



## TEAM HANDBOOK 2011-2012 SEASON

This handbook belongs to

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RAW ALLSTARS is an award winning training facility where members excel physical, mentally and socially. Join us today and enjoy performing in a variety events such as the Golden State Warriors, the Festival of Lights Parade, various competitions and festivals.

RAW ALLSTAR Teams are open to all ages 4yrs and up. Members will not only work on physical strength but they will leave with increased level of self-confidence.

### **Top 8 reasons to choose RAW ALLSTARS**

- \* Cheerleading builds confidence, physical and mental strength**
- \* Experienced, professional coaches dedicated to the safety and success of each member**
- \* RAW is one of the most affordable cheer squads in California**
- \* Great place to make new friends**
- \* RAW coaches follow very strict teacher code of conduct rules to ensure the protection of your cheerleader**
- \* Indoor practice at least once a week in our well equipped training facility**
- \* Cheerleading promotes healthy physical habits**
- \* ALLSTAR Squad is a great introduction to public performing/competition**





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Updated 3/2011

## Handbook Terms

Initials at the bottom of each page and signatures (where indicated) represents your understanding and acceptance of terms laid out in this handbook. You and your member are agreeing to follow terms, deadlines, financial obligations and other details listed in this handbook.



## General Information

The competition/performance program runs from May through April with year round open enrollment available at all levels. The program is a structured program focusing on tumbling, stunting, cheer, hip-hop and cheer style dancing. Competition members compete at Regional Competitions in California and National & International Events throughout the United States.

Parents and students **MUST** consider the many responsibilities of becoming a member of a competitive team. To be an effective member of these teams you must commit a great deal of time throughout the entire year. Social plans and job schedules should not interfere with practices and competitions. It is the obligation of each member to attend all practices. Withholding a member from a practice or a competition should never be used as a form of punishment. Please consider this before entering into this contract. Become familiar with the information in the handbook as it lists, in detail, all obligations and responsibilities.

As a member of our teams, individuals are offered the opportunity for great personal and social growth, leadership development, and involvement in many exciting activities. These activities will not only channel students enthusiasm and spirit in a constructive and beneficial manner, but will give each member a sense of pride and accomplishment.

## Priorities

Members must be dedicated and give 110% at all times. Our goals include developing each person as an individual and as a team. These goals take no less than 110% effort from each individual. It is wrong to expect any program to lower its standards because a member is not committed to the program. Commitment includes but is not limited to practicing daily, attending all in-gym practices and events.

## Communication

Clear communication is a key component in any sport. RAW Talents & ALLSTARS works hard to create a little to no excess waste business model, this means we limit the amount of paperwork passed out at the gym. There are three main means of communication: Facebook Group, Yahoo! Group, email/texting.

Schedules can change sometimes without notice, sometimes there are things out of our control and we will use these means of communication to notify you of any late changes in schedules or events. **It is the parent's responsibility to know what is going on with your team and make sure you meet all deadlines.** If you ever have a question with anything, please do not hesitate to contact your child's coach, the program directors or the owners. Questions or concerns can be addressed before or after practice, by phone or e-mail. Please do not delay or interrupt practice. As a parent, you may not agree with every decision that is made by the gym and its associates. We value your opinion, but please remember that the coaches and staff members make all decisions that will be in the best interest of the program as a whole.

## Deadlines

It is important that members and their parents meet all the deadlines provided by the gym and its staff. Staff is **NOT** responsible for giving daily reminders of upcoming deadlines. It is the responsibility of the parent and members to make sure they meet all required application, form and payment deadlines to avoid any lapse in members program participation.

Initials: \_\_\_\_\_

Updated 5/2011



## OBJECTIVE AND PURPOSE

RAW members\* should inspire team members, their peers and the community to the very best of their abilities. Members should plan and initiate activities that promote peer and community support and involvement.

## MEMBERSHIP CODE OF CONDUCT

**Section I** – Members will set a good example for their fellow team mates and peers. Members will display the following characteristics throughout their participation with RAW Talents & ALLSTARS:

1. willing display of a positive team spirit
2. demonstration of a positive attitude toward cheerleading, dance and overall physical fitness
3. showing good sportsmanship

**Section II** – *Members will give freely their time for any team activity throughout their membership of the gym.* This includes all fundraisers, practices, camps, competitions, etc. All conflicts with other activities must be discussed with the coaches and Directors in advance. Disciplinary detention will be considered as an unexcused absence for missing any member activity.

**Section III** – *Members will cooperate with coaches, directors, sponsors, and fellow members.* Members will promote and maintain good relationships with Community organizations and the fellow teammates. All problems and conflicts will be discussed within the organization.

**Section IV** – Members will be in good physical condition. Essential physical functions of a member are:

- Perform jumps and other physical moves that are part of routines.
- Perform stunts that may involve climbing, balance, agility, and upper body strength
- Exhibit rhythm and coordination in performing routines.
- Demonstrate stamina in performing regular physical activities that involve physical endurance and fitness.
- Perform routines in both indoor and outdoor settings, in heat and cold weather.
- Demonstrate clear diction and strong vocal qualities.

