be found on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/.

| Subject | Number of <br> AP Courses Offered | Percent of Students <br> In AP Courses |
| :--- | :---: | :---: |
| Computer Science | 0 | N/A |
| English | 2 | $4.2 \%$ |
| Fine and Performing Arts | 1 | $0.2 \%$ |
| Foreign Language | 2 | $0.7 \%$ |
| Mathematics | 1 | $1.5 \%$ |
| Science | 1 | $1.3 \%$ |
| Social Science | 2 | $2.7 \%$ |
| All courses | 9 | $7.4 \%$ |

## XII. Instructional Planning and Scheduling

## Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.
Not only is the faculty considered to be highly qualified, but the school is also providing state-approved, standardsaligned curriculum for its students, and the master schedule reflects appropriate used of instructional time geared towards preparation for English language acquisition and the California High School Exit Exam. Also all administrators and instructors of English Language Arts and Math have received state-approved training related to instructional programs.

Overall, as a result of coordinated efforts on the part of the SIOP Coach, English Coach, Math Coach, the teachers, the administrators, and classified staff, the students at Elsie Allen High school are benefitting from enhanced collaboration that is focused on data analysis, standards-based instruction, pacing guides and increased student achievement. Specifically, English teachers have participated in the AB466 Prentice Hall English Language Arts training. Intervention and Special Education teachers have been trained in Language!. All math teachers have been SB 472 math trained. All teachers have or will be SIOP trained. All administrators have completed the AB75 training; the University Center teachers have received training in differentiated curriculum instructional strategies and science teachers have aligned the Earth Science state standards with the class curriculum. All Team Leaders have been trained in DuFour's Professional Learning Communities model, have provided input in creating a Pyramid of Intervention, CAHSEE Intervention Plan and have adhered to the SMART, $\underline{\text { Specific \& Strategic Measurable, }}$ Attainable, Results-oriented, Timebound, goal setting system. SMART goals are submitted regularly and reviewed by $\overline{\text { the principal, }}$ providing ongoing feedback.


[^0]:    ${ }^{1}$ Standardized Testing and Reporting Program assessments include the California Standards Tests, the California Modified
    Assessment, and the California Alternate Performance Assessment.
    ${ }^{2}$ The Academic Performance Index is required under state law. Adequate Yearly Progress is required by federal law.

