



CAMP KINASAO
AWESOME GOD AWESOME LOVE

Kinasao Lutheran Bible Camp

2014 ANNUAL REPORT

The 2014 Annual Meeting of Kinasao Lutheran Bible Camp

to be held on
Sunday, March 15th, 2015
Good Shepherd Lutheran Church
Saskatoon, SK
3:00 P.M.

We look forward to another annual meeting to consider the work of our Camp and the ministry that takes place at Kinasao. We encourage all members and member congregations to attend, as Kinasao has been “a place set apart” FOR YOU!

Anyone is welcome to attend this meeting. We love to hear from all those who are interested and invested in our camp. For voting purposes, those with full membership status will be allowed to vote. According to our current bylaws, “There shall be classes of membership as follows;

1. (a) Full membership in the Society shall be open to:
 - Lutheran congregations associated with the Evangelical Lutheran Church In Canada (ELCIC), Lutheran Church Canada (LCC), and Church of the Lutheran Brethren (CLB), and
 - Individuals of legal voting age who are members of eligible Lutheran congregations.(b) Associate membership in the Society shall be open to Christian congregations and individuals who are associated with Christian congregations and who subscribe to the purpose and bylaws of Kinasao. At all meetings of Kinasao, associate members shall have voice, but no vote. Individual associate members are not eligible for election to the Board, but may serve on committees.
2. Membership is acquired by submitting a written request for membership, subject to Board approval. Membership is renewed annually by making a written request or making a charitable donation to Kinasao. The membership roster at December 31st of the given year shall be in force for the annual meeting held subsequent to the end of the year.

It is our custom to include a **POTLUCK SUPPER** as part of the fellowship we share at our meeting. We will do so again this year and invite you to bring items to share at the table. Supper will be served at the conclusion of the AGM.

Proposed Agenda

	Welcome	Cheryl Bauer Hyde	
	Devotions		
1.	Adoption of the Agenda		Page 2
2.	Minutes of the Annual Meeting of March 16, 2014		Page 3
	Trinity Lutheran Church, Rosthern, Saskatchewan		
	2013 AGM Attendance		Page 5
	2014 Membership		Page 6
3.	Reports:		
	- Board of Directors	Cheryl Bauer Hyde	Page 7
	- Executive Director	Kari Alford	Page 8
	- Assistant/Program Director	Kristi Stolee	Page 10
	- Property Report	Richard Monseler	Page 12
	- Financial Summary	Kari Alford	Page 13
4.	Financial Statements:		
	- Finance / Budget	Kari Alford	Page 14
	- Auditor's report		
	- Appointment of Auditors for 2015 audit		
5.	Business arising from Minutes / Reports		
	- Constitution and Bylaw Changes	Cheryl Bauer Hyde	Page 18
6.	New Business:		
	- Nominating Committee Report		Page 20
	Jason Johnson/Elaine Hesje/Alice Olson/Susan Slind		
	- Elections: Board		
	Nominating Committee		
7.	Adjournment		

**2013 Annual General Meeting For Kinasao Lutheran Bible Camp
Meeting Minutes – March 16, 2014
Trinity Lutheran Church, Rosthern**

Board Members Present: Cheryl Bauer Hyde, Jason Johnson, Paula Sundbo, John Ondrusek, Tyler Calow, Gord Cochrane
 Staff: Kari Alford
 Regrets: Dale White, Leah Zepick, James Booth, Alice Olson
 Attending: 35 as attached

