



97 Hillview Avenue
Los Altos, CA 94022
(650) 947-2790
www.losaltosrecreation.org

COACH CONTRACT

CONTRACT AGREEMENT FOR SPECIAL SERVICES 2013-2014 After School Junior High Sports Program

The following is an Agreement between the City of Los Altos, California, hereinafter referred to as "City" and the independent contract coach named below for the purpose of providing a service requiring specific knowledge and/or technical qualifications. The City shall pay coach for all services to be performed by coach hereunder; terms described below.

1. **PROGRAM FORMAT** - The City of Los Altos Recreation Department, in cooperation with the Los Altos Elementary School District, provides for an after-school sports program at both Blach and Egan Junior High Schools. Blach and Egan participate in the Valley Junior High School Athletic League, which includes schools in Los Altos, Mountain View, Sunnyvale, Cupertino and Saratoga.
2. Coach understands that City may cancel this Agreement at any time should enrollment be insufficient, or should funds or facilities become unavailable, or should the Coach fail to perform the services to the satisfaction of the City and that the City shall not be liable for compensation to the Coach for the remainder of the Agreement should be cancelled.
3. It is understood and agreed that the Coach, in the performance of this contract, is an independent contract coach and not an employee of the City of Los Altos. Coach understands that he/she also represents the Los Altos School District when on their school premises or escorting their students to away games.
4. **LIABILITY** - Coach agrees to be solely responsible for all hazards, damages and injuries, which Coach, or his or her property, may receive in the course of performing this contract, and waives all rights, whether known or unknown, to claim damages therefore from the City of Los Altos or its officers, agents or employees.
5. Coach further agrees to defend, indemnify and hold the City of Los Altos and its officers, agents and employees, free and harmless from any liabilities, claims or damages caused by, arising out of, or in any relation to the performance by Coach of services or otherwise relating to or arising from this Agreement.
6. Coach understands the City of Los Altos has no accident or Worker's Compensation insurance for persons performing services as and independent Coach.
7. **TERM** – Coach agrees to accurately complete a contract per sport and provide it to the Sport Coordinator at your school site prior to the beginning of the designated season. The term of the contract shall be the length of the sport season scheduled by the Valley Junior High School Athletic League, including all finals should the team advance.



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8. **PAYMENT** – City shall pay Coach the specified sum of \$800 per season and sport as agreed upon and indicated in this contract. **City shall mail payment within one week of the last day of the regular season.**

9. **RESPONSIBILITIES** – Coach is responsible for performing the following tasks and direct all questions to the Athletic Director.
 - Attend Informational Meeting prior to start of season
 - Hold try-outs and make cuts if necessary
 - Submit final sports roster to Athletic Director
 - Hold practice sessions on non-game days
 - Be responsible for athletes at all times
 - Report scores in official scorebooks and submit to Athletic Director
 - Bring a First Aid kit/accident reports to all practices and away games
 - Report any facility damage or player injuries to Athletic Director within 24 hours
 - Coordinate awards at end of season
 - Measure athletes for C teams
 - Oversee the appropriate use of facilities and equipment, game operations and the safety and security of players.

10. **COMMUNICATION** - All communication regarding the Junior High Sports Program at Blach and Egan Junior High Schools should be handled through the supervising Athletic Director at your school site. If you have additional inquiries that they cannot address, please contact Tamara Oskoui, Program Coordinator:

City of Los Altos Recreation Department
ATTN: Junior High Sports
97 Hillview Avenue
Los Altos, CA 94022

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