

PLAINFIELD BOARD OF EDUCATION

Plainfield, N.J.

Date: Tuesday October 18, 2005

Time: 6:30 p.m. PUBLIC SESSION
6:35 p.m. MEETING CLOSED FOR
EXECUTIVE SESSION

8:00 p.m. BUSINESS MEETING

Place: WASHINGTON SCHOOL
427 Darrow Avenue

Board of Education Members

Mr. Martin P. Cox, President
Mr. Agurs Linward Cathcart, Jr., Vice President
Ms. Patricia I. Barksdale
Rev. Tracey Brown
Mrs. Wilma G. Campbell
Mrs. Lisa C. Logan-Leach
Ms. Bridget B. Rivers
Mrs. Sharon Robinson-Briggs
Ms. Vickey Sheppard
Dr. Paula E. Howard, Superintendent

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. WELCOME

WELCOME to a BUSINESS MEETING of the Plainfield Board of Education. Members hope you will find the meeting interesting and informative. We thank you for taking the time to attend. Please be advised this and all meetings of the board are open to the media and public, consistent with the Open Public meetings Act (Ch. 231 Laws of 1975), and that the advance notice required therein has been provided to the Courier News on Wednesday, September 28, 2005 for advertisement on Friday, September 30, 2005. The following is in order for board adoption:

WHEREAS, the Open Public Meetings Act (Ch.231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics will clearly endanger the public interest, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed, would be clearly in danger of unwarranted invasion, and

WHEREAS, the matters about to be presented for discussion clearly meet the "circumstances" test of such Act, now therefore be it

RESOLVED, the Board of Education of the City of Plainfield in the County of Union, now adjourns its public session to reconvene in executive session for the purpose of discussing the following:

-Personnel/Litigation

and be it

FURTHER RESOLVED, the discussion in executive session will be disclosed in the minutes of the next business meeting of the Board, provided the Board's consideration of the subject matter has been closed, or that where such matters adversely affect the rights of prospective, current or past, public officers or personnel of the Board, such individuals have in writing requested the disclosure of such discussion at a public meeting, and provided such a public disclosure will no longer clearly endanger the public interest.

The Board of Education will recess into its executive session.

V. CONDUCT OF BOARD OF EDUCATION MEETINGS

The Board of Education takes official action at its Business Meetings. Business meetings are regularly scheduled on the third Tuesday of each month, subject to changes that may occur because of holidays. Prior to the board taking action at its business meetings, committee meetings are scheduled where in-depth discussion occurs.

At the Board of Education's committee meetings, no formal action is taken. The typical monthly schedule of meetings is as follows :

<u>Type of Meeting</u>	<u>* Date</u>	<u>Place</u>	<u>Time</u>
Policy Committee	1 st Tues. ea. mo.	PHS Confr. Rm.	6:30 p.m.
Personnel/Exec. Ses.	2 nd Tues .ea. mo.	PHS Confr. Rm.	6:30 p.m.
Curric. & Instr.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
Finance Committee	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
Bldgs. & Grds. Cmte.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m.
School Community Rel.	2 nd Tues. ea. mo.	PHS Confr. Rm.	8:00 p.m..
BUSINESS MEETING	3rd Tues. ea. mo.	Altn. Plfd. Schs.	8:00 p.m.

(EACH OF THESE MEETINGS MAY INCLUDE AN EXECUTIVE SESSION FOR DISCUSSION OF MATTERS THAT MAY BE APPROPRIATE FOR EXECUTIVE SESSION)

*Meeting Schedule Subject to Change

At each committee meeting, the Board discusses recommendations of the Superintendent of Schools and other relevant items. Committee approval authorizes resolutions to be placed on the agenda of the next appropriate business meeting and/or possible formal action.

The agendas for all committee and board meetings are available at the Office of the Board of Education, 504 Madison Avenue during business hours.

At the business meetings, privilege of the floor will be provided for sixty minutes for public comment prior to committee reports. A five-minute time limit per person is provided for public comment.

Concerns of the public regarding the schools or departments should be brought to the attention of the appropriate administrator in charge (principal, director, chief of staff etc.). If concerns remain unresolved, they are to be directed to the Superintendent of Schools. These procedures should be followed prior to concerns being presented to the Board of Education. This procedure allows administrators to resolve concerns at the most appropriate level of decision making.

The next business meeting of the Board of Education is scheduled for Thursday, November 3, 2005, in the Plainfield High School library.

VI REMARKS FROM THE BOARD PRESIDENT

VII. REMARKS FROM SUPERINTENDENT

VIII REMARKS FROM COMMITTEE CHAIRPERSONS

IX. REPORT OF DELEGATES/LEGISLATIVE REPORT

X. PUBLIC HEARING

- Annual Report of Acts of Violence & Vandalism

XI. PRIVILEGE OF THE FLOOR

Members of the public in attendance will have an opportunity to raise concerns during this period of the meeting. Members of the public may speak once for a maximum period of five minutes by the clock; this time is nontransferable by one individual to another. Extension of the five-minute time limit will be granted only upon a majority vote of the board members present. Note that you must state your name and address.

XII. REPORT OF THE HUMAN RESOURCES COMMITTEE

“The Board of Education of the City of Plainfield reaffirms its commitment to ensure that the district provides equal employment opportunities regardless of race, color, creed, religion, sex, age, ancestry, national origin, handicap and social or economic status...”

It is the policy of this district to provide, through a positive and effective affirmative action program equal opportunities for employment, retention, and advancement of all people.

The equal employment objective for the Board of Education calls for achieving full utilization of minorities and women, and handicapped persons at all levels of management and non-management and by job classification; to prohibit discrimination in employment because of race, color, religion, national origin, sex or age; and to have a work environment free of discrimination.”

A. Contractual Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education has provided the Superintendent of Schools the authority to employ non-administrative staff members between the Business Meeting of the Board of Education and the next succeeding meeting of Human Resources Committee, and

WHEREAS, the Superintendent of Schools has used this authority, now therefore be it

RESOLVED, the Board of Education approves the employment of the following provisionally subject to requirements contained in Ch. 116, P.L. 1986

<u>Name/Certification</u>	<u>Effective</u>	<u>Salary Pro-rated</u>	<u>Assignment</u>	<u>Replacing</u>	<u>Title/Program</u>
Maria M. Bultron -Pena (Elementary Teacher – Bil)	09/26/05-06/30/06	\$41,404.00	Barlow	New	11BETCHSAL
Wayne Brown (TV Production)	09/12/05-06/30/06	\$40,054.00*	PHS	New	25GLTCHSAL
Martha Fico (School Nurse)	10/03/05-06/30/06	\$40,054.00*	PHS	M. Givens	25HLTCHSAL
Diana Ortiz (Secretary IV)	10/11/05-06/30/06	\$31,988.00	Bldgs. & Grds. S. Dubon		31SECSALBG

Aurora Hill (Teacher Assistant)	09/21/05-06/30/06	\$16,078.00	Emerson	Y. Ebata	16GLAIDSAL
Tatiana Pinto (Teacher Assistant-Bilingual)	09/12/05-06/30/06	\$20,000.00	Evergreen	S. Figueroa	17BEOTHSAL
Rhonda M. Prince (Elementary Teacher)	10/03/05-06/30/06	\$40,054.00	Evergreen	J. Gamble	17GLTCHSAL
Christian Tomona (Math Teacher)	09/20/05-06/30/06	\$40,054.00*	PHS	E. Yakum	25GLTCHSAL
Valinda Tiller (Lunch Room Assistant)	09/15/05-06/30/06	\$7,212.00	Washington	New	LUNCHAIDES
Shauna Vie Brock (Physical Education and Health Teacher)	09/13/05-06/30/06	\$40,154.00	Hubbard	H. Romero	23GLTCHSAL
Ryan Walsh (Math Teacher)	09/16/05-06/30/06	\$40,154.00	PHS	L. Robinson	25GLTCHSAL
Nereyda Ma Williams (Teacher Assistant-Bilingual)	09/09/05-06/30/06	\$20,000.00	PHS	R. Ortiz	25BEOTHSAL
Edward Yapczenski (Physical Education and Health Teacher)	09/19/05-06/30/06	\$40,154.00	Maxson	K. Byelick	24GLTCHSAL
Othell Miller (Long Term Substitute)	10/03/05-06/30/06	\$206.52 per day	PHS	G. Guinan	25GLTCHSAL

Upon verification of experience for Wayne Brown salary will be adjusted to \$60,263.00

Upon verification of experience for Martha Fico salary will be adjusted to \$60,263.00

Upon verification of experience for Christian Tomona will be adjusted to \$41,011.00

(A roll-call and an affirmative vote of 5 board members are required for passage.)

