Consent Form

Non Competition/No Startup Agreement

IN CONSIDERATION OF EMPLOYMENT AND OTHER VALUABLE CONSIDERATION, the receipt and sufficiency of which is hereby acknowledged, the undersigned _____ (hereinafter referred to as the "Employee/Contractor") and Assemblers, Inc. (hereinafter referred to as the "Company"), covenant and agree as follows:

1. The Employee/Contractor shall not engage in a business in any manner similar to, or in competition with, the Company or the Company's affiliated business during the term of his or her employment or for a period of 1 year from date of termination of his or her employment with the Company for any reason.

2. Furthermore, the Employee/Contractor shall not engage in a business in any manner similar to, or in competition with, the Company's business within a twenty five (25) mile radius from the geographical area in which Employee/Contractor worked at any time for the Company. For the purpose of this Agreement, the Employee/Contractor shall be regarded as engaging in a "business in any manner similar to, or in competition with, the Company's business" if, directly or as an employee, independent contractor, or agent of any third-party business, person, firm or corporation the Employee /Contractor is engaged in the business of Merchandise Assembly, Installation, Delivery, Service, Maintenance or Repair or such other business or businesses as the Company is engaged in either individually or as part of some other business entity or affiliate The Employee/Contractor agrees that the above restriction is reasonable as to length of time and geographical area and hereby irrevocably waives any objection thereto.

3. The Employee/Contractor shall not request or induce any customers of any business then being conducted or contemplated by the Company or its affiliates to curtail or cancel their business with the Company or its affiliates during and after Employee's/Contractor's employment by the Company.

4. The Employee/Contractor shall not disclose to any person, firm or corporation any trade, technical, or technological secrets, any details of organizations or business affairs, any names, of past or present customers or vendors of the Company or its affiliates, or any other information relating to the Company or its affiliates, owners, shareholders, officers, directors, employees, independent contractors, or agents that the Employee/Contractor knows, or reasonably should know, is a trade secret or confidential information of the Company.

5. The Employee/Contractor shall not solicit or canvass any business, transaction, or compensation for any other business, person, firm, or corporation similar to any business of the company or its affiliates.

6. The Employee/Contractor shall not induce, or attempt to influence, any employee, independent contractor, or agent of the Company or its affiliates to terminate or curtail its relationship with the Company or its affiliates or to enter into any employment or other business relationship with any other person (including the Employee/Contractor), firm, or corporation, concerning any business of the Company or in competition with the Company.

7. The Employee/Contractor shall not perform any act in violation hereof through any other person or entity, or through any plan, scheme, design, or subterfuge calculated to circumvent the requirements of this Non-Competition Agreement.

8. This Agreement shall be construed and enforced in accordance with the laws of the State of Tennessee.

Background Screening

Assemblers, Inc. will conduct background screening on all potential Employees and or Sub Contractors. The background screening will include verification of your identity and eligibility to work in the U.S. using the E-Verify program, a criminal history record check, and may include a credit check and a driving history check.

Drug Screening

This consent form is to serve as notice and authorization for job applicant drug screening. As a matter of policy and to help ensure a safe work environment free of the use of illegal drugs that may impair your ability to perform the essential functions of the position, Assemblers, Inc. screens job applicants for the presence of illegal drugs. A negative drug screen is a condition of employment and or sub contracting for Assemblers, Inc. Applicants refusing to perform a drug screen will not be considered for employment or sub contracted work at Assemblers, Inc. Furthermore, positive screening findings will result in any offer of employment or sub contracted work being withdrawn (or termination if the results are received after your start date). Submitting an altered saliva or urine sample will be treated as a positive test result.

This consent form is to serve as consent of agreement and release of liability

- I authorize Assemblers, Inc. to collect a specimen of saliva or urine for chemical analysis.
- I understand that decisions regarding my application for employment or sub contracting at Assemblers, Inc. will be made from the result of this test.
- I consent to be screened for drugs and authorize the attending physician, screening laboratory, and or agents of Assemblers, Inc. to provide screening results to Assemblers, Inc. In consideration for your review of my application, I hereby release Assemblers, Inc., its affiliates, agents, and employees from any liability resulting from employment or sub contracting decisions made from the results of this drug screen.

I,_____, verify that a drug test was administered and the result was ☐ Negative ☐ Positive.

A.M. Name

_____ _____

A.M. Signature **Date**

By signing below, the Employee/Contractor represents and warrants to the Company that the Employee /Contractor understands and intends to be bound by all of the terms of this Agreement, has had the opportunity to seek independent legal counsel regarding the Agreement, and has received a signed copy of this Agreement as of the date below.

_____

Employee/Sub Contractor Signature Date

1/19/2012