

# KINASAO LUTHERAN BIBLE CAMP 2015 ANNUAL REPORT



## The 2015 Annual Meeting of Kinasao Lutheran Bible Camp

to be held on  
Sunday, March 13<sup>th</sup>, 2016  
Messiah Lutheran Church  
Prince Albert, SK  
3:00 P.M.

We look forward to another annual meeting to consider the work of our Camp and the ministry that takes place at Kinasao. We encourage all members and member congregations to attend, as Kinasao has been “a place set apart” FOR YOU!

Anyone is welcome to attend this meeting. We love to hear from all those who are interested and invested in our camp. For voting purposes, those with full membership status will be allowed to vote. According to our current bylaws, “There shall be classes of membership as follows;

1. (a) Full membership in the Society shall be open to:
  - Lutheran congregations associated with the Evangelical Lutheran Church In Canada (ELCIC), Lutheran Church Canada (LCC), North American Lutheran Church (NALC), and Church of the Lutheran Brethren (CLB), and
  - Individuals of legal voting age who are members of eligible Lutheran congregations.
- (b) Associate membership in the Society shall be open to Christian congregations and individuals who are associated with Christian congregations and who subscribe to the purpose and bylaws of Kinasao. At all meetings of Kinasao, associate members shall have voice, but no vote. Individual associate members are not eligible for election to the Board, but may serve on committees.
2. Membership is acquired by submitting a written request for membership, subject to Board approval. Membership is renewed annually by making a written request or making a charitable donation to Kinasao. The membership roster at December 31<sup>st</sup> of the given year shall be in force for the annual meeting held subsequent to the end of the year.

It is our custom to include a **POTLUCK SUPPER** as part of the fellowship we share at our meeting. We will do so again this year and invite you to bring items to share at the table. Supper will be served at the conclusion of the AGM.

## Proposed Agenda

- Welcome  
Devotions
1. Adoption of the Agenda Page 2
2. Minutes of the Annual Meeting of March 15, 2015 Page 3  
Good Shepherd Lutheran Church, Saskatoon, Saskatchewan  
2014 AGM Attendance Page 6
- 2015 Membership Page 8
3. Reports:
- Board of Directors Dan LeBlanc Page 9
  - Executive Director Kari Alford Page 10
  - Program Intern Katee Pederson Page 13
  - Property Report Richard Monseler Page 16
  - Financial Summary Lee Robertson Page 17
4. Financial Statements:
- Finance / Budget Kari Alford Page 18
  - Auditor's report
  - Appointment of Auditors for 2016 audit
5. Business arising from Minutes / Reports
6. New Business:
- Nominating Committee Report Page 22  
Aaron Scholz/Elaine Hesje/Alice Olson/Cheryl Bauer Hyde
  - Elections: Board  
Nominating Committee
7. Adjournment

**2014 Annual General Meeting for Kinasao Lutheran Bible Camp**  
**Meeting Minutes – March 15, 2015**  
**Good Shepherd Lutheran Church, Saskatoon**

Board Members Present: Cheryl Bauer Hyde, Jason Johnson, Paula Sundbo, Tyler Calow,  
Gord Cochrane, Dan LeBlanc, Karen Linsley

Staff: Kari Alford, Kristi Stolee, Richard Monseler

Regrets: Dale White, Randy Fiege, Dan Haugen, John Ondrusek

Attending: As attached

**Devotions** – Pastor Harley Johnson

**Welcome and Call to Order** – by Cheryl Bauer Hyde at 3:05pm

**1. Adoption of Agenda** – Moved by Elaine Hesje, seconded by Rick Stalwick; that the agenda be approved as circulated. Carried.

**2. Minutes of the Annual Meeting of March 16, 2014, Trinity Lutheran Church, Rosthern:**

Revise spelling of “Hauge” to “Hague”

Revise spelling of “Pascal” candle to “Paschal” candle.

Moved by Margaret Fast, seconded by Gord Cochrane; that the minutes be approved as amended.  
Carried.

**3. Reports:**

**3.1 Chairperson, Cheryl Bauer Hyde** – Referred to “message from the Board” contained in the annual report. Highlighted upcoming 75<sup>th</sup> anniversary celebrations this year. Introduction of board members present. Brought forward the interest in investigating possible new financial models for Kinasao that would not require such reliance on donations and so avert the year end crisis appeal to members.

**3.2 Executive Director, Kari Alford** – Referred to her report, and expressed heartfelt thanks to the dedicated staff, board members and volunteers. Special mention to Kristi for 10 years of service and Richard for 4 years.

**3.3 Assistant/Program Director, Kristi Stolee** - Referred to the Program report. It was the BEST SUMMER EVER! Had excellent staff last year with many returning. Outdoor education camps continues to gain momentum and is full for the first time. There is much excitement also about the advanced Week in the Wild program to be offered this year.

**3.4 Property Committee, Richard Monseler** – Referred to report. Noted that they are investigating cost of spraying for tent caterpillars this year following last year's infestation. Many bears spotted on camp land last summer but precautions are being taken and public is being educated.

**3.5 Treasurer, Kari Alford** - Kari reviewed the financial report. It has been a challenging year financially but once again the year end appeal was very successful. Heartfelt thanks. As mentioned earlier, the Board will look at a long term plan with a possible view to an operating model that would be less reliant on donations.

Moved by Rick Johnson, seconded by Rick Stalwick, that all reports be accepted as circulated and presented. Carried.

#### **4. Financial Statements, Kari Alford:**

**4.1 Finance/Budget** – Kari reviewed the 2014 Financial reports and 2015 budget as included on pages 14-17.

**4.2 Auditors Report** – Cheryl reviewed the audited financial statements for the year ending December 31, 2014, noting that our auditors have provided a clean audit report.

Moved by Gordon Knudsen, seconded by Don Greve that the 2015 budget be approved as circulated and as recommended by the Board. Carried.

Moved by Alice Olson, Seconded by Illa Knudsen that the Audited Financial Statements be approved as recommended by the Board. Carried.

#### **4.3 Appointment of Auditors**

Moved by Hans Graupe, seconded by Kaye Senum; that C.S.Skrupski Certified Professional Accountant be appointed as the 2015 auditor as recommended by the board. Carried.