B. Per Diem Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Board of Education approve the following part-time, hourly and per diem employees as needed with terms as stated, provisionally, subject to requirements contained in C.116, P.L. 1986:

Name Source	Effective	Rate of Pay	Position	Funding
Addison, Douglas	10/03/05-06/30/06	\$14.00 per hr	Technician	08IMPRFSAL
Avery-Derlught, Angela C.	09/30/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Babis, Doreen	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Draugh, Deborah	07/01/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Francis, P. Imani	09/26/05-06/30/06	\$100.00 per day	Substitute	21GLTCHSAL
Franklin, Daleketa	08/22/05-06/30/06	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Gamarre, Jean-Pierre	09/29/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Gibson, Laura	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Griffin, Milton	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Grillo, Lynn	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Grissom, Bennie	09/01/05-06/30/06	\$14.00 per hr	Sub Secretary	DISTSUBSEC
Gyadu-Ankama,	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Haddad, Ebrahim	09/26/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Henderson, Patricia	09/12/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA.
Higgins, Linda	09/19/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Jackson, Phyllis	09/29/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Kraemer, Wayne	07/01/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Kuchensky, Steven	09/01/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Manrog, Victor	09/19/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Matthews, Carlton	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Overton, Tiffany	09/01/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Pierre, Sandrine	09/29/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Ragin, Ella	10/03/05-06/30/06	\$14.00 per hr	Parent Link	25TEASTPND
Repousis, Mary E.	09/29/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Ruffin, Gregory	09/01/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Shaaan, Tamer	07/01/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Sherman, Marcella	09/01/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Spafford, Erin	07/01/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Spottswood, Diana	09/21/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Tobar, Nidieska	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Twyman, Nyree D.	09/12/05-06/30/06	\$100.00 per day	Substitute	ELEMSUBTEA
Underwood, Michelle	09/29/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA
Henry, Blanche	10/28/05-06/30/06	\$85.00 per hr	Substitute	ELEMSUBTEA
Whitehurst, Michael	10/21/05-06/30/06	\$85.00 per day	Substitute	ELEMSUBTEA

(A roll-call and an affirmative vote of 5 board members are required for passage.)

C. Administrative Appointments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

Resolved, the Board of Education approve the appointment of _____ as Supervisor of Guidance effective _____ at a salary of _____.

RESOLUTION

Resolved, the Board of Education approve the appointment of _____ as Supervisor of Staff Development, effective _____ at a salary of _____.

RESOLUTION

Resolved, the Board of Education approve the appointment of _____ as Content Supervisor-Math, effective _____ at a salary of _____.

RESOLUTION

Resolved, the Board of Education approve the adjustment to the appointment date for Luginda S. Walker, Vice Principal of Plainfield High School from September 26, 2005 to August 18, 2005.

RESOLUTION

Resolved, the Board of Education approve the adjustment to the appointment date for Frank Ingargiola, Principal of Plainfield High School from September 26, 2005 to September 21, 2005.

(A roll-call and an affirmative vote of 5 board members are required for passage.)

D. Transfers

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following transfers be granted:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Gladys Parrales	Spanish Teacher PHS	Spanish Teacher Hubbard School	09/01/05
Dolores Jackson	Elementary Teacher Jefferson School	Elementary Teacher Stillman School	09/12/05
Bari Erlichson	Elementary Teacher Stillman School	Elementary Teacher Jefferson School	09/12/05

John Gamble	Elementary Teacher Evergreen School	Literacy Coordinator Evergreen School	09/01/05
Francisco Queiruga	Science Teacher – Bil PHS	Science Teacher – Bil Maxson School	09/12/05
Carlos Rivera	Social Studies Teacher PHS	Social Studies Teacher Hubbard School	09/01/05
Melvin Duchin	Music Teacher Washington School	Music Teacher Jefferson School	09/01/05

(A roll-call and an affirmative vote of 5 board members are required for passage.)

E. Leaves of Absence Without Pay

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following leaves of absence without pay be granted:

<u>Name</u>	<u>Position/Location/School</u>	<u>Dates</u>	<u>Reason</u>
Rita Woods	Health and Human Services Coordinator/ Stillman	01/06/06-03/20/06	Maternity Leave
Kathryn Miller	Technology Coordinator/Woodland	11/15/05-06/30/06	Maternity Leave

F. Resignations

The Superintendent of schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following resignations be accepted:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Yrs.</u>	<u>Reason</u>	<u>Effective</u>
			<u>In District</u>		
Myriam Morales-Tang	Lunch Room Asst.	Woodland	1	Personal	09/08/05
Omayra Velez	Science Teacher	Hubbard	0	Personal	09/14/05
Jennifer Jones	Elementary Teacher	Washington	11	Personal	09/30/05
Yeng Ling Yuan	Science Teacher	PHS	5 months	Personal	09/30/05
Dorie Schneeer	English Teacher	Hubbard	0	Personal	09/16/05
Stefani Kovler	Math Teacher	Maxson	6	Personal	11/26/05
Deborah L. Manginelli	School Nurse	Early Childhood	1	Personal	06/30/05
Ryan Walsh	Math Teacher	PHS	0	Personal	09/22/05

G. Rescission – Resignation

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following resignation rescission be accepted:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Anthony Cardinale Jr.	Physical Education/Health	Maxson	9/8/05

H. Salary Adjustments

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the following salary adjustments are approved:

<u>Name</u>	<u>Position/Location</u>	<u>Rationale</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Maria Acero	Elementary Teacher –Bil	Advance Prep	\$46,361.00 BA + 32	\$46,861.00 MA	10/01/05
Kimm Baucum	Elementary Teacher/Barlow	Advance Prep	\$46,361.00 BA + 32	\$46,861.00 MA	10/01/05
Joyce Boley	Lead Teacher/Emerson	Advance Prep	\$46,361.00 BA + 32	\$46,861.00 MA	10/01/05
Enelda Castillo	Spanish Teacher	Advance Prep	\$42,641.00 BA	\$43,641.00 BA + 32	10/01/05
Jennifer Edge	Literacy Coordinator	Advance Prep	\$44,141.00 MA	\$45,541.00 MA + 32	10/01/05
Amber Faryna	Health Teacher	Advance Prep	\$43,641.00 BA + 32	\$44,141.00 MA	10/01/05
Tara Dowdell	Science Teacher	Advance Prep	\$47,865.00 BA	\$49,365.00 MA	10/01/05
Christopher Ireland	Music Teacher	Advance Prep	\$40,254.00 BA	\$41,504.00 MA	10/01/05
Delecia Lewis	Elementary Teacher	Advance Prep	\$40,804.00 BA + 32	\$41,304.00 MA	10/01/05

Barbara T. Pezzuto	Master Teacher	Advance Prep	\$60,963.00 BA + 32	\$61,463.00 MA	10/01/05
Regina Postogna	Elementary Teacher – Bil	Advance Prep	\$42,641.00 BA	\$44,141.00 MA	10/01/05
Roberta Powell	Social Worker	Advance Prep	\$60,263.00 BA	\$61,463.00 MA	10/01/05
Antonella Rossi De Ramirez	Elementary Teacher – Bil	Advance Prep	\$56,755.00 BA + 32	\$57,255.00 MA	10/01/05
Robert Segall	Music Teacher	Advance Prep	\$75,954.00 MA + 32	\$76,954.00 MA + 45	10/01/05
Amy Shawhan	Elementary Teacher	Advance Prep	\$40,254.00 BA	\$41,504.00 MA	10/01/05
Lori Stein	Literacy Coordinator	Advance Prep	\$47,895.00 BA	\$49,365.00 MA	10/01/05
Eleanya Uche	Math Teacher	Advance Prep	\$64,431.00 BA	\$65,131.00 BA + 32	10/01/05
LaShonda Mahaley	Special Education Teacher	Advance Prep	\$41,011.00 BA	\$42,511.00 MA	10/01/05
Dion Roach	Clinton School	Advance Prep	\$60,263.00 BA	\$61,463.00 MA	10/01/05

