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# **Spreadsheet Issues: Pitfalls, Best Practices,** and **Practical Tips**

Mary Pat Campbell

#### Introduction

Spreadsheets are one of the largest workhorses in actuarial work and business work in general, but few of us have serious, rigorous training in their use and design. We usually pick up knowledge and skills through assignments on an as-needed basis, which can prevent a methodical approach to the technology. Alas, I have not created any such needed methodical approach, but I have found a variety of resources, general theories, and specific practices that you may wish to put into effect in your own work.

Below I assemble material I've written, originally published in *CompAct*, the newsletter for the Society of Actuaries' Technology Section. I start out with "To Err is Human; To Correct, Divine," where I highlight the general problem of spreadsheet errors and point to some useful resources. The next four sections are from a series titled "The End Users Justify the Means" ostensibly about spreadsheet design based on the end users, but the main themes are both usability as well as error–prevention. Finally, I review some presentations given at the 2009 European Spreadsheet Risks Interest Group Annual Conference, which gives one an idea the type of research and work that is being done in this realm.

I hope the ideas found herein may be useful in one's day-to-day work with spreadsheets. Most of the ideas originate with others, and what may be even more useful is the list of my original resources at the end of this paper. This paper is directed primarily toward those who create or maintain spreadsheets, but their managers can also gain valuable insights from the material presented here.

## Read full article

## **Health Expectancy**

Faye S. Albert, John M. Bragg and James C. Brooks, Jr.

1. Introduction

More than 100 years ago, the actuarial profession introduced the concept of "expectation of life," a measure of the average future

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Bruce A. Stahl ASA, MAAA lifetime of a group of people generally the same age and sex. Over the ensuing years, people in academic circles and others, primarily in countries other than the United States, began to write about a different measure of future lifetime, the average future **healthy** lifetime of such a group. Most of this research has focused on health expectancy as a macro or aggregate measure for comparison of different population groups around the globe. Such research is noted in the "References" section of this paper.

> Over the past 20 years, the authors became interested in expanding the literature about health expectancy in two important ways:

- By concentrating on truly homogeneous groups of people with the same age, sex, smoking status **and medical impairment profile**. In this manner, we have made a valuable contribution to people dealing with questions of personal risk management as they face an uncertain future. For seniors in particular, health expectancy provides insights into survival to very advanced ages.
- By assessing the impact of known impairments using actuarial science as opposed to medical science or underwriting art.

The balance of this paper explores these two new aspects in great detail.

## Read full article

# Living to 100: Survival to Advanced Ages: Insurance Industry Implication on Retirement Planning and the Secondary Market in Insurance

Jay Vadiveloo, Peng Zhou, Charles Vinsonhaler and Sudath Ranasinghe

## Abstract

The paper will focus on two broad areas:

- Integration of insurance products with investment products to mitigate the risk of outliving one's assets in post-retirement financial planning
- Modeling and pricing for the longevity risk in the secondary market in insurance.

For the first area, the author will discuss different designs of variable and fixed immediate annuities together with investment products in order to manage the longevity risk. In particular, the author will discuss some theoretical results from the doctoral research work of one of his PhD students on integrated post–retirement financial planning. The research describes asset allocation techniques between investment, annuity and insurance products in order to optimally manage post–retirement income and bequest needs subject to ruin probabilities being kept within a prescribed minimum level.

For the second area, the author will describe techniques on how to manage the longevity risk in the secondary market in insurance for impaired policyholders needing liquidity from their existing life insurance policies. The author will describe how he has adapted into the secondary market in insurance the doctoral research work of his PhD student in developing a provision for adverse deviation (PAD) model for the longevity risk of structured settlements. In particular, the author will discuss how life expectancy and qualitative information from external underwriters can be utilized to quantify the slope risk, underwriter misstatement risk and statistical volatility risk of impaired policyholders in order to develop a PAD for the longevity risk.

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SOCIETY OF ACTUARIES

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Mary Pat Campbell<sup>1</sup>

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# Introduction

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# To Err is Human; To Correct, Divine

How error-riddled are your spreadsheets? How much can a simple Excel flub cost your company? When you do make a mistake, how likely are you to catch it?

Though we often work with specialized software, Excel is the central tool for most of us, easily adaptable and giving us results faster than much more complicated and targeted programs. However, the danger for material error is there, and the bad news is it's well-nigh impossible to escape error. Even worse, Excel errors can cause large financial damage: at the European Spreadsheet Risks web site, they have a page of spreadsheet error horror stories. As an example: a Canadian power company took a 24-million-dollar loss in 2003 when a cut-and-paste error led to a mispriced bid. This is not a one-off event: as of September 2007, the EUSPRIG has 89 news stories, dating back to 1995, of substantial spreadsheet errors. Minor mistakes don't show up in newspapers.

Of course, we're experts, so our spreadsheet errors are rare—right? Let's go to the research and see.

Ray Panko, a professor at the University of Hawaii and a researcher into error rates in spreadsheets, has found that in audit research of spreadsheet errors, 94 percent of spreadsheets reviewed had errors, and about 5 percent of cells in the reviewed spreadsheets contained errors. Some of these errors are immaterial, such as minor typos, but the most insidious type of errors are the ones least likely to be found: omission errors, where something is missing; and logic errors, where the model or calculation is just plain wrong. We are very unlikely to discover the errors in our own thinking (the source of logic errors), and it's very hard to see that something is not there without explicitly looking for it.

We may think, "Sure, those studies show high error rates, but that's because they're looking at the spreadsheets of a bunch of schmoes ... most likely MBA students." OK, yes, some of the research subjects were MBA students, but in controlling for expertise level, error rates were similar for novices and experts. Even when the spreadsheet task was greatly simplified, the cell error rate was 2 percent for a very artificial situation, as opposed to operational spreadsheets from real businesses. Spreadsheets used in business often were much more complicated, involving links to other files and macros doing a great deal of the calculations.

The reason for novice error rates is simple: they don't know what they're doing. But what about us experts? The problem there is we may underestimate the likelihood of error. It's hard to detect what you don't expect. If you do only the most cursory of error checks, because you are confident about what you've done, it's highly unlikely that you'll discover that you set up your model incorrectly.

Someone else may not catch the error because they don't know enough about the spreadsheet to understand when you've made a mistake. So it's a bind: other people might be more inclined to consider the possibility of an error, but they are unable to find it from ignorance; you would be able to find it, but you're overconfident about your work.

The good news is that there are ways to mitigate the errors, and to reduce your chances for error. At the end of this paper, I've provided links to resources I've found to be very helpful. The most helpful of all the articles is Philip Bewig's article "How do you know your spreadsheet is right?" If you do nothing else, check that one article out. Some of the sites and articles focus on error rates and types of error; don't discount these—if you know how material errors are most likely to occur, you're more likely to catch them or prevent them.

From reading these articles, there seem to be three main ideas that greatly reduce error rate initially and improve error detection:

• Think before you create. Plan your model structure in advance, and consider extreme values that should break your model (you can use those for testing later). Work out the logic in advance, not on the fly. This will result in better structured spreadsheets and reduce the likelihood of logic errors.

• Expect errors as you work. In lab research, when people were made aware of how common spreadsheet errors were, they were much more likely to catch their errors, especially material ones. People who expect errors examine spreadsheets more carefully, perform more stress tests, and make error-checking part of their routine. Keeping your "spreadsheet ego" in check is a must.

• Work in groups. Research has found that there is a great improvement in error detection when spreadsheets are reviewed in groups. We can be blind to our own errors but very able to see the mistakes of others. As well, different people may be apt to find different types of errors, so that in combination they improve the overall error-correction rate. Panko's research has found a statistically significant improvement in error detection when people work in groups of four (a two-thirds improvement in the error-detection rate); working in pairs did not improve detection to a significant extent.

The sources listed have even more practical and technical ideas (data validation, cell protection, named ranges, R1C1 notation, and more), but the central concept is to be mindful and to be humble.

Spreadsheets have become part of the quantitative sea we swim in—let's make sure they're our Queen Mary, and not our Titanic.

# The End Users Justify the Means I: The General Public as End Users

"Make something idiot-proof, and they will build a better idiot."

I first realized I had an end user problem when I got a call from Denver, complaining that my annuity payment calculator spreadsheet wasn't working any more. As I listened, I thought: who is this person, and how did my spreadsheet end up in Denver?

Many times, spreadsheets we create for one purpose and one audience end up getting repurposed and re-audienced. In trying to make user-friendly spreadsheets, we can end up with very unfriendly users. In a previous section of this paper, I covered the issues of preventing and correcting errors in your spreadsheets; here, I assume you have that part nailed, and are now readying to hand over your work of Excel art over to a bunch of people who will ruin it ... or at the very least, will put your spreadsheets through very hard use. My antagonism with end users is a bit over-the-top, but often spreadsheet makers and end users seem to be in a war. The makers work very hard to get the moving bits working correctly, and the end users complain about the interfaces and that it doesn't deliver what they need. While it is very important to have the technical aspects of one's spreadsheet work, it is even more important that we take user needs into consideration.

 Of course, not all users are created equal, and some people, such as those who have to maintain the spreadsheet (which could very well be us, the spreadsheet creators), don't seem like users at all. Users will have different needs depending on what they want out of the spreadsheets, and they will have different capabilities.

This section and subsequent ones on satisfying users are not intended to be exhaustive, and are based on my own direct experience as well as research into this area. At the end of this paper are several references I've used, touching on different aspects of this subject, whether it's the visual design aspect or a systems perspective.

First up: the toughest set of end users—the General Public a.k.a. the Great Unwashed Innumerate.

Granted, actuaries are not often called upon to write spreadsheets for use by the general public, though one may come close by being asked to make spreadsheet tools for the marketing or sales departments (okay, okay, many of them are numerate...now.) This is not something to be proud about. How many times have you heard outsiders describe actuaries as subject matter experts, but horrible at non-technical communication? This is our own fault.

Actuaries are experts on many topics related to risk, and many people are ill educated in this realm—we should be out there educating people on the various risks they face and how to manage or ameliorate them. Spreadsheets are but one tool we can use in this goal of communicating with and educating the public. As an example, I created a spreadsheet (which can be found on the SOA Web site here: *http://soa.org/research/pension/research-simple-life-calculator.aspx*) to give people a better feel for longevity in retirement when most life expectancy numbers are quoted from birth (and you're only given expectancies, as opposed to percentiles as well).

## A. Is a spreadsheet appropriate?

Spreadsheets may be our general utility, but they're not always the best tool for the job. I like to think of Excel as a fancy calculator, allowing me to try different inputs to get a feel for a situation, or to let me enter information specific to my needs so as not to be distracted by irrelevant information.

If there is no interactivity, but a simple static display of information, then there's no need

for a spreadsheet. This is especially true if you don't want anybody tampering with anything in the spreadsheet. Copy and paste into PowerPoint or Word if you just want to show a table of results, or a graph.

**Tip:** if you are copying a graph, make sure when you paste that you go into the *Edit > Paste Special*... menu in Word or PowerPoint, and paste the graph as a picture as opposed to an Excel object. I learned the hard way that when you blithely CTRL-C CTRL-V any graphic from Excel into Word, the entire spreadsheet is embedded within the Word document—for each graph you copy over. I crashed a few people's mailboxes by sending them my overloaded Word documents before I wised up.

If you really don't want people tampering with your information, it will be even better to get it into PDF format. Too often a graph in PowerPoint or Word can be moved to where its context is destroyed, and tables of numbers can be inadvertently—or purposefully—altered.

Another situation where a spreadsheet is not appropriate for a general audience is when you have sensitive or confidential information inside the spreadsheet. You may hide the sheets, lock the workbook, and password protect, but the security features of Microsoft Office are a joke. I have cracked many spreadsheet passwords with free add-ins you can find on the Internet. There is nothing secure about any Excel workbook. If you must use secret information to do your calculations, use another method, such as a Web interface to a secure server.

**Tip:** If you want to make a spreadsheet for general use where you strip out sensitive information from another spreadsheet, it's best to start out with an empty spreadsheet and copy over the parts you want rather than take the original spreadsheet and delete the sensitive parts. I'm probably being overly cautious here, but I can never be sure how much information Excel holds of previous versions of a spreadsheet; obviously it holds some information, or there would be no "undo" functionality. In the life expectancy calculator, the original version was for use within TIAA-CREF and had some TIAA-CREF-specific mortality assumptions. In creating a version for the SOA, I started with an empty spreadsheet and copied over only a few of the mortality tables and nothing specific to TIAA-CREF.

B. Good interface design-think iPod

Apple has been the design leader of the 21<sup>st</sup> century, in my opinion (yes, I'm a Mac person, but I promise I'm not insufferable about it. Much.) Where they have excelled is in clean, simplified interfaces, where a new user can pick up an object (such as an iPod), or open up an application (such as iPhoto), and get right to using it without having to muck about with user manuals ... and they're pretty, to boot!

When I started to design the interface for life expectancy calculator, I had Apple's design in mind. Here's a screen shot of the "front" page:



It's not the sleekest thing around, but it's very clear—large fonts for easy reading (except for the info in itty-bitty type, which is not going to be important to most general public users), clearly defined and separate input and output areas. There's no paper clip yabbering at you, asking what you'd like to do. There's a box for you to type in, buttons to push and an option to click on and off. Every button and option is clearly labeled with the least amount of words (I do think "Input Information" is clunky, though—I'd be happy to hear suggestions for my next version.)

Here are some general principles or issues I've considered in designing user interfaces for the general public:

1. Visual structure—having well-defined areas on the page for various functions, whether input, output, explanatory or other. Also, always turn off the grid and row and column labels—only designers/maintainers will want to look at that.

2. Uniformity of style—you don't want different elements clashing with each other. To go back to the Apple example, the iPod aesthetic is immediately recognizable, though it has expanded from the original model to include the Shuffle, the Nano, and the Touch— all with very different capabilities, but a commonality of design.

3. Readability—Large fonts, dark text on light backgrounds, and space around different elements help improve readability of an interface. Edit wording down as much as possible—the fewer words used, the easier it is to read and the more likely it will be read. As Joel Spolsky of *Joel on Software* proclaims: "*In fact, users don't read anything*. "—a bit of hyperbole, but a good warning to prolix designers.

4. Color—Excel has a limited default palette, which is why my spreadsheets tend to end up looking like an Easter window at Macy's. Color should be used with a specific purpose in mind. Here, I use color to set different regions apart in the spreadsheet. I used black text on a yellow background as it provides one of the most eye-catching contrasts for reading (why do you think warning signs are yellow and black?) so that it would grab visual focus when this screen is first presented.

5. Font—Some fonts are easier to read than others. They all become less readable if you mix them up or lard on too many features, such as underlining, italics, boldface, all caps, colors other than black, and so forth. Generally, I use just one font—Times New Roman, a serifed font, at a sufficiently large size. Sometimes I use the sans serif Arial (the default for Excel most of the time) if I need to write something very small; serifed fonts do not work well at small size as the text-to-space ratio approaches illegibility.

C. Hide what isn't needed

I hide a lot of things in my spreadsheet. First, I turn off sheet tabs, the grid, and row and column headers. I hide input fields when you click on particular options and hide ridiculous results. For example, I do not show probabilities for survival beyond age 95, because the mortality tables beyond 95 are unreliable. But the end user doesn't need to know that. If you click between "Individual" and "Couple," you will note that the age and sex input areas "disappear" and reappear (I do this by using VBA to set the background and font colors of the pertinent cells to the background color for the area).

If you want to see what lies behind the calculation, feel free to unlock the spreadsheet (I will talk about that below) and see what I've got floating around. Calculating life expectancy is pretty simple, so there's not much to it. You will see some features I will talk about in later articles, which should be of use to auditors, testers, and maintainers, but is of no interest to my target audience.

Hiding what the user doesn't need or want to see provides for a cleaner interface and reduces confusion. Also, in hiding the tabs and using buttons to force the user to navigate between two possible pages, I am controlling how the user navigates their way through the tool. I have done this many times for multi-paged spreadsheets, to make sure that all input pages are gone through before a final calculation.