#### **5. Business arising from the Minutes/Reports –**

**Constitution and Bylaw Changes** – Cheryl reviewed the proposed changes as per page 18 of annual report.

Moved by Harold Hesje, seconded by Don Greve; to approve the constitution and bylaw amendments as recommended by the board. Carried unanimously.

#### **6. New Business:**

**6.1 Nominating Committee Report** – Jason Johnson, Elaine Hesje, Alice Olson, Susan Slind Jason referred to report on Page 19. Nominees presented are Allan Grundahl, Lee Robertson and Lynnae Wagner for 3 year terms. Board members leaving the board include: Cheryl Bauer Hyde, Dan Haugen, John Ondrusek, Paula Sundbo. Randy Fiege resigned mid-term.

## 6.2 Elections

**Board** – Call for nominations from the floor:

Karen Linsley nominates Shawn Follick for a three year term

Dan LeBlanc nominates Aaron Sholtz for a two year term

Moved by Elaine Hesje, seconded by Hans Graupe that nominations cease. Carried.

Allan Grundahl, Lee Robertson, Linnea Wagner and Shawn Follick were declared elected by acclamation for a three year term. Aaron Shultz was declared elected by acclamation for a two year term.

**Nominating Committee** – Call for nominations from the floor: Elaine Hesje, Alice Olson, Cheryl Bauer Hyde were nominated.

Moved by Roger Tastad, seconded by Karen Linsley that nominations cease. Carried.

Elaine Hesje, Alice Olson, and Cheryl Bauer Hyde were declared elected by acclamation.

### **Adjournment:**

Moved by Tyler Calow, seconded by Alice Olson the meeting be adjourned at 5:00 pm. Carried.

Led by Don Greve and Pastor Harley Johnson, the assembly expressed thanks to the outgoing board members.

**Kinasao Lutheran Bible Camp  
Annual Meeting Attendance  
Sunday, March 15, 2015**

**Good Shepherd Lutheran Church, Saskatoon**

Kinasao Staff Present: Kari Alford, Kristi Stolee, Richard Monseler

	<b>Full Member</b>	<b>Residence</b>	<b>Church</b>	<b>Synod</b>
1	Eunice Korsrud	Saskatoon	Rock of Ages	CLBC
2	Jason Johnson	Saskatoon	St. Johns, Laird	ELCIC
3	Paula Sundbo	Birch Hills	Birch Hills Lutheran	ELCIC
4	Wayne Hyde	Emma Lake	Messiah, Prince Albert	ELCIC
5	J. R. Bellamy	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
6	Cheryl Bauer Hyde	Emma Lake	Messiah, Prince Albert	ELCIC
7	Margaret Fast	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
8	Alice Olson	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
9	Adolf Peters	Christopher Lake	Messiah, Prince Albert	ELCIC
10	Ione Peters	Christopher Lake	Messiah, Prince Albert	ELCIC
11	Jim Hopkins	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
12	Karen Hopkins	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
13	Kaye Senum	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
14	Lorene Hind	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
15	Rick Stalwick	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
16	Ed Kasdorf	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
17	Shirley Kasdorf	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
18	George Hind	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
19	Allan Grundahl	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
20	Ruthe Olson	Saskatoon	Rock of Ages	CLBC

21	Elaine Hesje	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
22	Harold Hesje	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
23	Henry Wichert	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
24	Illa Knudsen	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
25	Gordon Knudsen	Saskatoon	Zion Lutheran, Saskatoon	ELCIC
26	Rick Johnson	Christopher Lake	Messiah, Prince Albert	ELCIC
27	Carolyn Johnson	Christopher Lake	Messiah, Prince Albert	ELCIC
28	Tyler Calow	Saskatoon	Good Shepherd Lutheran	ELCIC
29	Roger Tastad	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
30	Karen Linsley	Saskatoon	Good Shepherd Lutheran	ELCIC
31	Gordon Cochrane	Birch Hills	Birch Hills Community Church	CLBC
32	Hans Graupe	Saskatoon	Redeemer Lutheran, Saskatoon	ELCIC
33	Don Greve	Rosthern	Trinity Lutheran, Rosthern	ELCIC
34	Lynn Moen	Saskatoon	Rock of Ages	CLBC
35	Harley Johnson	Saskatoon	Good Shepherd Lutheran	ELCIC
36	Nya Uddi	Saskatoon	Good Shepherd Lutheran	ELCIC

	<b>Associate Member</b>	<b>Residence</b>	<b>Church Membership</b>
1	Shawn Follick	Outlook	Bethlehem Lutheran, Outlook
2	Garry Stalwick	Outlook	Bethlehem Lutheran, Outlook

	<b>Guest</b>	<b>Residence</b>	<b>Church Membership</b>
1	Tim Korsrud	Saskatoon	Emmanuel Baptist
2	Ian Stolee	Prince Albert	All Saints Lutheran, Calgary



## Congregations with Membership in Kinasao for 2015

Augustana Lutheran Church—Saskatoon  
Beaver Creek Lutheran Church  
Bethlehem Lutheran Church—Outlook  
Birch Hills Community Church  
Birch Hills Lutheran Church  
Carrot River Valley Lutheran Church  
Christ Lutheran Church—Regina  
Christ Lutheran Church – Tisdale  
Five Oaks Shared Ministry - Naicam  
Immanuel Lutheran Church—Naicam  
Immanuel Lutheran Church - Parkside  
La Ronge Lutheran Fellowship  
Messiah Lutheran Church—Prince Albert  
Norrana Lutheran Church—Bulyea  
Nut Lake Lutheran Church—Rose Valley  
Partners in Worship – Shell Lake  
Redeemer Lutheran Church—Saskatoon  
Rock of Ages Lutheran Brethren Church—Saskatoon  
St. John’s Lutheran Church—Laird  
St. John’s Lutheran Church—Shellbrook  
St. Mark’s Lutheran Church—Regina  
St. Olaf Lutheran Church – Kindersley  
St. Paul Lutheran Church—Radisson  
Trinity Lutheran Church—Rosthern  
Trinity Lutheran Church—Saskatoon  
Zion Lutheran Church—Jansen  
Zion Lutheran Church—North Battleford  
Zion Lutheran Church – Saskatoon

### Message From The Board

Kinasao's purpose is to proclaim the gospel of Christ by providing opportunities to discover, share, strengthen and renew the Christian faith within the natural setting of God's creation. Everything the Board does is aimed at fulfilling this purpose.