I. Compensation for Additional Assignments

The Superintendent of Schools recommends and I so move adoption of the following resolution:

RESOLUTION

The following assignments be approved:

1. Athletic Department – Extracurricular Appointment – Fall – 2005 – 2006 – School Year – COCACHSALRY

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
Rodrigue Deuboue	Volleyball Asst.	\$3,683.00
Carlos Rivera	Weight Room Supervisor/Fall	\$1373.50*
James Schmidt	Weight Room Supervisor/Fall	\$1373.50*
Reginald Robinson	Weight Room Supervisor/Summer	\$ 915.67*
Carlos Rivera	Weight Room Supervisor/Summer	\$ 915.67*
Carol D'Amato	Weight Room Supervisor/Summer	\$ 915.67*

***Split stipend**

	<u>Marching Band</u>	
Kim McPhail	Flag/Rifle Coordinator	\$3,124.00
Gregory Williams	Band Director	\$7,456.00

	<u>Soccer</u>	
Phyllis LaPelusa	H.S. Varsity Assistant-Girls	\$3,683.00
Juanpablo Jimenez	M.S. Boys Head Coach	\$3,212.00
Erin Spafford	M.S. Girls Head Coach	\$3,212.00

	<u>Cross Country</u>	
Michelle Dabney	M.S. Head Coach – Boys	\$3,212.00

2. Early Childhood – Wrap Around Program – Effective September 1, 2005 – June 30, 2006 – Monday – Friday – 7:30 a.m. – 8:00 a.m. / 2:30 p.m. – 5:30 p.m. – Funded by 34ECSPEAST

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
Lynette Fraiter	Teacher Assistant/Woodland	\$16.80 per hr/\$16,800.00
Lisa Bragg	Teacher Assistant/Woodland	\$16.67 per hr/\$16,670.00
Douglas Carpenter	Teacher Assistant/Woodland	\$16.88 per hr/\$16,880.00
Monica Nunez	Sub Teacher Asst/Woodland	\$16.67 per hr/\$10,002.00
Tanjuah Prabhudesai	Sub Teacher Asst/Woodland	\$16.67 per hr/\$10,002.00
Shelvin Corbitt	Teacher Assistant/Washington	\$16.80 per hr/\$16,800.00
Nikeshia Scott	Teacher Assistant/Washington	\$16.67 per hr/\$16,670.00
Keisha Peynado	Teacher Assistant/Washington	\$13.40 per hr/\$13,400.00
James Pulliam	Teacher Assistant/Washington	\$16.67 per hr/\$16,670.00
Rocky Evans	Sub Teacher Asst/Washington	\$16.67 per hr/\$10,002.00
Donna Edwards	Sub Teacher Asst/Washington	\$13.84 per hr/\$8,304.00

3. Early Childhood – Wrap Around Program – Effective August 15, 2005 – August 31, 2005 – Monday – Friday – 8:30 a.m. – 2:30 p.m. – Funded by ECSPETCH

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>
Vanessa Burowes	Elementary Teacher/Washington	\$26.00 per hr/\$2,607.00

4. Evergreen School – Safety Net Program – Effective October 19, 2005 – May 30, 2006 – Tuesday – Thursday – 3:05 p.m. – 4:05 p.m. – Funded by 17STIPENDS

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Adriana Amegadize	Elementary Teacher	\$26.00 per hr/\$2,028.00
Monique Davis	Elementary Teacher	\$26.00 per hr/\$2,028.00
Tenisha Fort	Elementary Teacher	\$26.00 per hr/\$2,028.00
John Gamble	Literacy Coordinator	\$26.00 per hr/\$2,028.00
Raquel Horn	Elementary Design Coach	\$26.00 per hr/\$2,028.00
Luis Holguin	World Language Teacher	\$26.00 per hr/\$2,028.00
Yvonne Maynor	Elementary Teacher	\$26.00 per hr/\$2,028.00
Christine Regal	Elementary Teacher	\$26.00 per hr/\$2,028.00

5. 21st Century Learning Community Center – Effective September 25, 2005 – June 2006 – Monday – Friday (3:05 p.m. – 6:00 p.m.) (Teacher Assistants- 2:30 p.m. – 6:00 p.m.) – Funded by 21stCLCC

<u>Name</u>	<u>Position/Location</u>	<u>Rate of Pay/Maximum</u>	<u>Funding</u>
Roychele Woodton	Elementary Teacher/Washington	\$26.00 per hr/\$6,656.00	210GTNCHER
Derrick Nelson	Elementary Teacher/Washington	\$26.00 per hr/\$7,488.00	210GTNCHER
Rafael Rodriguez	Elementary Teacher/Washington	\$26.00 per hr/\$7,488.00	210GTNCHER
Samont Washington	Elementary Teacher/Washington	\$26.00 per hr/\$6,656.00	210GTNCHER
Aleya Farrell	Teacher Assistant/Washington	\$10.50 per hr/\$5,040.00	2106NASSIT
Sandrine Pierre	Teacher Assistant/Washington	\$10.50 per hr/\$5,040.00	2106NASSIT
Hinefia Cofield	Teacher Assistant/Washington	\$10.50 per hr/\$5,040.00	2106NASSIT
Jasmine Hembree	Teacher Assistant/Washington	\$10.50 per hr/\$5,040.00	2106NASSIT
Lesli Price Hall	Site Coordinator/PHS	\$26.00 per hr/\$16,640.00	2106NCOORD
David Smith	Computer Teacher/PHS	\$26.00 per hr/\$4,992.00	210GTNCHER
Alicia Archibald	Special Education Teacher/PHS	\$26.00 per hr/\$4,992.00	210GTNCHER
Mary Evans	Teacher Assistant/PHS	\$10.50 per hr/\$5,040.00	2106NASSIT
Sharon Lopresti	Teacher Assistant/PHS	\$10.50 per hr/\$5,040.00	2106NASSIT
Diane Posada	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Maria Guy	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Sherri Reves	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Donna Johnson	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Engelica Richardson	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Larry Bello	English Teacher – Bil/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Fred Harris	Math Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Jacqueline Wilson	Math Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Lois Tresia Smith	English Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Sarah Martin	English Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Milton Taylor	Dance Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Sancha Gray	Site Coordinator/Hubbard	\$26.00 per hr/\$12,480.00	2106NCOORD
George Lewis	Social Studies Teacher/Hubbard	\$26.00 per hr/\$4,992.00	210GTNCHER
Brenda Noble	Site Coordinator/Maxson	\$26.00 per hr/\$12,480.00	2106NCOORD
Doug Carpenter	Teacher Assistant/Maxson	\$10.50 per hr/\$5,040.00	2106NASSIT

Juan Jiminez	Teacher Assistant/Maxson	\$10.50 per hr/\$5,040.00	2106NASSIT
Daphne Alexandre	Teacher Assistant/Maxson	\$10.50 per hr/\$5,040.00	2106NASSIT
DelPara Baylis	Teacher Assistant/Maxson	\$10.50 per hr/\$5,040.00	2106NASSIT
Jerome Jackson	Social Studies Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Roger Cavalo	Math Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Beverly Mack	English Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Diane Saenz-Torres	English Teacher-Bil/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Gilberto Ladino	Math Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Ruth Cabrera	ELA/Math Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Mark Shalaby	Science Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Kyle Woodard	Art Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Randy Hunter	Physical Education/Health Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Priscilla Miller	English Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Tracey Wells	Math Teacher/Maxson	\$26.00 per hr/\$4,992.00	210GTNCHER
Jacqueline Fernandez	Teacher Assistant/Hubbard	\$10.50 per hr/\$5,040.00	2106NASSIT
Shurlane Bailey	Teacher Assistant	\$10.50 per hr/\$5,040.00	2106NASSIT