The following may result in an immediate dismissal from RAW Talents & All-Stars with no refunds due to member:

- Not being courteous, polite, and friendly while involved in any RAW associated practices, events or competitions
- Failure to cheer/chanting in a positive and respectable manner
- Not making every attempt to ignore or dissuade negative responses at events and not becoming involved in such action themselves.
- Using profanity of any kind. **THIS WILL NOT BE TOLERATED**
- Showing disrespect towards instructors/coaches, fellow team members, and fellow competitors

**\*From here forward, Members refers to any member of the RAW Talents & ALLSTAR Cheer, Dance, HipHop Team**

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Updated 1/11/11



## TEAMS

Below we have listed the variety of teams available through RAW Talents & ALLSTARS:

### PERFORMANCE ONLY TEAM

Performance only team is designed for those who wish to perform in a variety of events without the competition element. Teams practice once a week with supplemental practices added during weeks prior to scheduled performances. Performance Team members pay a monthly fee and must be fully committed to upcoming scheduled performances while understanding that due to uncontrollable circumstances the schedule will adjust from time to time.

All members are required to purchase mandatory uniforms, competition costumes and commit to the financial responsibilities of events. Travel may be required, most events occur in the Greater Bay Area, however we may participate in large events such as parades at Disney. Members will develop skills through our technique and choreography training sessions. Members can also choose to supplement their training by registering for additional training or private sessions.

### COMPETITIVE TEAM

Competitive is designed for those who wish to compete on a local, regional, national or international level. Teams practice once a week with supplemental practices added during competition season. Competitive team is based on a quarterly commitment. Each team member must commit quarterly, a three month commitment each quarter. There are a total of four quarters per year, a member can choose to enroll in as many quarters as they would like, this is an excellent option for students who have other commitments throughout the year such as soccer, football, etc. All members are required to purchase mandatory uniforms, competition costumes and commit to the financial responsibilities of competitions.

Travel will be required, based on team placement. Members will develop skills through our technique and choreography training sessions. Members can also choose to supplement their training by registering for additional training or private sessions.

### COMPETITION TEAM LEVELS:

**All-Star 1** (Ages 4yrs and up) These teams are open enrollment. There is not experience required to be a part of the ALLSTAR 1 team.

**All-Star Elite/Senior** (Audition Only): These teams are ideal for members who are interested in competing at a high level, prepare for High School, College or Professional Squads. This is an AUDITION only team(s). Auditions take place in Summer Season, however additional auditions can be added as to meet teams needs

**HIP-HOP ONLY Team** (starting at 4yrs): Team is open enrollment. No experience is required.

**INTERNATIONAL TEAM (ADULT) 18yrs and older**

### TEAM PLACEMENT

Although age is a factor in team placement, members of the same age may be placed on different teams due to their skill level and/or the needs of a particular team. Some members will compete on multiple teams based on their abilities and the needs of the gym.

**All-Star 1** : Members can join at anytime of the year. Members can be moved up a team but can never move down a team.

Initials: \_\_\_\_\_  
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Typical teams are formed accordingly however teams can be combined to meet the needs of the gym:

Tiny: 5 yrs old and younger      Mini: 8 yrs old and younger  
Youth: 11 yrs old and younger      Junior: 14 yrs old and younger  
Senior: 18 yrs and younger      International: 18yrs and older

**Age divisions are based on age as of August 31, 2011. Team members can move up an age group upon coaches approval but members can never move down an age level.**

Competitions are typically divided by age. Competition Divisions determine the level of difficulty of both tumbling and stunting. The following skills are typically required in a competitive routine by the majority of team members at each level:

Level 1 – cartwheels, back walkovers,

Level 2 – round-offs, splits, toe touches, herky, pike jump, round-off back handspring

Level 3 – round-off handspring tucks, back handspring, jump back handsprings, extended single leg stunts

Level 4 – Standing tucks, handspring tuck, layouts, whips

Level 5 – Jump tucks, double full, handspring full, double downs from extended one-legged stunts

Team placement is based on athletes skill levels, it is recommended that all team members work on improving skill sets by daily practice. Those who show great improvement in skills will be moved accordingly.

**Squad Size:** A minimum of four members are required to create a squad. Historically RAW Founders have **not** encounter a need to cancel programs due to size, however we always encourage your child to have a friend or family join them with this fun experience. There are many discounts available to members that refer family and friends. Please see discount section listed in this handbook for more details. Participants must be 4yrs or older (as of August 31, 2011) and excited about joining a fun, yet serious squad. Each squad will have a head coach and various assistants based on the size of the squad.

**Competition & Performances:** All team members (with the exception of performance only teams) are required to participate in all competitions during competition season. Competition season typically runs from September to April quickly followed by camp and training season. All team members are required to participate in all scheduled performances throughout the year.