In 2015, we celebrated 75 years of Kinasao's ministry. It was a year of growth, as well as preparation for the next 75 years.

Throughout the year we saw an increase in the number of summer campers, as well as the number of students who attended our outdoor education programs. More children came to Kinasao, and experienced God's creation. Staff had the ability to spend time with, and impact, more children. Kinasao's influence is growing.

The campground common area was finished in the past year. There is now a great gathering spot for community-building, campfires, and devotions. The infrastructure of the campground, and the community that gathers around it, has made Kinasao an attractive place for families and adults to spend a portion of their summers.

At our February Board meeting, we approved a campground expansion plan. This expansion will add 20 campsites. Work on the expansion has begun. We have also approved some needed upgrades to the cabins, Mount Olive Lodge, and the dining shelter.

Kinasao's success heavily relies upon the support of you, our members. Your assistance allows Kinasao to take steps to maintain and build upon our ministry. On behalf of the Board, I would like to thank all those who support the camp through sharing their time, talents or finances with us. We very much appreciate it.

We value the contributions that all of our Board members have made to Kinasao, and give special thanks to departing members: Gordon Cochrane, Jason Johnson and Dale White. We give thanks for the hard work of the year-round staff, Kari, Kristi, Katee, Richard and Hali, as well as their families.

As always, we thank you for your prayers, guidance and support for the ministry of Kinasao and the work of the board, staff and volunteers.

May you be aware of God's blessings,

Dan LeBlanc, Board Chair

## Executive Director's Report 2015

75 years of ministry! What a celebration! It was a great year as we remembered and honored the history of Kinasao, from the discovery and purchase of this property and the establishment of the permanent camp site to the families and generations who have been a part of Kinasao since its beginning and throughout the years. We spent time looking to the future and what God has in store for this ministry and for all who have yet to come and experience God's love and the love of His people through this camp. May the next 75 years be as blessed and be as much of a blessing as the past 75 have been! God is SO GOOD!

Celebration Weekend was a special time with a number of people sharing their experiences at camp over the years with great stories and memories, and many more people who added video clips to our Memory DVD. Some special crafts were made and auctioned off including stained glass crosses made from the original glass of the cross in the chapel and an engraved cribbage board signifying the 75<sup>th</sup> Anniversary, as well as many other beautiful items. Our 75<sup>th</sup> Anniversary Banquet in August was an amazing celebration with wonderful fellowship, great food, incredible entertainment and an outpouring of support for this camp! We would like to thank everyone who was a part of these celebrations!

2015 was a year of stability, strength and growth in many areas. We give thanks to God for providing for the camp in so many ways and for all of the people who gave with their hearts, hands and gifts throughout the year.

### **Our Staff:**

Kinasao has been blessed with both a strong year round staff and an energetic and experienced summer staff. Kari Alford continues as the Executive Director, having 8 full years under her belt. Kristi Stolee continues as the Assistant Director with a wide variety of responsibilities. We pray for Kristi and her husband, Ian, as they expect their first child this March. Richard and Hali Monseler continue as the Site Managers, having good control over the property and facilities we are blessed with. This year we also welcomed Katee Pederson onto our staff as a Program Intern. She is learning about the various roles and duties required to run a year round ministry and will be taking over the Program Director role this spring and summer.

We had an incredible carryover of summer staff in 2015 with almost everyone either being a repeat staff or a recent SIT. This made for a great team with lots of experience to lean on as well as great creative ideas about how to make things new and fresh. These young people are amazing leaders with hearts dedicated to sharing God's love in a wide variety of ways. They are the heart of our summer camp and we thank each one of them for giving so generously to this place.

## **Our Volunteers:**

This camp could not continue as it does without the help of so many people. We have a great Board of Directors who give of their time throughout the year to govern, support and direct this ministry. Thanks to each of you. We have pastors and resource staff who lead our Sunday services, provide the spiritual leadership for our weeks of camp and who speak and teach at our retreats. You are all appreciated! And we have many people who provide work in many ways from taking down trees and chopping wood, to building and assisting with projects, to lending us machinery and giving of their time. We couldn't do this without you! To everybody who attends our camps, our worship services, our BBQ lunches, stays in our campground, and enjoys this place called Kinasao – YOU are the people, the fellowship, the family, the community that shares the love of God with each other. We are so blessed that you are a part of it!

## **Our Camps:**

We have seen growth in our Outdoor Education Camps in the three years they have run, going from 200 participants to over 400 this year, with more than that already registered for 2016. This is such a great way to have kids come and experience the amazing natural world around us, to build relationships and to increase their personal confidence and self-esteem. Our staff are great role models for these kids and these programs will continue to grow and evolve as we strive to support and meet the needs of the schools in our area.

We are excited that our Week in the Wild programs continue, now offering three levels of this wilderness camping experience. The first level focuses on building skills from canoeing and orienteering, outdoor cooking and plant identification, while staying “close to home”. The second level puts these skills to the test, taking the campers on a multi-night canoe trip off site. We are excited to now be able to offer canoe certification during the third level week-long off site canoe trip. The kids who have been through this whole program are now experienced trippers with a love of the wilderness and God's awesome creation.

We hosted our first “Kinasao Community Camp” in 2015, a day camp run at Messiah Lutheran Church in Prince Albert. We want to reach as many kids as possible with the camp experience but know that not all kids are able to come to camp here at Kinasao. So we are bringing camp to them! Huge thanks goes out to the congregation for supporting and hosting this week. We hope to run multiple Community Camps in 2016.

We saw an increase in attendance in our summer camps, family camp and Outdoor Education camps this year. We hope to build on that this year.

## **Our Property:**

Our campground is another area of growth for Kinasao. We are experiencing a high demand for our long term campsites and a strong community of support has grown among those who spend much of their summer here in the campground. We are excited to be taking on a campground expansion project

this coming year, adding additional fully serviced, long term sites. We will begin by adding about 20 sites with the possibility of another 10-15 as the project moves along. There will be lots of work to do on this project this summer, so if you would like to volunteer, we would be very happy to hear from you! Contact the camp office or campground host if you are willing to help out!