6. Cook School – Safety Net Program – Effective October 2, 2005 – April 25, 2006 – Tuesday – Thursday – 3:05 pm – 4:20 pm – Funded by 15STIPENDS

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Megan Callanan	Elementary Literacy Coordinator	\$26.00 per hr/\$3,250.00
Francine Frahm	Elementary Teacher	\$26.00 per hr/\$3,250.00
Josephine Ghee	Kdg. Teacher	\$26.00 per hr/\$3,250.00
Brenda Hoke	Special Education Teacher	\$26.00 per hr/\$3,250.00
Lori Jenkins	Elementary Teacher	\$26.00 per hr/\$3,250.00
Nancy Koye	Elementary Teacher	\$26.00 per hr/\$3,250.00
Brenda Miles	Librarian	\$26.00 per hr/\$3,250.00
Kathleen O'Connor	Math Coordinator	\$26.00 per hr/\$3,250.00
Ellen Palumbo	Elementary Teacher	\$26.00 per hr/\$3,250.00
Sarah Pretty	Elementary Teacher	\$26.00 per hr/\$3,250.00
Ellen Pyle	Elementary Teacher	\$26.00 per hr/\$3,250.00
Wilbur Robinson	Elementary Design Coach	\$26.00 per hr/\$3,250.00
Bruce Ryno	Elementary Technology Coach	\$26.00 per hr/\$3,250.00
Bianca Sutich	Kdg. Teacher	\$26.00 per hr/\$3,250.00
Elaine Taitt	Elementary Teacher	\$26.00 per hr/\$3,250.00
Denise Taylor	Elementary Teacher	\$26.00 per hr/\$3,250.00

7. Cook School – ESL Saturday Family Literacy Program – Effective October 29, 2005 – December 10, 2005 – 8:30 a.m. – 11:30 a.m. – Funded by 15STIPENDS

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Brenda Martinez	ESL/Health Teacher	\$26.00 per hr/\$390.00
Gloria Pascual	World Language Teacher	\$26.00 per hr/\$390.00

8. Jefferson School – Family Friendly Extended Day – Effective October 24, 2005 – June 9, 2006 – Monday – Friday – 3:05 p.m. – 6:05 p.m.

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>	<u>Funded by</u>
Wilma Brown	Project Director	\$26.00 per hr/\$12,870.00	FFJ6COORDS
Revonda Christmas	Secretary	\$14.00 per hr/\$3,465.00	FFJ6SECRTY
Janet Banks	Art Teacher	\$26.00 per hr/\$1,716.00	FFJ6TEASAL
Michael Lucky	Substitute	\$26.00 per hr/\$8,580.00	FFJ6TEASAL
Kristina Jerome	Elementary Teacher	\$26.00 per hr/\$2,574.00	FFJ6TEASAL
Twanie Hawkins	Elementary Teacher	\$26.00 per hr/\$2,574.00	FFJ6TEASAL
Constance Brown-Anderson	Special Education Teacher	\$26.00 per hr/\$2,574.00	FFJ6TEASAL
Lisette Waithe	Teacher Assistant	\$10.50 per hr/\$3,465.00	FFJ6ASSIST

9. Woodland School – Extended Day Program – Effective October 17, 2005 – May 26, 2006 – Monday – Thursday – 3:05 p.m. – 5:05 p.m. - Funded by 22STIPENDS

<u>Name</u>	<u>Postion</u>	<u>Rate of Pay/Maximum</u>
Juanita Johnson-Edison	Design Coach	\$26.00 per hr/\$4,290.00
Myriam Font	Library Asst.	\$14.00 per hr/\$1,820.00
Sherryl Fladger	Literacy Coordinator	\$26.00 per hr/\$3,380.00
Teri Abano	Elementary Teacher	\$26.00 per hr/\$3,380.00
Dorothy Branch	Kindergarten Teacher	\$26.00 per hr/ \$3,380.00
Virginia Christmas	Elementary Teacher	\$26.00 per hr /\$3,380.00
Jacqueline Cox	Elementary Teacher	\$26.00 per hr /\$3,380.00
Remi Dabney	Elementary Teacher	\$26.00 per hr /\$3,380.00
JoAlyn Henry	Media Specialist	\$26.00 per hr /\$3,380.00
Sawallis Israel	Let's Read Teacher	\$26.00 per hr /\$3,380.00
Bonita Stevens	Elementary Teacher	\$26.00 per hr /\$3,380.00
Debbie Marcelline-Jenkins	Elementary Teacher	\$26.00 per hr /\$3,380.00
Marilyn Pisano	Elementary Teacher	\$26.00 per hr /\$3,380.00
Vincent Salvato	Elementary Teacher	\$26.00 per hr /\$3,380.00
Rosalind Campbell-Lucas	Guidance Counselor	\$26.00 per hr /\$3,380.00
Clarence Ricks	Physical Education/Health Teacher	\$26.00 per hr /\$3,380.00
Guillermo Pena	Elementary Teacher-Bil	\$26.00 per hr /\$3,380.00
Loretta Taylor	Elementary Teacher	\$26.00 per hr /\$3,380.00

Denise Krell

Elementary Teacher

\$26.00 per hr /\$3,380.00

10. Hubbard School – 6th Period Coverage (as needed) – Effective September 1, 2005 – November 30, 2005 - Funded by 23XPERIODS

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Matthew Kalafat	English Teacher	\$40.05 per pd/\$2,202.75
Monique Simmons	English Teacher	\$40.05 per pd/\$2,202.75
Katherine Wilson	English Teacher	\$40.05 per pd/\$2,202.75
Janice Gwyn	English Teacher	\$71.95 per pd/\$3,957.25
Gladys Patterson	English Teacher	\$72.70 per pd/\$3,998.50
Karen Simpson	English Teacher	\$40.05 per pd/\$2,202.75
Geraldine Smith	English Teacher	\$73.20 per pd/\$4,026.00
Melanie Gardner	Special Education Teacher	\$53.30 per pd/\$2,931.50
Charlene Sams	Special Education Teacher	\$65.13 per pd/\$3,582.15
Homer Fernandez	Math Teacher	\$60.26 per pd/\$3,314.30
Fred Harris	Math Teacher	\$60.69 per pd/\$3,337.95
Louis Pedrick	Math Teacher	\$42.64 per pd/\$2,345.20
Robert Cashill	Math Teacher	\$53.30 per pd/\$2,931.50
Michelle Ginn	Math Teacher	\$60.26 per pd/\$3,337.95
Jean Petiote	Math Teacher	\$49.37 per pd/\$2,715.35
Patrick Giple	Math Teacher	\$55.76 per pd/\$3,066.80
Jacqueline Wilson	Math Teacher	\$73.70 per pd/\$4,053.50
Michael Jackson	Special Education Teacher	\$61.46 per pd/\$3,380.30
David King	Special Education Teacher	\$43.64 per pd/\$2,400.20
Mbaseru Ahauakhet	Special Education Teacher	\$40.05 per pd/\$2,202.75
John Duer	Special Education Teacher	\$40.15 per pd/\$2,208.25
Edward Wilkins	Special Education Teacher	\$41.01 per pd/\$2,255.55
Cheryl Nagel Smiley	Special Education Teacher	\$74.45 per pd/\$4,094.75
Kimberly Wyatt Jackson	Special Education Teacher	\$72.45 per pd/\$3,984.75
Mark Wilson	Special Education Teacher	\$40.15 per pd/\$2,208.25
Larry Weingroff	Special Education Teacher	\$60.26 per pd/\$3,314.30
Katherine Cardona	World Languages Teacher	\$72.70 per pd/\$3,971.00
George Lewis	Social Studies Teacher	\$64.43 per pd/\$3,543.65
Alyssa Devoe Townsend	English Teacher	\$53.30 per pd/\$2,931.50

11. Washington Community School – Extended Day Program – Effective September 26, 2005 – June 9, 2006 – Monday – Friday – 3:05 p.m. – 6:00 p.m. – Funded by 21STIPNDS – (Replacement)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Shannon Johnson	Teen Mentor	\$7.50 per hr/\$4,050.00