**PERFORMANCE SCHEDULE: (PERFORMANCES ARE NOT THE SAME AS COMPETITIONS and carry no cost)**

**2011-2012 Performance Season: \*Exact dates will be posted as soon as hosting company post. Below is the proposed schedule and subject to change**

November 2011  
December 2011  
January 2012  
March 2012  
April 2012  
May 2012

Winter Festival Parade  
Holiday Festival  
New Year's Celebration  
St. Patrick's Day Parade **\*MANDATORY for ALL TEAM MEMBERS\***  
Spring Festival and Parade  
Kids Festival

Initials: \_\_\_\_\_

Updated 5/2011



## Competitions:

Competition is a key part of RAW Talents & ALLSTARS. All members are required to participate in a number of competitions throughout the season. Competitions schedules for each team may vary,

**All-Star & Hip-Hop Only Teams—ALL COMPETITIONS ARE MANDATORY Unless otherwise noted below- 2011-2012 Competition Season: \*Competitions missing exact dates will be posted as soon as hosting company post upcoming season schedule**

September 2011	USA Regionals	Santa Cruz Beach Boardwalk
October 9, 2011	JAMZ Regionals	Six Flags Discovery Kingdom
November 2011	USA Regionals	Washington High, Fremont, CA
December 3, 2011	JAMZ SLAM City	San Francisco, CA
February 24-26, 2012	JAMZ Nationals	Las Vegas, CA <b>*Only for teams that qualify*</b>
March 17-18, 2012	USA Nationals	Disneyland, Anaheim, CA
April 2012	Internationals	<b>*ONLY IF WE RECEIVE A PAID BID*</b>
April 2012	Aloha Invitational	Honolulu, Hawaii <b>*ONLY IF WE RECEIVE A PAID BID*</b>
April/May 2012	Worlds	<b>*Worlds may be added if team wins bids to Worlds</b>

## ATTENDANCE POLICY

It is important that members realize the level of commitment that is necessary to make a team successful. Attendance at all competitions and cheer events is not only crucial, but also mandatory. Absences jeopardize the entire squad and hinder success.

- Attending all practices, events and fundraising activities is mandatory.
- An absence to a competition/event will only be considered excused in the following circumstances:
  - Personal illness/accident (resulting in missing school)
  - Funeral or death in the family
- If a member is going to be absent from a practice, event or competition he/she must notify his/her cheer coach (via email and/or in person at least 48 hours in advance) before missed date.
- Mascots are responsible for attending all events and they will be treated as a member of the squad and held to all of the same expectations. Mascots are responsible for the care and upkeep of their mascot uniform.
- All members (who are members during the months of May-August are required to attend summer camp, summer practices, and any fundraisers set for the teams in the summer. Cheer members not attending these events will be dismissed from a variety of events and will not receive credits raised during the fundraisers
- Excessive absences may cause member to be demoted to an alternate status or removed from the team choreography. This is at the coach's discretion. No refunds will be given in the event of an expulsion or a member quitting.
- If a member can't participate due to an injury, they are still expected to attend practice
- Do not schedule appointments or family commitments during practice times or events
- Practice must not be missed the month prior to a competition or the routine may be re-choreographed and your athlete taken out of the routine. If you miss a competition, you will be removed from the next upcoming competition and performance event

## SEPARATION FEE

Although members are permitted to join at anytime, your commitment to the team is to last the from your start date to the end of the competition Season (April 2012). Departing after joining the team will have a great and lasting impact on the choreography and upcoming performances and competitions. Consequently, separation will result in a separation fee of \$65. This fee applies to students who leave the program voluntarily or involuntarily (regardless of reason) and is due immediately upon separation. By signing this you are giving the gym authorization to deduct \$65 from your auto-deduct account upon separation. If you are not on an auto-deduct program, you will receive an invoice, all members are required to provide a credit card/debit card or cancelled check when enrolling and the \$65 separation fee will be deducted from that account information required. Failure to pay the invoice in 30 days will result in your account being sent to a collection company where all additional fees may be incurred. A prolonged injury where the student considers her or himself a part of the team does not constitute a mid-season separation.

## CANCELLATION/REFUND POLICY

After June 30, 2011, all fees are **non-refundable**. Prior to June 30th only paid competition fees are 80% refundable, ALL other fees are non-refundable. In the event a member quits, is injured, or removed from the team for any reason, this non-refundable rule applies and any monies paid toward your account will be forfeited. You must consider this yearlong commitment **before** joining the team.

Initial: \_\_\_\_\_

Updated 7/2011





## Financial Information

### Uniform / Practice Clothes

RAW ALLSTARS uniforms are designed to keep an athletic and age-appropriate look for all team members. All ALLSTAR teams wear the ALLSTAR 1 uniform for special events and competitions. ALLSTAR 1 teams have one uniform, ELITE ALLSTAR Teams have two or more uniforms. Hip-Hop teams wear a variety of costumes during competition season. The uniform design will be good for 1 competition year (a competition year for RAW begins April—March)

2011-2012 ALLSTAR 1 uniform cost is \$299\* **ALTERNATE Uniform PLANS available at a discounted price**

2011-2012 ELITE Team uniform is \$398

**Hip-Hop ONLY TEAM Costume for 2011-2012 Season \$145\***

Please email Support at support@rawtalents.org if you would like to see Please specify the season you are inquiring about. Each member is required to purchase the complete uniform. Cheer members who wish to also compete on the Hip-Hop Team are required to purchase both the Cheer & Hip-Hop Uniforms. Hip-Hop Only members are only required to purchase Hip-Hop Only Team uniform. Cheer uniforms consist of top (shell), skirt, spunks, cheer shoes & socks, cheer bag, cheer bow, warm-ups and practice attire. Members may opt to pay for uniform in full at time of registration or take advantage of the payment plan listed in the Financial Section of this handbook. All funds paid are non-refundable and nontransferable. Uniform fittings will be held twice a year: March and June. Members who join after June will be fitted by their second practice. Orders can take up to 30 days (or longer based on time of year your uniform is ordered). You are financially responsible for the uniform. Should your child quit or is dismissed from the team, you will remain responsible for all costs. No refunds will be issued.