We have received permission from the District of Lakeland to have a “community dock” on our beach which will be a multi-slip dock available to anyone who holds a lease on Kinasao property, whether in the campground or a lakefront lot. Slips will be rented out seasonally. Let the camp office know if you are a lease holder who would like a slip for the coming summer.

### **Our Finances:**

We had an interesting year financially in that most areas of revenue came in slightly over budget, which meant we were not as dependent on donations to meet our total budget. But seemingly as a result, our general donations were significantly below those received in the past couple of years. In the end, we were within 1% of our total budgeted income and within 1% of our total budgeted expenses, and ended the year in the positive. We give thanks for this year of financial stability and appreciate all who donated so generously throughout the year.

The coming year will include budgeted amounts for a number of capital projects including the campground expansion, replacing of the “blinds” on the dining shelter, adding porches to the kids cabins (in the process of repairing rotting boards on the cabin fronts), upgrades to staff housing and the purchase of some new mattresses and new program equipment. Please support these projects as you are able as we continue to enhance and improve our property and our programs.

As we look to our past and celebrate the success and growth of this camp, we learn from the trials and challenges, and glean wisdom and direction from those who have walked before us. We look to the future with excitement and anticipation, knowing that God will provide growth and success, trial and challenge, but ultimately, through it all, His love and blessing on many more years of ministry at Kinasao. Our theme for the summer of 2016 is “Walk in the WAY of Love” and we pray that God will teach us and guide us as we strive to follow Christ’s example as we walk in the WAY of love this coming year.

Thank you for being a part of this ministry, for your support and encouragement and participation in this great place we call KINASAO!!

Respectfully submitted by

Kari Alford, Executive Director

## 2015 Program Report

Summer 2015 began amongst our staff with the theme “Revived to Thrive” as we committed to work towards an intentional faith to help see our lives, camper’s lives, and Kinasao as a whole renewed and flourishing. We worked hard during staff training to switch things up to keep staff and campers on their toes, instead of expecting the same old same old. Our staff was made up of a majority returning members who brought with them experience, wisdom, along with fresh ideas on how to build on last summer’s successes.

The new staff were immediately aware of the positive, Christ-centered, and family-like culture set by the returning staff and joined in seamlessly. A number of veteran staff have recognized their time to move on from Kinasao into new areas of serving God, while others are looking to take on more leadership here at Kinasao next summer. The growth seen in staff this summer, both spiritually and within their position, was immeasurable.

For myself, making the jump from counsellor to Program Intern made for a steep learning curve and new relationship dynamics among the returning staff and my close friends. Through open communication, a great deal of support from Kristi and Kari, and a lot of prayer I positively completed my first summer as a year round staff member!

We continued to have positive experiences with our Outdoor Education Camps working with schools across the province in May and June. The program is growing and contributes to more kids experiencing Kinasao and God’s love for them.

We had many special programs happening this summer, including some brand new ones. Youth Leadership saw growing numbers and nearly all of the Week in the Wild Advanced campers from last year returned (along with Volunteer Guide Barret Miller) for a 5 day trip on the South Saskatchewan River (the trip had to be moved south due to forest fires in the north). We did not run an intermediate week as planned due to low registration.

Extreme Teen Weekend was a huge hit with the smaller group of teens we had participating in crazy adventures throughout the weekend of family camp. Family camp had a great attendance with positive feedback from parents and children alike. The parents especially enjoyed their evenings off with planned events while our staff babysat.

We had one week of a Kinasao Community Camp at Messiah Lutheran Church in Prince Albert. Kids who might not otherwise be able to come out to Kinasao were able to experience the joy of camp and God’s love in their own community at a subsidized price with the help of the church.

We also introduced some new songs during chapel this summer that got kids praising God with so much energy! “My Lighthouse” and “Deep Cries Out” were unanimous favorites.

Something particularly special for me was seeing the SIT’s and other teens grow in their faith and leadership this summer. Hearing their stories of the impact Kinasao has had on their lives has been extremely powerful. The SIT program continues to provide youth with the opportunity to experience different roles at camp and aids the staff with their busy workload.

In the fall we ran a Youth Retreat as well as a separate Extreme Teen Night in Saskatoon. We had 30 campers registered for each event, which doubled our youth and teen retreat held in fall 2014.

### 2015 Summer Curriculum – Never Ending Love

“Love the Lord your God with all your heart and with all your soul and with all your strength.”

Deuteronomy 6:5

Our curriculum this summer built on “Awesome God Awesome Love” from last year, to show campers how truly never ending that awesome love is. In Chapel and Bible Study we looked at Abraham, Moses and the Israelites, Naomi and Ruth, Jonah, and Jeremiah, and the role God’s love played in their lives. We explored how deeply God loves us, and how we can in turn share that love with others. When asked what they learnt about God this summer, a large number of campers said something along the lines of “God will always love and forgive us, no matter what.” What an awesome and transforming truth!

I am beyond thankful for the opportunity to take on this new role at Kinasio and for everyone who has supported me in the transition. I am excited for continued growth and new adventures ahead!