	Welcome and Call to Order – by Cheryl Bauer Hyde at 3:06 pm Also expressed thank you for Pascal Candle from Zion Lutheran, Hauge
	Devotions – Pastor Michael Diegel
1.	Adoption of Agenda – Revise nominating committee to be noted as Dan Haugen, Doug Hopkins, Elaine Hesje Moved by Hans Graupe, seconded by Don Greve that the agenda be approved as amended. Carried.
2.	Minutes of the Annual Meeting of March 3, 2013, St John’s Lutheran Church, Shellbrook: Moved by Wayne Hyde, seconded by Jason Johnson that the minutes be approved as circulated. Carried.
3.	Reports:
3.1	Chairperson, Cheryl Bauer Hyde – Referred to message from the Board contained in the annual report.
3.2	Executive Director, Kari Alford – Referred to her report, and expressed heartfelt thanks to the dedicated staff, board members and volunteers. She highlighted the many capital projects happening at Kinasao that continue to improve the property and the need for continued fundraising to ensure completion. The search for a program director continues to be a challenge.
3.3	Assistant/Program Director, Kari Alford for Kristi Stolee – Referred to the Program report. Highlight from last year was seeing each camper receive a Bible! Retreat numbers continue to decline but Sunday worship numbers are increasing. Camp numbers are steady but growth trend would be preferable. A big thank you to worship leaders, resource staff, volunteers, staff and summer staff. Pastor George Hind expressed thanks for a very well run confirmation retreat.
3.4	Property Committee, Richard Monseler for James Booth – Referred to report.
3.5	Treasurer, Kari Alford for Doug Schmirler – Kari reviewed the financial report. Huge thank you to constituents for amazing response to appeal for funds late in year. Operating ended up in a good place but still a deficit as related to cover capital projects costs. Moved by Doug Hopkins, seconded by Gord Cochrane that all reports be accepts as presented. Carried. Cheryl thanked Kari, Kristi, Hali and Richard for all their hard work. It is much appreciated.
4	Financial Statements, Kari Alford –
4.1	Finance/Budget – Kari reviewed the 2013 Financial reports and 2014 budget as included on pages 17-20.

<p>4.2</p>	<p>Auditors Report – Kari reviewed the audited financial statements for the year ending December 31, 2013. She noted that our auditors MNP have provided a clean audit report.</p> <p>Moved by Rick Stalwick, seconded by Adolph Peters that the 2014 budget be approved as circulated and as recommended by the Board. Carried.</p> <p>Moved by Hans Graupe, seconded by Illa Knudsen that the Audited Financial Statements be approved as recommended by the Board. Carried.</p>
<p>4.3</p>	<p>Appointment of Auditors Discussion regarding changing auditors from MNP to Courtney Skrupski.</p> <p>Moved by John Ondrusek, seconded by Jason Johnson that C.S. Skrupski Certified Professional Accountant Professional Corporation be appointed as the 2014 auditor as recommended by the Board. Carried.</p>
<p>5</p>	<p>Business arising from the Minutes/Reports – Shirley Kasdorf expressed a thank you to Daryl and Colleen Mang for all of their work in the campground.</p> <p>A concern was expressed by Doug Hopkins regarding the policy requiring all volunteers to get police checks. Kari clarified that all volunteers working around children/youth require the check, but it would not be required for volunteers at May Days.</p>
<p>6 6.1</p>	<p>New Business: Nominating Committee Report – Cheryl Bauer Hyde for Elaine Hesje and Doug Hopkins Referred to report on Page 21: Nominees are Randy Fiege, Dan LeBlanc, Karen Linsley for three year terms, Dan Haugen and Paula Sundbo for one year terms.</p> <p>Board members leaving the Board include: Dawn Myrfeld, Leah Zepick, James Booth, Alice Olson; Doug Schmirler resigned mid-term.</p>
<p>6.2</p>	<p>Elections Board – Call for nominations from the floor</p> <p>Moved by Morris Anderson, seconded by Don Greve that nominations cease. Carried. Randy Fiege, Dan Leblanc, Karen Linsley were elected by acclamation for three year terms. Dan Haugen and Paula Sundbo were elected by acclamation for one year terms.</p> <p>Nominating Committee – Call for nominations from the floor.</p> <p>Moved by Doug Hopkins, seconded by Don Greve that nominations cease. Carried. Elaine Hesje, Alice Olson and Susan Slind were declared elected by acclamation.</p>
<p>7</p>	<p>Adjournment: The meeting adjourned at 4:30 pm.</p>

Paula Sundbo, Board Secretary

**2013 Annual General Meeting For Kinasao Lutheran Bible Camp
Annual Meeting Attendance – March 16, 2014
Trinity Lutheran Church, Rosthern**