D. Constrain inputs and have sensible defaults

With the hoi polloi, one should have Data Validation on every input cell. Sure, the input prompt says "Age," but just watch—someone will type in "Forty-two" in that field instead of 42.

If you've never used Data Validation before, let me give you a quick walkthrough. I use two types of Data Validation in my spreadsheet. The first one relates to entering the age. To check this out, you need to unprotect the sheet (Go to Tools > Protection > Unprotect Sheet—I don't use passwords). Highlight one of the age entry areas and pull down Data > Validation ... and you should see this:

Input Information	Data Validation       Settings       Input Message   Error Alert	1
<ul> <li>○ Individual</li> <li>○ Couple</li> <li>☑ Mortality Improvement</li> </ul>	Validation criteria	
Person 1 Age: 75 Sex: M	Data: between Minimum: 21	
Person 2	Maximum: 85 85 Apply these changes to all other cells with the same settings	
Age. 45 Sex. 1	Glear All OK Cancel	

I restrict entry of age to whole numbers between 21 and 85. There are some reasons for this—first, the point is to help people gauge retirement longevity or longevity from their current age. This is not intended for children; that explains the lower bound. The upper bound is due to the scarcity of data at high ages and lack of reliability in the extreme ages. Ideally, I expect the tool to be used for people age 45–70, but I expanded it to a more reasonable range.

When someone tries to enter something that does not fulfill the validation criteria, they get an error message. There is a generic one, but you should never allow that. You should always customize the error message to let the user know what you are looking for in that field:



Data Validation	×
Settings   Input Mes	sage Error Alert
Show error alert af	ter invalid data is entered
When user enters inva	lid data, show this error alert:
St <u>v</u> le:	<u>T</u> itle:
Stop 💌	Re-enter age
,	Error message:
	Please enter a whole number age between 21 and 85.
<u>C</u> lear All	OK Cancel
Table source: So	ciety of Actuaries Annuity-2000 tables with 1% mortality improvement

Notice there is a third tab, which calls for an Input Message. I usually keep this empty, so as not to annoy knowledgeable users. I figure I should correct the user only if they have erred. One might think an Input Message would be appropriate when the input prompt does not supply enough information as to how you want the cell filled; I say that's a failure of design and the interface should be redesigned.

The other Data Validation I use is for sex:

Data Validation		X
Settings Input Message Error Alert		
Validation criteria		
<u>A</u> llow:		
List	☑ Ignore <u>b</u> lank	
Data:	✓ In-cell dropdown	
between 🔽		
Source:		
M, F		
Apply these changes to all other cells	with the same settings	
<u>C</u> lear All	ОК	Cancel

The "List" criterion is a very useful option in Data validation, if you have a small list of options to choose between. You can enter the list (as I did here), or refer to a range of cells (if you use cells from a different sheet, it must be a named range). The most useful feature of this option is the In-cell dropdown list, which automatically pops up when the cell is selected. The user will then automatically pick one of the items on the list. (Note that I do not take this for granted—I still specify an error message, just in case the user is unusually creative.)

While data validation is crucial to ensure that all inputs are such that calculation errors won't occur, another item to add is reasonable defaults to all input cells. I did not actually do this with my life expectancy calculator spreadsheet as the inputs are so simple. The reason to populate input cells with default values is to give the end user an idea of the range of values one is expecting to be entered. As well, many times people will not want to change defaults if they are not knowledgeable about the item entered (such as an expected interest rate, as an example).

E. Information at the point of need, only to the extent needed

Notice that I keep the explanation of what these numbers mean tucked away. I expect non-experts to need lengthy explanations and concrete examples to interpret the numerical results of my life expectancy calculator. However, I want to keep a clean interface and don't want to bother them with an explanation when they don't need it. There's a reason people got annoyed at Mr. Paperclip.

On the input page, I have a button simply labeled "Explanation of Results". If you click that, an explanation of the numbers in terms of life expectancies and survival probabilities comes up—and it's directly related to what is currently in the input fields. Once one has read the explanation once, that will probably be enough for many users, and they can go back to playing with the calculator without any distracting explanations.

Note, also, that I don't go deeply into the assumptions behind the mortality tables used (that comes later). When people are playing around with the simple interface, they just need to be able to interpret what the numbers mean. People generally don't like reading a bunch of text off a computer screen, so I try to keep the explanation as succinct as possible.

## F. Printable results

The clean interface and simple explanations are all very well, but they don't print out well. A computer screen is very different from a piece of paper. The empty space and large fonts that help with interactivity become low-density information when printed out. As well, the pop-up boxes with explanations do not appear in a print out.

It is a good idea to have a printable results page that has all inputs and outputs, as well as more detailed explanations than were on the input page. Sometimes your interface design will lend itself well to both computer screen and paper, but it's unlikely. The design concerns with a printable page are somewhat different from the computer interface—you will still want to have well-defined regions, carefully pick a font, and make sure the overall design is consistent. However, you will not want to be using much color, as you can't count on your user having a color printer.

Microsoft Excel - research-life	e-expect-calc v1	.8.xls					
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Results for	a couple:			in	The calc	ulation	s presented in this too
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Age of second person: 45	Sex of second pe	erson: Fem	ale	1000	may live	in retire	ement. The calculation
Mortality tables used: Society of A Mortality improvement: 1% per yea	Actuaries Annuity-2 Ir	2000		pre: whi i	sented ar ich were o n mind, a aver	e based develop nd refle ages in	d on public mortality ta ed with certain populat ect probabilities based large populations.
Life expectancy:	45.2					-	
Survival probabilities for <u>Number of future years</u> 10	r set number of yea <u>Probability of surviv</u> 99%	ırs Pr al	int This Pag	e de pe	An indi pendent ersonal life tisting dis	ividual's on facto estyle ( ease (s	s survival probabilities a ors such as family hist (such as smoking or di such as diabetes), and
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On a printable page, one can include far more results, and wordier explanations. The idea is that a person will print out the results and will be able to contemplate them at their leisure. Note still that I know the important part for most people will be the numerical results, so I used larger fonts for these items.

One should be able to immediately focus on the "meat" of the page in looking at the printed product. People (who read English, at least) focus on the top left before anything else—it's habit from decades of reading starting in that location. So that's where I put the prime information.

## G. Bulletproof your code

Simply put: the user should never see an error message without instructions on how to fix the problem, and you should never allow a user to do something that breaks the spreadsheet.

This is difficult to do, as you may think you have covered every possible screw-up, only to find that the user has found a new way to screw up. Yay.

As noted above, one method of bulletproofing your spreadsheet is to add data validation to input cells. Another thing to consider (which I did not do in my own spreadsheet) is to add catch-all error handling in your VBA (get to know "On Error") and in Excel itself (get to know "ISNA" and "ISERR").

A quick tip: make sure the spreadsheet recalculates after any change in inputs. My default for my Excel is manual calculation (as I'm often dealing with large spreadsheets or volatile functions), and your user may also have such an option chosen when they open your spreadsheet. You can set the mode to automatic calculation upon the opening of the spreadsheet, but this could annoy the user (they may have good reason not to want automatic calculation), or the user may change it back to manual while the spreadsheet is open. You do not want the input and the results to be out of sync with each other

H. Own your spreadsheet and protect the original

There should be contact information in the spreadsheet itself, and clear ownership of the spreadsheet. If you did your job well in following the rules above, you shouldn't have too many people contacting you about problems. Note in my life expectancy calculator, I have my name (people might have to know to look me up in the SOA directory, but if they search for my name online, they will have an easy time finding me). In addition there's a link to the download page, which has the email of an SOA staff member, as well as a link to download the current version of the tool.

The main reason to do this is to get feedback on your spreadsheet. There may be errors or missing features desired by users that you didn't catch, and allowing for users to contact you directly (or someone else who can contact you directly) will most efficiently get this information to you.

As well, you want to protect your original spreadsheet. In the method of dissemination shown here, the original is on a web server, so the end user cannot tamper with it in any way. Sometimes, though, your spreadsheet will be sitting in a shared directory where anybody can use it. Some thoughts on handling this situation:

1. **BACKUP!** You should always have more than one copy of your spreadsheet lying around. I have my most important spreadsheets not only in a shared directory, but also my hard drive, and my personal network directory. If it's that crucial, I will even email myself a copy, to have a copy sitting on the mail server.

2. **Automatic copy:** You can write some VBA code that will check the name/location of the file to see if it's the original. If it is the original, then it automatically saves the file under a different name. Here's some sample VBA code, which would be in the code under the VBA object "ThisWorkbook":

```
Private Sub Workbook_Open()
If (ThisWorkbook.FullName = OrigName) Then
    ThisWorkbook.SaveAs Filename:=BaseName & "TEMP"
End If
End Sub
```

OrigName and BaseName are defined as constants in a module. This is just an example. I think having the spreadsheet save a new copy every time it is opened is overkill.

As I said before, these ideas are nowhere near exhaustive. These issues come up in a variety of situations, so checking out the references at the end of this paper would be a good place to start thinking about interface issues (generally they are thinking in terms of other contexts, but it still works for spreadsheets).

# The End Users Justify the Means II: The Wrath of the Numerate Decision-Makers

It started out innocently enough.

In May 2008, *CFO.com* featured a Q&A session with two professors talking about spreadsheet pitfalls that their business students often fall into, with tips and warnings for spreadsheet creators.

Then the floodgates opened. The response to the article came fast and furious—though "peevish" seems to be the more appropriate description. Some choice words from respondents:

- "Nearly every new college grad I hire has no idea how to actually create a spreadsheet that is ready to publish!"
- "One of the most annoying issues is the numbers not being in a common format, which makes the reading of numbers on the screen or on a printout very difficult."
- "How many people actually test their spreadsheets? With the formulas hidden, it's so easy to introduce a mistake and not even know it."
- "I wanted to emphasize the horror of receiving a 20-tab or greater spreadsheet that does not delineate which tabs I, as the reader, should focus on."

So far, *CFO.com* has run two follow-up articles on their original article on spreadsheet "worst practices." (See references at the end of this paper for links to these articles.) I would recommend reading the follow-up articles, at least, as none are long, and one can get the sense of frustration from this group of spreadsheet users.

In the preceding section, I looked at designing spreadsheets for use by the general public. While certain aspects of that user group require a lot of work and thought to provide the public with a useful tool, the user group of numerate decision-makers is likely to be the most exacting audience you will ever have to deal with. From the comments seen on *CFO.com*, the expectations aren't necessarily high, but there are lots of details and features that the numerati will want.

Many actuaries are "back office" types, and their "customers" are usually the type of people who read *CFO.com* (a Web magazine geared towards financial executives). Excellence in spreadsheet design, alas, will not necessarily help in career advancement, and it is rarely taught, but adding to the frustration of the decision-makers will not have a positive impact on your position, that's for sure.

Of course, one could fill books with spreadsheet best (and worst) practices, even for just the audience I have in mind: numerate decision-makers. As with the previous section, I will look at broad principles as well as some specific recommendations. There will be some overlap, but some principles cannot be overemphasized. You can also just skip to the references—none of my ideas here are new, and you can go directly to the sources of these ideas. They will give far more details as to tricks and tips to accomplish certain actions in Excel; however, you need to think through the "why" before the "what" or "how."

A. Manage expectations, and know (and fulfill) standard expectations This is important in dealing with anybody in business, whether you're dealing with them through spreadsheets or not. You want to make sure it's clear to your end users as to what your spreadsheet does and, just as importantly, what it does NOT do.

This problem is solely one of communication, and you need to put information in appropriate places so that the user will actually pay attention to the information as needed. You also want to make sure the information is where it's needed, and not tucked away in some auxiliary document that is easy to separate from the original spreadsheet.

For example, many times we can go overboard on the list of caveats, exceptions, and all those other minutiae that detail-oriented people love so well. But people will be overwhelmed when faced with a wall of text, and may not read your huge, long list at all. Figure out what is most important, and put it permanently in the spreadsheet display itself, or as a splash page (a window that pops up automatically when you first open the spreadsheet), or some other prominent reminder. My own preference is to pick out one bottom-line important message; e.g., "This tool is intended for exploratory purposes, so FOR THE LOVE OF ALL THINGS RIGHT AND GOOD, do not use for customer illustrations." (Excise the words in all-caps for a more professionally-worded statement.)

As for all the other piddly details, yes, put them somewhere, but hide them away. Maybe put in a button to take people to all the disclaimers, and for any kind of official printout, put them at the bottom in teensy print. If you have picked the unchanging aspects of your model appropriately, which are the sorts of things that would show up in the fine print, the user assumptions and this list should mesh. By all means, talk with the target end user before you start designing your spreadsheets, so that you know what they will expect your tool to do.

In managing expectations with regards to what the spreadsheets do, you want to make sure frustrations are low during actual operations. If you have any step in your spreadsheet operation that will appear less than instantaneous, have the spreadsheet announce it before starting the step, and if it's going to take a minute or longer, make sure you have some sort of progress bar to let people know how much has gotten done (and if you can forecast how much longer it will take, that's also useful.)

If you would like to know how to create progress indicators, I recommend any of John Walkenbach's books on VBA programming for Excel (see references).

B. Direct the flow and focus through the spreadsheets

In the responses to *CFO.com*, many people mentioned the amount of confusion when they didn't know where they were supposed to start in looking through the sheets in the workbook, couldn't distinguish results from input, and in general had a tough time knowing if they were using the spreadsheet correctly.

When designing spreadsheets for numerate decision-makers, you're more likely to have lots of input fields, multiple pages, complex output, and in general, something that one cannot reduce to an iPod-like interface, or at least not a single screen with simple inputs.

I would map out the input flow before implementing in spreadsheet format. We will see the principles I liked to use:

 Spreadsheet always opens to introductory or first input page. In the VBA code for the spreadsheets, you will see ThisWorkbook as one of the VBA objects, and you can put code in there (I did an example where upon opening, a new version of the workbook was saved). So you can put in code such as this:

```
Private Sub Workbook_Open()
Sheets("Start Page").Activate
MsgBox("This is the first input page. Contact Mary Pat" & _
" Campbell if you have any problems.")
```

End Sub

I use the Workbook\_Open() subroutine as the place to put all my workbook initializations, including setting the first page for the user to look at, any warning messages or messages as to version number or date of the last update.

- 2. More important assumptions are input before less important assumptions. This is going to work with a later principle, in that you're going to allow an out to users from any input page, if this makes sense. You have the user's attention the most at the beginning of the process, and they're more likely to flag or lose focus as they have to input more and more data.
- 3. At most 2 input columns per page, and at most 15 rows of input. The main reason is that you don't want users to miss input fields. Once you expand beyond two columns of input (and you can set up input areas pretty clearly for two columns), you are starting to get into the dangerous area of input being overlooked or being off the screen view due to the user's preferences of font size or window size. I'm assuming you're using at least four columns for two input columns, with labels for the input to the left of where they're typed in (or chosen).

Frankly, one column is safer still, but most of the time you don't have to worry about users cutting off a second column for input. When it comes to rows, you really have to test it for the set ups most likely in use. The basic concept here is to make sure that nothing important is overlooked by the user.

4. Provide clear "Next" and "Previous" buttons, when input and results are a multi-page process.

Usually, even with sophisticated end users, I would turn off sheet tabs and have them navigate through the input screens using "Next" and "Previous" buttons (as well as clearly identifying how many pages they had to go through before results). In addition to controlling the flow through the spreadsheets, I would also do an input check every time the "Next" button was punched, including looking for contradictions with input from previous pages.

5. Allow several exit points to results page.

This works with prioritizing input as well, as if the input of less importance has a reasonable default set, or if it's likely the user will input that set once and for all and keep using that input set for multiple scenarios, just altering a few important items.

As with the "Next" button I mentioned above, I would always check that all input was okay, and ready to calculate final results, when a "Go directly to Results, do not pass go, do not collect \$200" button was pressed. When there was a problem, if possible, I would send them directly to the input fields that needed to be fixed or filled.