Submitted by

Katee Pederson, Program Intern

## 2015 Statistics

### Outdoor Education Camps:

**412 students, 61 adults = 473**

**(291 students, 59 adults = 350 in 2014)**

### Winter/Spring/Fall Attendance

Confirmation Retreat: 34

Women’s Retreat: 23

Men’s Retreat: 25

Youth Retreat: 30

Extreme Teen Night: 30

**Total Off Season Attendance : 142**

**(117 in 2014)**

### Summer Attendance

Day Camp: 59

Community Camp: 20

Mini Camp: 61

Jr. Youth 1: 92

Jr. Youth 2: 99

Youth Camp: 61

Skills Camp: 41

Week in the Wild: 16

Week in the Wild Advanced: 9

Teen Camp: 65

Extreme Teen Weekend: 11

Youth Leadership: 11

**Total Youth Campers: 545**

**(489 in 2014)**

### Adult and Family Camp Attendance

Family Canoe Trip: 16

Prime Time: 62

Family Camp: 48

**Total Family Campers: 126**

**(62 in 2014)**

**2015 Summer Staff**

Bryanne Barlow - Counsellor  
 Brooke Zawislak - Counsellor  
 Kristina Sawatzky - Counsellor  
 Lila Gaertner - Counsellor  
 Bryce MacEwen - Counsellor  
 Jesse Lentz - Counsellor  
 Cory Dyck - Counsellor  
 John Neudorf - Counsellor  
 Natasha Carter - Counsellor  
 Jamie Johnson - Program Activity Assistant  
 Nathalie Klinger - Program Activity Assistant  
 Makenzie Ferguson - Program Coordinator  
 Matthew Njaa - Program Coordinator  
 Jenna Bratvold - Office Assistant  
 Lauren Greve – First Aid Attendant  
 Drew Nevland - Head Cook  
 Nathan Hind - Kitchen Assistant  
 Melinda Ardagh - Kitchen Assistant  
 Ashley Bell - Kitchen Assistant  
 Owen Peters - Maintenance Assistant  
 Andreas Graupe - Maintenance Assistant

**2015 Resource People**

PrimeTime - Rev. Dennis Lueck  
 Jr Youth 1 - Rev. Ryan Dittmann  
 Skills - Rev. Sarah Dymund  
 Youth - Jesse Sorenson  
 Family Camp - Rev. Sheldon Gatteringer  
 Day – Pastor Chris Dean  
 Mini - Rev. Amber Hoffman  
 Jr Youth 2 – Pastor George Hind  
 Teen - Rev. Jay Dyrland  
 Canoe Trip - Darin Felstrom

**2015 Summer Program Volunteers**

Michael Akers  
 Gisele Neudorf  
 Reagan Munro  
 Evan Van Dongen  
 Bethany Dittmann  
 Barrett Miller

**2015 SITs**

Ciara Sneddon  
 Annelise Jahnke  
 Ty Greve  
 Madison Malin  
 Colby Haugen  
 Duncan Jardine  
 Adam Eichorst  
 Cameron Tholl  
 Guadalupe Juarez  
 Jordan Volding  
 Jessa Renwick  
 Fola Adelugba  
 Kalie Keays  
 Caitlynn Morris  
 Madeline Codling  
 Sarah Hicks  
 Shanleigh McKeown  
 Nils Graupe  
 Caitlynn Morris  
 Mari Friggstad  
 Rhianne Billard  
 Madalina Luedtke  
 Dana Rowe  
 Daniel Bratvold  
 Jacob Lentz  
 Jesse Alford

**2015 Sunday Worship Leaders**

Rev. Pat Martin  
 Rev. George Hind  
 Diaconal Minister Eldon Danielson  
 Rev. Iris Kristjansdottir  
 Rev. Harold Hesje  
 Rev. Ryan Dittmann  
 Rev. Jeff Stephan  
 Rev. Sheldon Gatteringer  
 Anglican Bishop Michael Hawkins  
 Bishop Sid Haugen  
 Rev. Rick Johnson



## Property Report 2015

We did not start any new major projects in 2015 but instead looked to complete ongoing projects.

The campground kitchen was largely finished and provided the ideal location for a few communal meals, I'm sure Daryl will continue to tweak the building until all is exactly right.

The campground purchased an electric golf cart to replace the old one, my hope is to cycle the old cart back for use by housekeeping/maintenance/program and volunteers using it until it drops completely or is sold as an antique.

Two camper cabins had their vinyl floors replaced with OSB (oriented strand board) and a polyurethane finish, bringing our total replaced to four out of nine. Two to three more cabins will have their floors replaced this coming year. The OSB flooring is proving to hold up very well and we hope to have all floors replaced by 2017.

Extensive work was done on the corduroy road (leading out to the tipi meadow) including the building of two bridge sections; two more sections will be added in 2016.

The sod roof on the shelter in the tipi area was replaced with a new metal roof. Even after extensive repairs last winter, only one tipi was able to survive the summer season. This remaining tipi will be utilized as a meeting place at the tipi site, while smaller tents will be used for sleeping accommodations when required.

The commercial water heaters in the men's and women's bathhouses and the residential water heater in Mount Olive were all replaced this year.

The septic tanks for the main camp and the campground have all been numbered allowing us to monitor outflow and also pinpoint problems that arise with leaking tanks.

The emergency standby generator system was finally completed and Kinasao will be able to continue to operate through power outages with minimal disruption to program.

We have been blessed with many dedicated volunteers who have been instrumental in the continued smooth operation of this ministry - thank you! I look forward to working with many more volunteers in this coming year.

Submitted by Richard Monseler, Site Manager

## Financial Summary

Kinasao has been blessed in many ways over the years including the financial gifts of many who have supported the ministry of Kinasao. With the generous donations and good stewardship by all of the Kinasao staff, 2015 ended with a net income of \$8,991.42 after other income and expenses are taken into consideration.

In 2015 the total budgeted income was \$683,800, and our actual income was \$690,607. On the expense side the 2015 budget for expenses was \$641,915 and our actual expenses were \$646,511.

The 2016 budget reflects a modest increase in both income and expenses and is a realistic expectation for the year. The 2016 budget for income is \$719,800 and for expenses the budget is \$715,115 which will give us a net income of \$4,685.

In 2015 the board has begun several initiatives including a risk assessment. Many thanks to Shawn Follick for his help in leading the board through the risk assessment. While there is still more work to be done the process has begun and will need to be looked at regularly by the board to continue the process.

As has been mentioned in the past Financial Summaries that Kinasao's budget relies heavily on donations for our operating. This is not unlike make ministry organizations but the board is beginning to discern if this is something that should change in the future and what that might look like. While Kinasao will always need the financial support of the community to continue the ministry where those donations will be best used to continue the ministry.

It has been a pleasure working with the board and the Kinasao staff this year as the treasurer and we pray for guidance and wisdom as we continue to make the most of the financial blessings we have been given.

