Professional Development Career Plan of Action Form
Name
Unit
Rank/Level

Goals for next 3 to 5 years	Professional Development Competency to be addressed	Professional Development Plan of Action	How Does This Foster Your Career?
EXAMPLES of PROFESSIONAL DEVELOPMENT CAREER PLAN OF ACTION			
GOAL: To achieve the rank of assistant /associate/full county extension agent/ extension specialist **GOAL:** To achieve continuing status	*Professional and Career Development & Learning*	Present a poster session (submitted & selected) on Bt Cotton at NACAA Annual Meeting Funds to travel; development of poster display & brochures	Enhances subject matter expertise; creates reputation with peers nationally. Addresses critical and emerging issue for program development and implementation.
	Learning and/or Program Planning and Development	Attend a 2 day training for BEST Funds for registration, equipment needed for training, travel, meals, lodging	Develop expertise with community providers and teachers as a train the trainer Enhances subject matter expertise; creates reputation within community
	Professional and Career Development , Subject Matter	Present a workshop (submitted and selected) at NAE4-HA Annual Conference Funds to travel; development of workshop	Develop Expertise in Character Counts! Enhances subject matter expertise; creates reputation with peers nationally

	Educational and Information Technology and/or Program Development	Attend the 4 day "On Target" Training Funds for registration, equipment needed for training in GPS/GIS, travel, meals, lodging	Enhances subject matter expertise Program Enhancement and delivery as well as keeping current with technology advances in the field
GOAL: To become a Research Scientist/ Program Evaluation Specialist	*Applied Research and Evaluation*	Data Collection and Coding Participate in one-day training at computer lab on SPSS, SAS, and Nu-Dist Funds for registration, travel, texts on software and software	Strengthen program evaluation techniques for applied program efforts Strengthens program outreach techniques for clientele
GOAL: To Develop Computer Skill	*Educational and Informational Technology &* **Written and Spoken Communication**	Attend a 3 day website development training at a computer lab Funds for registration, travel, meals, lodging and software	Develop skill set for website communication between peers and with clientele
GOAL: To become a county extension director	*Professional & Career Development*	Attend a mid-manager meeting Funds for registration, travel, meals, lodging Attend a WELD training funds requested for project management– materials	Develop skill set for becoming an administrator