6. Results pages, within reason, should not require scrolling through screens—they should be viewable in one screen, with bottom-line results (totals, ROI, etc.) as close to the top left as possible.

As with input page design, you want to make sure the most important information is in the part of the screen that is most likely to draw the focus of users. In the Englishreading world, top left is the default start point on a page of text; obviously, in other reading conventions, such as with Japanese or Hebrew, the default focus may be different.

C. Bulletproof your models, your code, and your spreadsheets

Just as with the general public, you want to make sure that your spreadsheets do not crash in the middle of normal operation, and in the case of abnormal operation, meaningful error messages are given and recovery of data is possible.

Many times one cannot use traditional data validation for complex spreadsheets, but must check consistency between various input fields. As mentioned above, it's a good idea to check input reasonability throughout the input process, usually at key points, such as navigating to a new page. Give as much information as possible as to what about the input is making the model choke, so the user can fix it for themselves.

Obviously, there will be errors the user will not be able to fix, and even though you're the one likely to fix it, it may help if you give some information as to where the error occurred (you never know, the person may have a staff member who can go into the code and fix the error—especially if you programmed the spreadsheet well). Any catchall error message should give direct contact information for the person who would fix any problems.

As mentioned in another section, one of the most crucial steps for bulletproofing your spreadsheets is to get other people to test them. It may help if you get someone who

specializes in breaking spreadsheets, but these alpha- and beta-testers are likely to find issues that you are blind to yourself.

D. Provide flexibility, customization, and easy comparison

Numerate decision-makers like playing around with options, I've found; unlike with the general public, where I want a lot of the model nailed down, generally I've allowed every assumption to be played with when I have more sophisticated end users. Some assumptions are not easily changed, though, so sometimes I would customize the spreadsheet for use with a certain group. Where this is often true is having different input and output interfaces, where trying to satisfy all end user groups simultaneously can make for an unwieldy spreadsheet. To allow for easily-adapted spreadsheets, make sure nothing is hard-coded in terms of location—any cells being used in formulas should be referred to as named ranges.

One of the complaints amongst the *CFO.com* readers was not being able to compare two different input sets and their results, or being able to save their input without saving the entire worksheet. Allowing the saving of input *and* results is especially important for any spreadsheets that take a long time to calculate (say Monte Carlo modeling is involved).

In a recent working paper published by Harvard Business School, "How can decision making be improved?", it was noted that decisions can be improved when options can be compared head-to-head as opposed to in isolation. If your model calculates quickly, it may be a good idea to have mini-results areas on some input pages, so that one can flip through options to look at the impact of various choices. If the model is very complex, no matter how fast the spreadsheet calculates, it is a good idea to let the input be saved in its own file that can be loaded up, and especially to allow the results of two or more input sets to be compared against each other in the same display. This can be difficult to implement, but for crucial decisions, this will be well worth the effort.

E. Provide presentation-ready pages

What looks good on the screen may not look good on the printed page—or in Powerpoint or Word. I wouldn't prepare for all possible media displays (look good on a Blackberry? iPhone? Widescreen HDTV? At 4' by 8'?), but I would at the very least craft printable pages, as many people have trouble reading complex information off a computer screen (or, like me, want to make notes on the printout). It won't hurt too much to make them come back to you for special purposes, like preparing results for Powerpoint, but there's no excuse for not anticipating printing needs.

Standardize your formats. Make the styles (font, color, borders, other embellishments) reasonable, few and simple. Consider making printable pages separate from your regular

output views, and if you do so, make a prominent "Print Results" button on your results pages, so that users do not unthinkingly hit "Ctrl-P" (though you can override that, too.)

If your results pages will work well as-is for printing, make sure you set the PrintArea and default printing options for each page. If you're using sheet tabs to help identify pages, make sure that you have a header or footer identifying the page and workbook (one peeve from a *CFO.com* reader). When it comes to printed results, more information is usually better than less, as people can absorb the information on the page at their leisure, and the printed page, far separated from the original program, loses all its context without more explicit labeling.

In designing printable results pages, consider how well the pages will look in black and white as well as color. Even if you know that users will print out pages in color, they may photocopy the pages into black and white. Anything intended for printing should be distinguishable in black and white. That means, for plots, you should vary the line pattern and line weight to help distinguish when you have multiple data series in a graph. Also, do not use highlighting or light-colored fonts for emphasis, but use borders, and italicized or bold fonts, to make the text stand out.

F. Design informative graphics, and eschew plots that mislead

There have definitely been books upon books written on this topic. My first encounter with such ideas was *How to Lie with Statistics*, a decades-old book with very dated statistics but very relevant information on misleading graphs (amongst other things), especially in this era of USA Today infographics ... almost all of which break the rules from this book.

Not everything requires graphics, though you may be asked to design dials, pie charts, and the like. When there are only a few numbers to compare, it is probably best to keep the numbers in table format. Pie charts are invariably misleading because they are difficult for people to really internalize and, most importantly, it's almost impossible to compare two pie charts. Several scenarios will likely be tested in using the tool. If graphs are to be compared, make sure they are on the same axes scale. Results have been misinterpreted because the visual differences were very obvious, but the plots were on entirely different scales. Some 3-D plots are also a bad idea because they are hard to interpret visually.

While graphics mislead, sometimes bare numbers can mislead more. One place where I think graphics are required is when one is showing correlations—you should have scatterplots here, and if the correlation does not satisfy the "interocular trauma test" (i.e., it hits you between the eyes), the correlation is probably bogus, just a statistical artifact.

Anyone who does heavy-duty quantitative analysis and needs guidance on how to best display the information should check out Edward Tufte's books. Tufte gives examples of best-in-show as well as horrendous graphics. *The Visual Display of Quantitative Information* is a good starting point for exploring Tufte's work.

In addition to plain graphs, one information-display technique that is in vogue amongst the numerati are dashboards. They are intended to provide easy comparisons at a glance, or keep people updated as to the state of the business. Check out the links in the references for good examples of dashboard design. When designing dashboards, you're trying to display a large amount of information in a few graphics, and trying to make it as simple as possible so that multiple lines may be compared against each other. Dashboards can be created with or without VBA, requiring connection to databases or not. As with other informational devices, you need to make sure that the information can be digested by the user, and is not too dense to be useful.

G. Own your spreadsheets, and control your versions

As with bulletproofing, this is a recommendation I'm making for spreadsheets, no matter the end user. The reason here is a little more political, though. In addition to reducing the frustration of users by letting them know who should be contacted, if you've done your job well, surely you want the decision-makers to know who you are.

As mentioned previously, excellence in spreadsheet work is rarely noted by the end user. Most people only notice technology when it doesn't do what they want it to do, and the perfect technology is that which is invisible, so if you've done your job well you probably won't hear anything from anybody. That said, spreadsheet users are voracious in their appetites, always wanting more features or new tools, and they certainly would want to contact the person who did the work the last time. You don't need to put an animated graphic of fireworks around your name; just make sure that if the user wants the information, it's easy to find, such as putting the contact information on an introductory page or having an "Email comments" button on a page.

Version control is also crucial. If your tool is going to be used by a variety of end users, you're going to have a large range of versions out there in the "user cloud." Make sure the version number is prominent in any "About" page, and as the version number is likely to mean something to you the designer, and not the user, also put a date for the version in the identifier, so it's readily apparent when someone has an out-of-date version.

I usually keep a version history in the spreadsheet itself, on a page by itself, giving the version numbers, dates, any important changes/differences between the versions, and a list of people who have worked on each version. I hide this sheet, but any user can unhide

it and look at it for themselves, so they can request a previous version if that suits their need better, and it also gives them a development history.

# The End Users Justify the Means III: The Search for Problems

Ah, yes. Our friends the auditors and testers, looking for where we screwed up in our work. Our favorite end users of our spreadsheets, huh?

Fittingly, this section will be the shortest, as the goal in dealing with this particular set of end users is this:

To spend as little time as possible with them.

Time spent with an auditor is definitely not productive—as necessary as it may be—and the time spent with a tester is mainly a function of how much one has messed up one's spreadsheets. Productive time can be spent with testers, but ideally you want to hear little more than "Yeah, looks good to me."

Keep in mind that the goals of auditors and testers are different. In general, auditors are looking at static spreadsheets, making sure the inputs are appropriate, spot-checking some of the interim calculations, and making sure the outputs are reasonable and end up in their proper places either in the next spreadsheet or software package in the line, or in financial reports.

Testers, on the other hand, generally are looking at the dynamic possibilities of a spreadsheet, having several different possible input sets. In addition, some testers are not just checking that the calculations look right, but also actively try to break the spreadsheet. At least, that's how I test spreadsheets.

So let's look at some general principles in satisfying these end users, and keeping them from bugging you:

- 1. Clear documentation for the spreadsheet, ideally within the spreadsheet itself. The following points come from the article "Is This Spreadsheet a Tax Evader?" as a checklist for spreadsheet auditors in desirable documentation for a spreadsheet (or general calculation package):
  - the application's purpose, what it does and how it does it
  - any assumptions made in its design
  - what standing data constants (e.g., tax, duty, and exchange rates) are used and where they are held

- who developed it and when
- when and how it has been changed since being brought into use

The author of the article, Raymond Butler, goes on to say that "Clear instructions for use should also be present."

I have found it useful to have a single sheet within an Excel Workbook to serve as my overall documentation and version control page. There is an implementation example on page 48 of ``Spreadsheet Modelling Best Practice'' (see the Sources at the end of this paper.) I think the example given is a bit verbose and should have each version information be a single row, with the information of version number, changes made, date of change, by whom, etc. each be in separate columns. It is not as pretty as the IBM format in the reference, but it makes it easier in terms of organization, and one is unlikely to miss a field of information.

Part of the reason others and I advocate having the documentation within the spreadsheet itself, as opposed to a separate document, is that one knows the documentation is synchronized with the spreadsheet itself. It is too easy to be working on a spreadsheet and totally forget about a separate document until well after the fact, so that separate documentation is rarely up-to-date. There is little excuse when the documentation is within the spreadsheet itself.

As well, if the documentation is within the spreadsheet, you should have fewer emails from auditor or tester asking to resend applicable documentation. Remember: the goal is to spend as little time as possible on these people.

2. Inputs should be clearly defined, all constants explicitly declared, and all input visible.

For both testers and auditors, the inputs need to be even more clearly defined than with general public users or even numerate decision-makers. There may be many "inputs" those users never change, that are effectively constants. However, both auditors and testers need to know about these numbers; auditors to check accuracy or reasonability, testers perhaps to change these items to test robustness of the spreadsheet.

Sometimes one may have constants defined within VBA macros for the spreadsheet. I recommend having an initialization macro automatically writing out the constants found within the VBA code onto a specific sheet within the workbook, making the implicit explicit.

All inputs and assumptions should be visible. It is difficult to check what one can't see. Of course, any auditor or tester worth his salt should be able to unhide everything (and yes, Excel password protection is a joke and easily crackable.... but still, it doesn't look good to be trying to hide something from a tester or auditor. If you're worried they'll mess up your work, that's what backups are for. I highly recommend using those.)

As well, it would be nice from a tester's point of view if all input fields were labeled, in terms of cell or range names. You can paste all named cells and ranges onto your documentation page. The benefit to the tester is that this helps automate the testing process; the tester can write their own macros to fill in these ranges with appropriate test sets of inputs. It can also make one's life easier if one has to maintain the spreadsheet, but more on that in the next section.

3. Outputs should be clearly defined, well-organized, and all visible...as well as reproducible.

Not much different from the inputs section, of course. However, where one may have concentrated more on graphical outputs, and a clean interface with regards to users that would use this information to make decisions or to learn about various issues, the point here is that the actual numbers need to be visible.

Testers and auditors both often have separate spreadsheets or software that independently calculates results for specific input sets. They are generally going to want to see the actual numbers to compare against their own calculations, as opposed to a graph. And when you are giving a wall of numbers to a person to interpret somehow, if you don't want to spend your time explaining and re-explaining which outputs are where, you should have them organized in a logical, clearly labeled way.

Another note here: you should not have function calls that are irreproducible. You may think this an odd exhortation, but in this age of stochastic modeling (yes, some people use Excel for this purpose) one may program in a pseudorandom number generator that one does not seed. Such as Excel's RAND function. This is bad practice from many points of view, but one of the worst is that this cannot be audited. I cannot think of another type of function call that may be variable other than something related to current time. The point is that testers, auditors, and you should be able to get the exact same results from the spreadsheet using the same inputs. If this does not occur, redesign your spreadsheet.

There's really not much more to it than that. The main point is for one's processes to be transparent and organized. The goal is not to make the inputs and outputs easily interpretable as much as easy to find, so as to make it easy to compare to what should have resulted. Nothing should be hidden, as a matter of course, though much of your work will likely go unexamined.

I did not go over how one should do a thorough audit or test of spreadsheets here. I will point to the book *Spreadsheet Check and Control*, which I reviewed in July 2008 in *CompAct*. As a spreadsheet tester, I found access to the actual VBA code, and a good programming style on the part of the creator, the most helpful in my testing endeavors—mainly because by looking at the code itself, I could see what would break it. Much more efficient than trying a whole bunch of input sets willy-nilly (though I did that for checking out calculation behavior in "normal" ranges.)

A final thought—if you know your spreadsheets are going to be audited, I recommend having a separate person, and if at all possible, two other people, to test your spreadsheets before the fateful day arrives. Because of course the best way to reduce time with auditors is to not have any mistakes in one's spreadsheets. Alas, to reduce time with the auditors, you may have to increase your time with the testers. The spreadsheet author's lot is not an easy one.

# The End Users Justify the Means IV: The Journey Home

And so I come to the end of this series on spreadsheet design, concentrating on what I consider the most important set of end users: the maintainers of the spreadsheets.

I will admit, the reason I give this group primacy is from a purely selfish perspective: it's likely that the maintainers of the spreadsheets you create will be other actuaries... or yourself one year later. Nothing is more frustrating than wondering "What the heck were they thinking?" when "they" refers to one's self. Also, I would rather not be on the receiving end of Byzantine messes of Excel files should I ever have the joy of being handed your spreadsheets; perhaps I will have saved myself a lot of trouble later by writing this section.

So let's jump into it. While I generally have Excel in mind, most of the principles below belong to any spreadsheet setup, as well as computing projects in general.

1. Is a spreadsheet appropriate?

Obviously, this question should be asked before making any spreadsheet, for any use, but we're thinking from the point of view of something that will need to be maintained input updated, interfaces changed, techniques reprogrammed, etc. When it's a one-off use, it's not as crucial a question. So often though, those one-off, throwaway spreadsheets morph into something more permanent.

In "Spreadsheet Modelling Best Practices," authors Nick Read and Jonathan Batson give a pro/con chart of using different software. Their article was written 10 years ago, and Excel has evolved quite a bit since then, but the question of pros and cons can be used if one considers the options. As software features change, and the resources available, in terms of people's skills, and software and hardware already owned (or budget available for the project), it may be more helpful to make a pro/con list, considering the following dimensions:

• How much might need to be changed in the future? And what would be changing?

This may be difficult to answer, as again, so many times we think we're doing a onetime task and then come to find that we have to keep doing it every month. The below dimensions may be more or less important depending on the scope of change.

If the underlying structure won't need to change, but numbers are updated regularly, it may make sense to develop something on a less flexible platform than Excel. If the structure and tasks change a great deal, and one may need to experiment a great deal, it may not make sense to write a program in C++ from scratch.

## • Flexibility

The reason for Excel's popularity is that it's a general-purpose tool, with so many features, a relatively easy-to-use interface, and the ability to add on more functions as one needs. That said, this can also easily lead to a mess. It may make sense to do experiments in Excel in one's models, and then put the result that will have to be maintained in a different software form.