### Tuition Rates

Along with the time involved, there is a substantial financial obligation to being a part of any athletic program. Please carefully consider the financial commitment involved and read this handbook in its entirety. By initialing and/or signing below, you agree to comply and be responsible for all financial obligations for your athlete. Once athletes are placed on teams, the following fees are the members obligations. All members MUST provide a credit/debit card or cancelled check at time of enrolment. Members who have not paid by the 3rd of each month with have their credit/debit card or checking account deducted for the balance due.

**Tuition:** Members can chose to pay monthly (must enroll in auto-deduct program or sign up for one of our seasonal flat rate plans. Please see sample rate ranges below. For a full list of plans please visit our training facility to meet with one of our Directors to discuss plan options.

Typical Monthly Program ranges between  
**\$40.00-\$75 month** (must enroll in auto-deduct)

### FLAT RATE PLANS:

*Vary depending on start date but here are a few examples:*

Summer Program June-August \$195  
Half Season Competitors \$225-\$295  
Full Season Competitors \$250-\$455

For details on these plans, please visit us on Sunday's between 3:30-4pm do review and find a plan that best fits your goals.

Cheer Uniform \$299\* Alternate Uniform Payment Plans are available at a discounted rate. Plans are available for discussion at the training facility  
Hip-Hop Outfit \$145 (Hip-Hop Only Team)  
Competition Fees \$280-\$413 (Varies based on start date, broken out into payment plans)  
Camp Fees \$70 (SUMMER ONLY)

### MEMBERS FAMILIES ARE RESPONSIBLE FOR THE FINANCIAL OBLIGATION LISTED BELOW:

#### PAYMENT PLANS

\*Payment plans are available for most programs. To schedule a payment plan, please visit our training facility. Each payment plan is based on start date, program selection, uniform plan, etc\*

#### SAMPLE of a member payment plan:

Registration		\$225.00
Cheer Uniform Payment (1st)		\$123.00
*1st payment is due at enrollment*		
Cheer Uniform Payment(2nd)		\$45.00
*Due 3 weeks after enrollment		
Comp. Fee (1st payment)	8/1/11	\$85.00
Comp. Fee (2nd payment)	10/30/11	\$108.00

\*This is a sample of a member who registered for 1/2 season, PLAN A uniform program. Get your personalized payment plan by visit us today!

\*\*Members starting after June are required to pay their uniforms 8 weeks prior to their first competition, depending on start date payment may be divided into two payments. Please speak with Gym Director for Information

\*\* If you start after a due date, you will be required to pay at time of registration.

Updated 7/2011



## *Financial Information*

*Continued*

### **Competition Fees**

As listed in this handbook, all members with the exception of performance only team members are required to compete in all competitions during the season. Competition fees vary per organization. There are several fundraising options to help offset the cost of competition fees. Estimated competition cost and payment schedule is listed on the previous page. If you have concerns or need payment arrangement adjustments, please contact gym Director

### **Fundraisers**

Fundraisers are a key part to the success of RAW ALLSTARS. All members are **required** to participate in a variety of fundraiser events throughout the year. Fundraisers help pay for coach fees, insurance, gym fees and other administrative cost associated with maintaining the gym and its staff. Fundraisers include but are not limited to coin drives, performances at malls/store or other public venues, working fundraiser booths at festivals, etc. As of June 2011, we will not have any catalogue fundraisers or selling items fundraisers unless otherwise requested by members.

### **Optional Fundraisers**

From time to time families request to participate in fundraisers to help offset the cost of uniforms, competition and camp fees. These fundraisers are made available when possible and include but are not limited to scratch cards, 2 for 10 order forms and raffles. Each fundraiser carries an upfront cost which creates a minimum sales amount each participate must raise.

### **Discounts/Financial Aid: (Discounts can not be combined)**

- 10% Discount off registration for Siblings
- 5% Discount off registration per referral (referrals are defined as a paid registered participant referred by your family: example~ The Smiths refer the Johnson Family to the RAW Team. The Johnsons register and pay their daughters Tina and Kelly deposits, the Smiths receive 10% (5% for each paid participant) off registration fee. Maximum savings is capped at 30% off.]