12. Plainfield High School – Extra Coverage – Effective February 1, 2005 – June 29, 2005 – Funded by 25TEASTPND – (6TH Block)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Rita Holliday	Special Education Teacher	\$145.40 per block/\$10,759.60

13. Plainfield High School – Tutoring Program – Effective October 19, 2005 – June 16, 2006 – Tuesday – Friday - 3:00 p.m. – 5:00 p.m. – Funded by 25LERNCOA

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Deborah Celestand	Whole School Reform Coordinator	\$26.00 per hr/\$7,800.00
Deborah Bosi	English Teacher	\$26.00 per hr/\$7,800.00
Shaheem Williams	Math Teacher	\$26.00 per hr/\$7,800.00
Katrina Wyatt	English Teacher	\$26.00 per hr/\$7,800.00
Daniel Mba	Science Teacher	\$26.00 per hr/\$7,800.00
Lenny Jimenez	Math Teacher- Bil	\$26.00 per hr/\$7,800.00
Driss Ladj	Math Teacher	\$26.00 per hr/\$7,800.00
Deborah Reynolds	Math Teacher	\$26.00 per hr/\$7,800.00
Deborah Johnson	Science Teacher	\$26.00 per hr/\$7,800.00
Norris Dow	Social Studies Teacher	\$26.00 per hr/\$7,800.00
Patricia Hembree	Social Studies Teacher	\$26.00 per hr/\$7,800.00
Lillian Torres	Math Teacher	\$26.00 per hr/\$7,800.00
Rita Holiday	Special Education Teacher	\$26.00 per hr/\$3,900.00
Peggy Smith	Special Education Teacher	\$26.00 per hr/\$3,900.00
Nargis Chaudry	Math Teacher	\$26.00 per hr/\$3,900.00
Carmen Molina-Vergara	ESL Teacher	\$26.00 per hr/\$3,900.00
Jacqueline Gilliam	World Language Teacher	\$26.00 per hr/\$3,900.00
Philip Nwankwo	World Language Teacher	\$26.00 per hr/\$3,900.00
Hajira Halal	Science Teacher	\$26.00 per hr/\$3,900.00

14. Plainfield High School – Light and Sound Technician for Extra Curricular – Effective October 20, 2005 – June 16, 2006 – Funded by 25TEASTPND

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Makeba Violette	Technology Teacher	\$26.00 per hr/\$936.00

15. Plainfield High School – SRA Task Scorers – Effective October 20, 2005 – June 16, 2006 – (Maximum hours 60) – Funded by 25TEASTPND (if needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Muriel Coletta	Math Teacher	\$26.00 per hr/\$1,560.00
Carolyn Mehlhorn	Math Teacher	\$26.00 per hr/\$1,560.00
William Klimas	English Teacher	\$26.00 per hr/\$1,560.00

Deborah Smith Bennett	English Teacher	\$26.00 per hr/\$1,560.00
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16. School Based Youth Services Program – Parent Relation Program - PLP Program – Effective October 19, 2005 – February 19, 2006 – Monday – Friday – 5:00 p.m. – 8:00 p.m. - Funded by PLPRECORD6

<u>Name</u>	<u>Position</u>	<u>Rate of Pay/Maximum</u>
Lisa Perry	Case Manager	\$26.00 per hr/\$7,800.00

17. Intramurals – Effective 2005 – 2006 School - Funded by INTRAMURAL – Stipend per unit \$274.00

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Activity</u>	<u>Stipend</u>	<u>Effective</u>
Cedarbrook Cook	Fonda Simmons	Elementary Teacher	Positive Image Club	\$822.00	Oct-April
	Brenda Martinez	ESL/Health Teacher	Drama Club	\$822.00	Nov-Jan
	Lori Jenkins	Elementary Teacher	Drama Club	\$822.00	Nov-Jan
Evergreen	Tyeast Edmond	Health and Human Services Coordinator	S.O.A.R. Program	\$274.00	Oct - Dec
	Tyeast Edmond		GLOW Girls	\$822.00	Oct-June
	Monique Smith	Special Education Teacher	Digital Storytelling	\$822.00	Oct-June
	Joanne Hart	Librarian	Reader's Theater	\$274.00	March-June
	Michael Burke	Physical Education/Health Teacher	Track and Field	\$274.00	March-June
	Michael Washington	Elementary Teacher	Computer Maintenance Club	\$822.00	Oct-June
	Yvonne Maynor	Elementary Teacher	Student Council	\$822.00	Oct-June
	Kevin Kopacz	Physical Education/Health	Basketball	\$548.00	Dec-June
	Nancy Vahalla	Elementary Teacher	Student Council	\$548.00	Oct-March
	Floyd Granderson	Guidance Counselor	IMAGE Program	\$274.00	Dec-March
	Luis Holguin	Elementary Teacher	Spanish Club	\$548.00	Oct-March
	Janet Banks	Art Teacher	Art Club	\$548.00	Oct-June
	Antoniette Barracato		Game Club	\$548.00	Oct-June
	Vincent Barracato		Game Club	\$548.00	Oct-June
	Shawn Colletta	Physical Education/Health Teacher	Soccer Club	\$548.00	Oct-June
Jefferson	Shawn Colletta	Physical Education/Health Teacher	Entrepreneur Club	\$548.00	Oct-June
	Sang Lee	Music Teacher	Chorus	\$548.00	Oct-June
	James Malkmus	Physical Education/Health Teacher	Soccer Club	\$548.00	Oct-June
	Gloria Middleton	Elementary Teacher	Basketball	\$548.00	Oct-June
	Bettie Quinn	Elementary Teacher	Cheerleading	\$548.00	Oct-June
	Bettie Quinn	Elementary Teacher	Entrepreneur Club	\$548.00	Oct-June
	Oliva Torres	Elementary Teacher-Bil	Art Club	\$548.00	Oct-June
	Yaneth Sierra	World Language Teacher	Spanish Club	\$548.00	Oct-June

Washington	Jose Cruz	Art Teacher	Musical Theater	\$548.00	Dec 04-March 05
	Carolyn Oliver	Physical Education/Health Teacher	Basketball	\$822.00	Oct-April
	Cheryl Hills	Elementary Teacher	Basketball	\$822.00	Oct-April
	Leola Bellazzin	Guidance Counselor	Peer Tutoring	\$822.00	Oct-May
	Beatrice Adewole	Health and Human Svc. Coordinator	Student Council	\$822.00	Oct-May
Hubbard	Kim McPhail	Computer Applications Teacher	Chess Club	\$274.00	Oct-June
	Omar Long	Social Studies Teacher	Chess Club	\$274.00	Oct-June
	Helen Wiley	Math Teacher	Young Ladies' Club	\$822.00	Oct-June
	Michael Jackson	Special Education Teacher	Young Gentlemen's Club	\$822.00	Oct-June
	Larry Bello	English Teacher	Soccer	\$274.00	Oct-June
	George Lewis	Social Studies Teacher	Soccer	\$274.00	Oct-June
	Patricia King	Guidance Counselor	S.P.I.R.I.T.	\$274.00	Oct-June
	Joan Griffin	Media Specialist	Book Club	\$274.00	Oct-June
	LaTanya Cargile	Guidance Counselor	Book Club	\$274.00	Oct-June
	Robert Cashill	Math Teacher	Scrabble Club	\$274.00	Oct-June

18. District – Substitute Training – Effective September 19, 2005 and September 20, 2005 – 9:00 a.m. – 3:00 p.m. - Funded by 03STAFFTRN