Submitted by Lee Robertson

Board Treasurer

## 2015 Financial Report and 2016 Budget

		2016 Budget	2015 Budget	Jan - Dec 15	Jan - Dec 14
Operating Income/Expense					
Income					
4100 · DONATIONS REVENUE					
	4103 · Assignment of Life Insurance		\$ 500.00	\$ -	\$ 150.00
	4105 · Auction Sale	\$ 15,000.00	\$ 11,000.00	\$ 16,695.35	\$ 10,024.85
	4115 · Congregations	\$ 10,000.00	\$ 17,500.00	\$ 9,259.50	\$ 13,695.50
	4123 · Campership Fund Revenue			\$ 3,097.00	\$ 1,136.35
	4124 · Bursary (Staff)			\$ 6,000.00	\$ 7,000.01
	4126 · Designated gifts - general			\$ 200.00	\$ 3,095.00
	4132 · ELW/Church groups	\$ 3,000.00	\$ 3,000.00	\$ 2,595.00	\$ 2,305.45
	4135 · Fall Fundraiser/Loonie Boxes	\$ 25,000.00	\$ 30,000.00	\$ 30,214.87	\$ 16,904.64
	4145 · General Donations	\$ 65,000.00	\$ 60,000.00	\$ 51,099.95	\$ 90,831.90
	4150 · Memorials	\$ 25,000.00	\$ 25,000.00	\$ 24,434.81	\$ 29,815.51
	4155 · Sunday Offerings	\$ 31,000.00	\$ 32,000.00	\$ 30,275.60	\$ 29,148.00
	4160 · Tour-de-Kinasao	\$ 34,000.00	\$ 34,000.00	\$ 35,686.45	\$ 31,341.40
	<b>Total 4100 · DONATIONS REVENUE</b>	<b>\$ 208,000.00</b>	<b>\$ 213,000.00</b>	<b>\$ 209,558.53</b>	<b>\$ 235,448.61</b>
4200 · DEVELOPMENT REVENUE					
	4210 · Grants	\$ 7,500.00	\$ 6,000.00	\$ 4,488.00	\$ 5,706.14
	4220 · Interest	\$ 100.00	\$ 100.00	\$ 101.13	\$ 44.81
	4240 · Promotional Items	\$ 5,000.00	\$ 5,500.00	\$ 5,394.34	\$ 2,195.56
	<b>Total 4200 · DEVELOPMENT REVENUE</b>	<b>\$ 12,600.00</b>	<b>\$ 11,600.00</b>	<b>\$ 9,983.47</b>	<b>\$ 7,946.51</b>
4300 · PROGRAM REVENUE					
	4305 · Registration Fees - Summer	\$ 165,000.00	\$ 148,000.00	\$ 163,128.47	\$ 131,814.61
	4310 · Registration Fees - FWS	\$ 15,000.00	\$ 10,000.00	\$ 9,826.00	\$ 9,286.86
	4315 – Registration Fees – Outdoor Ed	\$ 45,000.00	\$ 35,000.00	\$ 35,850.09	\$ 24,407.14
	4317 · Board & Room (Staff)	\$ 4,500.00	\$ 4,500.00	\$ 4,680.00	\$ 4,480.00
	4318 – Staff Expenses (record checks)			\$ -	\$ 25.00
	4320 · Barbecue	\$ 5,000.00	\$ 5,000.00	\$ 5,148.57	\$ 4,534.59
	4325 · Canteen and Pop	\$ 9,000.00	\$ 11,500.00	\$ 8,556.92	\$ 9,604.62
	<b>Total 4300 · PROGRAM REVENUE</b>	<b>\$ 243,500.00</b>	<b>\$ 214,000.00</b>	<b>\$ 227,190.05</b>	<b>\$ 184,152.82</b>
4400 · PROPERTY REVENUE					
	4405 · Campground Fees	\$ 10,000.00	\$ 10,000.00	\$ 10,953.22	\$ 7,277.66
	4407 · Campground Leases	\$ 40,000.00	\$ 32,400.00	\$ 32,250.00	\$ 24,030.00
	4408 – Parking Lot	\$ 3,500.00	\$ 5,000.00	\$ 2,630.00	\$ 3,400.70
	4410 · Rentals - Summer	\$ 40,000.00	\$ 40,000.00	\$ 44,268.37	\$ 35,725.26
	4412 · Rentals - FWS	\$ 75,000.00	\$ 75,000.00	\$ 70,974.19	\$ 62,294.41
	4430 · Housing	\$ 21,600.00	\$ 21,600.00	\$ 21,600.00	\$ 9,600.00
	4435 · Lot Leases	\$ 75,600.00	\$ 61,200.00	\$ 61,200.00	\$ 54,000.00
	4436 · Lot Lease Tax Levy				\$ 442.50
	<b>Total 4400 · PROPERTY REVENUE</b>	<b>\$ 265,700.00</b>	<b>\$ 245,200.00</b>	<b>\$ 243,875.78</b>	<b>\$ 196,770.53</b>
	<b>Total Income</b>	<b>\$ 729,800.00</b>	<b>\$ 683,800.00</b>	<b>\$ 690,607.83</b>	<b>\$ 624,318.47</b>