### **Financial Aid**

A limited number of partial registration financial aid is available. Financial aid recipient parent(s) must commit to no less than 15 hours of volunteer time each quarter. Volunteer duties include but are not limited to contacting local businesses to assist in fundraising efforts, administrative work (collecting and following up on documentation), working at fundraising events, coaching and other needs of the gym and team. Failure to complete the 15 hours of volunteer work will result in team member being removed from team and no refunds are issued for any reason

Initial: \_\_\_\_\_

Updated 7/2011



### Team Rules

All team members and parents must be respectful of team and gym rules. Abusive, uncontrollable, irresponsible or any other form of negative behavior in or out of uniform will be grounds for immediate suspension and/or removal from the team. If for any reason a team member is removed, there will be no refunds. Strict standards will be set for behavior both in the gym and at events/competitions regardless of attendance of a parent. We expect all members to behave with good sportsmanship at all times with no exceptions. Athletes must be in direct supervision of a coach to enter the gym facility or be on any equipment at any time. THERE IS NO TUMBLING or STUNTING WITHOUT DIRECT CONSENT FROM COACHES and/or DIRECTORS. This includes private lessons. Athletes are expected to attend practice on time, in practice clothes. Practice clothes include a tank/shirt and shorts/leggings (no jeans). Hair should be pulled off face before practice starts. All cell phones must be turned off or placed on silent during practice. **NO JEWELRY AT ALL!** Wearing jewelry of any kind could result in an injury to your child or to another child. Fingernails need to be kept short, no fake fingernails. Loss of composure during practice will require cheerleader to leave the room until they have regained composure to continue practice.

### Parent/Observer Rules

Good sportsmanship and polite manners are mandatory at all times from parents, siblings and any other associates of members. We expect everyone to obey all rules the competition may have regarding parents (such as saving seats, using profanity or videotaping). Please do not coach your child from the viewing area. Do not yell on to the floor or try to make contact through the parent viewing area during practices. This is extremely distracting to all involved. **If we feel you are interfering with the coaching of your child, you will be asked to leave the gym.** Parents are not permitted to pull their child out during practice if they are unhappy with the child's performance or anything else that might occur during practice. You are encouraged to discuss it with their coach AFTER practice has ended. **The coaches reserve the right to close viewing of practices at ANY time for ANY reason.** Viewing area is open to PARENTS and direct relatives ONLY (direct relatives include siblings, grandparents, aunts, uncles). **NO OTHER PARTIES ARE PERMITTED IN THE VIEWING AREA, NO EXCEPTION.**

### Travel

Travel distances vary based on location of competitions and events. Competition fees do not include travel. Travel is the responsibility of the parents, you must make sure your member arrives to every event early and prepared. When overnight travel is necessary due to competition locations, all members are REQUIRED to stay at the designated hotel or overnight location supplied by the gym. The cost of the designated location will be supplied to the members in advance. Parents are required to pay fees for location as supplied to each member.

Initial: \_\_\_\_\_

Updated 1/11/11



## SUMMER TRAINING

Summer is a great time for cheer & dance programs. The competition season is over and its time for camps and training. Summer training allows members to focus on techniques, improving and learning new skill sets.

## CAMPS

Camp season begins in June and runs through August. Those who are members during the summer program are required to attend at least one

### **ALLSTAR 1 TEAM/HipHop Only Team 2011/2012 TENTATIVE CAMP**

\*Fees are estimated

\*Members enrolled prior to July 20th are required to attend the camp listed below:

July 30-31st Cal State East Bay -2 day camp (8am-4pm)

\$70 per member

\*see payment schedule on page 9 for more details

of the camps listed available for their team: Cheer camps are taught by top Elite instructors from all over the United States. Team members will receive extensive training during each camp. At most camps, members will be given an opportunity to win bids to perform at the Macy's Thanksgiving Day Parade in New York, the London New Years Parade and various other professional sporting events.

## Safety

- All participants must have a current waivers on file in order to participate
- All participants train and be qualified for proper landing and spotting techniques before they are allowed to stunt
- All participants must go through appropriate stunt progressions, qualifications, and follow AACCA safety standards at all times
- No playing around, laughing, or general socializing will be permitted during any stunt/practice session
- Absolutely no jewelry will be worn during practices, games, or events. Jewelry includes all body piercings.
- No tumbling or building of any stunts is permitted unless a cheer coach is present.

**Because of the increased athleticism of today's cheerleaders and the complexity of some stunts performed, there is a risk, as in any athletic sport, of serious injury.**

Initial: \_\_\_\_\_  
Updated 7/11



## ELITE AUDITION ONLY TEAMS RIDER

\*if member is not part of this team, skip this page and please write NA in the initials portion of this page

### WHY AUDITION FOR ELITE

Person's who participate in the schedule auditions and are selected by the judges for the team will receive a Gold Member award which reduces their membership fees from \$75 a month to \$25 a month or \$70 per quarter, a substantial savings for all ELITE Members. If Elite Members join after the schedule March & April Auditions, those members will pay the posted rates. There will be no exceptions to this policy, if you think you are ready to join an Elite Squad, please participate in the scheduled audition dates. ELITE members will participate in a variety of high profile events such as professional sporting events and more. ELITE members will also receive guidance in Cheer & Dance College Scholarships and assistance with the audition process for Junior High, High School, College and Professional Team auditions. ELITE squads are only available at the Fremont Campus

**ELITE TEAMS 2+** These teams are audition only teams. Auditions take place in March with Captain Auditions in April. If you missed the March auditions, you can apply for special consideration to participate in the April Auditions. The audition process is as follows:

