

**Six Flags Entertainment Corp**  
**Background Authorization / Release Form**  
**Consumer Notification**

<div style="border-bottom: 1px solid black; margin-bottom: 10px;">First, Middle and Last Name</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;">Address</div> <div style="border-bottom: 1px solid black;">City, State and Zip Code</div>	<div style="border-bottom: 1px solid black; margin-bottom: 10px;">Drivers License Number and State</div> <div style="border-bottom: 1px solid black; margin-bottom: 10px;">Social Security Number</div> <div style="border-bottom: 1px solid black;">Date of Birth (Used only to obtain accurate retrieval of records)</div>
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Park Name _____	Department _____	Position _____	Re-Hire? <input type="checkbox"/>
Background; Date Initiated _____	Date Completed _____	Letter Sent _____	None <input type="checkbox"/>

I authorize any law enforcement or governmental agency, former employers, present employers, any insurance sources, any consumer reporting agency, investigative agency, and other organizations or individuals to give information concerning me, whether or not it is in their records, and I release them and their organization from all liability whatsoever. I certify that all the statements given by me on my application, background documents and made verbally to Six Flags Entertainment Corp are correct. I understand that any falsification or omission of information may result in denial of employment or discharge from employment, if hired. This is not an employment contract and conducting this background investigation in no way expresses any implied relationship of employment with the applicant. A facsimile or copy of this form shall be as valid as the original.

I understand that Six Flags Entertainment Corp may perform my background investigation directly and/ or utilize the services of a consumer-reporting agency as part of the procedure for processing my application for employment. This information will be obtained through the Six Flags Entertainment Corp Background Research System (BRS), located at 924 Avenue J East, Grand Prairie, Texas 75050. (972) 595-5071

I also understand that, if my application for employment is granted, Six Flags Entertainment Corp may obtain further information through subsequent background investigations after my date of hire so as to update, renew or extend my employment.

I understand a background investigation may include obtaining information regarding my credit history, references, character, past employment, job performance, experience along with reasons for termination of past employment, worker's compensation records, education, general reputation, personal characteristics, mode of living, driving record, as well as any information about criminal convictions and/or civil records, consistent with federal and state laws. I understand that any worker's compensation records requested, will only be obtained, after an offer of employment is made to me, and in accordance with the Americans with Disability Act (ADA).

I understand this information may be obtained from various federal, state and other governmental agencies or institutions, which maintain public and non-public records concerning my background. I further understand that I have the right to request, in writing, the nature and scope of any investigative consumer report prepared by Six Flags Entertainment Corp (BRS), listed above.

I understand that before Six Flags Entertainment Corp denies employment to me, or otherwise takes any adverse employment action based on information obtained in an investigative consumer report, a copy of the report will be provided to me along with my Rights under the Fair Credit Reporting Act. Such other adverse action may include but is not limited to denial of promotion, demotion, or discipline up to and including discharge. If I disagree with the accuracy of any information in the report, I must notify Six Flags Entertainment Corp within three days of my receipt of the report. If I notify Six Flags Entertainment Corp within three days of the receipt of the report, that I am challenging information in the report, Six Flags Entertainment Corp will not make a final decision on my employment status until after I have had a reasonable opportunity to address the information contained in the report.

<b>Applicant - Print Name</b>	<b>Signature</b>	<b>Date</b>
<b>Parent (if minor) - Print Name</b>	<b>Signature</b>	<b>Date</b>

## FAIR CREDIT REPORTING ACT DISCLOSURE & AUTHORIZATION

### **DISCLOSURE**

Six Flags Entertainment Corp, when considering your application for employment, when making a decision whether to offer you employment, when deciding whether to continue your employment (if you are hired), and when making other employment-related decisions directly affecting you, may wish to obtain and use a "consumer report" from a "consumer reporting agency" about you, or may engage a "consumer reporting agency" to perform employee screening services for it. These terms are defined in the Fair Credit Reporting Act, which applies to you. As an applicant for employment or employee of Six Flags Entertainment Corp, you are a "consumer" with rights under the FCRA.

A "consumer reporting agency" is a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing "consumer reports" to others, such as Six Flags Entertainment Corp.

A "consumer report" is any written, oral, or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes. A "consumer report" may be obtained at any time after receipt of your authorization and, if you are hired by Six Flags Entertainment Corp, at any time throughout your employment.

If Six Flags Entertainment Corp obtains a "consumer report" about you, and Six Flags Entertainment Corp considers any information in the "consumer report" when making an employment-related decision that directly and adversely affects you, you will be provided with a copy of the "consumer report", as well as a summary of your rights under the FCRA, before the decision is made final by Six Flags Entertainment Corp. If Six Flags Entertainment Corp relies on the service of an employee screening service; you will be provided the name and contact information of the service. You are also free to contact the Federal Trade Commission about your rights under the FCRA, as a "consumer," with regard to "consumer reports" and "consumer reporting agencies."

### **AUTHORIZATION**

By signing below, I hereby voluntarily authorize Six Flags Entertainment Corp, its agents or employees, or an employee screening service engaged by Six Flags Entertainment Corp, to obtain "consumer reports" about me from a "consumer reporting agency" and to consider the "consumer reports" when making decisions regarding my employment at Six Flags Entertainment Corp. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

_____ Signature	_____ Print Name	_____ Date
_____ Parent Signature	_____ Print Name	_____ Date

## Rehire Employee Background Questionnaire

Applicant Name (Print): \_\_\_\_\_

Date: \_\_\_\_\_

Social Security Number (last 4 digits): \_\_\_\_\_

Birth Date: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Department: \_\_\_\_\_

1. Please list all addresses where you have lived in the past year?

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2. How many jobs have you worked in the past year? Please list them.

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3. Were you terminated or asked to resign from any of the jobs listed above?

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4. Have you used social/illegal drugs in the past 180 days?

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5. Have you ever been convicted of a crime? Six Flags will not consider convictions in evaluating your application for employment unless the conviction is substantially related to your ability to perform the job you are seeking.

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I hereby certify that the information provided above is true and correct to the best of my knowledge and belief. Further, I understand that any willful falsification or omission of facts provided by me can result in my disqualification or immediate termination from the company if already hired.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_