	Name	Resident	Church	Synod
1	Alford, Kari	Christopher Lake	Staff	
2	Anderson, Morris	Christopher Lake	Messiah, Prince Albert	ELCIC
3	Anderson, Betty	Christopher Lake	Messiah, Prince Albert	ELCIC
4	Anonson, Bruce	Christopher Lake	Messiah, Prince Albert	ELCIC
5	Bauer Hyde, Cheryl	Emma Lake	Messiah, Prince Albert	ELCIC
6	Calow, Tyler	Saskatoon	Good Shepherd	ELCIC
7	Cochrane, Gord	Birch Hills	Birch Hills Community	CLBC
8	Follick, Shawn	Outlook, SK	Bethlehem Lutheran	NALC
9	Graupe, Hans	Saskatoon	Redeemer, Saskatoon	ELCIC
10	Greve, Don	Rosthern	Trinity, Rosthern	ELCIC
11	Greve, Elaine	Rosthern	Trinity, Rosthern	ELCIC
12	Hesje, Elaine	Saskatoon	Redeemer, Saskatoon	ELCIC
13	Hesje, Harold	Saskatoon	Redeemer, Saskatoon	ELCIC
14	Hind, George	Saskatoon	Redeemer, Saskatoon	ELCIC
15	Hind, Lorene	Saskatoon	Redeemer, Saskatoon	ELCIC
16	Hopkins, Doug	Christopher Lake	Zion, Saskatoon	ELCIC
17	Hopkins, Jim	Saskatoon	Zion, Saskatoon	ELCIC
18	Hopkins, Joan	Christopher Lake	Zion, Saskatoon	ELCIC
19	Hopkins, Karen	Saskatoon	Zion, Saskatoon	ELCIC
20	Hyde, Wayne	Emma Lake	Messiah, Prince Albert	ELCIC
21	Johnson, Carolyn	Christopher Lake	Messiah, Prince Albert	ELCIC
22	Johnson, Jason	Saskatoon	St. John's, Laird	ELCIC
23	Johnson, Rick	Christopher Lake	Messiah, Prince Albert	ELCIC
24	Kasdorf, Ed	Saskatoon	Zion, Saskatoon	ELCIC
25	Kasdorf, Shirley	Saskatoon	Zion, Saskatoon	ELCIC
26	Knudson, Illa	Saskatoon	Zion, Saskatoon	ELCIC
27	Knudson, Gordon	Saskatoon	Zion, Saskatoon	ELCIC
28	Linsley, Karen	Saskatoon	Good Shepherd, Saskatoon	ELCIC
29	Monserler, Richard	Christopher Lake	Staff	
30	Ondrusek, John	Saskatoon	Redeemer, Saskatoon	ELCIC
31	Peters, Adolph	Christopher Lake	Messiah, Prince Albert	ELCIC
32	Peters, Ione	Christopher Lake	Messiah, Prince Albert	ELCIC
33	Senum, Kaye	Saskatoon	Zion, Saskatoon	ELCIC
34	Stalwick, Rick	Saskatoon	Zion, Saskatoon	ELCIC
35	Sundbo, Paula	Birch Hills	Birch Hills Lutheran	ELCIC

Congregations with Membership in Kinasao for 2014

Augustana Lutheran Church—Saskatoon

Beaver Creek Lutheran Church

Birch Hills Community Church

Birch Hills Lutheran Church

Carrot River Valley Lutheran Church—Fairy Glen

Christ Lutheran Church—Regina

Hanley Lutheran Church

La Ronge Lutheran Fellowship

Messiah Lutheran Church—Prince Albert

New Hope Lutheran Parish—Rose Valley

Nut Lake Lutheran Church—Rose Valley

Partners in Worship—Shell Lake

Redeemer Evangelical Lutheran Church—Davidson

Redeemer Lutheran Church—Saskatoon

Resurrection Lutheran Church—Saskatoon

Rock of Ages Lutheran Brethren Church—Saskatoon

Our Redeemer Lutheran Church—Watrous

St Mark's Lutheran Church—Regina

St John's Lutheran Church—Shellbrook

St Paul Lutheran Church—Radisson

Trinity Lutheran Church—Rosthern

Trinity Lutheran Church—Saskatoon

Zion Evangelical Lutheran Church—Jansen

Zion Lutheran Church—Canwood

Zion Lutheran Church—Saskatoon

Associate Member Congregations:

Bethlehem Lutheran Church – Outlook

Message from the Board

“A place set apart in God’s creation, inviting all to experience God’s love.”