• Cost

The cost here should be split into the development and maintenance phases. Too often people think of the development cost as the full cost, but forget the costs of updating and maintaining the project in question. It can be easier to point out the development costs (in terms of software, hardware, and personnel) than maintenance in many cases, as one might not know exactly what's involved until the dreaded maintenance comes.

According to Barry Boehm and Victor R. Baesili, in their article "Software Defect Reduction Top 10 List," highly-dependable software tends to be more expensive in initially developing than low-dependability software—but that the operational and maintenance costs can easily swamp the "savings."

## • Development Time/Maintenance Time

Excel spreadsheets usually come together more quickly than other choices, unless there's a software package already set up for the type of task you're trying. The development time is a function not only of the flexibility of the software, but also the years of knowledge most actuaries have of using spreadsheets.

## • Run Time

There are ways to optimize Excel runs (such as turning off screen updates), but in general, if speed is what's foremost, Excel is suboptimal. I remember writing a Monte Carlo simulation in Excel about five years back. I commandeered a few workstations, set the spreadsheets to running, and then walked away. If I were doing it now, I would use R, given that I had to do a lot of experimentation. There are also software packages on the market, such as Crystal Ball, that are especially set up for this sort of thing.

## • Transparency/Complexity

The reason I like using Excel compared with proprietary software packages is that the stuff I want to mess with, I can. In some packages, the underlying code is too much of a black box for me. However, not everyone wants or needs this level of control. If one is using a black box-type setup for important calculations, I recommend doing stress-testing to make sure it's giving you correct (or at least reasonable) results.

## • Computational power/optimization for the particular task

This is a variant of some of the issues above, but the point is this: spreadsheets tend to be a general-purpose tool. There are software packages, such as R and SAS, that were developed specifically for statistical computation; database programs such as Access for slicing/categorizing large amounts of data; actuarial illustration software set up for various insurance products—while many of the same tasks can be done in Excel, they may optimally be done in other software environments.

Of course, you may have a bunch of disparate tasks to do, such as file manipulation, data processing, heavy calculation, and visualization—then the temptation is to do it all within one software setup. I think the better path may be to modularize the task and giving each part to the most appropriate software. I have been known to program some file manipulation tasks in Perl, pull the resulting files into a C++ program to do calculations, and then take those results into Excel for graphing purposes.

Fit the tool to the task, rather than trying to keep everything within one file. Now, one may think this is asking for more trouble, but it is easier to debug a modularized setup than a monstrosity where all parts are rammed into the same file. It also makes it easier to split a task for group programming purposes.

# 2. Ownership

There needs to be a clear ownership of a spreadsheet, as well as a history of said ownership. In a corporate environment, one always needs to know who to blame (okay, not the best of motives), but more benignly, the maintainer needs to know of whom one can ask questions. Also important, and considered in the next item, there needs to be clear ownership of the spreadsheet as one may find multiple versions of a spreadsheet flying about when there's no clear, single owner of a spreadsheet.

3. Version control

One should have one sheet of the spreadsheet dedicated to following version control. Also, all previous versions (at least major versions) should be saved (with different filenames, indicating the versions). You never know when you have to redo a calculation, using a previous version.

Read and Batson ("Spreadsheet Modelling Best Practices") propose the following elements of version control and documentation:

The documentation should include:

- a short description of the model's purpose;
- who built the model;
- how to contact the person responsible for the model; and
- the model version number and when it was written.

Depending on the model, other useful items to include on the documentation sheet are:

- details of the data which is currently in the model;
- some brief instructions, describing the layout of the model or how to use it;
- a list of recent changes to the model; and
- a summary of key logical assumptions in the model.

Now, they were writing when Excel 97 was the most recent version on the market, so the complexity of the models they had in mind may be a little lower than what people are using now. I think the general documentation (data sources, purpose of spreadsheet, etc.) should be on a separate sheet, and version control should have its own sheet.

The details in a version control entry should be: version number, changes made from previous version, and the person or people who made the changes. Other information can be included, but those are the key items. An example is given below:

Version	Author	Date	Notes
1.0	MP Campbell	10/1/2006	Original
		10/15/200	
1.01	MP Campbell	6	Fixed VBA code for explanations of results form
			Added: mortality improvement, explanations of
			methods, new Social Security table (not that different
1.5	MP Campbell	1/1/2007	from before), printable explanations sheet
1.6	MP Campbell	1/8/2007	Looking at projection scale G
			Implemented projection scale G, looking at calculation
1.7	MP Campbell	1/15/2007	comparisons
			Removed projection scale G stuff, explanation sheet
1.8	MP Campbell	1/30/2007	wording edited, cleaning up VBA
			Fixed text areas on "Printable Explanations" sheet and
1.8.1	MP Campbell	2/15/2007	ExplanationForm user form

The dates here are totally made up, but other than that, these are the kinds of notes I make on Version Control sheets. The particular version numbering is unimportant, but note that I kept "moving on" with versions, even when I did something that looked like it undid a feature I had added previously.

Sometimes I gave general notes as to what I had been doing in changing in a particular version, and sometimes I gave specific details relating to variables or named ranges. It would also be useful to put any run-time bugs discovered in such a version control sheet, which can give direction to fixes that may need to be made for future versions, and can serve as notes if one needs to revert to a previous version.

4. Documentation

This is a more general category than version control. I have discussed documentation in the previous section: "The End Users Justify the Means III: The Search for Problems." I will expand a bit more on this topic, as maintainers will have a perspective different from testers and auditors.

One of the key tasks of a maintainer is updating any inputs, and it may be useful to have a "Maintenance" or "Updating doc" sheet, which would indicate which cells would need to be updated within the spreadsheet. Ideally, one would auto-update any information, but the problem often is that the maintainer has no control over the location of the information needed. Once I got a call from across the country, from a user I didn't even know I had, because the spreadsheet was looking for an external file and the file system structure had changed since the last time they updated the spreadsheet.

One thing I have tried, when the updating process was fairly predictable in terms of what needed updating, I made the update sheet a matter of a checklist. Something like below:

	<u>.</u>
TRU	1.a Check fund management fees - named range
Е	"MERVector"
TRU	
Е	1.b Check fund categories - range "FundClassVector"
TRU	1.c Check fund margin offset - range
Е	"MarginOffsetVector"
STEP 2	2: Check product parameter sets
TRU	2.a Check product GMDB design flag - range
E	"GMDBtype"
	2.b Check partial withdrawal option flag - range
	"PartialWithdrawaltype"
STEP 3	3: Populate policy information
	3.a Clear previous policy information - macro
	"Policy_Info_Reset"
	3.b Paste in seriatim policy info - check with IA group
	3.c Paste in aggregate product info - check with IA group
	3.d Cross-check seriatim and agg info - ranges
	"GMDBcheck" and "AccValcheck"
STEP 4	4: Run Alternative Method
	4.a Run macro "AltMethodCalculate" - DO NOT TOUCH
	ANYTHING WHILE RUNNING - runtime ~1 hr
	4.b Check aggregate result - range "TotAltMeth"
	4.c Do reasonability checks - run macro
	"AltMethReports"

Note that I gave references to the particular named cells that needed to be checked and/or updated, as well as which macros to run.

If there are items within VBA code that would need updating, generally it's a good idea to keep all constants within a single module so they are easier to find and check.

Another thing I've found helpful is to do a guide to named ranges on a documentation page. One can paste a list of named ranges, which gives you the range names as well as the references. Even though if one names a range well, the range name is its own documentation, it's a good idea to make notes for the benefit of the maintainer so they

know what the various named ranges are used for. Providing notes on which VBA macros will refer to those named ranges is also helpful.

Other things to consider including on documentation sheets: list of macros and their use (can be done within the VBA code itself, but if those are scattered through multiple modules, it becomes unwieldy); list of sheets within the spreadsheet and uses for each sheet; key assumptions made in the models; desired features for future versions. Having these "overview" kinds of documentation helps the maintainer get the big picture of the spreadsheet, and thus their particular learning curve is greatly shortened. Given that you may be the person using this documentation, one year after you last looked at the spreadsheet, think about the kinds of information you would want to know.

Of course, in addition to the big picture, the maintainer may need the "detail" view, in that they need documentation at the level of use/computation. By this, I mean having cell comments indicating what's within a particular cell (or format conventions indicating an input cell, an intermediate calculation cell, a final result cell, etc.) and having comments within any VBA code itself.

5. Security—Do Not "Password Protect"

The reason I put the above phrase in sarcasm quotes is that there's nothing secure about using most spreadsheets. Excel password "protection" is (relatively) easily cracked, and I've had to do it before when someone had locked a spreadsheet and subsequently left the company, or, even more annoyingly, the person forgot the password they used.

I have nothing against "locking" spreadsheets against changes, without using a password. This will keep most people who have no business messing with locked cells and code from doing anything, and the people who know what they're doing are only momentarily annoyed.

However, let us suppose that password protection is actually effective—this greatly complicates maintenance. Given how often people not only leave jobs, but also move around within an organization, if you have a spreadsheet that's run once a year and it's password-protected, the chances are high that the password will be forgotten. And if you have to write down the password somewhere, that's not very secure, is it?

Again, these are just some general ideas to make the task of maintaining a spreadsheet easier, and I'm sure there are many that could be added to the above list.

If you have practices that help in maintenance of spreadsheets, or other programming packages, consider sharing them with the actuarial community. Too often we are thrown into various software practices as entry-level actuarial students, and good computing practices are picked up piecemeal, if at all.
### **EuSpRIG Meeting Focuses on Doing It Right the First Time**

This past July, EuSpRIG [European Spreadsheet Risks Interest Group] held their annual meeting in Paris, under the theme "The Role of Spreadsheets in Organizational Excellence." From basic research in the sources of spreadsheet error to very concrete, practical tips for the daily user, to policy and auditing discussions, this year's conference adds to the already considerable resources produced by the members of EuSpRIG. Let me highlight a few of the presentations:

#### Keynote: Technical Standards for Modeling

This presentation was given by Deniz Sumengen, from the Board of Actuarial Standards (BAS) at the Financial Reporting Council. BAS was created after the Morris Review in the United Kingdom, and is tasked with setting up independent actuarial technical standards for that country.

In Sumengen's presentation, she highlighted an exposure draft on technical actuarial standards in modeling (TAS M), where modeling is defined very broadly, and is indeed a large part of actuarial work.

She noted there were a variety of general problems with models:

- Lack of testing
- Poor documentation
- Misunderstanding (of what the model covers, or what the results mean)
- Over-reliance on an established view
- Unrealistic assumptions

Below, I draw out some of the main points from the draft exposure of TAS M:

- Documentation shall be sufficiently detailed, include statement of purpose of the model, and be clear, unambiguous, and complete
- Models shall represent all phenomena relevant to their purpose
- Models shall be no more complex than can be justified
- Documentation shall include assumptions used in the model
- Model results shall be reproducible
- Checks will be constructed, performed, and documented to test theoretical, implementation, and end result issues
- Model limitations shall be disclosed

This is a rather robust, rigorous set of requirements. Of course, judgment on the part of the modelers plays a large role in these standards, but the principles are good for normal practice. The FRC is inviting comment, and some comment can already be seen on the current draft

report. While this would apply only to the United Kingdom, I have been told by Sumengen's colleague Louis Pryor that they invite comment from anybody.

If nothing else, look over the report (they have the comments at the beginning, and TAS M itself can be found at the end of the document), and consider incorporating these practices in your own work. I think getting into these sorts of practices will definitely help with dealing with the more complex modeling that is becoming part of the standard actuarial toolkit. See the links at the end of this paper.

#### Self-checks and Controls in Spreadsheets

This presentation by Patrick O'Beirne focused on very concrete practices to check one's spreadsheets. These practices are:

- 1. Cross foot
- 2. Balance
- 3. Proportion
- 4. Multiple plus ungood
- 5. Room for expansion
- 6. Other sources of information
- 7. Expectations
- 8. Top ten spreadsheet questions checklist

Let me talk about a few of these items. The first, cross foot, involves doing column sums and row sums on the same information, and making sure the overall total is equal for both. This is one of the oldest spreadsheet checks extant. He recommends having this crosscheck cell flagged with conditional formatting, so that the difference pops out to your attention if the difference is beyond a certain tolerance (the difference is unlikely to be zero, just from floating-point arithmetic issues).

The fifth item, room for expansion, relates to a common problem with formulas over ranges: what happens if you insert or delete cells in that range? Often there are issues of missed cells in sums because one has inserted new data at the beginning or end of the range (a problem, I'll note, that is caught by cross-footing). O'Beirne recommends having sums start and end with empty cells, for if you insert cells/rows/columns at the beginning or end of the ranges containing numbers, Excel will properly update.

The final item is a checklist of questions that I highly recommend. I would make an analogy to the preflight checklist pilots perform. Once you have this routine, you won't have to worry about particular issues being forgotten. Many professionals in other areas have complained about institutionalized checklists, as being demeaning of their great professionalism and intellect

(pilots originally complained, and similar systems have become part of pre-surgery in hospitals, but not without complaint), but this has been a very effective tool in reducing operational risk.

Check out the links at the end of this paper to see descriptions of the other items in O'Beirne's list. I previously reviewed O'Beirne's book *Spreadsheet Check and Control* for *CompAct*, and these items do show up there. But if you want a free, short list of tips you can apply right away—here is a link to O'Beirne's presentation: <u>http://eusprig.org/self-checks,controls,pob.pdf</u>

## An Exploratory Analysis of the Impact of Named Ranges on the Debugging Performance of Novice Users

This paper, presented by Ruth McKeever, Kevin McDaid, and Brian Bishop of the Dundalk Institute of Technology, won the Student Prize from the conference, as the judges noted it was a "well-designed and thoroughly executed piece of research."

One of the simple "good practices" in spreadsheet design has been to use named ranges as opposed to opaque references as \$AC\$4 when building formulas. That's the conventional wisdom, and the experimenters set out to investigate this, as many spreadsheet "best practices" have been developed through individual experience and common sense, but no real scientific investigation.

A small group of college students, who had been trained on spreadsheets the year previously, and who were given a little training on named ranges in Excel, were asked to debug a simple accounting spreadsheet. One group got spreadsheets using named ranges, and the other got one without.

The types of errors that had been entered ranged from non-material typos (e.g., misspelled header), rule violations (items contrary to written company policy), data entry errors (wrong numbers), and formula errors (wrong logic, wrong calculations). In their results, they found little difference between the correction rate for the first three categories, but a noticeable difference for the final category of formula errors—the most serious type of error to occur in a spreadsheet, usually, and awfully common.

Those given the spreadsheets with named ranges found *fewer* formula errors than did the control group. The researchers posited a few explanations: high cognitive load (students did not develop the spreadsheets, and would have to keep checking the names and what cells they referred to), misplaced confidence in names (would do spot check, see expected named range, and move on without seeing error), or just plain lack of understanding of the error or how to correct it. Also, some of the range names were very long, and it could have been a function of poor naming conventions.

I cannot say that I am much surprised by the results. In previous research, there has been shown different behavior of novices vs. experts when it comes to spreadsheet error and debugging. It would be interesting to see what the results were for experts, but it may require more complex spreadsheets in order to discover differences in debugging results.

There are limitations to this study, as freely noted by the researchers themselves, but it points out the important lesson that we should put our assumptions of risk management techniques (here, reducing spreadsheet error, as an operational risk) to the test. See the link at the end of this paper.

For more papers and presentations from the EuSpRIG conference, check out the group's Web site <u>http://eusprig.org/</u>. You can find capsule reviews of the presentations at Patrick O'Beirne's site: <u>http://www.sysmod.com/praxis/prax0907.htm</u>.

You can find the research papers at the archive site <u>http://arXiv.org</u> using the search term "eusprig," which will bring up this year's papers as well as papers from previous conferences.

#### **Closing Thoughts**

I hope you can use the above items as a jumping-off point for your own work with spreadsheets, as well as provide incentive for others to write about the pitfalls, best practices, and tips they've developed over the years. Too often, we back office types toil in anonymity, and information-sharing can really improve our "game."

