



DATE: 3/28/19

INVITATION TO BID

You are invited to submit bids on the following premises for:

- new construction
- repairs
- demolition

Name: GCRA-Owned Property
Address: 301 Old Paris Mountain Road
City/State/Zip: Greenville, SC 29609
Phone #: 864-242-9801, ext. 107
BB#: 0175.00-03-021.00

Construction Specialist: John Merritt

Please find enclosed a bid form, the work write-up, and a non-collusion affidavit. Please fill out and sign all of the documents as designated. Each item on the work write-up is to be priced separately. Failure to fill out and sign any of these documents may invalidate your bid.

Your sealed bid with all documents is to be returned to the office of the Greenville County Redevelopment Authority, County Square, Suite 2500, 301 University Ridge, Greenville, South Carolina 29601. Bids will be received until Friday, April 12, 2019 at 10:00 a.m.

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE
EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)**

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate work force in each trade on all construction work in the covered area, are as follows:

Goals for minority participation <u>in each trade</u>	Goals for female participation <u>in each trade</u>
16%	6.9%

These goals are applicable to all the Contractor's construction work (whether or not it is federal or federally assisted) performed in the covered area. If the contractor performs construction work in a geographical area located outside of the covered area, he shall apply the goals established in such geographical area where the work is actually performed. With regard to this second area, the contractor also is subject to the goals for both its federally involved and non-federally involved construction.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR 60-4. Compliance with the goals will be measured against the work hours performed.

3. The Contractor shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor; employer identification number; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed.
4. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" are those areas under the jurisdiction of the Greenville County Redevelopment Authority.
5. The provisions for Equal Employment Opportunity are more fully set out by the Department of Labor on their website (www.dol.gov).

If you have any questions concerning this matter, please contact the Operations Division at (864) 242-9801.

We are looking forward to receiving your bid and doing business with you.

Sincerely,



Joe Smith
Operations Director