

## DRIFFIELD JUNIOR SCHOOL

### PERSON SPECIFICATION FORM

<b>Job Title:</b> Temporary teacher		
<b>Fixed Term 1<sup>st</sup> September 2011 to 30<sup>th</sup> March 2012</b>		
<b>Requirements (on the basis of the Job Description)</b>	<b>Essential (E) Or Desirable (D) Or Highly Desirable (HD)</b>	<b>To be identified by: Application Form (AF), Interview (I), Test (T), Other (specify)</b>
<b>Qualifications</b>		
• Degree or equivalent	E	Application
• Qualified teacher status	E	Application
<b>Experience</b>		
• Evidence of successful teaching in KS2	E	Application/interview
<b>Knowledge/skills/abilities</b>		
• Good knowledge and understanding of the primary curriculum	E	Application/Interview
• Understanding of the importance and role of professional development and in-service training in school improvement and raising standards	E	Application/Interview
• An understanding and knowledge of assessment for learning strategies	HD	Application/Interview
• Some awareness of national developments in English and maths	D	Application/Interview
• Strong interpersonal, written and oral skills	E	Application/Interview
• Good presentation skills	E	Application/Interview
• Good ICT Skills	E	Application/Interview
• Good motivation and negotiation skills	E	Application/Interview/ Reference
• Self-motivating and resilient, good team player	E	Application/Interview/ Reference
<b>Other (include special requirements)</b>		
1. Commitment to Equality & Diversity	E	Interview
2. Commitment to Health & Safety	E	Interview
3. Strong support from referees	E	Reference
4. Full driving licence	D	Application
5. Evidence of continuing professional development	E	Application/ Interview/ Reference
<b>Prepared by:</b> Sue Barraclough	<b>Date:</b> June 2011	
<b>Note: We will always consider references before confirming an offer in writing.</b>		