When I entered the corporate world, I had never even used Excel before, and like many others, I taught myself from reading books (I highly recommend those from Walkenbach) and from dealing with other people's spreadsheets. Most of us never get any formal training in how to use one of the central tools of our modeling analysis; this is not unique to Excel and spreadsheets, but common amongst most of the numerical computing tools we use.

While this paper is neither exhaustive or definitive, I see it as a part of raising awareness for these issues, and I hope to see more materials in the future in providing better education for actuaries with regards to numerical computing.

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SOCIETY OF ACTUARIES

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#### **Health Expectancy**

Faye S. Albert, John M. Bragg and James C. Brooks, Jr.

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#### Abstract

This paper presents a different approach to measuring Health Expectancy, especially as it relates to the elderly population. This new actuarial approach is described and numerous examples are given. Three health status levels are envisioned: (1) healthy, (2) needs assisted living and (3) needs skilled care. Comparisons are given with external sources. As a separate but adjunct matter, actual mortality results are given at ages 90 and over. Beneficial aspects of health expectancy are discussed, including survival to and beyond age 100.

#### **1. Introduction**

More than 100 years ago, the actuarial profession introduced the concept of "expectation of life," a measure of the average future lifetime of a group of people generally the same age and sex. Over the ensuing years, people in academic circles and others, primarily in countries other than the United States, began to write about a different measure of future lifetime, the average future **healthy** lifetime of such a group. Most of this research has focused on health expectancy as a macro or aggregate measure for comparison of different population groups around the globe. Such research is noted in the "References" section of this paper.

Over the past 20 years, the authors became interested in expanding the literature about health expectancy in two important ways:

- By concentrating on truly homogeneous groups of people with the same age, sex, smoking status <u>and medical impairment profile</u>. In this manner, we have made a valuable contribution to people dealing with questions of personal risk management as they face an uncertain future. For seniors in particular, health expectancy provides insights into survival to very advanced ages.
- 2. By assessing the impact of known impairments using actuarial science as opposed to medical science or underwriting art.

The balance of this paper explores these two new aspects in great detail.

#### 2. How is Health Expectancy Determined?

Fundamentally, the method determines the probability that a person will be alive and healthy (or unhealthy) at any time in the future. Using this information, it is readily possible to split life expectancy into "healthy" and "unhealthy" periods. Furthermore, if there are several definitions of "unhealthy" the split can be in more than two health status levels. This paper actually splits life expectancy into three health status levels.

#### 3. Definitions of "Unhealthy"

There are many possible definitions of the term "unhealthy." These include:

- (a) inability to qualify for standard life insurance
- (b) suffering from a defined list of critical illnesses
- (c) totally and permanently disabled, as defined by eligibility for Social
   Security disability benefits
- (d) Nagi limitation, which is defined as inability to perform any of the following five Nagi activities: (1) stooping, crouching or kneeling; (2) lifting or carrying objects weighing up to 6 kg (10 lb); (3) extending the arms above the shoulder; (4) grasping small objects; and (5) walking two to three blocks
- (e) Limitation in "Instrumental Activities of Daily Living" is defined in the National Long Term Care Surveys as inability to complete at least one of the following eight tasks: (1) light housework, (2) laundry, (3) meal preparation, (4) grocery shopping, (5) outside mobility, (6) travel, (7) money management and (8) telephoning.
- (f) in need of assisted living
- (g) in need of skilled nursing care

Need for assisted living means inability to perform two or more of the following activities of daily living: (1) bathing, (2) dressing, (3) toilet use, (4) transferring from bed to chair, (5) eating and (6) continence. Suffering from Alzheimer's disease automatically qualifies. "Need of assisted living" does not necessarily mean residence in an assisted care community; nor are all residents necessarily qualified as "unhealthy." Skilled nursing care means a person is so incapacitated as to require the regular attention and care of a registered nurse or a licensed practical nurse. Need for skilled nursing care does not necessarily mean residence in a skilled nursing home.

Health Expectancy examples shown in this paper make use of both the assisted living and skilled nursing definitions. This approach is meaningful to the public, and is in accord with long-term care insurance currently on the market.

#### 4. The Need for Proper Basic Tables and Mortality Ratios

Accurate life and health expectancy (and associated probabilities) can be determined only on the basis of (1) current basic mortality at all ages; and (2) appropriate mortality ratios for ailments that are present and not contemplated in the basic mortality. There is a large body of mortality ratio theory dealing with specific causes (including multiple causes), variations by age, nature of the basic table, etc. Mortality ratios "less than 1" are also contemplated, especially for preferred socio-economic groups. For the subject matter of this conference, it is especially necessary to get correct measurements of all the elements, at advanced ages.

Unless otherwise indicated the basic mortality tables used for this study are the 2002 Bragg Life Tables (BLT), Ultimate. The mortality ratios are from the Bragg Associates' Report: "Mortality Ratios, Underwriting Rules, and Socio-Economic Adjustments (MRUSA)." These tables were constructed from a large body of insured life mortality data, including information on health status and underwriting.

The assignment of a "mortality ratio" to an individual is not just a means of predicting mortality; it is also recognition that certain types and levels of ailments exist, over and above those already contemplated by the basic mortality table itself.

The use of a correct basic mortality table (which projects survival and death patterns) implies the existence of certain morbidity patterns, which are embedded into the fabric of the table, and typically intensify with age.

The science of health expectancy discovers these embedded morbidity patterns. The results (male versus female, old versus young, with and without disabilities, etc.) almost invariably turn out to be logical, and can be verified by external comparisons. As mentioned earlier, the authors have chosen to define unhealthy using the assisted living and skilled nursing definitions common to the long-term care industry. It is possible to estimate the mortality ratios for people in each of these two states from a study of the ailments commonly found and the associated mortality. In so doing, the authors have determined a set of mortality ratios by age and

7

sex for each of the unhealthy states selected. It is important to keep in mind that there is no separate estimate of disability incidence rates or levels, or recovery rates, in this study. The mathematics are such that recoveries have no effect on health expectancies at all. They are offset by new incidences. It is only the net of the two that is meaningful. A person is found to be unhealthy based on his or her anticipated mortality level. The mortality ratio determined for a person based on his or her health factors is compared to the mortality ratios for persons who have been judged to require assisted living or skilled nursing care. Since the mortality for a particular type of impairment is considered in relation to the mortality without that impairment for a person at the same age, the authors do not believe the use of insured mortality instead of that for the entire population will impact the results.

With these mortality ratios for unhealthy people in hand together with the appropriate basic mortality tables, it is possible to construct survivorship tables, using mortality ratios for the individual being evaluated. In this manner, the "total alive" each year can be tracked in the healthy and unhealthy groups. Using this general procedure, the authors have been able to produce the examples shown in this paper and to develop incidence rates for each of the assisted living and skilled nursing states. These have been compared to known external sources and found to correlate very reasonably, as shown in Section 5.

#### **5.** Comparison with External Sources

The authors are providing four tables (5.1 through 5.4) which compare the results of this study (based on health expectancy methodology and data) with external sources. These verify that the mortality ratio approach used in this paper to incorporate healthy and unhealthy life expectations produces comparable results to those in common usage as reported in U.S. studies. The sources are:

(NLTCS) National Long Term Care Surveys, 1982 and 1984
(Healthy Medicare Elderly) Medicare Beneficiaries with no limitations (1992-1998)
(85 NNHS) 1985 National Nursing Home Survey

#### TABLE 5.1

	MALE		FEMALE	
Age	NLTCS	This Study	NLTCS	This Study
75	77.6%	71.6%	79.0%	67.1%
80	70.5%	67.5%	70.9%	63.5%
85	59.3%	62.0%	58.3%	58.2%
90	48.1%	50.6%	45.7%	48.1%
95	36.9%	39.3%	33.1%	37.0%

#### Two-Year Probability of Remaining Healthy

The National Long Term Care Surveys (NLTCS) are nationally representative surveys of Medicare beneficiaries aged 65 and over with chronic functional disabilities (sometimes referred to as the "frail elderly"). These surveys are the major source of nationally representative information on changes in the health and functioning of the elderly population.

A fundamental advantage of the NLTCS is that it is based on a list sample drawn from Medicare eligibility files. This makes it practical to draw supplementary samples of certain subgroups, e.g., extremely old persons (aged 95+) and elderly populations by race or ethnicity (e.g., African Americans, Hispanics). The NLTCS is a unique resource for a variety of analytical purposes. For example, the very old (persons aged 85+) is the fastest growing group within the elderly population.

#### TABLE 5.2

	Healthy Medicare Elderly	Т	<sup>This Study</sup>
Age	M & F Combined	<u>M</u>	F
75	80.4%	73.7%	68.7%
85	66.9%	66.2%	61.5%

#### One Year Probability of Remaining Healthy

The healthy group in this study includes all who do not need assisted living; this would include moderately sick people who are probably not included in the healthy group for U.S. Sources NLTCS and Healthy Medicare Elderly.

#### TABLE 5.3

#### Incidence Rates to Skilled Nursing Care

		MALE		FEMALE		
Age	85 NNHS	This Study		85 NNHS	This Study	
		Non Smoking	Smoking		Non Smoking	Smoking
82	.0785	.0382	.0708	.0950	.0353	.0694
87	.1209	.0731	.1072	.1408	.0603	.1026
92	.1690	.1790	.2286	.1953	.1419	.1661
97	.2867	.2799	.3663	.2089	.2547	.2952

85 NNHS Incidence Rates are high because of frequent discharges and readmissions; this study on the other hand deals with permanent change in health status and should produce lower incidence rates (as it does).

85 NNHS Average Stays are for "single bouts of illness"; this study on the other hand deals with all future bouts of illness and should therefore show larger average stays (as it does). The proper comparison is the product of the incidence rate and average stay, or "claim cost." Once these differences are considered in determining the claim costs from the two sources, the results of these two studies are consistent. This is shown in the following table.

#### TABLE 5.4

	[	85 NN	HS	][	This Stu	dy (Nonsmokers) ]					
		А	В	Claim	C	D	Claim				
		Incidence	Average	Cost =	Incidence	Average	Cost =				
	Age		Stay (Yrs)	A x B		Stay (Yrs)	C x D				
Male	82	.0785	.731	.0574	.0382	1.37	.0523				
	92	.1690	.679	.1148	.1790	1.094	.1958				
Female	82	.0950	.971	.0922	.0353	2.19	.0773				
	92	.1953	.943	.1842	.1419	1.236	.1754				
Av. Cl				.1122			.1252				
Cost											

Incidence Rates, Average Stay and Claim Cost

#### 6. Health Expectancy Examples

Health expectancy technology is such that meaningful calculations can be done for any combination of age, sex and ailment. This is a very valuable resource for counseling seniors, and especially to encourage them to be in charge of their own destinies.

Numerous examples follow some general observations.

(1) For males ages 75-85, none of the individual ailments considered has as great an adverse impact as that of smoking. The adverse impact of smoking is approximately the same as the combined impact of heart disease and prostate disorder.

(2) For males, the adverse impact of prostate cancer (not shown in the chart) is the same as that of heart disease.

(3) For females ages 75-85, the adverse impact of diabetes is about the same as that of smoking. The adverse impact of the combination of osteoporosis and diabetes is more severe than that of smoking at these ages.

(4) It is interesting to note the effect of diabetes and heart disease for both sexes. For females, it is surprising that these ailments each have a greater adverse impact on health expectancy than breast cancer.

(5) The chart comparing health expectancies in 1967—40 years ago—to those for today is revealing. In this chart, the authors have applied their current methods for determining health expectancy to the 1965-70 Basic Tables and the 2002 Bragg Life Tables to obtain the results for 1967 and 2007, respectively. For males, healthy periods have improved 65 percent to 70 percent at ages 75-85 and 45 percent and 35 percent, respectively, at ages 90 and 95. For females, the improvement is not as great—around 50 percent at ages 75-85 and 40 percent and 25 percent, respectively, at ages 90 and 95. These significant improvements are reflective of both the improvement in overall mortality and morbidity levels at these ages.

(6) It is instructive to consider the question, "What is the best possible health expectancy profile for an individual today?" The authors have just introduced 2007 Bragg Life Tables for Preferred Non-smokers (07 BLT) and these are further divided into Class I (Super-Preferred) and Class II (Other Preferred). The chart comparing health expectancy on the 2002 Bragg Life Tables Ultimate to health expectancy on the 2007 Bragg Life Tables Preferred Class I Select and Ultimate answers the question posed for individual non-smokers with no ailments. For each sex, healthy periods are 30 percent to 45 percent longer on the 07 BLT. Careful consideration must be given to both the medical and socio-economic profile of an individual before deciding he or she is indeed "Super-Preferred!"

The following general comments are also relevant:

- Healthy periods are generally far longer than expected by the subjects, even where ailments exist.
- Healthy periods are generally about the same for males and females.
- The two unhealthy periods are longer for females than for males.
- The examples at ages 90 and 95 continue to be very favorable for those seniors.
- Even at 95, the healthy period ahead is 2.50 years for males and 2.42 years for females.

#### TABLE 6.1

Health Expectancy Examples										
Ailments		Age 75	Age 80	Age 85						
None	Healthy Yrs.	10.52	7.93	5.59						
	Needs AL	2.72	2.11	1.45						
	Needs SN	1.60	1.43	1.28						
	Total LE	14.84	11.47	8.32						
Prostate disorder	Healthy Yrs.	9.85	7.41	5.26						
	Needs AL	2.86	2.20	1.49						
	Needs SN	1.63	1.45	1.28						
	Total LE	14.34	11.06	8.03						
Arthritis	Healthy Yrs.	9.72	7.30	5.16						
	Needs AL	2.89	2.22	1.51						
	Needs SN	1.64	1.45	1.28						
	Total LE	14.25	10.97	7.95						
Obesity	Healthy Yrs.	9.22	6.93	4.86						
	Needs AL	3.00	2.29	1.55						
	Needs SN	1.66	1.46	1.28						
	Total LE	13.88	10.68	7.69						
I reated hypertension	Healthy Yrs.	8.35	6.29	4.42						
	Needs AL	3.19	2.42	1.61						
	Needs SN	1.71	1.48	1.29						
	Total LE	13.25	10.19	7.32						
D'shataa		7.00	5.00	4.40						
Diabetes	Healthy Yrs.	7.92	5.92	4.16						
	Needs AL	3.28	2.49	1.65						
	Needs SN	1.73	1.49	1.29						
	I otal LE	12.93	9.90	7.10						
		7.00	F 00	0.00						
Heart disease	Healthy Yrs.	7.02	5.29	3.69						
	Needs AL	3.49	2.62	1.72						
	Needs SN	1.77	1.51	1.29						
	TOTALLE	12.28	9.42	6.70						
Heart disease and	Hoolthy Vro	<u> </u>	4.04	2 47						
nicali uisease allu	Noode Al	0.00	4.94	3.4/						
	Needs AL	3.00	2.09	1./5						
		11.00	0.16	1.29						
		11.90	9.10	0.01						
Smoker	Healthy Vro	6 70	5 25	2 80						
UNUKEI	Noode Al	207	2.20	1 72						
	Neede SN	2.97	2.39	1.73						
	Total I F	11 40	0.11	6.81						
1		11.40	9.II	0.01						

