



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**

**July 28, 2015**

**7:00pm**

Mrs. Bernadette Dalesandro, President  
Mr. Patrick McQueeney, Vice President

Mrs. Marianne Callahan  
Mrs. Lynn Popelka

Mr. Todd Morton

Mr. Bill Stevens  
Mrs. Jennifer Santana

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Curriculum/Instruction

Patrick McQueeney\*  
Bernadette Dalesandro  
New Board Member

Facilities/Operations

Todd Morton \*  
Lynn Popelka  
New Board Member  
Bernadette Dalesandro

Governance/Policy/Finance

Bernadette Dalesandro \*  
Marianne Callahan  
Patrick McQueeney  
Jennifer Santana

Personnel

Marianne Callahan \*  
Bill Stevens  
Jennifer Santana  
Bernadette Dalesandro

*\* Denotes Committee Chair*

**2015-16**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

TBD

**District Goals**

TBD

**I. Call to Order**

**II. Flag Salute**

**III. Roll Call**

Mrs. Callahan	_____	Mr. McQueeney	_____	Mrs. Santana	_____
Mr. Morton	_____	Mr. Stevens	_____	Mrs. Popelka	_____
Mrs. Dalesandro	_____				

**IV. Board Correspondence & Approval of Minutes**

**Correspondence**

Be it resolved, the communications mentioned be listed in the minutes and action be taken as noted:  
Board Trustee Joe Coladarci (6/16/15, resignation) & Board Trustee Colleen Suflay (7/2/15, resignation)

**Approval of Board Minutes**

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

June 16, 2015	Regular Minutes
June 16, 2015	Executive Session #1
June 16, 2015	Executive Session #2

**V. President's Comments**

- Annual discussion of Board Goals and District Goals for 2015-16

**VI. Chief School Administrator's Comments**

**A. Fire/Security Drill Report**

DRILL	DATE/TIME
Fire	7.21.15, 9:10am, 2 mins
Security	7.22.15, 9:20am, 1 min

**B. Suspensions - none**

GRADE	INFRACTION	ISS	OSS

C. HIB Monthly Incident Report – none

D. School Self-Assessment for Determining Grades under the Anti-Bullying Rights Act (ABR)

E. Public Reporting of HIB Investigations – January 2015 – June 2015

## **VII. Business Administrator's Comments**

## **VIII. Questions/Comments from Public – Agenda Items Only**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.*

## **IX. Old Business**

## **X. Information/Reports/Actions**

A. Finance (B. Dalesandro, Chair)

### **Be it resolved that the resolution numbers 1 -37 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the May 30, 2015 payroll in the amount of \$145,284.63.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the 2014-2015 retro-pay for the June 30, 2015 payroll in the amount of \$108,769.73.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the 2013-2014 retro-pay for the June 30, 2015 payroll in the amount of \$27,130.41.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the June 30, 2015 payroll in the amount of \$23,934.45.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the July 15, 2015 payroll in the amount of \$40,952.73.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for June 17, 2015 to June 30, 2015 in the amount of \$333,924.42.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for July 1, 2015 to July 28, 2015 in the amount of \$218,385.13.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for June 2015.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following preliminary June 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves that there is a \$13,357 deficit in the District's Capital Projects Fund as of June 30, 2014 relative to the District's Boiler Replacement Project which was authorized in 2009;

And Whereas, a portion of the proceeds of the project was a \$140,928 lease-purchase agreement of which the District borrowed \$125,000 resulting in a cancellation of \$15,928 of the lease-purchase agreement;

And whereas, the District did not expend \$2,571 of the project which together resulted in the \$13,357 deficit;

Now therefore **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the District Auditor, hereby approves the amount of tax monies required to fund the Capital Projects deficit and that Netcong Borough is hereby requested to pay the \$13,357 to the District's Treasurer of School Monies.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves that the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts whose purchasing agents do not possess a qualified purchasing agent (QPA) certificate, from \$26,000 to \$29,000,

WHEREAS, the Netcong Board of Education would like to take advantage of the maximum statutory bid threshold amount of \$29,000 for school districts who do not have a qualified purchasing agent;

