



KERN COUNTY NETWORK FOR CHILDREN LEADERSHIP DEVELOPMENT TRAINING PROGRAM

2010 APPLICATION FORM

Applications accepted Thursday, October 1, 2009 - Friday, October 30, 2009

*(Applications must be mailed or hand delivered to the KCNC office no later than noon October 30, 2009.
(Faxed or late applications will not be accepted)*

What is the mission of the Kern County Network for Children?

The mission of the Kern County Network for Children is to protect and enrich the lives of children in Kern County through the commitment of all community partners by helping to build and sustain healthy families.

We believe in:

- Personal responsibility and family self-sufficiency as the cornerstones of resilient, stable communities;
- Grassroots solutions to local problems;
- Empowering local residents to address common concerns;
- Locally-based, accessible services;
- Program accountability and delivery of cost-effective services

What is the Leadership Development Training Program?

The program focus is on skills-training to build the strength of local organizations and nurture natural leaders in communities where they are already engaged in local collaborative groups and citizen action mobilization efforts. The ***Leadership Development Training Program*** includes fifty-six (56) hours of instruction time in nine (9) subject areas: public speaking, time management, community meeting facilitation, strategic planning, conflict resolution, community mobilization, resource development, media/marketing and legislative advocacy. A non-refundable \$60.00 participant fee to cover the partial cost of class materials, presenter fees and meals is due upon acceptance into the program.

Program Goals:

To Educate: Participants will increase their understanding of both public issues and human relationships.

To Mobilize: Participants will learn to lead effectively in areas of community health and well being.

To Organize: Participants will develop a network of allies and links to other citizen action groups with common interests and issues.



**KERN COUNTY NETWORK FOR CHILDREN
LEADERSHIP DEVELOPMENT TRAINING PROGRAM**

2010 Application

Please be brief in your responses. Finalists will be selected and interviewed based on application material submitted. Class size is limited. Applications accepted Thursday, October 1, 2009 - Friday, October 30, 2009.

Name _____
(First) (Last)

Home Address _____
(Number) (Street) (City) (Zip)

Work Mailing Address _____
(Number) (Street) (City) (Zip)

Home Phone Number _____ Work Phone Number _____

Email Address _____ Number of Years in Kern County _____

Do you expect to be living in this area in 3 years? (Please check one) Yes ____ No ____

I. EMPLOYMENT

Current Employer _____ Job Title _____

Briefly describe your responsibilities:

II. ORGANIZATIONS / ACTIVITIES / COMMUNITY INVOLVEMENT

What community activity or organization have you been most involved in and why?

Please list in order of importance to you, other community, civic, professional, business, religious, social, athletic and other organizations of which you have been or are a member.

Organization

Dates of Membership

<i>Organization</i>	<i>Dates of Membership</i>
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What do you consider your most significant personal or professional accomplishment and why?

What are your areas of particular interest for leadership involvement (e.g., education, human services, government, religion, etc.)?

Why would you be a good candidate for the Kern County Network for Children’s Leadership Development Training Program?

III. GENERAL

What do you hope to gain from participation in the Training Program, and how do you expect to utilize your leadership experience?

IV. REFERENCES

Please provide the names, titles and phone numbers of three professional references that can be contacted by the screening committee.

1.

2.

3.

V. ADDITIONAL MATERIALS

1. **Please provide a current resume.**
2. **Please provide at least one letter of recommendation.**

VI. CLASS TOPICS

The Leadership Development Training Program includes fifty six (56) hours of instruction time in nine (9) subject areas:

- Introduction to public speaking
- Effective time management
- Effective community meeting facilitation
- Strategic planning
- Conflict resolution
- Community mobilization
- Resource development
- Media/marketing
- Legislative advocacy

All trainers and/or presenters are individuals with expertise in each topic area.

VII. CLASS SCHEDULE

The Kern County Network for Children's Leadership Development Training Program requires participation on the following dates from 8:30 a.m. to 4:00 p.m. All classes will be held in Bakersfield at the University Square Building located at 2000 'K' Street.

****Thursday, January 28, 2010 & Friday, January 29, 2010** **Friday, April 30, 2010**
Friday, February 26, 2010 **Friday, May 21, 2010**
Friday, March 26, 2010 **Friday, June 25, 2010**
Graduation -Thursday, July 15, 2010

In addition to the above dates, class members will be required to work on a class project during and outside of class time.

*****All classes will be held on Fridays with the exception of the first class meeting, Thursday, January 28th. Lunch is provided for participants during each class session.***

VIII. PARTICIPATION

In order for the Kern County Network for Children's Leadership Development Training Program to accomplish its stated goals, the full participation of each individual is necessary. Because acceptance in the Program is a competitive process, class requirements include:

- ***More than one absence during the program year will result in being dropped from the program.***
- ***Late arrival or partial attendance at any session in excess of three occurrences will result in being dropped from the program.***
- ***Participation in a class project during and outside of class time.***

A non-refundable \$60.00 participant fee to cover the partial cost of class materials, presenter fees and meals is due upon acceptance into the program. Participation in the Kern County Network for Children's Leadership Development Training Program must have the support and commitment of your employer, if not self-employed. Please have your employer sign below.

The applicant has my support and permission to participate in the Kern County Network for Children's Leadership Development Training Program.

(Signature of Employer)

(Date)

(Please Print Name & Title)

(Phone Number)

Upon receipt and review of your application, oral or written notification will be given to you regarding the status of your application by Monday, November 16, 2009. Applicants will be contacted for a final interview to take place the week of December 7, 2009. Class size is limited.

I understand the purpose of the Kern County Network for Children's Leadership Development Training Program, and this application does not ensure my acceptance in the class. If selected to participate, I will devote the time required. *(Please sign below)*

(Applicant's Signature)

(Date)

As a matter of policy, the Kern County Network for Children's Leadership Development Training Program does not discriminate among applicants and participants on the basis of gender, race, religion, sex, national origin, color, age, handicap or sexual orientation.

VIII. APPLICATION DEADLINE

Applications must be received in the Kern County Network for Children office no later than noon, **Friday, October 30, 2009.** (Faxed or late applications will not be accepted.)

Mail completed applications to:

**Kern County Network for Children
Leadership Development Training Program
1300 17th Street
Bakersfield, CA 93301**

or

Hand Deliver applications to:

**Dream Center & Coffee Shop
Kern County Network for Children
1212 18th Street
Bakersfield, CA**

*A non-refundable \$60.00 participant fee is due upon acceptance into the program, or no later than January 28, 2010 to cover the partial cost of class materials, presenter fees and meals.
Checks should be made payable to:*

***Kern County Network for Children c/o Leadership Development
Checks may be hand delivered and/or mailed to the address above.***

Should the \$60.00 participant fee pose financial hardship to any potential applicant, a class scholarship may be requested.