ΤA	BL	Е	6.2

Heal				
Ailmonto		Ago 75	A a a 90	A a a 95
Annents		Age 75	Aye ou	Aye ob
None	Healthy Vrs	10 55	7 07	5 50
None	Needs AI	2.80	2.24	1.66
	Needs SN	2.00	2.24	1.00
	Total L F	16.24	12.40	9.12
	TOTALLE	10.24	12.01	5.12
Arthritis	Healthy Yrs.	9.70	7.30	5.14
	Needs AL	2.95	2.34	1.71
	Needs SN	3.03	2.49	1.91
	Total LE	15.68	12.13	8.76
Breast cancer	Healthy Yrs.	9.30	7.02	4.91
	Needs AL	3.02	2.39	1.74
	Needs SN	3.09	2.53	1.93
	Total LE	15.41	11.94	8.58
Treated hypertension	Healthy Yrs.	8.22	6.21	4.34
	Needs AL	3.22	2.51	1.80
	Needs SN	3.26	2.64	1.98
	Total LE	14.70	11.36	8.12
Osteoporosis without	Healthy Yrs.	8.16	6.16	4.30
fractures	Needs AL	3.23	2.52	1.81
	Needs SN	3.27	2.65	1.99
	Total LE	14.66	11.33	8.10
Heart disease	Healthy Yrs.	6.75	5.11	3.54
	Needs AL	3.50	2.69	1.90
	Needs SN	3.51	2.80	2.06
	Total LE	13.76	10.60	7.50
Diabetes	Healthy Yrs.	6.28	4.72	3.30
	Needs AL	3.59	2.76	1.92
	Needs SN	3.59	2.86	2.08
	Total LE	13.46	10.34	7.30
0 1		4.50	0.47	0.44
Osteoporosis without	Healthy Yrs.	4.59	3.47	2.44
Tractures & diabetes	Needs AL	3.92	2.97	2.03
	INEEDS SN	3.88	3.05	2.17
	I OTAI LE	12.39	9.49	6.64
Smoker	Healthy Vro	6 40	1 20	2 5 9
SHUKEI		2 60	4.09 2.1/	1 62
	Noode SN	2.09	2.14	2.03
		3.03	3.05 10.09	2.40
	IULAILE	12.72	10.08	1.07

#### TABLE 6.3

#### Health Expectancy Examples Ages 90+

#### Nonsmoker with No Ailments

		MALES	FEMALES
Age			
90	Healthy Yrs	3.64	3.62
	Needs AL	0.79	1.12
	Needs SN	1.15	1.36
	Total LE	5.58	6.10
95	Healthy Yrs	2.50	2.42
	Needs AL	0.46	0.75
	Needs SN	1.01	1.05
	Total LE	3.97	4.22

	Non-Smoker Examples Compared==No Ailments									
	2002 BLT Ultimate vs. 2007 BLT Preferred Class I Select & Ultimate									
										_
Males	7	5	8	0	8	5	9	0	9	5
	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT
Healthy Yrs.	10.52	14.30	7.93	10.98	5.59	8.02	3.64	5.19	2.50	3.59
Needs AL	2.72	3.89	2.11	3.28	1.45	2.62	0.79	1.86	0.46	1.31
Needs SN	1.60	1.88	1.43	1.67	1.28	1.45	1.15	1.18	1.01	1.05
Total LE	14.84	20.07	11.47	15.93	8.32	12.09	5.58	8.23	3.97	5.95
Females	7	5	8	0	8	5	9	0	9	5
	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT	02 BLT	07 BLT
Healthy Yrs.	10.55	13.83	7.97	10.74	5.59	7.89	3.62	5.24	2.42	3.52
Needs AL	2.80	4.77	2.24	3.16	1.66	2.52	1.12	1.80	0.75	1.29
Needs SN	2.89	3.00	2.40	3.45	1.87	2.87	1.36	2.20	1.05	1.70
Total LE	16.24	21.60	12.61	17.35	9.12	13.28	6.10	9.24	4.22	6.51

#### TABLE 6.4

#### TABLE 6.5

			Health Ex	pectancy in	2007 com	pared to 19	67			
				Standard I	Risks, No A	Ailments				
Males	7	5	8	0	8	5	9	0	9	5
	2007	1967	2007	1967	2007	1967	2007	1967	2007	1967
Healthy Yrs	10 52	6.27	7.93	4 64	5 59	3 30	3 64	2.53	2 50	1.88
Needs Al	2 72	0.93	2 11	0.56	1 45	0.00	0.79	0.16	0.46	0.07
Needs SN	1.60	1.45	1.43	1.33	1.28	1.20	1.15	1.06	1.01	0.92
Total LE	14.84	8.65	11.47	6.53	8.32	4.88	5.58	3.76	3.97	2.87
Females	7	5	8	0	8	5	9	0	9	5
	2007	1967	2007	1967	2007	1967	2007	1967	2007	1967
Healthy Yrs	10 55	7 11	7 97	5 20	5 59	3 60	3.62	2 55	2 4 2	1 02
Needs Al	2 80	1 69	2 24	1 25	1 66	0.85	1 12	0.46	0.75	0.33
Needs SN	2.89	1.85	2.40	1.52	1.87	1.27	1.36	1.11	1.05	0.96
Total LE	16.24	10.65	12.61	7.97	9.12	5.80	6.10	4.13	4.22	3.21
Notes: 1.20	07 based o	on 2002 Bra	agg Life Ta	bles Ultima	te					
2. 196	57 based o	n 1965-197	0 Basic Ta	bles Ultima	te					

#### 7. Probabilities of Being Healthy in the Future

The authors are including a very interesting table showing the probability of being healthy in the future—meaning alive and not needing assisted living or skilled nursing care. This shows that for a person age 95 the probability of remaining alive and healthy at age 100 is 17.48 percent for males and 17.33 percent for females.

#### TABLE 7.1

			MALES		
End of Yr	Age 75	Age 80	Age 85	Age 90	Age 95
1	73.7%	70.5%	66.2%	58.4%	49.6%
2	71.6%	67.5%	62.0%	50.6%	39.3%
3	69.4%	64.4%	57.4%	43.1%	30.5%
4	67.1%	61.3%	52.4%	36.0%	23.3%
5	64.7%	58.1%	47.1%	29.6%	17.5%
6	62.2%	54.8%	41.6%	23.8%	12.9%
7	59.6%	51.3%	36.1%	18.8%	9.3%
8	56.9%	47.5%	30.7%	14.6%	6.5%
9	54.1%	43.4%	25.7%	11.2%	4.4%
10	51.3%	39.0%	21.1%	8.4%	2.8%
11	48.4%	34.4%	17.0%	6.2%	1.7%
12	45.3%	29.9%	13.4%	4.4%	1.0%
13	41.9%	25.4%	10.4%	3.1%	0.5%
14	38.3%	21.2%	8.0%	2.1%	0.3%
15	34.4%	17.4%	6.0%	1.4%	0.1%
16	30.4%	14.0%	4.4%	0.8%	0.1%
17	26.4%	11.1%	3.2%	0.5%	0.0%
18	22.4%	8.6%	2.2%	0.3%	0.0%
19	18.7%	6.6%	1.5%	0.1%	0.0%
20	15.4%	4.9%	1.0%	0.1%	
21	12.4%	3.6%	0.6%	0.0%	
22	9.8%	2.6%	0.3%	0.0%	
23	7.6%	1.8%	0.2%	0.0%	
24	5.8%	1.2%	0.1%		
25	4.4%	0.8%	0.0%		
26	3.2%	0.5%	0.0%		
27	2.3%	0.3%	0.0%		
28	1.6%	0.2%	0.0%		
29	1.1%	0.1%			
30	0.7%	0.0%			
31	0.4%	0.0%			
32	0.2%	0.0%			
33	0.1%	0.0%			
34	0.1%				
35	0.0%				
36	0.0%				
37	0.0%				
38	0.0%				

#### Probabilities of Being Healthy in the Future Standard Nonsmokers

#### **TABLE 7.2**

#### Probabilities of Being Healthy in the Future Standard Nonsmokers

	FEMALES				
End of Yr	Age 75	Age 80	Age 85	Age 90	Age 95
1	68.7%	65.7%	61.5%	54.4%	45.9%
2	67.0%	63.5%	58.2%	48.0%	37.0%
3	65.3%	61.1%	54.5%	41.7%	29.3%
4	63.5%	58.6%	50.5%	35.6%	22.7%
5	61.7%	56.1%	46.1%	29.8%	17.3%
6	59.7%	53.4%	41.5%	24.5%	12.9%
7	57.7%	50.5%	36.6%	19.8%	9.4%
8	55.5%	47.4%	31.8%	15.6%	6.7%
9	53.3%	43.9%	27.1%	12.1%	4.5%
10	51.0%	40.1%	22.7%	9.3%	2.9%
11	48.6%	36.0%	18.7%	6.9%	1.8%
12	45.9%	31.8%	15.1%	5.0%	1.0%
13	43.1%	27.6%	11.9%	3.6%	0.5%
14	39.9%	23.6%	9.2%	2.4%	0.3%
15	36.4%	19.7%	7.1%	1.5%	0.1%
16	32.8%	16.2%	5.3%	0.9%	0.1%
17	28.9%	13.1%	3.8%	0.5%	0.0%
18	25.1%	10.4%	2.7%	0.3%	0.0%
19	21.4%	8.0%	1.8%	0.1%	0.0%
20	18.0%	6.1%	1.2%	0.1%	
21	14.8%	4.6%	0.7%	0.0%	
22	11.9%	3.3%	0.4%	0.0%	
23	9.4%	2.4%	0.2%	0.0%	
24	7.3%	1.6%	0.1%		
25	5.6%	1.0%	0.0%		
26	4.2%	0.6%	0.0%		
27	3.0%	0.4%	0.0%		
28	2.1%	0.2%	0.0%		
29	1.5%	0.1%			
30	0.9%	0.0%			
31	0.6%	0.0%			
32	0.3%	0.0%			
33	0.2%	0.0%			
34	0.1%				
35	0.0%				
36	0.0%				
37	0.0%				
38	0.0%				

#### 8. HALYs, DALYs & QALYs

There have been others interested in relating morbidity to mortality who have done different research into the connection. Organizations such as the World Health Organization have used such research to develop alternative approaches to more gross measures. For example, health-adjusted life years (HALYs) are population health measures which allow morbidity and mortality to be described together with a single number. They are used for estimating the burden of disease, comparing the relative impact of specific illnesses and conditions in communities, and in economic analyses. Quality-adjusted life years (QALYs) and disability-adjusted life years (DALYs) are types of HALYs, but they were devised for different purposes.

The health-related component of HALYs is referred to as health-related quality of life (HRQL) and uses a scale of 0 to 1.0, representing the extremes of death and full health. The HRQL associated with different levels of health and disease is multiplied by life expectancy. This is used to produce associated DALYs or QALYs.

Healthy life expectancy, sometimes called health-adjusted life expectancy (HALE), is an indicator that extends measures of life expectancy to the distribution of health states in the population. HALE does not take a specific disease or health impairment into account, but provides a view of the overall morbidity and mortality burden of a population. Summation of prevalent years lived with disability (PYLD) across all causes overestimates the severity of the average population health state because of co-morbidity between conditions. The World Health Organization has estimated healthy expectancy for 192 WHO Member States using information from health interview surveys and from the Global Burden of Disease Study. HALE appears to be primarily used in distinguishing the health of populations in different countries, especially between developed and non-developed countries.

Summary measures of health that combine mortality and morbidity into a single indicator are being estimated using a workbook tool developed in Canada. To date work has been primarily for the Canadian population and different types of cancer. The Population Health Impact of Disease in Canada research program will continue to model other diseases and expand the PHI workbook system.

The authors have included the above discussion because these approaches are in the same general range as the health expectancy concepts of this paper. However, the methodologies are entirely different. Furthermore, these approaches do not directly involve the concept (as does this paper) of moving through the three health status levels: healthy, needs assisted living and needs skilled care.

HALYs appear to be derived by multiplying a standard life expectancy by Health Related Quality of Life (HRQL).

Attempting to correlate the two approaches, the authors point out that HRQL could be approximated by dividing this paper's life expectancy for cases with ailments by life expectancy with no ailments. Some examples are as follows:

	Life Expectancy	Life Expectancy	Estimated
	(No ailments)	(With ailment)	HRQL =
	(A)	(B)	(B)/(A)
Male, aged 85			
Prostate Disorder	8.32	8.03	.97
Heart Disease	8.32	6.70	.81
Female, aged 85			
Diabetes	9.12	7.30	.80
Heart Disease	9.12	7.50	.82

TABLE 8.1
-----------

#### Estimated Health Related Quality of Life Ratios

#### 9. Data at Ages 90 & Over

Inasmuch as this symposium is about living to age 100, the authors are including actual mortality data on Ordinary Life policyholders who reached ages 90 or over in the period 1989-2003. The number of policy years exposed was 56,152; 640 of those were at ages 100 or over.

#### TABLE 9.1

Mortality Rates at Age 90 and Over (1000q)

(Exposure Years 1989-2003—Ordinary Life Policyholders)

The total number of deaths involved in this table is 8,368. Every cell is based on at least 35 deaths, except the 3 cells shown in parentheses.

	MALE	FEMALE	COMBINED
90	137	103	126
91	145	115	136
92	148	95	131
93	168	136	157
94	230	193	218
95	205	267	223
96	190	215	199
97	257	239	249
98	179	(98)	159
99	272	190	241
100	197	(153)	192
101-105	145	(0)	140

Source: Data Base of Bragg Associates, Atlanta

#### 10. Comments Re: Data at Ages 90 and Over

The following information is subsidiary to the health expectancy topic, but is of great interest.

The authors are providing (in Table 9-1) actual insured life mortality data for attained ages 90 and up. These data, which cover exposed years 1989-2003, were submitted to the Bragg Associates data base by life insurance companies in the United States. The data are by amounts of insurance, but the number of death claims has been estimated; total death claims are estimated at 8,368; this means that the sample is very credible.

Such data are rarely available, and are very interesting and instructive.

The authors are showing crude 1000q for each attained age. The data are shown for male, female and combined.

The authors present the following comments:

- At age 90, mortality is lower for females than males (as expected). By age 96, however, the two mortalities appear to have become similar.
- 96 also appears to be the peak age for mortality—at around 224 per 1000 if the results at 95, 96 and 97 are averaged. Thereafter, mortality seems to stay level, until age 101. After that, mortality seems to decline, but the data are very sparse.
- (3) The mortality rate at ages 101–105 is a surprisingly low 140. Data are sparse, but there are 49 deaths, meaning that this result is "credible."
- (4) Even at the peak age (96), 776 per thousand are survivors; this corroborates the main thrust of this paper: survival comes from staying in the healthy group.
- (5) At age 105, the data show exposure of 11, three of whom die. An exposure of eight reached age 106, but were then lost to the study, presumably because of non-reporting.
- (6) The experience 1000qs shown in this study (for age 90 and up) are generally far lower then those found in publicly available "basic" <u>life insurance</u> tables. The actual to expected ratios to the <u>Annuity</u> 2000 Basic Tables are 108.8 percent male, 94.3 percent female, and 104.4 percent overall. (The mean exposure point for the data is 1996.)

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#### 11. Comments about Healthy and Unhealthy Groups

- Males are far more likely than females to be in the less severe "assisted living but not skilled care" category (and vice versa for the skilled category).
- Females are always more likely than males to be in the unhealthy groups.
- Unhealthy population ratios are a lot higher for smokers than for nonsmokers.
- The healthy "immortal group" declines by age, but is still remarkably high at age 95 (62 percent for nonsmoker males and 56 percent for nonsmoker females).
- The "skilled care" group increases uniformly by age.
- The "assisted living but not skilled care" group increases by age until age 85 (male) and 95 (female). Thereafter it declines, presumably because skilled care becomes needed.

#### 12. Uses of Health Expectancy for the Elderly

The health expectancy tool is proving to be valuable in the elderly environment. Some instances:

- (1) The results are really always surprising and optimistic. The senior learns about himself/herself. The senior is encouraged to take charge of his/her destiny.
- (2) Decisions can be reached about housing, etc.
- (3) Is the senior healthy enough to drive?
- (4) Is the senior healthy enough to continue to work at a beneficial level?
- (5) Have the ultimate "assisted living" and "skilled care" periods been adequately addressed?
- (6) Alternate calculations showing effects of (a) losing weight, (b) quitting smoking, (c) medical treatments, (d) improving socio-economic conditions, etc.

Health expectancy appears to be a valuable potential resource for doctors and other health care professionals in providing useful information to patients. Ideas are very welcome! How to bring this about is a subject for future study.