NOW, THEREFORE **BE IT RESOLVED** that the Netcong Board of Education, establishes and sets the bid threshold amount of \$29,000 for the board of education, and further authorizes Nicole Sylvester to award contracts, in full accordance with N.J.S.A. 18A:18A-3

(a), for those purchases that do not exceed in the aggregate the newly established bid threshold amount.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby rescinds the contract with Reading & Language Arts Centers, for an amount not to exceed \$6,190 for the period of July 1, 2015 through June 30, 2016.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Reading & Language Arts Centers, for an amount not to exceed \$6,310 for the period of July 1, 2015 through June 30, 2016.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Student#3232889 for an amount not to exceed \$5,400 for the period of July 1, 2015 through June 30, 2016.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Student#3232888 for an amount not to exceed \$10,800 for the period of July 1, 2015 through June 30, 2016.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mountain Lakes Board of Education for Equipment Rental for an amount not to exceed \$2,700 for the period of July 1, 2015 through June 30, 2016.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Inclusive Learning Academy- Stanhope Campus for Student#32021135 for an amount not to exceed \$59,225.40 for the period of July 1, 2015 through June 30, 2016.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Educational Services Commission of Morris County for Health and Environmental Safety Services for an amount not to exceed \$2,345 for the period of July 1, 2015 through June 30, 2016.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with United Way of Northern New Jersey for the period of July 1, 2015 through June 30, 2016.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Maschio's Food Services, Inc. for the management fee of an amount not to exceed \$7,197 for the period of July 1, 2015 through June 30, 2016.

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Pitney Bowes for the postage meter fee of an amount not to exceed \$3,107 for the period of July 1, 2015 through June 30, 2016.
22. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with CDK Systems, Inc. for the accounting program fee of an amount not to exceed \$3,600 for the period of July 1, 2015 through June 30, 2016.
23. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with General Binding Corporation for boiler services for an amount not to exceed \$946.82 for the period of July 1, 2015 through June 30, 2016.
24. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Genesis Educational Services for an amount not to exceed \$8,503 for the period of July 1, 2015 through June 30, 2016.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Networks & More for an amount not to exceed \$2,179.84 for the period of July 1, 2015 through June 30, 2016.
26. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Morris County Elevator for an amount not to exceed \$872 for the period of July 1, 2015 through June 30, 2016.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Alarm & Communication Technologies for an amount not to exceed \$375 for the period of July 1, 2015 through June 30, 2016.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Talking Fingers for an amount not to exceed \$495 for the period of July 1, 2015 through June 30, 2016.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Promedia, Inc. for an amount not to exceed \$1,450 for the period of July 1, 2015 through June 30, 2016.
30. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Handwriting without Tears for an amount not to exceed \$85.64 for the period of July 1, 2015 through June 30, 2016.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Moby Max for an amount not to exceed \$599 for the period of July 1, 2015 through June 30, 2016.
32. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with School Wires, Inc. for an amount not to exceed \$1,598 for the period of July 1, 2015 through June 30, 2016.

33. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Starfall Education Foundation for an amount not to exceed \$270 for the period of July 1, 2015 through June 30, 2016.
34. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints the law firm Adams, Gutierrez and Lattiboudere, LLC for the period of July 1, 2015 through June 30, 2016 at the hourly rate of \$140/hour.
35. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints Lanyi & Tevald Inc., retroactive to July 24, 2015, to remove and replace the floor in Room 1 at an amount not to exceed \$13,400.
36. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Byram Township BOE for the shared service for occupational therapy for an amount not to exceed \$47,722.60.
37. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Hewitt Electric LLC for an amount not to exceed \$1,000.

