

Global Marine Systems Limited is a leader in engineering and underwater services, providing subsea cable installation, maintenance and burial solutions. We operate a fleet of specially equipped cable ships, including an array of subsea associated ROVs and equipment. Global Marine engineers cable routes and installs subsea cables for telecoms, oil & gas and power/utilities customers.

Management are committed to the implementation of an effective management system compliant with the International Standard ISO 9001.

It is the responsibility of all Global Marine personnel to implement the QHSE management system described in company procedures. The system and its implementation will be subject to regular management review to ensure its suitability and effectiveness in achieving the QHSE objectives of the Company.

We aim to meet our customers' expectations and be recognised for our commitment to quality in everything we deliver.

To achieve this, we will:

- Meet all defined statutory and regulatory requirements applicable to the diverse products and services we provide.
- Stimulate Quality awareness in all employees through systematic inductions.
- Utilise appropriate Quality improvement techniques to measure, monitor and report upon system performance as a means of securing progressive and continual improvement.
- Implement audit programmes that are designed to assess the suitability and effectiveness of the QMS and identify areas for improvement across all business activities and processes.
- Provide the highest quality, best value services and products to our clients by adopting a process approach to management systems.
- Create a framework whereby the required competencies of our people are identified and met, in line with present and emerging business requirements.
- Monitor and measure customer satisfaction to determine desirable changes for the company's products and services.

This policy will be reviewed annually to ensure its continuing suitability and will be implemented, maintained and communicated to all employees for their awareness and understanding.