## 2015 Financial Report and 2016 Budget

		2016 Budget	2015 Budget	Jan - Dec 15	Jan - Dec 14
<b>Expense</b>					
<b>5000 · ADMINISTRATION EXPENSES</b>					
	5005 · Assignment of Life Ins. Exp		\$ 500.00	\$ -	\$ 150.00
	5007 · Audit	\$ 5,500.00	\$ 5,000.00	\$ 5,482.50	\$ 11,292.81
	5012 · Bank charges	\$ 200.00	\$ 100.00	\$ 212.10	\$ 61.70
	5025 · Donations				\$ 1,400.00
	5027 · Filing Fees	\$ 2,000.00	\$ 1,800.00	\$ 2,221.47	\$ 1,774.94
	5030 · Record Check Expenses	\$ 200.00	\$ 100.00	\$ 145.00	\$ 87.00
	5032 · Insurance	\$ 29,000.00	\$ 28,000.00	\$ 28,949.00	\$ 26,767.50
	5037 · Interest Expense	\$ 5,500.00	\$ 4,500.00	\$ 5,285.95	\$ 6,172.29
	5040 · Office Supplies	\$ 7,000.00	\$ 5,000.00	\$ 6,579.16	\$ 5,037.24
	5045 · Postage & Courier	\$ 4,000.00	\$ 2,500.00	\$ 3,651.93	\$ 2,223.00
	5050 · Telephone, cellular, internet	\$ 6,500.00	\$ 6,500.00	\$ 6,741.88	\$ 6,599.51
	5052 · Visa & MC Service Charges	\$ 5,000.00	\$ 5,000.00	\$ 5,521.00	\$ 5,569.22
	5055 · Executive Director's Salary	\$ 64,000.00	\$ 62,600.00	\$ 62,600.04	\$ 50,400.00
	5060 · Assistant Director	\$ 11,000.00	\$ 26,500.00	\$ 30,191.00	\$ 26,341.50
	5064 · Program Director Hourly	\$ 23,000.00	\$ 29,500.00	\$ 14,010.00	
	5066 · Maintenance Staff Salary	\$ 43,315.00	\$ 42,315.00	\$ 42,315.00	\$ 35,499.96
	5074 · Admin.Benefits-Grp Ins/Hlth/Dnt	\$ 12,000.00	\$ 11,000.00	\$ 10,424.37	\$ 10,281.00
	5076 · Admin Benefits - Pension	\$ 10,000.00	\$ 9,000.00	\$ 11,573.16	\$ 8,342.08
	5078 · Admin Benefits - WCB	\$ 1,800.00	\$ 1,700.00	\$ 1,857.41	\$ 1,660.23
	5080 · Professional Development	\$ 5,000.00	\$ 5,200.00	\$ 5,517.21	\$ 3,961.01
	5085 · Travel - Director	\$ 4,000.00	\$ 4,000.00	\$ 3,077.00	\$ 3,972.10
	5087 · Travel - Program Director	\$ 2,000.00	\$ 2,000.00	\$ 2,181.92	\$ 1,830.80
	5089 · Travel - Maintenance Personnel	\$ -	\$ 500.00	\$ -	\$ 674.00
	5090 · Contract Services	\$ 3,600.00	\$ 3,600.00	\$ 3,299.53	\$ 3,610.99
	66000 · Payroll Expenses	\$ 27,000.00	\$ 25,000.00	\$ 24,176.98	\$ 26,669.75
	<b>Total 5000 · ADMINISTRATION EXPENSES</b>	<b>\$ 271,615.00</b>	<b>\$ 281,915.00</b>	<b>\$ 276,013.61</b>	<b>\$ 240,378.63</b>
<b>5100 · DEVELOPMENT EXPENSES</b>					
	5120 · Postage	\$ 3,500.00	\$ 4,500.00	\$ 4,613.56	\$ 4,275.05
	5130 · Fundraising Expense	\$ 2,000.00	\$ 1,000.00	\$ 5,855.11	\$ 444.87
	5140 · Tour-de-Kinasao Expense	\$ 2,000.00	\$ 2,000.00	\$ 2,054.12	\$ 2,129.27
	5150 · Promotional Items Expense	\$ 8,500.00	\$ 7,000.00	\$ 8,141.25	\$ 3,285.50
	5155 · Publicity	\$ 8,000.00	\$ 12,000.00	\$ 11,947.31	\$ 13,161.25
	5160 · Board Expenses and Travel	\$ 5,000.00	\$ 3,500.00	\$ 5,057.05	\$ 3,271.96
	<b>Total 5100 · DEVELOPMENT EXPENSES</b>	<b>\$ 29,000.00</b>	<b>\$ 30,000.00</b>	<b>\$ 37,668.40</b>	<b>\$ 26,567.90</b>

## 2015 Financial Report and 2016 Budget

		2016 Budget	2015 Budget	Jan - Dec 15	Jan - Dec 14
	<b>5200 · PROGRAM EXPENSES</b>				
	5202 · Staff / Training Expenses	\$ 1,600.00	\$ 1,500.00	\$ 1,613.89	\$ 1,977.68
	5205 · Summer - Staff wages	\$ 62,000.00	\$ 60,000.00	\$ 60,629.90	\$ 62,463.00
	5206 – Outdoor Ed Staff	\$ 17,000.00	\$ 13,000.00	\$ 15,603.20	\$ 11,637.00
	5207 · FWS Staff wages	\$ 2,000.00	\$ 2,000.00	\$ 1,768.50	\$ 2,370.60
	5209 · Kitchen Staff wages - Summer	\$ 18,000.00	\$ 18,000.00	\$ 16,793.03	\$ 18,158.75
	5211 · Kitchen Staff wages - FWS	\$ 6,000.00	\$ 7,500.00	\$ 5,154.93	\$ 6,517.48
	5212 · Camp Res Staff wages - Summer	\$ 4,000.00	\$ 3,000.00	\$ 4,050.00	\$ 4,400.88
	5213 · Camp Resource Staff wages - FWS	\$ 2,000.00	\$ 500.00	\$ 450.00	\$ 450.00
	5219 · Program Benefits - WCB	\$ 1,900.00	\$ 1,600.00	\$ 1,865.34	\$ 1,679.46
	5220 · Board & Room (Staff) Exp	\$ 4,500.00	\$ 4,500.00	\$ 4,680.00	\$ 4,480.00
	5221 · Bursary			\$ 6,000.00	\$ 7,000.00
	5222 · Celebration Weekend Res Staff	\$ 2,000.00	\$ 1,800.00	\$ 1,950.00	\$ 2,125.00
	5230 · Craft & Program Supplies	\$ 10,000.00	\$ 12,000.00	\$ 9,519.84	\$ 11,904.87
	5232 – Program Supplies – Outdoor Ed	\$ 1,000.00	\$ 1,000.00	\$ 979.29	\$ 788.97
	5245 · Food - Summer	\$ 50,000.00	\$ 45,000.00	\$ 50,584.80	\$ 42,495.66
	5247 · Food - FWS	\$ 13,000.00	\$ 11,000.00	\$ 12,022.23	\$ 11,356.43
	5250 · Food - Canteen	\$ 3,000.00	\$ 3,000.00	\$ 3,106.64	\$ 2,974.67
	5265 · Staff Travel expense	\$ 500.00	\$ 500.00	\$ 456.00	\$ 701.60
	<b>Total 5200 · PROGRAM EXPENSES</b>	\$ 198,500.00	\$ 185,900.00	\$ 197,227.59	\$ 193,482.05
	<b>5300 · PROPERTY EXPENSES</b>				
	5305 · Maint. Summer Student wages	\$ 17,000.00	\$ 11,000.00	\$ 9,414.00	\$ 11,330.00
	5310 · Housekeeping Wages	\$ 13,000.00	\$ 13,000.00	\$ 12,502.50	\$ 12,292.00
	5316 · Campground Host Wages	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 4,000.00
	5325 · Cleaning & Paper Supplies	\$ 6,000.00	\$ 5,000.00	\$ 6,050.94	\$ 5,040.36
	5335 · Kitchen Small Ware	\$ 1,000.00	\$ 700.00	\$ 947.49	\$ 638.22
	5339 · Gasoline	\$ 5,000.00	\$ 7,000.00	\$ 4,790.02	\$ 7,434.92
	5341 · Licences	\$ 2,000.00	\$ 1,700.00	\$ 2,050.00	\$ 1,696.00
	5345 · Maintenance & Repairs	\$ 40,000.00	\$ 35,000.00	\$ 35,391.98	\$ 37,471.57
	5350 · Property Taxes	\$ 8,000.00	\$ 7,500.00	\$ 7,959.98	\$ 7,496.67
	5351 · Leased property expenses	\$ 6,000.00	\$ 6,000.00	\$ 5,824.68	\$ 6,155.26
	5353 · Utilities - Garbage Pickup	\$ 2,000.00	\$ 2,000.00	\$ 1,991.04	\$ 1,793.73
	5355 · Utilities - Natural Gas	\$ 7,000.00	\$ 10,000.00	\$ 6,228.59	\$ 10,524.82
	5360 · Utilities - Power	\$ 23,000.00	\$ 25,000.00	\$ 24,184.16	\$ 26,174.15
	5365 · Utilities - Propane	\$ 200.00	\$ 200.00	\$ 203.48	\$ 391.94
	5370 · Utilities - Septic Pumpout	\$ 14,000.00	\$ 15,000.00	\$ 13,062.89	\$ 15,669.33
	<b>Total 5300 · PROPERTY EXPENSES</b>	\$ 149,200.00	\$ 144,100.00	\$ 135,601.75	\$ 148,108.97
	<b>Total Expense</b>	\$ 648,315.00	\$ 641,915.00	\$ 646,511.35	\$ 608,537.55