Kinasao’s outdoor ministry offers the opportunity to pray, listen to, and be guided by God. The fellowship of the Kinasao community, whatever the time of year, is a blessing and regardless of your stage of life or circumstance, is available to all who choose to come to this place.

As we ended 2014, a number of projects are near completion including the campground gathering area, the accessibility entrances at the Retreat Centre, landscaping and sidewalks, and completion of work on a revised lease for the Kinasao cottage owners.

This is the 75th anniversary of Kinasao. Celebration Weekend and plans for a wonderful anniversary banquet will mark this special occasion. A logo has been developed for use throughout the year and on our promotional items – wonderful birthday, anniversary and special occasion gifts.

The Board is presenting some minor Bylaw amendments for approval at the Annual General Meeting, the most significant being opening regular membership to the North American Lutheran Church (NALC) and their congregations.

During the year, the Board did some work on the committee structure although there are some areas that are still being finalized. We also spent considerable time discussing the structure, mission and financial operation of the camp without coming to a conclusion or implementing any changes. As noted in the Financial Summary, a significant amount of revenue to support camp operation comes from fundraising and donations. There is concern that the current human and financial model may not be sustainable into the future, and that striking a small task force to work with the Executive Director and Board would be a prudent undertaking at this time. With reflection on the past, this is an opportunity to look forward to the next 75 years of ministry at Kinasao.

We appreciate the contributions our Board members make, and say thank you to departing members Pastor Randy Fiege, Pastor Dan Haugen, John Ondrusek, Paula Sundbo and Cheryl Bauer Hyde.

We give thanks for the passion and commitment of Executive Director Kari Alford, Assistant Director Kristi Stolee, and Site Managers Richard & Hali Monseler, (and their families), and the Summer and part-time Staff.

The work of Kinasao simply could not be done without the significant contributions of many volunteers. A heartfelt thanks to the many volunteers and committee members who contribute throughout the year. We do want to acknowledge the years (and hopefully many more) of campground service provided by Daryl & Colleen Mang.

The year-end appeal for financial support is a long-standing practice and once again in 2014, we were blessed with donations from across the Kinasao community. Whatever amounts were contributed or are contributed throughout the year, these donations are vital to continuing the camp’s work. Thanks again.

As always, we ask for your prayers, guidance and support for the ministry at Kinasao and the work of the board, staff and volunteers.

Yours in Christ,
On behalf of the Kinasao Board - Cheryl Bauer Hyde, Chair

Executive Director's Report 2014

Never Ending Love... What a thing to celebrate! As we look over the past year and forward to the season ahead, we see that God's love has always been a part of Kinasao and the work here, and always will be! *Never Ending Love* is our theme for this upcoming summer as we share with the campers and everyone who comes to Kinasao the amazing fact that no matter where, no matter when, no matter what – God's love for us will NEVER end!!! Wow! And what an appropriate reminder as we celebrate 75 years of ministry at Kinasao! 2015 marks 75 year of camp, of ministry, of worship and fellowship, of lives touched and changed by God's unending love here at Kinasao! Be sure to join us for Celebration Weekend in June and for our 75th Anniversary Banquet in August to celebrate this special milestone.

The People

This camp would not be the incredible place it is without all of the special people that are involved! Last summer we once again had an amazing summer staff that gave their all to care for, lead, mentor, entertain, influence and witness to all of the campers who came through our programs. We are excited to begin putting together the team for this coming summer and ask that you continue to pray for these young people in this very important role.

Our Board of Directors deserves much thanks and appreciation for the work that they do, often going unnoticed. I would like to thank Cheryl Bauer Hyde, Karen Linsley, Pastor Dan Haugen, Paula Sundbo, Tyler Calow, Gordon Cochrane, Dale White, Pastor Jason Johnson, John Ondrusek, Dan LeBlanc and Pastor Randy Fiege for their service on the board this past year.

Our year round staff continues as a strong team with Kari Alford as Executive Director, Kristi Stolee as Assistant Director, Richard Monseler as Site Manager and Hali Monseler as Assistant Site Manager. We hope to be adding a couple of new faces to this team in the coming year and are excited to have Katee Pederson joining us in May as a Program Intern.

