

## **Notice Regarding Family Medical Leave Act (FMLA) Forms**

Suburban Pediatrics, Inc. follows the criteria established by the US Department of Labor (DOL) in determining if a Family Medical Leave Act (FMLA) certification form will be completed for a child's "serious health condition." The DOL states that an illness is considered a "serious health condition" if

- The patient receives continuing treatment for a chronic health condition such as diabetes or asthma.
- The patient requires inpatient care or an overnight stay in the hospital.
- The patient is incapacitated for more than 3 continuous days with continuing treatment by a healthcare provider (2 or more visits.)

**The DOL states that ordinary illnesses such as common colds, flu, earaches, upset stomach, and headaches do not qualify for FMLA.**

We can honor you employer's request for a FMLA certification form only if your child's illness meets the criteria established by the US Department of Labor.

For more information please contact your employer's Human Resource department, or log onto the DOL website at <http://www.dol.gov>