B. Policy

(B. Dalesandro, Chair)

**Be it resolved that the resolution numbers 1 -2 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the **FIRST reading** of the following Policy and Regulation Revisions:

Policy or Reg	Number	Title	Type
Policy	0134	Board Self Evaluation	Revised
Policy	0152	Board Officers	Revised
Policy	2622	Student Assessment	Mandatory Revised
Policy	3212	Attendance	Revised
Policy	4212	Attendance (formerly 4211)	Revised
Policy & Reg	3218	Substance Abuse	Mandatory Revised
Policy & Reg	4218	Substance Abuse	Mandatory Revised
Policy & Reg	5200	Attendance	Mandatory Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the **SECOND reading** of the following Policy and Regulation

Policy or Reg	Number	Title	Type
<i>none</i>			



C. Facilities

(T. Morton, Chair)

**Be it resolved that the resolution numbers 1-2 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with General Binding Corporation for an amount not to exceed \$946.82 for the period of July 1, 2015 through June 30, 2016.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Mathusek for stripping the gym floor for an amount not to exceed \$1,730.

D. Curriculum/Instruction

(P. McQueeney, Chair)

**Be it resolved that the resolution number 1 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop Conference	Location	Cost
8/6/15 8/10/15 8/13/15	Kate Walsh	NJ Leadership Academy Series (NJPSA)	Monroe Township, NJ	\$750 total \$108.44 (for 3 days roundtrip)
8/20/15 8/21/15	Gina Cinotti	Evidence Centered Leadership	New Providence, NJ	\$299 \$19.62
10/22/15	Amy Henry	Handle with Care- Instructor Recertification	Gardiner, NY	\$400 \$70.68 mileage
10/12/15	Diana Manos	BH School Music Association 2015	Reston, VA	\$125 \$9.04 mileage
7/15/15	Gina Cinotti Kate Walsh	SGO Workshop	Branchburg, NJ	Free \$15.07 mileage each
7/23/15	Gina Cinotti	NCLB Newly Eligible Schools	Parsippany, NJ	Free \$11.18 mileage
7/27/15	Kate Walsh	Science Standards	Monroe Township, NJ	\$149 \$36.15 mileage
7/31/15	Todd Ruggieri	Boiler Operation Maintenance Seminar	Whippany, NJ	\$50 \$12.93 mileage
8/18/15	Nicole Sylvester	School Safety	Great Meadows, NJ	\$8.99 mileage

E. Personnel

(M. Callahan, Chair)

**Be it resolved that the resolution numbers 1 – 16 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Mary Lou DeCaprio, Middle School Science Teacher, as of June 19, 2015.

2. Be it resolved that the Netcong Board of Education, accepts the resignation of Board Trustee Joseph Coladarci, as of June 19, 2015.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Board Trustee Colleen Suflay, as of June 19, 2015.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Christina Bulger, as a Middle School Science Teacher, at the salary of \$50,925, BA Step B pending receipt of her certification, fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Laurie Glennon as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Donna Nesser, as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Donna Garrison, as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the period of one year from July 1, 2015- June 30, 2016.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Dr. Gina Cinotti as the Anti-Bullying Coordinator for the 2015-16 school year.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the follow aide hourly rate salaries for the period of July 1, 2015 through June 30, 2016:
  - Susan Falleni \$11.53
  - Kathy Ferrentino \$11.53
  - Linda Tuorinsky \$11.78
  - Diana Yaeger \$11.53
  - Diane Yaeger \$14.07
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the follow Cafeteria Aides for one period a day at the rate of \$14.52 for the period of July 1, 2015 through June 30, 2016:

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Sevalija Fazlic, Head Custodian, as of July 1. His last day of employment will be July 1, 2015. Mr. Fazlic is not due any further pay or allowance after July 1, 2015.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Todd LeBlanc, Head Groundskeeper, as of August 31, 2015. Mr. LeBlanc is not due any further pay or allowance after August 31, 2015.
13. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd Ruggieri as Head Groundskeeper for the period of one year retroactive from July 20, 2015- June 30, 2016 at the pro-rated salary of \$36,000 pending fingerprinting and background.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Richard Furler as a part-time summer custodian at the rate of \$15/hour retroactive from July 16, 2015 through August 31, 2015 pending fingerprinting and background check.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the revised job description of the District Secretary.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, accepts the resignation of Michele Fulmer, Art/Gifted & Talented Teacher, as of August 25, 2015.

## **XI. Miscellaneous**

## **XII. Comments from the Public – Any Issue/Topic**

*The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.*

**XIII. Executive Session**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.*

**XIV. Adjournment**