Volunteers fill in so many places at the camp, both around the property and on committees and doing a variety of tasks. Thank you to everyone who has served at the camp this year, from those who have deliberated over leases, have served on financial and program committees, assisted with fundraising and events, helped build the campground picnic shelter, dug trenches, led worship, planted flowers, and many other tasks that would not have been accomplished without your help. You have been a blessing!

The Place

The beauty of Kinasao comes directly from the incredible setting of God's creation here on this little piece of shoreline on Christopher Lake. The vision of a special group of people 75 years ago who searched out and purchased this property were definitely led by God and have blessed us all with the gift of this camp. So we continue to develop this property in ways that allow everyone to enjoy and experience the outdoor world around them. We are almost finished the new campground picnic shelter, providing an outdoor eating and meeting space. We are redeveloping our tipi site, creating a great outdoor sleeping and living area for our wilderness camps. We continue to work on the playground swings. And we have completed the Accessibility Project, making much of the

property and the cabins and bathhouses and retreat centre wheelchair accessible. We want this place to be enjoyed by all!

We have been able to work with the District of Lakeland in adjusting the zoning of our property for tax purposes and appreciate a more fair designation of land according to the actual use of the property. And also appreciate the reduction in taxes that brings! Our bare land condo process has now been completed! Lots are now registered, new leases have been issued and we hope this process can be put to rest for many years!

Kinasao has been the recipient of additional AEDs through a program of The Heart and Stroke Foundation, allowing us to have an AED at the retreat center, campground, lakefront and one available for offsite camps. We are thankful for this donation.

The Program

We continue to offer our core camp programs during the summer, but are excited about the areas of growth in our Outdoor Education Camps held in May and June and our Week in the Wild Camp that is now a three level graduated program. We are also exploring ideas of offering camp programs through local congregations and see potential for growth here as well.

Kinasao continues to be used as facilities for many events such as weddings, family reunions, winter camping, training sessions and church and youth retreats. If you are interested in hosting an event at Kinasao, check out the Rental section of our website. We love to have people here all year around and welcome a wide variety of groups and events.

The Financial Position

2014 ended with a strong outpouring of financial support for the camp. Our financial position was looking bleak at the end of the summer season with income down in a number of areas, but we give thanks to all who made a donation to the camp in the fall and at year end allowing us to almost break even on our operating budget. A matching donation challenge created a strong response and you not only met, but exceeded the goal presented! We continue to carry a deficit from our capital expenditures and as a result will not take on any major capital projects in the coming year as we pay off the projects from the past two years.

We give thanks and celebrate this 75th year of Kinasao Lutheran Bible Camp! Thank you for being a part of it!

Submitted with thanks to a God whose *Love Never Ends!*

Kari Alford, Executive Director

Program Report 2014

Our motto among the staff this summer was “The Best Summer Ever”. It was a goal we strived to reach, and looking back over the summer, I believe we did. I asked the staff what exactly made it the Best Summer Ever, and their answers included: OMC (a new camp wide game), the support that we gave each other, open and honest communication, God, having a determination to make it the best summer ever, and an overall sense of positivity and enthusiasm that helped us to not only survive, but to thrive. Our staff, who are incredible every year, went above and beyond to hold each other accountable, challenging each other to be the best staff member they could be, and ended up as a very tight knit group. Almost all of them are hoping to be back on staff in 2015, the highest return rate we’ve ever seen! I want to thank each of the summer staff for their dedication to serving God at Kinasao, and for their commitment to making 2014 the Best Summer Ever.

Our Outdoor Education Camps for Schools in May and June have continued to be a success. 2014 saw twice as many students come through as 2013, and we have had very positive response to the program that we offer.

We launched a new program this summer – Week in the Wild Advanced. This camp was open to campers who had attended Week in the Wild at least 1 time, and were ready to take on additional challenges with a 3 night canoe trip to Stanley Mission. The trip filled quickly and was greatly enjoyed by all. Thank you to Barrett Miller for leading the trip!

We were blessed to have enough SITS for each week of camp this summer. It is awesome to have these extra hands helping in the cabins, and in other areas of the camp, and such a good opportunity to see potential future staff members in action.