## 2015 Financial Report and 2016 Budget

	2016 Budget	2015 Budget	Jan - Dec 15	Jan – Dec 14
<b>Net Operating Income</b>	\$ 81,485.00	\$ 41,885.00		\$ 15,780.92
<b>Other Income/Expense</b>				
<b>Other Income</b>				
4440 - Extraordinary Income		\$ 10,300.00	\$ 2,352.03	\$ 10,000.00
<b>5400 · PROPERTY CAPITAL INCOME</b>				
4125 · Designated Gift - Capital			\$ 450.00	\$ 9,943.00
4128 · EAF Project				\$ 21,400.00
<b>Total 5400 · CAPITAL INCOME</b>		\$ -	\$ 450.00	\$ 31,343.00
<b>Total Other Income</b>		\$ 10,300.00	\$ 2,802.03	\$ 41,343.00
<b>Other Expense</b>				
<b>5500 · OPERATING CAPITAL EXPENSES</b>				
5510 · Buildings / Property	\$ 41,000.00	\$ 4,000.00	\$ 547.38	\$ 10,823.38
5520 · Equipment	\$ 17,800.00	\$ 10,000.00	\$ 16,227.86	\$ 22,658.85
5540 · Principal Loan Repayment	\$ 18,000.00	\$ 26,400.00	\$ 21,131.85	\$ 8,546.75
<b>Total 5500 · CAPITAL EXPENSES</b>	\$ 76,800.00	\$ 40,400.00	\$ 37,907.09	\$ 42,028.98
<b>5700 · PROPERTY DEVELOPMENT CAPITAL</b>				
5710 · EAF Project Expenses				\$ 31,650.06
5720 · Capital property Development - Other				
6000 · Extraordinary Expense				
<b>Total 5700 · PROPERTY CAPITAL EXPENSES</b>				\$ 31,650.06
<b>Total Other Expense</b>	\$ 76,800.00	\$ 40,400.00	\$ 37,907.09	\$ 73,679.04
<b>Net Other Income</b>	-\$ 76,800.00	-\$ 30,100.00	-\$ 35,105.06	-\$ 32,336.04
<b>Net Income:</b>	\$ 4,685.00	\$ 11,785.00	\$ 8,991.42	-\$ 16,555.12

## Report from the Nominating Committee

Listed below are the names of the current Board members, the year their term expires, and year elected.

Name	Year Expires:	Elected:
Gordon Cochrane	2016	2013
Tyler Calow	2016	2013
Jason Johnson	2016	2010
Dale White	2016	2013
<hr/>		
Dan LeBlanc	2017	2014
Karen Linsley	2017	2014
<hr/>		
Shawn Follick	2018	2015
Allan Grundahl	2018	2015
Lynnae Wagner	2018	2015
Lee Robertson	2018	2015
Aaron Scholz	2017	2015

**The Committee nominates the following persons for election to a 3-year term (4 to be elected):**

	<b>2019</b>	
	<b>2019</b>	
	<b>2019</b>	
	<b>2019</b>	

Nominees for 2016 Nominating Committee: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Nominations will be accepted from the floor at the AGM at Messiah Lutheran Church, Prince Albert, March 13, 2016, at 3:00 p.m.

Respectfully submitted by: Aaron Scholz, Elaine Hesje, Alice Olson, Cheryl Bauer Hyde

# Kinasao Lutheran Bible Camp

Box 327 Christopher Lake, SK S0J 0N0

Camp Phone: 306-982-4758 Office Phone: 306-982-3327 Fax: 306-982-2095

Website: [www.kinasao.ca](http://www.kinasao.ca)

E-mail: [info@kinasao.ca](mailto:info@kinasao.ca)

**Executive Director: Kari Alford**

**Assistant Director: Kristi Stolee**

**Program Intern: Katee Pederson**

**Site Managers: Richard & Hali Monseler**