#### 13. Surviving to 100

There have been tremendous improvements in mortality in the 70s and 80s, resulting in far more people reaching age 90.

This section focuses on the 90s, with effort to see the "survival to 100" probabilities. The authors believe that these probabilities are very reassuring!

#### Probability of Survival to 100 Alive Alive and Healthy (Based on 02 BLT) (by Health Expectancy Methodology) Males from Age 90 14.83% 8.39% 95 30.90% 17.48% Females from Age 90 18.34% 9.25%

#### **TABLE 13.1**

14. Staying in the Immortal Group

34.39%

95

The authors informally use the term "immortal group" to describe those who succeed in staying in the healthy group. There are incidence rates for moving out of this group into the unhealthy group and (very importantly) there are recovery rates from the unhealthy group back into the healthy group. Recovery is very common. Even at age 95, the immortal group is estimated at 62 percent of the population for nonsmoking males, and 56 percent for nonsmoking females. (This means "does not need assisted living.")

17.33%

Table 14.1 concerns "Survival after 90." The Annual Survival Rates are derived from Table 9.1. The percentages not needing assisted living are derived from the health expectancy procedures used for this study.

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Staying in the immortal group involves all of the wellness activities we are familiar with, such as weight control, nonsmoking, and attention to medical advice. It also involves the psychological aspects of being in charge of one's own destiny.

The provision of health expectancy runs to seniors, based on the ailments which they have, has proved very beneficial. Generally speaking, a lengthy healthy period is predicted, even where typical ailments exist. Despondency is overcome; the senior now sees a way to be in charge of his or her own destiny.

The authors sincerely hope that the provision and proper use of the health expectancy tool will significantly increase survival probabilities for seniors.

#### TABLE 14.1

#### Survival after 90

Age	Annual Survival Rate	Does Not Need Assisted Living	
	Male and Female Combined	Male	Female
90	87%	66%	61%
91	87	65	60
92	86	64	59
93	83	64	58
94	80	63	57
95	79	62	56
96	78	61	55
97	80	60	54
98	78	59	53
99	80	58	52
100	79	57	51
101+	86	54	48
Source: Bragg Associ	ates, Atlanta	1	


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## Living to 100: Survival to Advanced Ages: Insurance Industry Implication on Retirement Planning and the Secondary Market in Insurance

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#### Abstract

The paper will focus on two broad areas:

- 1. Integration of insurance products with investment products to mitigate the risk of outliving one's assets in post-retirement financial planning
- 2. Modeling and pricing for the longevity risk in the secondary market in insurance.

For the first area, the author will discuss different designs of variable and fixed immediate annuities together with investment products in order to manage the longevity risk. In particular, the author will discuss some theoretical results from the doctoral research work of one of his PhD students on integrated post-retirement financial planning. The research describes asset allocation techniques between investment, annuity and insurance products in order to optimally manage post-retirement income and bequest needs subject to ruin probabilities being kept within a prescribed minimum level.

For the second area, the author will describe techniques on how to manage the longevity risk in the secondary market in insurance for impaired policyholders needing liquidity from their existing life insurance policies. The author will describe how he has adapted into the secondary market in insurance the doctoral research work of his PhD student in developing a provision for adverse deviation (PAD) model for the longevity risk of structured settlements. In particular, the author will discuss how life expectancy and qualitative information from external underwriters can be utilized to quantify the slope risk, underwriter misstatement risk and statistical volatility risk of impaired policyholders in order to develop a PAD for the longevity risk.

#### 1. Survival to Advanced Ages: Implications on Retirement Planning

There are several risks facing retirees with limited assets to cover their financial needs: the mortality risk of living too long and outliving one's assets, the morbidity risk of a prolonged illness eroding one's assets and the investment risk of poor or volatile asset performance. There are other risks like interest rate fluctuations, inflation and taxes, which could have an impact on retirement planning, but they are relatively stable over time and can be modeled deterministically using reasonable assumptions.

For the longevity risk, the insurance products available in the marketplace to mitigate this risk are fixed and variable immediate annuities. In the PhD research work of Dr. Peng Zhou at the University of Connecticut, who was jointly supervised by Professor Vinsonhaler and myself, he developed an integrated financial planning model which optimally allocates a retiree's assets into immediate annuities, investment products and health care products, in order to maximize a set of defined financial objectives, subject to a minimum ruin probability. In this paper, we will focus on just the longevity and investment risk and demonstrate that an optimal allocation of assets between immediate annuities and investment products is a "better" strategy than allocating all of a retiree's assets into investment products.

The financial objectives of a retiree are twofold:

- 1. Maximize current spending levels at retirement; and
- 2. Maximize estate value at death.

The constraints are a fixed initial level of retirement assets and a ruin probability within a given tolerance level. Ruin is defined as failing to meet either or both of the two financial objectives anytime from today until the time of death.

In general, immediate annuities have the drawback that they do not create any estate value. So, immediate annuities provide longevity insurance at the expense of estate protection. A pure investment or self-annuitization strategy, while failing to cover the longevity risk, does create an estate of outstanding or unused assets which declines with the duration of death. However, a well crafted investment and immediate annuity strategy can create both longevity risk protection and greater estate value than a pure investment strategy.

The theorem in Dr. Zhou's thesis demonstrates this result. Due to the significance of this result, I have reproduced this theorem verbatim from Dr. Zhou's thesis:

A retiree who has initial assets A will consume a certain amount of money, C(t), in the t-th time period. The self-annuitization strategy is to put all assets into a pure investment portfolio and withdraw C(t) at the end of the t-th period. We called the sequence of cash values of the pure investment portfolio at the end of every period after withdrawal the estate process under self-annuitization strategy,  $\{M(t)\}$ .

Alternatively, the annuitization strategy will use all initial assets A to buy a life annuity and open a side fund account. At the end of period t, the individual has income from this life annuity, P(t). If P(t) is more than C(t), he will reinvest the surplus P(t) - C(t) into the side fund account; otherwise, he will have to cash out the amount C(t) - P(t) from the side fund account to cover living expenses. There is no cash value for a life annuity and we call the sequence of cash values in the side fund account the estate process under annuitization strategy,  $\{A(t)\}$ . Suppose the same type of fund is being used by the pure investment portfolio under the self-annuitization strategy, and the life annuity and side fund account under annuitization strategy. Denote the rate of return on this fund during the t - th period R(t). Then the estate process under selfannuitization strategy is

$$M(0) = A,$$
  
 $M(1) = M(0)(1 + R(1)) - C(1),$   
...

$$M(t) = M(t-1)(1 + R(t)) - C(t).$$

For the annuitization strategy, suppose the assumed interest rate (AIR) of the life annuity is i. The initial payment P(0) is determined based on guaranteed mortality and the AIR. It satisfies  $A = P(0)a_x$ . The actual payments from this life annuity would be adjusted periodically to reflect the investment earnings of the underlying asset portfolio. Subsequent payments will increase or decrease, depending on the actual investment performance of the annuity funds compared to the AIR. If the rate of return is higher (lower) than AIR, i.e. R(t) > (<)i, the following payment will increase (decrease). Atkinson and Dallas (2000) give the recursive formulas as follows,

$$P(1) = P(0)\frac{1+R(1)}{1+i},$$
  
...  
$$P(t) = P(t-1)\frac{1+R(t)}{1+i}.$$

The estate process under annuitization strategy is

$$A(0) = A - P(0) \cdot a_x = 0,$$
  

$$A(1) = A(0)(1 + R(1)) + P(1) - C(1),$$
  

$$\dots$$
  

$$A(t) = A(t - 1)(1 + R(t)) + P(t) - C(t).$$

Theorem 1 There exists a duration n such that  $a_x = a_{\overline{n}|}$  and  $n \leq e_x$ . Furthermore, for this duration n,

$$\begin{split} M(t) &> A(t) & \text{if} \quad t < n; \\ M(t) &= A(t) & \text{if} \quad t = n; \\ M(t) &< A(t) & \text{if} \quad t > n. \end{split}$$

Proof. We notice that the actuarial present value of a life annuity is no greater than that of an annuity-certain with duration  $e_x$ , i.e.,  $a_x \leq a_{\overline{e_x}|}$ . The reason is simple.

Let 
$$h(t) = a_{\overline{t}|} = (1 - v^t)/i$$
,  
then  $h''(t) = -(\ln v)^2 v^t/i < 0$ .

Jensen's Inequality states that for a random variable X and function u(w),

if 
$$u''(w) < 0$$
, then  $E[u(X)] \le (E[X])$ ,  
if  $u''(w) > 0$ , then  $E[u(X)] \ge (E[X])$ .

By Jensen's Inequality, we have

$$a_x = E[a_{\overline{T(x)}|}] \le a_{\overline{E[T(x)]|}} = a_{\overline{e_x}|}.$$

It is obvious that the present value of an annuity certain  $a_{\overline{t}|}$  as a continuous function of duration t is strictly increasing and  $a_{\overline{0}|} = 0$ . Recognizing  $a_x \leq a_{\overline{e_x}|}$ , we know there must exist a duration n, such that  $a_x = a_{\overline{n}|}$  and  $n \leq e_x$ .

Next, we considered the relationship between estate processes under the annuitization and self-annuitization strategies.

$$\begin{split} M(t) &= M(t-1)(1+R(t)) - C(t) \\ &= M(0) \prod_{j=1}^{t} (1+R(j)) - \sum_{j=1}^{t} \left[ C(j) \prod_{k=j+1}^{t} (1+R(k)) \right] \\ &= A \prod_{j=1}^{t} (1+R(j)) - \sum_{j=1}^{t} \left[ C(j) \prod_{k=j+1}^{t} (1+R(k)) \right] . \\ A(0) &= 0 = A - P(0) \cdot a_x = A - P(0) \cdot a_{\overline{n}|}. \end{split}$$

$$\begin{split} A(t) &= A(t-1)(1+R(t))+P(t)-C(t) \\ &= A(0)\prod_{j=1}^{t}(1+R(j))+\sum_{j=1}^{t}\left[P(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &\quad -\sum_{j=1}^{t}\left[C(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &= A(0)\prod_{j=1}^{t}(1+R(j))+P(0)\prod_{j=1}^{t}(1+R(j))\sum_{j=1}^{t}(1+i)^{-j} \\ &\quad -\sum_{j=1}^{t}\left[C(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &= (A(0)+P(0)\cdot a_{\overline{t}|})\prod_{j=1}^{t}(1+R(j))-\sum_{j=1}^{t}\left[C(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &= (A(0)+P(0)\cdot a_{\overline{t}|}+P(0)\cdot a_{\overline{t}|}-P(0)\cdot a_{\overline{t}|})\prod_{j=1}^{t}(1+R(j)) \\ &\quad -\sum_{j=1}^{t}\left[C(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &= A\prod_{j=1}^{t}(1+R(j))-\sum_{j=1}^{t}\left[C(j)\prod_{k=j+1}^{t}(1+R(k))\right] \\ &\quad +P(0)(\cdot a_{\overline{t}|}-\cdot a_{\overline{t}|})\prod_{j=1}^{t}(1+R(j)) \\ &= M(t)+(a_{\overline{t}|}-a_{\overline{t}|})P(0)\prod_{j=1}^{t}(1+R(j)). \end{split}$$

Therefore, the difference of estates for these two strategies at the end of period t is

$$\Delta_{ES}(t) = A(t) - M(t) = (a_{\overline{t}|} - a_{\overline{n}|})P(0)\prod_{j=1}^{t} (1 + R(j)).$$
(4)

Factor  $P(0) \prod_{j=1}^{t} (1 + R(j))$  is always positive, so the sign of this difference depends on the sign of  $a_{\overline{t}|} - a_{\overline{n}|}$ . Again,  $a_{\overline{t}|}$ , as a function of t, is strictly increasing.

 $\begin{array}{rcl} a_{\overline{t}|} &<& a_{\overline{n}|} & \mbox{if} & t < n; \\ \\ a_{\overline{t}|} &=& a_{\overline{n}|} & \mbox{if} & t = n; \\ \\ a_{\overline{t}|} &>& a_{\overline{n}|} & \mbox{if} & t > n. \end{array}$ 

The Proof is complete.

Note that this theorem holds under two key assumptions that typically do not hold in practice:

1. The variable immediate annuity earns the same return as the mutual fund in the pure investment strategy. In reality, spread charges are larger for variable annuities compared to mutual funds.

2. The mortality rates used to calculate the initial variable immediate annuity payment are the same as the experience mortality of the retirees. In practice, an insurer would use lower than expected mortality rates to provide a margin for contingencies.

The implications of this theorem that estate value preservation and longevity risk protection can both be accomplished using immediate annuities naturally led to the inclusion of additional insurance products in the retirement planning model to create a more robust optimal asset allocation strategy. Besides fixed and variable immediate annuities, mutual funds with varying risk/return characterizations and health care products for the morbidity risk, there are three additional insurance products that should be incorporated to create a complete and holistic retirement planning strategy:

 Declining 1 year term insurance to cover the gap in estate value for death prior to life expectancy.

- 2. A deferred immediate annuity which starts making payments beyond the retiree's life expectancy. This is a significantly cheaper alternative to cover the longevity risk compared to an immediate annuity.
- 3. A layered immediate annuity strategy which purchases a layer of immediate annuity protection each year until a retiree's life expectancy.

Given the choice of insurance and investment products, the complexity of the objective function and the sensitivity of the optimal solution to the underlying actuarial and investment assumptions, the optimal asset allocation is reached using a stochastic simulation of all possible asset combinations.

There are a few observations about the optimal solution that are interesting:

- For most levels of initial assets, the optimal mix incorporates a significant number 25 to 45 percent of immediate annuity products, which include some portion of deferred immediate annuities and the layered immediate annuity strategy. This is in contrast to current allocation levels of 2 to 4 percent of retiree assets to immediate annuities that most insurance companies are experiencing.
- 2. The declining 1 year term insurance asset allocation is relatively modest.
- 3. Purchasing catastrophic illness coverage upfront is almost always part of the optimization criteria versus a pay-as-you-go approach.
- 4. A well designed immediate annuity and investment strategy generally outperforms a pure investment strategy. This is the case even after recognizing larger investment spread charges for variable immediate annuities, compared to a pure investment strategy.

 A combined investment and insurance strategy allows a retiree to adopt a more aggressive investment strategy since there is a layer of guaranteed income protection.

In conclusion, insurance risks are key risks to consider for any integrated financial planning. In particular, the longevity risk of outliving one's assets can be hedged by investing in immediate annuities. However, immediate annuities do not create any estate upon death and, as a result, do not constitute a significant portion (only 2 to 4 percent) of the assets of the retirement population. In an integrated retirement financial planning approach, which recognizes the longevity risk as one of several investment and insurance risks facing a retiree, immediate annuities (and other variations of immediate annuities), constitute a significant portion (25 to 40 percent) of the planning strategy for a retiree. The optimal strategy combining insurance and investment products outperforms a pure investment strategy in both maximizing spending income at retirement and ensuring a minimum estate value at death, for a given ruin probability.

# 2. Survival to Advanced Ages: Implications on the Secondary Market in Insurance

This section will address the longevity risk issue for the life settlements industry, which is one of the key components of the secondary market in insurance.

Unlike premium financed policies which are newly issued, the life settlements industry consists of the sale of in force insurance contracts where the policyholder has experienced deterioration in health status. The policies are reunderwritten by an external underwriter, and the settlement price of the policy is determined based on the life expectancy estimate provided by the external underwriter.

The risk of the institutional investors investing in life settlements continuing to make premium payments may be likened to the mortality risk faced by insurance companies involved in the structured settlements business or in issuing annuities to impaired policyholders. In the latter two instances, the policyholder is impaired and the risk is that the policyholder lives long enough that the value of the payments made by the insurance company exceeds the premium paid by the policyholder.