<u>Name</u>	<u>Rate of Pay/Maximum Stipend</u>
Lynn Grillo	\$80.00 per day/\$160.00
Rosa Guananga De Cruz	\$80.00 per day/\$160.00
Janet Hardison	\$80.00 per day/\$160.00
Patricia Henderson	\$80.00 per day/\$160.00
Blanche Henry	\$80.00 per day/\$160.00
Maria Hessinger	\$80.00 per day/\$160.00
Pamela Hunter	\$80.00 per day/\$160.00
Jacqueline Jackson-Gillyard	\$80.00 per day/\$160.00
Lakeisha Johnson	\$80.00 per day/\$160.00
Trisma Knox	\$80.00 per day/\$160.00
Bonnie Kubiak	\$80.00 per day/\$160.00
Steve Kuchinsky	\$80.00 per day/\$160.00
Rich Leone	\$80.00 per day/\$160.00
Bridgette Lovett	\$80.00 per day/\$160.00
Rodney Marino	\$80.00 per day/\$160.00
Carlton Matthews	\$80.00 per day/\$160.00
Rose Mbata	\$80.00 per day/\$160.00
Gerald E. Monaghan	\$80.00 per day/\$160.00
Ethel Parker	\$80.00 per day/\$160.00
Raojibhai Patel	\$80.00 per day/\$160.00
Sharon Phillips	\$80.00 per day/\$160.00
Hubert Reeder	\$80.00 per day/\$160.00

Jaswinder Rishi

\$80.00 per day/\$160.00

Darren Salter	\$80.00 per day/\$160.00
Sharif Shaalan	\$80.00 per day/\$160.00
Tamer Shaalan	\$80.00 per day/\$160.00
Valerie Smith	\$80.00 per day/\$160.00
Diana Spottswood	\$80.00 per day/\$160.00
Nidieska Tobar	\$80.00 per day/\$160.00
Fausto Valencia	\$80.00 per day/\$80.00
Michael Whitehurst	\$80.00 per day/\$160.00
Kimberley Wood	\$80.00 per day/\$160.00

19. Extra Curricular – Effective September 2005 – June 2006 - Funded by INTRAMURAL

School	Name	Activity	Stipend
Hubbard	Maisha Brown	Student Council Advisor	\$2,251.00
	Louis Pedrick	Audio Visual Coordinator	\$2,251.00
	Matthew Kalafat	School Newspaper	\$ 589.50*
	Vanetta Solomon	School Newspaper	\$ 589.50*
PHS	Linda Pyles	FCCLA Club	\$675.00*
		Family Career and Community Leaders of America	
	Rachel Jacob	FCCLA Club	\$675.00*
		Family Career and Community Leaders of America	
	John Lacon	Club - Computer Repair	\$675.00
	Tim Kelly	DECA	\$2,458.00
		Distributive Education Club of America	
	Gregory Thomas	FBLA Club	\$1,229.00*
		Future Business Leaders of America	
	Shaniesha Evans	FBLA Club	\$1,229.00*
		Future Business Leaders of America	
	Matt Zullo	Robotics	\$2,500.00*
	Deborah Johnson	Robotics	\$2,500.00*

***Split Stipend**

20. Extra Curricular – Effective September 2004 – June 2005 – Funded by INTRAMURAL

School	Name	Activity	Stipend
PHS	Matt Zullo	Robotics	\$5,000.00

J. Professional Growth Reimbursement

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, that reimbursement be made to the following individuals as presented by courses and in accordance with the terms and conditions of the appropriate bargaining agreements (October payment) in the amount as indicated below:

<u>Name</u>	<u>Position</u>	<u>School/Location</u>	<u>Amount</u>
Acosta, Analyn	Secretary VI	Human Resources	\$1,663.75
Acerio, Maria	Elementary Teacher-Bil	Clinton	\$2,268.00
Adams, Amy L	Art Teacher	Evergreen	\$2,469.60
Alexandre, Daphne	Teacher Asst.	Maxson	\$1,434.60
Amegadzie, Adriana	Elementary Teacher	Evergreen	\$2,567.19
Anda-Harris, Besty	Science Teacher	Maxson	\$1,318.55
Aponte, Wilson	Principal	Stillman	\$2,230.00
Armstead, Joseph	School to Work Counselor	Plainfield High School	\$2,268.00
Armstead, Lisa	Guidance Counselor	Maxson	\$3,704.40
Asante, Kwame	Vice Principal	Maxson	\$4,834.20
Attenasio Downes, Kathleen	Special Education Teacher	Clinton	\$2,626.00
Attias, Arielle	Art Teacher	Cook	\$1,393.00
Baucum, Kimm	Elementary Teacher	Barlow	\$2,764.00
Black, Coletta L.	English Teacher	Plainfield High School	\$4,834.20
Boley, Joyce	Elementary Teacher	Emerson	\$4,834.20
Bouffidis, Celia	Library Media Specialsit	Maxson	\$1,392.50
Brinkley, Lelia S.	P-3 Teacher	Washington	\$4,834.20
Brown, Maxine	Special Education Teacher	Maxson	\$3,704.40
Burkholder, Scot	Physical Education and Health	Clinton	\$1,470.95
Cargile, Latonya	Guidance Counselor	Hubbard	\$2,268.00
Cioppi, Lawrence	Math Teacher	Maxson	\$1,710.00
Clark, Elizabeth	Special Education Teacher	Plainfield High School	\$4,255.00
Colrick, Jean	ESL Teacher	Washington	\$3,825.00
Cone, Daniel	Physical Education and Health	Plainfield High School	\$4,190.00
Darmstadt, Liza	ESL Teacher	Washington	\$2,689.60
Darniels, Garrie	Elementary Teacher	Stillman	\$4,250.00
Duer, John	Special Education Teacher	Hubbard	\$1,339.80
Eze, Emmanuel	Special Education Teacher	Maxson	\$2,218.80
Filippatos, Elizabeth	Special Education Teacher	Plainfield High School	\$1,234.80
Falcone-McLoughlin, Martha	Elementary Teacher	Evergreen	\$4,834.00

Frankel, Louise	Pre-K Teacher	Washington	\$2,567.60
Gee, Harold	Asst. Supervisor	Buildings & Grds.	\$1,829.00
Geiger, Frank	Math Teacher	Maxson	\$2,559.60
Granderson, Floyd	Guidance Counselor	Evergreen	\$1,392.50
Guardado, Martha	Secretary VI	Human Resources	\$2,820.00
Guerriero, Bernadette	School Nurse	Early Childhood	\$4,757.00
Hana, Sanjuanita	ESL Teacher	Clinton	\$4,834.00
Hernandez, Jenny	Elementary Teacher - Bil	Clinton	\$2,268.00
Holloway-Keith, Denniqua	Elementary Teacher	Emerson	\$2,469.60
Ireland, Christopher	Music Teacher	Maxson	\$3,182.30
Jackson, George	Vice Principal	Hubbard	\$2,818.24
Jenkins, Anthony	Principal	Washington	\$4,834.20
Larsen, Robert	Special Education Teacher	Plainfield High School	\$3,890.34
Lyons, Deitra	Kdg. Teacher	Stillman	\$1,497.05
Lopez, Sandra	Elementary Teacher - Bil	Jefferson	\$4,834.20
Malloy, Sherette	Kdg. Teacher	Cedarbrook	\$4,834.20
Martinez, Brenda	ESL Teacher	Cook	\$2,484.60
Marcelline-Jenkins, Debbie	Elementary Teacher	Woodland	\$3,790.55
McGriff, Donald	Teacher Assistant	Maxson	\$4,336.25
		Curriculum and	
Nettingham, Gloria A.	Secretary V	Instruction	\$3,958.09
Nino Maignan, Laurretta`	Science Teacher	Maxson	\$3,427.00
Ortiz-Pabon, Dilver	Elementary Teacher - Bil	Washington	\$1,234.80
O'Shea, Kevin	Accounting Specialist	Early Childhood	\$360.00
Paylor, Patricia	Guidance Counselor	PHS	\$1,345.40
Pereda, Patricia	Elementary Teacher-Bil	Washington	\$1,540.00
Peynado, Keisha	Teacher Asst.	Washington	\$3,182.75
Pinas, Juan	Head Custodian	Washington	\$175.00
Postogna, Regina	Elementary Teacher - Bil	Washington	\$4,834.20
Pudner, Adele	School Nurse	Early Childhood	\$1,193.00
Quarles, Miranda	Secretary V	Maxson	\$4,125.20
Ramirez, Antoinette	Elementary Teacher - Bil	Washington	\$1,289.50
Rivera, Carlos	Social Studies Teacher - Bil	PHS	\$1,234.90
Rosen, Marc W	Science Teacher	PHS	\$1,405.55
del Rosario Ferrer, Maria	Elementary Teacher-Bil	Barlow	\$1,555.98
Rossi de Ramirez, Antonella	Elementary Teacher-Bil	Barlow	\$2,984.00
Sabat, Upendre	Math Teacher	PHS	\$2,739.60
Santiago, Yvonne	Elementary Teacher-Bil	Stillman	\$1,305.60
Schwerner, Anita	Resource Teacher	Hubbard	\$1,279.80
Segall, Robert	Music Teacher	Barlow	\$1,750.00
Sepulveda, Luz Adriana	Elementary Teacher-Bil	Washington	\$2,984.00
Shannon, Jonni	ESL Teacher	Cedarbrook	\$1,134.00
Shelton, Christina	Special Education Teacher	Emerson	\$2,293.00
Shipman, Myrone D.	Extended Day Coordinator	SFSS	\$1,279.80

