

Searching for Excellence and Diversity: A Workshop for Search Committees



W I S E L I

Women in Science & Engineering Leadership Institute
University of Wisconsin-Madison

Thank you!

As part of the workshop, you signed a consent form to participate in the evaluation of this series. Please take a few minutes to click on the button below and complete a survey. Results from you and your colleagues are reported in aggregate and are used to improve the workshop and to identify any outcomes from your participation. Thank you, in advance, for the time it takes you to complete this and for your candid feedback. Any questions? Please contact: Christine Pribbenow, (608) 263-4256; cmpribbenow@wisc.edu

Searching for Excellence and Diversity: A Workshop for Search Committees

1. Your title or role on campus:

2. Your role on the search committee or in the search process:

3. Please rate the value of each of the aspects of the workshop (both Session 1 and Session 2) using the scale from 1-3. Also, feel free to include additional comments in Question 4.

	Not at all Valuable	Somewhat Valuable	Very Valuable	N/A
Session 1: Introduction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 1: Run an Effective and Efficient Search Committee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 1: Actively Recruit an Excellent and Diverse Pool of Candidates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 1: Evaluating the Pool of Applicants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 1: Ensure a Fair and Thorough Review of Candidates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 2: Discussion of recruitment efforts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 2: Discussion of evaluation of applicants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 2: Develop and Implement an Effective Interview Process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 2: Dual-Career Hiring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Session 2: Closing the Deal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Please use this space for comments about any of the workshop's components:

Searching for Excellence and Diversity: A Workshop for Search Committees

5. Which of the following have you done (or plan to do) because of attending this workshop? Please check all that apply.

- Created a diverse search committee.
- Consulted with the presenters or others on campus about conducting an effective search process.
- Discussed and/or established ground rules for the committee (e.g., about decision-making, attendance, expectations).
- Publicized the position in different venues (compared to previous searches).
- Used networking and other means to recruit a diverse pool of candidates.
- Used "Recruiting Resources" on WISELI's website.
- Used resources in the HR Recruitment Toolkit.
- Used resources provided by the Provost's Faculty Diversity Initiative (Strategic Pipeline and Recruitment Fund).
- Shared/distributed the brochure, "Reviewing Applicants: Research on Bias and Assumptions."
- Shared information about biases and assumptions.
- Developed and prioritized specific criteria for evaluation.
- Spent more time reviewing applications.
- Shared information about inappropriate questions for on-campus interviews and events.
- Considered needs and comfort of candidates when planning on-campus interviews.
- Relied on advice/resources in the Guidebook.
- Referred another person to this workshop.

6. Please describe other activities you have done, or plan to do, because of this workshop:

7. Please provide us with ideas or suggestions that would have improved your experience in this workshop:

8. What topics did you hope would be covered in this workshop, yet were not?

9. Please provide an overall rating for this session.

Not at all Useful

Somewhat Useful

Very Useful



Searching for Excellence and Diversity: A Workshop for Search Committees

10. How did you hear about this workshop?

11. Would you recommend this workshop to others?

Yes

No

Why or why not?

12. Any other comments?

Please click on the SUBMIT button below. You will know that your results have been recorded if you see WISELI's website about Searching for Excellence & Diversity. Feel free to browse through these resources. Thank you for completing this survey!