1. Each candidate will have a signed letter of agreement and authorization to audition turned in prior to the listed audition date
2. Each candidate will learn a series of routines, jumps and stunts during the first process of auditions.
3. Each candidate will perform before a panel of two or more judges and perform a required skills taught earlier in the audition training process
4. Judges will evaluate and score necessary skills. Injury is NOT an excuse for not completing a skill requirement. Those considering auditions should have at **least 3 of the skill** sets for the level they are auditioning for:  
Level 2 – round-offs, splits, toe touches, herky, pike jump, hurdler  
Level 3 – round-off handspring tucks, back handspring, jump back handsprings, extended single leg stunts  
Level 4 – Standing tucks, handspring tuck, layouts, whips  
Level 5 – Jump tucks, double full, handspring full, double downs from extended one-legged stunts  
The judges scores are calculated at the end of the audition. You must have at least 70% or higher score to be placed on a particular team. (example: Sally tries out and receives an 50% for Level 4, and a 75% for Level 3, Sally will be placed on Level 3 Team)
5. Results will tallied immediately after the audition process and envelopes will be issued to all participates who auditioned. If a person does not score a 70% or higher for Level 2 and up, there will be an invitation to join the ALLSTAR 1 Squad.
6. All selections and decisions are FINAL and there are no exceptions and changes can not be made to scores.
7. If candidate is selected, they will immediately have their first uniform fitting and a 25% non-refundable uniform deposit will be due that same day.

### Elite Members

Elite members are required to participate in multiple fundraising events, performances and competitions throughout the year. ELITE team members are expected to participate in no less than 2 quarters in the 2011/2012 season. As with all teams, there are no refunds for any reason for team fees, uniforms and any other expenses paid by members or on members behalf.

### CAPTAIN

ELITE Squad is the only team with scholarships available to their captains. Being a Captain has a great deal of responsibilities. Captains are responsible for choreography, team leadership at competitions, events, fundraisers, etc. Captains should expect to spend an extra 2 or more hours a week on team related items. Members who hold the role of CAPTAIN for a full year will receive a \$250 educational scholarship (at the end of their 4th term) which can be used for reasonable education expenses.

Initial: \_\_\_\_\_  
Updated 7/11



### HIP HOP Only Team Members

\*if member is not part of this team, skip this page and please write **NA** in the initials portion of this page

#### **Hip-Hop Only Teams**

Hip Hop Only teams follow a similar competition schedule as the cheer/dance competition teams. Hip Hop only members are not required to purchase the RAW ALLSTARS standard cheer uniform, however they are required to purchase the quarterly Hip Hop Costume. Cost for the Hip-Hop costume will be \$145. Hip Hop Only teams will participate in all events such as parades, festivals, fundraisers, and other sponsor hosted events.

#### **Financial Responsibility**

Please refer to the financial responsibility section of this handbook. Unless stated above all fees listed in the financial responsibility section of this handbook applies to ALL teams

Initial: \_\_\_\_\_  
Updated 7/11





## Terms and Conditions & Financial Responsibility

**\*This sheet must be torn out and returned to Gym\***

**Parent/Guardian Must Initial Each Line and Sign at the Bottom**

Participants First and Last Name: \_\_\_\_\_

\_\_\_\_ I/We, the parent(s) of the above named participant do hereby give my/our approval to participate in any and all RAW Cheer & Dance activities, including transportation to and from the activities as needed

\_\_\_\_ I/We, the parent(s) understand that the registration fee is per participant/per quarter or monthly if we select the monthly option. I further understand that at the end of each quarter and/or month, I/We will pay for the upcoming Quarter or RAW Talents will withdraw our child from the program. Registration is due at the time of registration payable to Gabor-ski Mktg. registration fee is non-refundable.

\_\_\_\_ I/We, the parent(s) understand there is a \$25.00 Return Check Fee for all returned checks. If my check is returned I must replace funds with either a certified check or cash and include the \$25.00 Fee

\_\_\_\_ I/we understand and agree that my child's image will be taken throughout their participation with RAW Talents & All-Stars. Images may include but are not limited to photos, video and/or audio. We fully release the use of these images for RAW to use as needed for the organization. I/We further understand that there will be NO compensation of any kind for the use of these images which may or may not include my child.

\_\_\_\_ I/we agree to be financially responsible and pay all fees associated with my child's participation in Cheer and Dance, no later than the scheduled due dates. This includes but is not limited to registration, mandatory fundraiser(s), uniforms, competition and event fees.

\_\_\_\_ Parent/Guardians acknowledge that transportation to and from practice, events and competitions are the responsibility of the parents. If I am unable to transport my child, I will make the appropriate arrangements

\_\_\_\_ I/We have read and understand that all registration documents must be turned in prior to participants first practice. Failure to do so may prevent child from being able to participate and fees are non-refundable (as described in the refund policy)

\_\_\_\_ I/We understand that each team must have a minimum of 4 cheerleaders to qualify as a team. I/We understand that we can earn wonderful discounts for referring additional cheerleaders to the program. I/We understand that referrals must pay a minimum of the quarterly rate or participate in two paid full months in order for our child(ren) to receive the appropriate discounts. If the team we have enrolled in does not have 4 or more cheerleaders by registration date, we understand that the squad may be cancelled at which time a refund less \$25 professing fee will be issued by RAW. This is the only time any kind of refund will be issued.