For life settlements, the risk is the same, but the transaction is reversed. The investor in a life settlements transaction makes the initial payment to the policyholder and continues to make the necessary premium payments to keep the policy in force. The payoff to the investor occurs upon the death of the policyholder from the death benefit proceeds. The risk is that the policyholder lives long enough that the value of the payoff is less than the combined value of the life settlements sale price and ongoing premium payments.

One of the complexities of the longevity risk for life settlements is that mortality experience data for impaired, older age annuitants is not available. The only information available to estimate the impaired mortality curve in a life settlements transaction is the external underwriter life expectancy (LE) estimate.

Most of the work described below is the research of Sudath Ranasinghe, a current PhD candidate at the University of Connecticut, who is jointly being supervised by Professor Vinsonhaler and me. In developing a provision for adverse deviation (PAD) methodology for the longevity risk, there are three issues to consider:

- Assigning an appropriate mortality slope for the impaired policyholder such that the external underwriter LE is preserved. Different mortality slopes having the same LE can generate significantly different life settlement values.
- Measuring and quantifying the PAD for the underwriter misstatement risk of understating the true LE of the policyholder.
- Measuring and quantifying the PAD for the statistical volatility risk of the policyholder living beyond his LE.

In coming up with the appropriate substandard mortality slope, it is common practice to multiply the mortality rates of a base mortality table by a constant factor so as to reproduce the underwriting LE of the policyholder. Based on the underwriting LE and specific medical information on the impaired policyholder, we have generalized the substandard mortality slope to be of the form:

 $\mu^*(x+t) = a(t)\mu(x+t) + b(t)$ 

where:  $\mu^*(x+t)$  is the substandard force of mortality at age x+t

 $\mu(x+t)$  is the standard force of mortality at age x+t

a(t), b(t) are parameters which vary by type of impairment and underwriting LE

The choice of mortality slope can have a significant impact on the value of the life settlement transaction. Consider a male, age 70, with an underwriting LE of 8 years, \$1M Universal Life, Option 1, zero fund value policy issued at 65, with cost-of-insurance charges based on the 2001 VBT Basic Table. A constant mortality multiple substandard slope produces a life settlements value of approximately \$246 per \$1,000 of face amount. On the other hand, a constant additive substandard slope for 8 years produces a life settlements value of approximately \$301 per \$1,000 of face amount. This is about a 22 percent increase in value, which is significant.

Once the appropriate substandard mortality slope is determined, the PAD for the underwriter misstatement risk and statistical volatility risk is calculated and added to the underwriter LE. The PAD for the underwriter misstatement risk requires three inputs:

- Level of confidence or reliability of the underwriter
- Level of tolerance of the cost of the LE misstatement
- Complexity and level of control of the policyholder impairments.

The following is a simplified example on how the PAD for the underwriter misstatement risk is calculated. Assume the following:

- Impaired underwriting LE = 5 years
- LE of corresponding healthy lives at same issue age = 10 years
- i = 0
- Underwriter reliability = 85 percent

- Level of tolerance = 5 percent
- If "true" LE is 6 years, then normalized cost is (6-5)/5 = 1/5
- Using a "sum-of-digits" technique to derive the probability distribution of the normalized cost, we get the following:

"True" LE	Cost	Probability	Cost * Probability	
<=5	-	0.85	-	
6	0.20	0.05	0.010	
7	0.40	0.04	0.016	
8	0.60	0.03	0.018	
9	0.80	0.02	0.016	
10	1.00	0.01	0.010	
	TOTAL	1.00	0.07	

• Suppose the PAD of 1 year increase in LE is used

i.e., pricing LE = 6 years

• Then, normalized cost distribution is as follows:

		NO PAD		PAD OF 1 YEAR INCREASE IN LE			
"True" LE	Cost	Prob.	Cost * Prob.	"True" LE	Cost	Prob.	Cost * Prob.
<=5	-	0.85	-	<=6	-	0.90	-
6	0.20	0.05	0.010				
7	0.40	0.04	0.016	7	0.17	0.04	0.007
8	0.60	0.03	0.018	8	0.33	0.03	0.010
9	0.80	0.02	0.016	9	0.50	0.02	0.010
10	1.00	0.01	0.010	10	0.67	0.01	0.007
	τοται	1 00	0.07		τοται	1 00	0.03
	IUIAL	1.00	0.07		IUIAL	1.00	0.05
		(6 - 5	5) / 5			= (7 - 6	) / 6

• Since E(normalized cost) <= 5%, PAD for misstatement risk equals 1 year increase in LE

While many of these input parameters are subjective, some general observations can be made:

- The greater the level of underwriter confidence, the smaller the PAD.
- The smaller the level of tolerance for the misstatement cost, the greater the PAD.
- The more complex the impairments or the greater the level of individual control over these impairments, the greater the PAD.

- The underwriter misstatement risk is a non-diversifiable risk.

The second PAD component for the statistical volatility risk recognizes the fact that the LE estimate is simply the mean of the future lifetime random variable of the policyholder. The volatility of the future lifetime random variable can be calculated for each policy in a pool of life settlement polices. The PAD for the statistical volatility risk is based on the standard deviation of the average future lifetime random variable of the pool. Unlike the underwriter misstatement risk, the statistical volatility risk is a diversifiable risk which reduces as the size of the pool increases.

The techniques described above to mitigate the longevity risk in the life settlements industry do not directly capture or attempt to predict medical breakthroughs in the future which could significantly extend life expectancies for older lives. It is important that institutional investors who invest in life settlement pools ensure that the pools are sufficiently large and diverse by LE, age distribution and policy face amounts, as well as types of impairment. A lesson should be drawn from the collapse of several viatical companies investing in predominantly AIDS impaired policies, when LEs were significantly lengthened with the introduction on anti-retroviral drugs.

In conclusion, the life settlements industry is growing by leaps and bounds, and many investors are being drawn in by promises of high returns. However, a disciplined approach to measuring and quantifying the risks associated with this asset class is not available. This is because the single most critical risk impacting investor returns is the longevity or extension risk of older, impaired policyholders, which is an actuarial risk not fully understood by the investment community. Besides pricing for this risk through an explicit provision for adverse deviation in the estimated life expectancy, and determining the most appropriate impaired mortality slope for the policy, ongoing monitoring of actual to expected mortality experience for a portfolio of life settlement assets is critical as well. Like any other investable asset class which is regularly repriced and traded, life settlement assets have to be managed similarly using sound actuarial techniques to reflect the embedded longevity risk.

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The Actuarial Practice Forum provides practicing actuaries with an opportunity to share their practice methodologies, product design, regulatory issues analysis techniques and other practical knowledge. The journal is directed specifically at the membership of the SOA and seeks to complement the work of other North American actuarial organizations. The *APF* will promote learning across all areas of practice. It will be published quarterly and sent to all SOA members via e-mail. The *APF* will also be available online at the SOA Web site.

#### Manuscript Submission

The Actuarial Practice Forum welcomes both solicited and unsolicited submissions. Articles should be accurate, objective and written in a comprehensible and straightforward style. Electronic submissions in Microsoft Word are preferred. All manuscripts should be sent to the attention of Kathryn Baker, Senior Communications Associate, e-mail: <u>kbaker@soa.org</u>.

#### Length

The suggested length for *APF* papers is approximately 6,500 to 19,500 words (or approximately 20 to 50 double-spaced, typewritten pages long). This includes a brief abstract and references/bibliography. However, articles of fewer or more words will also be considered. Topics of interest include all subjects that relate to the actuarial profession. Accompanying charts, graphs, tables and exhibits are also welcome, and are subject to review according to the same guidelines as a submitted manuscript. Papers should include brief abstract (100-300 words) that summarizes or concentrates the essential points of the paper. References should be included and must be complete.

#### Content of papers

The editorial board and SOA communications staff have the right to accept, reject or request changes to solicited and unsolicited articles after reviewing the material. Marketing pieces, or those manuscripts that advocate an opinion, person, product or company association will not be accepted. Any specific proprietary company-related material should have company approval or be removed before the paper is submitted. Likewise, manuscripts that have been published elsewhere will not be considered. In some cases, the editorial board or SOA communications staff may choose to suggest that an article be sent to another SOA publication for consideration. Staff editors reserve the right to edit articles for length, basic syntax, grammar, spelling and punctuation. The *Actuarial Practice Forum* is copyedited according to *The Chicago Manual of Style*.

Potential papers are tentatively scheduled for inclusion in an issue according to anticipated space availability and editorial planning. Papers may be rescheduled for a future issue of the journal or pulled from an issue if space limitations or layout changes require such action. Editors will make every effort to reschedule papers as soon as possible; however, there are no guarantees that a paper will be published.

#### **Copyright Agreement**

By submitting a paper to *APF*, you are certifying that the work is original, has not been submitted for publication elsewhere, and has not been previously published in either a

printed or electronic format. If your paper is accepted for publication, you will be required to transfer the copyright to the Society of Actuaries.

#### **Discussions**

Discussions of featured papers are welcomed. Discussions must be submitted no later than three months from the date of the issue in which the paper appears, that is, discussions on articles in the October 2006 issue should be submitted by January 1, 2007. Discussion should be brief, pertinent to the paper, and professional in tone. The Editor reserves the right to accept any discussion. Authors reserve the right to reply to any discussion.

Discussions that are accepted for publication will be edited for grammar and *APF* style. Proofs of edited material will be sent to discussants for approval prior to publication. One copy of the discussion should be sent to the author(s) of the paper and one copy should be sent to the *APF* Editor at kbaker@soa.org.

#### Manuscript Preparation

#### Manuscript style:

Please limit the use of footnotes and avoid abbreviations. Write fractions using a solidus—for example (w+x)/(y+z). Avoid confusion between ambiguous characters (e.g., between lowercase el and one).

**Manuscript Organization:** *APF papers should be organized as follows:* <u>Title page:</u> Includes author(s)' name(s) and author(s)' footnote (name, professional degrees and affiliations, titles, company address, phone and fax numbers and e-mail

#### Article Text

address).

*Abstract.* Each manuscript should contain an abstract of 100-300 words. The abstract should succinctly describe the problem under consideration, the methods of analysis and the findings of the paper. The abstract should use language that is broadly accessible. Do not cite references nor use mathematical symbols in the abstract.

*Summary or Conclusion:* The paper should contain a summary of the main points or purpose discussed in the body.

*Appendices:* Lengthy technical portions of a manuscript should appear in a separate appendix to the manuscript.

*References:* Use the following as guidelines for preparing your reference section.

#### Books

#### One author:

Koerner, Joseph Leo. 1993. The Moment of Self-Portraiture in German Renaissance Art. Chicago: University of Chicago Press.

#### More than one author:

Cowlishaw, Guy, and Robin Dunbar. 2000. *Primate Conservation Biology*. Chicago: University of Chicago Press.

#### Editor(s) or compiler(s):

Panjer, Harry H., eds. 1998. Financial Economics: *With Applications to Investments, Insurance, and Pensions*. Schaumburg, III.: The Actuarial Foundation.

#### Company or organization as author:

Blue Cross and Blue Shield of Michigan (BCBSM). 1987. Participating Hospital Agreement. Detroit: BCBSM. [Citation would read: (BCBSM 1987)]

U.S. Prospective Payment Review Commission (ProPAC). 1991. Annual Report to Congress. Washington, DC: U.S. Government Printing Office. [Citation would read: (ProPAC 1991)]

**Parts of books (articles in an anthology, chapters, introduction, etc.):** Twaddell, W. Freeman. 1957. A Note on Old High German Umlaut. In *Readings in Linguistics I: The Development of Descriptive Linguistics in America*, 1925-56. 4th ed. Edited by Martin Joos. Chicago: University of Chicago Press.

#### Journals

Brown, Robert L., Robin Damm, and Ishmael Sharara. 2001. A Macro-economic Indicator of Age at Retirement. *North American Actuarial Journal* 5(2): 1-10.

#### Magazines and Newspapers

**With an author:** Schreiber, Cynthia. Overture, EarthLink Decline in New-Stock Selloff. *The Wall Street Journal*, 11 July 2003, Money and Investing section. **Without an author:** 

*Euroweek.* 1997. CSFB, Winterthur Storm Swiss CB Sector with First Catastrophe-Linked Bonds. January 5.

#### Working Papers, Technical Reports, and Ph.D. Dissertations:

Amundin, M. 1991. Click Repetition Rate Patterns in Communicative Sounds from the Harbour Porpoise. *Phocoena Phocoena*. Ph.D. diss., Stockholm University.

#### **Personal Communications:**

Rich, Colonel William. Interview by author. Tape recording. March 3. Boston, Mass. Online References (use date citation was found):

Individual Life Insurance Experience Committee (ILFEC). 2001. Report of the ILFEC: Mortality Under Standard Individually Underwritten Life Insurance between 1990 and 1991 Anniversaries. *Transactions of the Society of Actuaries*. Online at http://www.soa.org/ccm/content/research/91ilreport.html

**Note:** When quoting material from another publication, you must include the page number(s) of the quote in the citation (Smith 2001, p. 20).

#### Table and Figure Guidelines

Refer to tables and figures in the text by number (e.g., Table 1, Figure 1). *Notes about numbering:* 

- Number consecutively (1,2,3, etc.) within text from beginning to end.
- Number consecutively (A1, A2, A3) within appendices.
- Do not number in conjunction with section numbers (2.1, 2.2. 2.3, etc.).

Tables and figures MUST include a source if they are not original or have been published elsewhere. If several tables and/or figures are reproduced from the same source, permission to reprint must be obtained by contacting the copyright holder. This is required even if the copyrighted material is from one of the author's own previously published papers. Authors must submit this written permission with your paper prior to publication in *APF*.

Tables and figures should include a title of no more than 10 words. Additional information should be placed in a note or footnotes at the bottom of the table or figure. The order of add-ons should be (1) footnotes, (2) notes, and (3) source. Use lowercase letters of the alphabet (a, b, c) for footnotes.

Table 1 Life Expectancy in Canada (1931-94)								
	At Birth		At Age 65		At Age	At Age 75		
Year	Male	Female	Male	Female	Male	Female		
1931	60.0	62.1	13.0	13.7	7.6	8.0		
1951	66.3	70.8	13.3	15.0	7.9	8.8		
1971	69.3	76.4	13.7	17.5	8.5	10.7		
1991	74.6	80.9	15.7	19.9	9.6	12.5		
1994	75.1	81.1	16.1	20.1	9.9	12.7		

*Note:* These are period life expectancies based on the q's experienced in the previous year, without projection.

Source: Statistics Canada (1986, 1995a, 1997).

#### **Special Instructions for Figures**

Preferably figures should be submitted as .JPEG files. When designing figures, please keep the following principles in mind:

- Charts, graphs, tables and figures should be easy to read and clutter-free
- Use small multiples to promote comparisons and assess change
- Use complex graphs to portray complex patterns
- Relate graph size to informational context
- Use graphical forms that promote comparisons
- Integrate graphs and text
- Demonstrate important messages

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Once a paper is reviewed and accepted for publication, it will be edited to conform to the *APF* style. The *APF* is edited in accordance with the rules of The *Chicago Manual of Style*. An experienced editor will work with authors to ensure that the paper adheres to a consistent style and format. Editors will query authors with questions and comments, as needed, prior to publication in the *APF*. Proofs of the edited paper will be sent to authors for approval prior to publication.

#### **Mathematical Material**

Mathematic formulas should be typed and centered on a separate line and identified by consecutive Arabic numerals. Longer equations (approximately 50 characters and spaces) may not fit in a one-column width and may need to be broken. Please clearly specify how and where these equations/formulas should break.

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- Please ensure company approval or remove any specific company-related material within the paper
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- Please include files for any graphic elements (tables, charts, graphs, figures, etc.) that will be included in the paper if they are submitted separately.
- Label all graphics clearly so they can be easily identified.

- All table, figures, etc. MUST include a source if they are not original or have been published elsewhere.
- Each manuscript should include a brief explanation of any practical applications for the research or theories explored in the manuscript.
- Please include complete contact information and a brief bio that will appear at the end of the article so that you can be contacted by the readers.

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