



Melton Truck Lines
Your career search
ends *here.*

800-635-8669

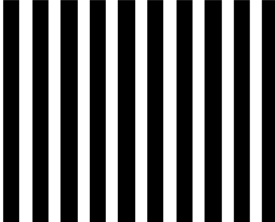
www.meltontruck.com

Tulsa | Laredo | Masury
El Paso | Birmingham | Dallas

MELTON TRUCK LINES INC
808 N 161ST EAST AVE
TULSA OK 74116



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL

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TULSA OK

POSTAGE WILL BE PAID BY ADDRESSEE

MELTON TRUCK LINES INC
808 N 161ST EAST AVE
TULSA OK 74116-9920



Dear Driver,

Whether you are continuing your driving career or a student just starting, Melton has exciting opportunities awaiting you. We deliver the top 1% pay in the industry, a comprehensive benefits package, quality home-time, and a staff dedicated to safety.

With the tools we've provided for you in the middle section, you can compare Melton's pay, benefits, equipment and features, with the industry average or another trucking company. You can learn more online at: www.meltontruck.com.

Joining the Melton Family

Our application process is simple, if you meet the following qualifications, you may be eligible to join our team.

Experienced Driver Qualifications

- No felony convictions in the last 7 yrs.
- No B.A.C.s, D.U.I.s, or D.W.I.s in the last 5 yrs.
- No more than 4 moving violations in the last 3 yrs.
- No more than 1 "Reportable" D.O.T in the last 3 yrs.
- No more than 2 preventable accidents in the last 3 yrs.

Student Driver Qualifications

- Valid Class A CDL from the State you reside in
- No more than 2 moving violations in the last 3 yrs.
- No more than 1 preventable accident in the last 3 yrs.
- No B.A.C.s, D.U.I.s, or D.W.I.s in the last 5 yrs.
- No felony convictions in the last 7 yrs.

Visit www.meltontruck.com/students for more information regarding our student program.

Melton Equipment



- New Kenworth T660s
- 100% APUs
- No Slip Seating
- And much more...**

Comparison Chart

We are confident that the Melton Offer is amongst the best in the industry. Hard to believe? See for yourself; compare the Melton Offer with the industry average.

| Benefits | Melton's Offer | Industry Avg. |
|------------------------|------------------------|-------------------------|
| Health, Dental, Vision | \$63/Mo. - Single Rate | \$123/Mo. - Single Rate |
| On-Site Medical Clinic | Yes (Free) | None |
| Paid Vacation | 1 wk./1 yr; 2/2; 3/10 | Varies |
| 401K Matching | 50% up to 7% of pay | 35% up to 5% of pay |
| Life Concierge Service | Yes (Free) | None |
| Gym/Personal Trainer | Yes (Free) | None |
| Pet & Rider Programs | Yes | None |
| Pay & Bonuses | | |
| Canada/HAZMAT Pay | 3 cpm Extra | Varies |
| Tarp Pay | \$40 per Load | \$20 per Load |
| Stop Pay | \$25 per Extra Stop | \$20 per Extra Stop |
| Fuel Bonus | Up to 4 cpm | Avg. of 2 cpm |
| Referral Bonus | \$1000 | \$770 |
| Over-Dimensional Pay | 8 cpm Extra | 6 cpm Extra |

Pay Packages

33 cpm - 48 cpm*
Call now at 800-635-8669
to confirm *your* starting pay.

Melton Features

- Electronic Logs
- In-Cab Training
- Various Career Promotions
- Excellent CSA Scores
- Solo or Team Orientation
- Guaranteed Quality Home-Time
- Post Training Mentor
- Regular Feedback
- Pay Upon Load Delivery
- Assigned Driver Manager
- Year Round Freight
- Non-Smoking Trucks Available
- 24/7 Ops & Safety Support
- Driver Relations Department

* CPM - Cents Per Mile - Paid Loaded and Empty



Veteran's Benefit Approved Employer

Melton's OJT program will enable veterans to enhance their life, career, and future income potential by helping them to successfully transition into civilian life.



Visit us online at www.meltontruck.com/military for more detailed information about our on-the-job training program, and the benefits we offer our Veterans.

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MAIL, FAX, OR LOG ON NOW TO APPLY!

808 N. 161st E. Ave., Tulsa, OK 74116

Fax: 918-270-9620 | www.meltontruck.com

Date: _____ Referred by Melton Driver: _____

Name: _____

DOB: _____ SS # _____

Phone: _____ Cell # _____

Address: _____

City: _____ State: _____ Zip: _____

E-Mail: _____

MOTOR VEHICLE LICENSE INFO:

State: _____ Class: _____ Exp. Date: _____

CDL number: _____

No. of tickets last 3 yrs: _____ No. of accidents last 3 yrs.: _____

May we contact your present employer? Yes No

TELL US ABOUT YOUR DRIVING SCHOOL

School Name: _____ School Phone Number: _____

Entry Date: _____ Graduation Date: _____ GPA: _____

Total Classroom Hours Completed: _____ Total Driving Hours Completed: _____

PLEASE LIST YOUR LAST THREE YEARS OF EMPLOYMENT:

(Include additional information on separate paper.)

Dates of Employment: From: _____ To: _____ Pay: _____

Current Employer: _____ Position: _____

City: _____ State: _____ Zip: _____

Phone: _____ Type of Trailer: _____

No. of States: _____

Dates of Employment: From: _____ To: _____ Pay: _____

1st Previous Employer: _____ Position: _____

City: _____ State: _____ Zip: _____

Phone: _____ Type of Trailer: _____

For the fastest response, fill out this form online at www.meltontruck.com - Click on the "APPLY NOW!" button.

DETACH APPLICATION FROM BROCHURE BEFORE MAILING.