\_\_\_\_ I/We have read and fully understand our financial obligation including the separation fee. By signing this you are giving the gym authorization to deduct \$65 from your auto-deduct account upon separation. If you are not on an auto-deduct program, you will receive an invoice, all members are required to provide a credit card/debit card or cancelled check when enrolling and the \$65 separation fee will be deducted from that account information required. Failure to pay the invoice in 30 days will result in your account being sent to a collection company where all additional fees may be incurred.

## Release of Liability

**Parent/Guardian Must Initial Each Line and Sign at the Bottom**

\_\_\_\_ I/We, the parent(s) of the above named candidate, know that participation in RAW Cheer and Dance may result in serious injuries, and protective equipment does not prevent all injuries to participants. I/we do hereby waive, release, absolve, indemnify, and agree to hold harm-less RAW Cheer and Dance, Gabor-ski Mktg., HHCF, the organizers, sponsors, participants, and persons transporting my/our child to and from activities for any claim arising out of any injury to my/our child, whether the result of negligence or for any other cause

\_\_\_\_ I/We consent to the participation of the above mentioned child to participate in all RAW Cheer and Dance activities. I/We do expressly waiver for ourselves and for my/our child against RAW Cheer and Dance, its sponsors & organizers, officers, directors, volunteers and its suc-cessors and/or assignees from any and all claims for injuries or illness, which may result from the above child's participation in said program. I further agree to defend and indemnify RAW Cheer and Dance, its sponsors & organizers, officers, directors, volunteers and its successors and/or assignees from any and all claims, actions and lawsuits of whatsoever kind or nature which may hereafter be brought by the above child or by anyone purporting to act on his/her behalf, whether said claim, action or lawsuit alleges negligence or other wrongful conduct against said RAW Dance & Cheer, its sponsors & organizers, officers, directors, volunteers and its successors and/or assignees .

\_\_\_\_ The undersigned, as parent/guardian of above named participant hereby authorized the RAW Cheer & Dance coaches, volunteers, and emergency medical personnel to provide and render necessary medical care and treatment of the aforesaid child of any illness or injury, which child may suffer at any time while in their custody. It is understood that time permitting, specific permission of the parent/guardian will be secured in the event of any major medical treatment or surgery is to be undertaken, but that should an emergency arise, this authorization and consent will cover such event. Also, I hereby accept responsibility for an accident which may occur in connection with this cheerleading activity, hold harmless RAW Dance & Cheer and all other parties involved in the promotion and/or conduction of the above named activity. I fully understand that the RAW Dance & Cheer provides no medical coverage for this activity. RAW Cheer & Dance, host company holds the state recommended liability insurance, which is not medical insurance for me or my child.

**Signature of Parent/Guardian:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Updated 5/2011



## Medical Clearance Form

I, hereby my signature below, do certify that my child \_\_\_\_\_ has no conditions that may prevent or impact in any way; shape; or form their ability to participate in any activities related to any sporting event such as dance, tumbling, running, jumping, leaping, spinning and any other physical activity that may be required by RAW

Allstars, its successors and/or assignees. I understand that it is my responsibility to consult a physician before signing my child up for any physical activity and I will inform RAW of any conditions that arise during my child's participation. Like with any other sporting event, I understand that participation in a cheer/dance/tumbling or hip-hop program may result in serious injuries, including but not limited to death, and protective equipment does not prevent all injuries to participants. I/we do hereby waive, release, absolve, indemnify, and agree to hold harmless RAW Cheer and Dance, Gaborski Mrktg., HHCF, the organizers, sponsors, participants, and persons transporting my/our child to and from activities for any claim arising out of any injury to my/our child, whether the result of negligence or for any other cause. I have full authority to sign this on behalf of all parents/guardians that legally care for the child listed above.

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name Printed: \_\_\_\_\_

**PLEASE NOTE:** It is the responsibility of the Parent/Legal Guardian to notify the participants Coach and League Officials of any illness or injury the child suffers while members of the gym regardless of when or where the illness or injury takes place. It will also be the responsibility of the Parent / Legal Guardian to obtain WRITTEN permission from his/her physician to resume participation. Clearance is acceptable as long as it is on the doctor's official stationery and includes the statement listed above.

### Closing

**This handbook is a living document. If an incident should arise that is not specifically addressed in this document, the coach and/or Directors, Advisors and/or Administrator will address the incident on an individual basis. In addition, in order to benefit the cheer program, the coach and/or administrators reserve the right to revise this handbook at any time. (Last revised 3/2011)**

RAW Talents & ALLSTARS reserves the right to deny an application of a member for any reason and without explanation. RAW Talents & ALLSTARS does not discriminate on the basis of race, color, national origin, religion, sex, or disabilities in providing educational services, activities, and programs, including vocational programs in accordance with the Title VI of the Civil Rights Act of 1964, as amended; Title XI of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; and Title II of the American With Disabilities Act. Each family will be provided a current copy of the Cheer & Dance Program Handbook. An electronic copy of the current handbook will be accessible on the RAW Talents webpage and a copy will be filed with each coach.