Smith, Domecq	Music Teacher	Cook	\$560.00
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Sooby, Melinda	Elementary Teacher-Bil	Clinton	\$2,469.60
States, Mary Annette	Guidance Counselor	PHS	\$1,279.80
Stein, Lori	Design Coach	Maxson	\$4,834.20
Sterling, Wykita	Secretary VI	Special Services	\$450.00
Stibich, Steven	Math Coordinator	Evergreen	\$1,317.85
Shearer, Amy	Let's Read Teacher	Cook	\$1,593.65
Villavicencio, Dennis	Science Teacher	PHS	\$2,469.60
Walker, Edith	Elementary Teacher	Evergreen	\$1,189.00
Washington, Samont	Special Education Teacher	Washington	\$1,308.00
Woldin, Barbara	Special Education Teacher	Stillman	\$1,298.10
Wilson, Mark	Special Education Teacher	Hubbard	\$2,469.60

N. **Arbitration Settlement**

The Superintendent recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS an arbitration hearing in PERC Docket No. AR-2005-555 was held on September 12, 2005; and

WHEREAS at the arbitration hearing, representatives of the Plainfield Board of Education and of the Plainfield Education Association executed a settlement agreement, the terms of which require approval by the Board of Education; and

WHEREAS the Board of Education has considered the terms of the settlement agreement negotiated at the arbitration hearing, now therefore be it

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education approves and ratifies the settlement of PERC Docket No. AR-2005-555 and directs that payment be made to the individuals in the amounts set forth below, less applicable deductions:

Employee A	\$1,286.73
Employee B	\$5,184.79
Employee C	\$5,043.85
Employee D	\$2,038.56

XIII. CURRICULUM & INSTRUCTION COMMITTEE**A. Monthly Enrollment Report**

The Curriculum and Instruction Committee reports that on September 2005 there were 7237 students enrolled in the Plainfield Public Schools. This compares with 7405 on June 2005 and 7654 September 2004. The enrollment is as follows:

	September 2004	June 2005	September 2005
BARLOW	382	379	376
CEDARBROOK	486	475	457
CLINTON	305	299	352
COOK	260	263	236
EMERSON	495	451	428
EVERGREEN	506	482	477
JEFFERSON	395	390	396
STILLMAN	290	290	261
WASHINGTON	548	536	461
WOODLAND	296	292	260
ELEMENTARY TOTAL	3963	3857	3704
HUBBARD	736	727	684
MAXSON	1082	1058	940
MIDDLE TOTAL	1818	1785	1624
HIGH SCHOOL			
Grade 9	451	409	511
Grade 10	461	430	442
Grade 11	395	382	484
Grade 12	353	339	396
Sp Ed	213	203	76
PHS Total	1873	1763	1909

GRAND TOTAL	7654	7405	7237
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B. Report of Special Services

The Department of Special Services presents the following report of September 2005:

Information:

Number of Child Study Teams	5
Number of Students Eligible for Special Education and Related Services	943
Number of Disabled Students Attending In-District Schools	829

Number of Evaluations:

Number of Reevaluations	3
Number of Initial Evaluations (K -12)	24
Initial Evaluations (Preschool)	1

Number of Referrals for Child Study Team Evaluation:

School	Number of Referrals Received
Barlow	1
Cedarbrook	0
Clinton	0
Cook	2
Emerson	0
Evergreen	0
Jefferson	1
Stillman	6
Washington	1
Woodland	0
Maxson	0
Hubbard	1
Plainfield High School	0
Preschool (Ages 3 – 5)	9

Number of New Entrants Eligible for Special Education and Related Services

Number of New Entrants	37
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Number of Disabled Students In Out-of-District Schools:

Number of Disabled Students Attending Special Education Programs in Out-of-District Schools	Total Number of Students: 114
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County Notice Forms:

Notice of Placement or Program Forms Submitted	1
Waiver Forms Requested/Approved	0

C. Enrollment of a Student Who is a Non-Resident

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, an employee of the Plainfield Public Schools, is requesting permission for her son who does not reside in the school district, to be enrolled in Kindergarten at Jefferson School, and

WHEREAS, the Board of Education has a policy which allows employees to request waiver of tuition fees for enrollment, now therefore be it

RESOLVED, the Board of Education permit the student to enroll and waive tuition fees in the Plainfield Public Schools for the 2005-2006 school year. Parents/Guardians will provide any necessary transportation, and

BE IT FURTHER RESOLVED, that this enrollment be contingent upon the availability of space at Jefferson School.

D. Staff Development

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

1. Children's Literacy Initiative – Cedarbrook School

WHEREAS, Cedarbrook Elementary School is committed to raising the standards and student performance in Language Arts Literacy, and

WHEREAS, the Children's Literacy Initiative is a scientifically based research approach with the following as a foundation:

- High expectations for all children
- Rich literacy environment
- Daily use of quality children's literature

and

WHEREAS, the Children's Literacy Initiative will provide in-service training for eighteen (18) teachers on October 27, 2005 in an effort to assist them in developing classroom environments to support literacy instruction, now therefore be it

RESOLVED, the Board of Education approve payment to the Children's Literacy Initiative in the amount of \$2,818.00 and charged to account 13GLEDCONS.

2. Children's Literacy Initiative – Evergreen School

WHEREAS, Evergreen Elementary School is committed to raising the standards and student performance in Language Arts Literacy, and

WHEREAS, the Children's Literacy Initiative is a scientifically based research approach with the following as a foundation:

- High expectations for all children
- Rich literacy environment
- Daily use of quality children's literature

and

WHEREAS, the Children's Literacy Initiative will provide in-service training for eighteen (18) teachers November 2, 2005 in an effort to assist them in developing classroom environments to support literacy instruction, now therefore be it

RESOLVED, the Board of Education approve payment to the Children's Literacy Initiative in the amount of \$2,818.00 and charged to account 17TRPURSVC.

3. New Jersey School-Age Care Coalition

WHEREAS, a need exist to provide training to the Extended Day Program personnel, and

WHEREAS, the Department of Student and Family Support Services-21st Century Community Learning Centers has identified Christine Corrison, clinical therapist and certified consultant, New Jersey School-Age Care Coalition, Westfield, New Jersey, and

WHEREAS, Ms. Corrison has expertise in the development of project based activities, and expansion of quality programs for children and youth during out-of-school time, and has agreed to provide training for 50 staff members from the Extended Day Program who will work in the 21st Century Community Learning Centers at Washington Community School, Hubbard Middle School, Maxson Middle School and Plainfield High School, and

WHEREAS, Christine Corrison has agreed to conduct the sessions on October 12, 2005 and November 15, 2005 from 3:30 p.m. to 5:00 p.m. at Maxson Middle School and Washington Community School, now therefore be it

RESOLVED, the Board of Education approve payment to the New Jersey School-Age Care Coalition in the amount of \$800.00 and charged to account 2106NCONSL.

E. Hunterdon County Educational Services Commission

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the need exists for scoring writing TAPs I and III in the Fall of 2005 and the Spring of 2006 in grades K-8, for approximately 7,500 students, and

WHEREAS, Hunterdon County Educational Services Commission, has the expertise in scoring writing tasks, and

WHEREAS, Hunterdon County Educational Services Commission has agreed to score the writing TAPs I in October 2005 and the writing TAPs III in May 2006 for a total of approximately \$13,875.00, now therefore be it

RESOLVED, the Board of Education approve payment to Hunterdon County Services Commission in the amount not to exceed \$13,875.00, and charged to account SY 2006 Title I Funds.