Our 2014 Summer Curriculum - AWESOME GOD AWESOME LOVE

“For it is by grace you have been saved, through faith....it is a gift from God” Ephesians 2:8

This summer in Bible study and chapel we looked at the lives of Noah, Moses, Daniel, Jesus & Paul. Each of these men have incredible stories of God’s saving power and love. We can do nothing without our Awesome God’s Awesome Love. Campers learned that God doesn’t only work through people in the Bible, but also uses each of them to spread His love and do incredible things in our world.

Our theme was brought to life by the production of the Passion Play by our staff. Campers experienced the greatest act of God’s awesome love and power through the scenes of the last supper, Jesus’ betrayal at Gethsemane, his trial, crucifixion and resurrection. Each night was followed by a time of worship – an incredibly powerful experience for our staff and campers.

We are looking forward to exploring our 2015 Curriculum – Never Ending Love. I am so thankful for the opportunity to work at Kinasao, and am exciting to be heading into my tenth year on staff! A huge thanks to everyone who makes the camp program possible.

In God’s Service,
Kristi Stolee, Assistant Director

2014 Statistics

Winter/Spring/Fall Attendance

Men's Retreat – 14
 Confirmation Retreat – 41
 Women's Retreat - 35
 Youth/Teen Retreat – 27

Summer Attendance

Day Camp - 52
 Jr Youth 1 – 65
 Jr Youth 2 - 93
 Mini Camp - 71
 Skills Camp - 59
 Teen 1 - 60
 Teen 2 - 39
 Youth - 44
 Youth Leadership - 6
 Total Youth Campers = 498
 Canoe Trip - 9
 Prime Time - 53
 Total Family Campers = 62

2014 Sunday Worship Leaders

May 18: Pastor Chris Bishopp
 May 25: Pastor Pat Martin
 June 1: Augustana Lutheran Church
 June 8: Pastor Dan Haugen
 June 15: Eldon Danielson
 June 22: Pastor Iris Kristjandottir
 June 29: Pastor Melissa Hoehn
 July 6: Ryan Dittmann
 July 13: Kinasao Staff
 July 20: Erik Sorenson
 July 27: Pastor George Hind
 August 3: Ben Raine
 August 10: Pastor Doug Schmirler
 August 17: Pastor Ali Tote
 August 24: Pastor Dan Haugen
 August 31: Pastor Randy Fiege

2014 Summer Program Volunteers

Barret Miller
 Erin Tyson
 David Kopperud
 Rachel Kopperud
 Siri Johnson
 Isaac Becker
 Maddie Siobhan
 Kari Ree
 Katelyn Hicks
 Hilary Anonson
 Billy Brown
 Solomon Slessor
 Bethany Dittmann
 (Apologies to anyone we have missed!)

2014 Summer Resource Staff

Prime Time: Pastor Harold Rust
 Jr Youth 1: Pastor Melissa Hoehn
 Youth: Ryan Dittmann
 Teen 1: Pastor Iris Kristjansdottir
 Jr Youth 2: Erik & Michelle Sorenson
 Skills/Mini Camp: Darin Felstrom
 Canoe Trip: Kari Alford
 Day Camp: Pastor Amber Hoffman
 Teen 2: Pastor Lori James

2014 Summer Staff

Lauren Greve – Program Coordinator
 Makenzie Ferguson – Program Coordinator
 Bryanne Barlow – Counsellor
 Kristina Sawatzky – Counsellor
 Katee Pederson – Counsellor
 Lila Gaertner – Counsellor
 Kjerstie Seymour – Counsellor
 Jesse Lentz – Counsellor
 Bryce MacEwen – Counsellor
 John Neudorf – Counsellor
 Cory Dyck – Counsellor
 Nicole Sthamann – Program Activity Assistant
 Nathalie Klinger – Program Activity Assistant
 Natasha Carter – Housekeeping/First Aid
 Jenna Bratvold – Office Assistant
 Drew Nevland – Kitchen Assistant
 Nathan Hind – Kitchen Assistant
 Ashely Bell – Kitchen Assistant
 Lois Pederson-Deault – Head Cook
 Carter Hill – Maintenance Assistant
 Matthew Neudorf – Maintenance Assistant

Property Report for 2014

We had an amazing 2014. With the support of our fantastic volunteers both through physical and financial contributions we saw the near completion of three major projects and some smaller projects.