Signature below will acknowledge and acceptance of the terms as described in this handbook and as described in all enrollment documentation

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Updated 1/11/11



## TEAM ENROLLMENT

Registration Date: \_\_\_\_\_ Female/ Male (circle one) Date of Birth \_\_\_\_\_

NEW or RETURNING Participant

Participant's Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_

Zip Code \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_ Email \_\_\_\_\_

What school will/are you be attending? : \_\_\_\_\_

How did you hear about RAW All-Stars? : \_\_\_\_\_

Parent/Legal Guardian Name \_\_\_\_\_ Cell Phone # \_\_\_\_\_

Work Phone # \_\_\_\_\_ Email \_\_\_\_\_ Employer \_\_\_\_\_

### Copy of Birth Certificate is required.

Please mark which applies Attached \_\_\_\_\_ Not Attached \_\_\_\_\_ On-file \_\_\_\_\_

Medical Insurance \_\_\_\_\_ Policy/Group # \_\_\_\_\_ Phone # \_\_\_\_\_

Preferred Physician \_\_\_\_\_ List any medical problems, injuries, or allergies: \_\_\_\_\_

### In an emergency please contact (if parent or guardian is not available)

Emergency contact: \_\_\_\_\_ Phone: \_\_\_\_\_

RAW All Stars attempts to keep business "in the family" when possible. If your family is involved in a business that could do business with RAW All Stars please let us know. (Ex. T-shirt, printing, etc) \_\_\_\_\_

Select Team: ☐ Competition & Performance Team How did you hear about us? \_\_\_\_\_

Select Program: ☐ Hip Hop Only ☐ Cheer/Pom & Hip Hop

\*Hip-Hop Uniform Budget for the 2011-2012 Season is \$145 due in full by August 2011

**All members MUST provide a credit/debit card and/or cancelled check when enrolling as stated in member handbook. Select Registration Payment Option:**

The information I provided regarding above, is true and correct. I understand that I may request a

### ALLSTAR 1 TEAM \*NO EXPERIENCE NECESSARY\* FREMONT CAMPUS

#### Program Meets

Age 4-12yrs Meets Sunday 3-5pm  
(Groups are separated based on age and level)

Age 13&up Meets Sunday 4:30-6:10pm &  
Thursday 4:10-5:10\*

\*if current schedule interferes with Thursday practice, please schedule a meeting with Director to discuss other options

☐ Monthly Rate: \$ \_\_\_\_\_ month (must enroll in auto deduct via our online form). Monthly is due on the 1st of each month

☐ Plan Selection A B C D

### ALLSTAR ELITE TEAMS AUDITION ONLY FREMONT CAMPUS

Program Meets **ELITE 2-3** Monday 3:15-4:20pm &  
Sunday 11am-12pm

**ELITE 4+** Wednesday 3:30-4:30, Sunday 10am-12pm  
Monthly Rate: \$115 month (must enroll in auto deduct via our online form)

team for my member however the gym Director will make the final decision regarding which team my child will be placed on. I understand that until that decision is made my child will be remain available for all practices listed above.

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_

Make checks or money orders payable to **Gaborski Mrktg c/o RAW**, 37428 Centralmont Place, Fremont, CA 94536

RAW TALENTS & ALLSTARS is a division of Gaborski Marketing

7/2011



**AUTO-DEDUCT and Late Payment  
PROCESSING FORM  
MANDATORY FOR ANY MEMBER  
PAYING MONTHLY**

Participant Name: \_\_\_\_\_

Name as it appears on the credit/debit card: \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_ Email \_\_\_\_\_

**Is the address listed above the same as the billing address for your credit/debit card** ☐ Yes ☐ No

**If NO supply full address associated with credit card below:**

Street Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Type of Credit Card: ☐ Visa ☐ Mastercard ☐ Discover ☐ American Express

Card Number: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Card Security Code: \_\_\_\_\_

PLACE CANCELLED CHECK HERE FOR MEMBERS WHO DO WISH TO USE CREDIT  
OR DEBIT CARD

**Select Program Enrolled In:**

☐ Competition Team **Monthly** \$ \_\_\_\_\_ will be auto-deducted at the first of every month starting now and will continue until the last deduction at end of season (April 1, 2012)

☐ Competition Team **Semi-Annually** \$ \_\_\_\_\_ will be auto-deducted the following dates  
(Today/January 15th)

**ONE TIME PAYMENT REQUEST:**

☐ Please state the amount and reason for payment (ie: uniform, etc): \_\_\_\_\_

One time payment request will be processed within 72 hours of your request.

I have read and understand the terms of credit/debit card deductions. I understand that in order to cancel auto-deduct I must provide a written cancellation notice to RAW Talents, a division of Gaborski Marketing & Services, a full 30 days prior to the next auto-deduction, failure to do so will make me responsible for each auto-deduct payment until notice is received by the company listed above. I further agree to allow payment deduction for late payments and separation fees as described in team handbook. My signature is my full acknowledgement and acceptance of the terms listed above, and provides full authorization to make the listed charges to my card as listed above.

Card holder signature: \_\_\_\_\_

Date: \_\_\_\_\_

Rvsd. 7/2011