F. Innovative Designs in Education Corporation (IDE)

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, Plainfield High School will implement the Ninth Grade Success Academy in fulfillment of its move toward Smaller Learning Communities in September 2005, and

WHEREAS, this undertaking requires curriculum preparation in order to provide adequate unit, lesson and classroom tools, and

WHEREAS, the Innovative Designs in Education Corporation led by Dr. Nancy Sulla has expertise and training in this area, and agreed to provide two consultants from September 2005 through May 2006 to work with the Ninth Grade Success Academy to create and implement problem-based learning units, and

WHEREAS, the on-site work of the IDE consultants will consist of planning, modeling, classroom observation, student assessment and feedback, now therefore be it

RESOLVED, the Board of Education approve payment to Dr. Nancy Sulla of IDE Corp. in the amount not to exceed \$22,920.00 and charged to account 212DEPACONSULT 30T (Instructional Staff Development Consultant).

G. Approval for Submission of Applications for Special State, Federal, Private and Foundation Funds

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Board of Education directs the Superintendent of Schools to submit the following application for special state, federal, private and foundation funds to support education programs in the district:

<u>1) Funding Source</u>	<u>Program Description</u>	<u>Administrators</u>	<u>Amount</u>
NJ Department of Human Services	To establish a School Based Expansion Program at Hubbard Middle School to promote healthy youth development by addressing social, academic and health needs of students.	Anna Belin-Pyles Kathy Brown-Bragg	\$170,000.00
<u>2)Funding Source</u>	<u>Program Description</u>	<u>Administrator</u>	<u>Amount</u>
Lucent Technologies Foundation Collaborative Learning Communities (CLC) Grant	To continue support for the existing CLC's, and to establish and provide support to two additional CLC's -Literacy Coordinators and new teachers as outlined in year two of the grant.	Lillie Sipp	\$22,000.00

Grand Total \$192,000.00

XIV. REPORT OF THE FINANCE COMMITTEE**A. Payment of Bills – September 16, 2005 – October 14, 2005**

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board Secretary presented certain warrants to the Board of Education with a recommendation they be paid, and

WHEREAS, pursuant to NJAC 6:20-2.13(d), the Board Secretary certifies that with respect to the payment of bills referenced below no budgetary line item account has been over expended in violation of NJAC6:20-2.13(a), and

WHEREAS, the Board of Education has determined that the warrants presented for payment are in order, now therefore be it

RESOLVED, the following warrants be approved for payment, and that itemized lists of the warrants be filed with the minutes:

On the General Account

152536 - 152976

in the amount of

\$5,325,285.38

On the Capital Projects Account

-0-

in the amount of

\$-0-

IN THE GRAND TOTAL AMOUNT OF

\$5,325,285.3833

B. Non-Public School Technology Initiative Program Agreements

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Christian Children Institute, I Ams Temple Christian Academy, King's Temple Academy, and Koinonia Academy participates in the Non-Public School Technology Initiative Program, and

WHEREAS, these schools have certified that the agreements contains: (a) a written statement verifying that the required conference with the Non-Public School Administrator was held and (b) a description of how the technology will be provided, now therefore be it

RESOLVED, that the Plainfield Board of Education approve the Non-Public School Technology Initiative Program Agreements for the Christian Children Institute, I Ams Temple Christian Academy, King's Temple Academy, and Koinonia Academy.

C. Plainfield Neighborhood Health Services Corp.

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the district must conduct student athletic physicals, student working paper physicals and student physical examinations, and

WHEREAS, a need exists for review of student prescriptions and medications as well as policies relating to communicable diseases, along with other specific health issues, and

WHEREAS, the Plainfield Neighborhood Health Services Corp. is qualified to provide these services, now therefore be it

RESOLVED, the Board of Education approve the appointment of the Plainfield Neighborhood Health Services Corp. to provide medical examiner/school physician services at a fee of \$8,949.41 per month for the period 9/1/05 to 11/30/05.

D. 2004-2005 Early Childhood Corrective Action Plan

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education at its October meeting reviewed the Preschool Childhood Program Expansion Aid Enrollment Review report for the school year 2004-2005 conducted by the State Aid Audit Unit, Office of School Funding, Trenton, NJ which contains recommendations in the area of Administrative Findings and Financial Compliance, and

WHEREAS, the Board of Education is required to approve an audit compliance plan directed toward addressing the recommendations contained in the Audit Report, now therefore be it

RESOLVED, the Board of Education accept the 2004-2005 Early Childhood Program Expansion Aid Enrollment Review and adopt the Audit Corrective Action Plan as follows, which will be forwarded to the New Jersey Department of Education, and to the County Superintendent of Schools:

	<u>Finding</u>	<u>Corrective Action</u>	<u>Person s Responsible</u>	<u>Date of Completion</u>
1.	The District did not maintain all updated criminal history record information (CHRI) and child abuse record clearances (CARI) in its central location	The District will now centralize Criminal History and Child Abuse clearance forms for its contracted preschool providers at the Office of Early Childhood	Kevin O'Shea Lynn Antonacci	9/05
2.	The District's enrollment included students that did not have all proof of residency documentation available for review..	The district should continue to ensure that all Abbott Preschool providers are aware of the importance of proof of age and current residency for all registered preschool children to eliminate the approximately 1.2 % error rate.	Early Childhood Secretaries	9/05

E. Approval for Acceptance of State, Federal, Private and Federal Funds

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education has approved certain special educational programs and authorized application for special county, state and federal funds to support them, and

WHEREAS, notification has been received that certain of these grants have been approved, now therefore be it

RESOLVED, the Board of Education approves acceptance of the following special county, state and federal funds to support educational programs in the district:

<u>Funding Source</u>	<u>Program Description</u>	<u>Administrator</u>	<u>Amount</u>
Lucent Technologies Foundation Collaborative Learning Communities (CLC) Grant	To continue support for the existing CLC's, and to establish and provide support to two additional CLC's -Literacy Coordinators and New Teachers as outlined in year two of the grant.	Lillie Sipp	\$22,000.00

F. Rescind Transportation Parental Contract

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

RESOLVED, the Board of Education rescinds the 2005-2006 parental contract for Lynette Tyler to transport T.S. to the Jardine Academy, Union that was approved at the September 20, 2005 Business Meeting because they have moved out of the City of Plainfield.

G. Appointment of Special Counsel

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education needs a defense in the following litigation: Cortese Corporation (Plaintiff) vs. Fletcher-Harlee Corporation; New Jersey Schools Construction Corporation; Board of Education of the City of Plainfield in the County of Union; and EPIC Management Inc. (Defendants), now therefore be it

RESOLVED, that the Plainfield Board of Education appoints the firm of Weiner Lesniak LLP as special counsel to defend the Board at a rate of \$135 per hour not to exceed \$5,000.00.

H. Feasibility Study

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Plainfield Board of Education is concerned as to the safety of students walking from Jefferson School to the Rock Avenue swing school, now therefore be it

RESOLVED, that the Plainfield Board of Education authorizes Central Administration to conduct a feasibility study to determine the transportation cost for the movement of students from Jefferson School to the Rock Avenue swing school, and

BE IT FURTHER RESOLVED, that the Plainfield Board of Education authorizes Central Administration to conduct a further feasibility study to determine the safety of students walking to all schools in the District.

XV. REPORT OF THE POLICY COMMITTEE

A. Adoption of Policies – First Reading

The Superintendent of Schools recommends, and I so move, adoption of the following:

RESOLUTION

WHEREAS, the Board of Education has reviewed the policies listed below and finds them acceptable for the management and operation of the Plainfield Public Schools, and

WHEREAS, the Board of Education finds it necessary that these policies be implemented, now therefore be it

RESOLVED, the Board of Education approve, on **first reading**, the following policies that will be available for public inspection and comment, with final Board adoption anticipated at next month's scheduled business meeting:

1330 USE OF SCHOOL FACILITIES

5132 DRESS AND GROOMING

XVI. ADJOURNMENT

VRD/rpm