



LEVEL COMPENSATION FUND LINEUP (25 BPS)

STEP 1: Please indicate which funds to include in the plan’s investment lineup by checking the fund in the column with an “X” to the left of each fund. A maximum of 15 mutual funds are allowed, plus one Money Market fund, from the list below. Managed Strategy and Target Date funds in the same fund family are considered one fund option.

STEP 2: Plans are required to select a default investment (mark the box with a ‘D’) and are encouraged to choose one of the highlighted funds (shaded in grey) since they meet the criteria of a Qualified Default Investment Alternative. Please consult your financial advisor for investment advice.

D	X	Domestic Equities	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	Nuveen Santa Barbara Dividend Growth A	NSBAX	Large Blend
<input type="checkbox"/>	<input type="checkbox"/>	BlackRock S&P 500 Index Investor A	BSPAX	Large Blend
<input type="checkbox"/>	<input type="checkbox"/>	MFS Growth R3	MFEHX	Large Growth
<input type="checkbox"/>	<input type="checkbox"/>	MFS Research R3	MFRHX	Large Growth
<input type="checkbox"/>	<input type="checkbox"/>	JPMorgan Large Cap Growth A	OLGAX	Large Growth
<input type="checkbox"/>	<input type="checkbox"/>	Columbia Small Cap Core A	LSMAX	Small Blend
<input type="checkbox"/>	<input type="checkbox"/>	BlackRock Small Cap Index A	MDSKX	Small Blend
<input type="checkbox"/>	<input type="checkbox"/>	MFS New Discovery R3	MNDHX	Small Growth
<input type="checkbox"/>	<input type="checkbox"/>	Ivy Mid Cap Growth Y	WMGYX	Mid-Cap Growth
<input type="checkbox"/>	<input type="checkbox"/>	Delaware Small Cap Value A	DEVLX	Small Value
<input type="checkbox"/>	<input type="checkbox"/>	JPMorgan Equity Income A	OIEIX	Large Value
D	X	Fixed Income	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	MFS Emerging Markets Debt R3	MEDFX	Emerging Markets Bond
<input type="checkbox"/>	<input type="checkbox"/>	American Century Inflation Adj Bond A	AIAVX	Inflation-Protected Bond
<input type="checkbox"/>	<input type="checkbox"/>	JPMorgan Government Bond A	OGGAX	Intermediate - Term Bond
<input type="checkbox"/>	<input type="checkbox"/>	JPMorgan Core Bond A	PGBOX	Intermediate - Term Bond
<input type="checkbox"/>	<input type="checkbox"/>	Janus Flexible Bond S	JADFX	Intermediate - Term Bond
<input type="checkbox"/>	<input type="checkbox"/>	T.Rowe Price New Income ADV	PANIX	Intermediate - Term Bond
<input type="checkbox"/>	<input type="checkbox"/>	JPMorgan High Yield A	OHYAX	High Yield Bond
<input type="checkbox"/>	<input type="checkbox"/>	MFS Corporate Bond R3	MFBHX	Corporate Bond
<input type="checkbox"/>	<input type="checkbox"/>	Legg Mason BW Global Opportunities Bond A	GOBAX	World Bond
D	X	Capital Preservation	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	Federated Capital Preservation Fund SP		US Money Market-Taxable
D	X	International/Global Equities	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	Blackrock Emerging Markets Investor A	MDDCX	Diversified Emerging Mkts
<input type="checkbox"/>	<input type="checkbox"/>	Ivy International Core Equity Y	IVVYX	Foreign Large Blend
<input type="checkbox"/>	<input type="checkbox"/>	Janus International Equity S	JSIEX	Foreign Large Growth
<input type="checkbox"/>	<input type="checkbox"/>	MFS Global Equity R3	MWEHX	World Stock
<input type="checkbox"/>	<input type="checkbox"/>	Thornburg Global Opportunities R4	THOVX	World Stock
D	X	Alternatives	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	Blackrock Natural Resources A	MDGRX	Equity Energy
<input type="checkbox"/>	<input type="checkbox"/>	T.Rowe Price Real Estate Adv	PAREX	Real Estate



D	X	Alternatives	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	Janus Global Real Estate S	JERSX	Global Real Estate
D	X	Managed Strategies	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Lifestyle Aggressive R2	JQLAX	Aggressive Allocation
<input type="checkbox"/>	<input type="checkbox"/>	MFS Aggressive Growth Allocation R3	MAAHX	Aggressive Allocation
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Lifestyle Growth R2	JQLGX	Aggressive Allocation
<input type="checkbox"/>	<input type="checkbox"/>	MFS Growth Allocation R3	MAGEX	Aggressive Allocation
<input type="checkbox"/>	<input type="checkbox"/>	American Century Strat Allocation Conservative A	ACCAX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	Columbia Income Builder A	RBBAX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	MFS Diversified Income R3	DIFFX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Lifestyle Conservative R2	JQLCX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Lifestyle Moderate R2	JQLMX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	MFS Conservative Allocation R3	MACNX	Conservative Allocation
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Lifestyle Balanced R2	JQLBX	Moderate Allocation
<input type="checkbox"/>	<input type="checkbox"/>	MFS Moderate Allocation R3	MAMHX	Moderate Allocation
<input type="checkbox"/>	<input type="checkbox"/>	Columbia Balanced A	CBLAX	Moderate Allocation
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice in Retirement A	ARTAX	Retirement Income
<input type="checkbox"/>	<input type="checkbox"/>	Manning & Napier Target Income K	MTDKX	Retirement Income
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime Income R3	MLLHX	Retirement Income
<input type="checkbox"/>	<input type="checkbox"/>	Templeton Global Balanced A	TAGBX	World Allocation
D	X	Target Date	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2020 R3	MFLHX	Target Date 2016-2020
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2025 R3	LTTTX	Target Date 2021-2025
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2030 R3	MLTHX	Target Date 2026-2030
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2035 R3	LFETX	Target Date 2031-2035
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2040 R3	MLFHX	Target Date 2036-2040
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2045 R3	LTMTX	Target Date 2041-2045
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2050 R3	MFFOX	Target Date 2046-2050
<input type="checkbox"/>	<input type="checkbox"/>	MFS Lifetime 2055 R3	LFITX	Target Date 2051+
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2020 A	ARBMX	Target Date 2016-2020
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2025 A	ARWAX	Target Date 2021-2025
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2030 A	ARCMX	Target Date 2026-2030
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2035 A	ARYAX	Target Date 2031-2035
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2040 A	ARDMX	Target Date 2036-2040
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2045 A	AROAX	Target Date 2041-2045
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2050 A	ARFMX	Target Date 2046-2050
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2055 A	AREMX	Target Date 2051+
<input type="checkbox"/>	<input type="checkbox"/>	American Century One Choice 2060 A	ARGMX	Target Date 2051+
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2020 R2	JLDEX	Target Date 2016-2020
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2025 R2	JLEEX	Target Date 2021-2025
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2030 R2	JLFEX	Target Date 2026-2030
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2035 R2	JLHEX	Target Date 2031-2035



D	X	Target Date	Symbol	Category
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2040 R2	JLIEX	Target Date 2036-2040
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2045 R2	JLJEX	Target Date 2041-2045
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2050 R2	JLKEX	Target Date 2046-2050
<input type="checkbox"/>	<input type="checkbox"/>	JHancock Retire Living 2055 R2	JLKNX	Target Date 2051+

There are a vast universe of mutual funds which are suitable for investment in a 401(k) plan. DST Systems, Inc. does not recommend or endorse the use of any of the mutual funds listed.

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