First, the accessibility project saw the completion of walkways to all cabins and new ramps on Romans and Philippians. Those with mobility challenges can now access all areas of the main camp with ease.

Second, the boat/trailer parking compound was mostly finished in 2014 providing a total of about 25 parking spots. Three of the spots will be dedicated to campground use. The yearly rental on spaces is \$250.00 per year. To date we have four one year leases and can expect that to triple before the summer, be sure and get yours soon.

Third, the much anticipated campground kitchen was built with Daryl Mang's tireless work and numerous volunteers. Daryl worked well into the fall finishing the roofing and brick floor, and although there are a few things left to complete, the kitchen will be well used in 2015.

With the help of awesome volunteers, we were able to replace the vinyl flooring in two of the cabins in the boys cabin area with OSB (oriented strand board). While flooring was installed sections of rotten underlay was discovered and repaired. The new flooring topped with a coating of polyurethane held up very well to the rigors of many campers. The flooring seems to work well and we will work to replace all the cabin flooring over the next three years. Our boathouse also received an upgrade with a new metal roof, which will extend the life of the building for many more years.

The corduroy section of the road to the Tipi site has long been difficult to maintain and provide safe access for maintenance and support vehicles. We have also seen damage to the tipi's at the site that has been largely unexplained. It was decided to move the site further into the property. New tipi pads have been established just North of the blue trail and these sites will be in use this year.

The commercial water heater in the retreat centre was replaced because the tank started leaking, and the second water heater also sprung a leak, this heater was bypassed and taken out of service.

We are still working with our volunteer computer program to help coordinate and manage our volunteers, we hope to better utilize and match our volunteers to specific jobs with this program. We are also still working on input of our new inventory/maintenance program. This computer program will help track the maintenance history of all our assets and assist in determination of the repair or replace dilemma often faced with many companies. Both the volunteer and maintenance computer programs have a high initial input time, if computer input is your cup of tea, consider spending a few hours with us.

Overall we had a successful 2014 and with the continued support of our great people we look forward to 2015.

Submitted by Richard Monseler, Site Manager

Financial Summary

As in previous years, we give thanks and express our appreciation for all of the people who so generously support the ministry of Kinasao through their financial and other gifts!

In 2014, the accessibility project was completed including some landscaping to the walkways. Finances for capital and facility upgrades continue to be a priority with dependence on our community for the financial and human support for this ministry to fund much of this work.

As seems to be the case with ministry organizations, our budget relies heavily (30 - 40%) on donations and fundraising. We greatly appreciate this support throughout the year and the overwhelming response to our year end appeal. However, the reliance on the year end appeal to stabilize our finances is extremely stressful for both our staff and board.

Our total budgeted income for Operating and Capital was \$639,300, and our actual income was \$665,661. Our total Operating Expenses including Capital Expenses was budgeted at \$637,800 and actual was \$682,216. This leaves us with a \$16,500 deficit for the year, largely due to Capital expenses.

The budget proposed for 2015 has been a struggle for both the staff and the board on both the income and expense side.

Many of the numbers are based on the actuals of 2014 and in some instances on already confirmed areas such as income from the Outdoor Education program and Campground Leases. Program and some areas of Property Revenue are a concern, as well as the donation / fundraising revenue when as mentioned above, we are so reliant on the year end appeal.

On the expense side, the most significant increase is in staff costs with plans to add part-time program and chaplaincy/outreach staff. While it is felt these additional resources will assist in filling the summer programs and work at expanding other program areas, this does add financial pressure in the short-term causing anxiety and financial stress. As always, it requires significant effort in all areas to meet the budget and anticipated expenses for the year.

We ask for your continued prayers and support as we work to care for the gift of Kinasao with wise use of the resources and God's blessing.

Kinasao 2014 Annual Report

2014 Financial Report and 2015 Budget

		2015 Budget	2014 Budget	Jan – Dec 14	Jan - Dec 13
Operating Income/Expense					
Income					
4100 · DONATIONS REVENUE					
	4103 · Assignment of Life Insurance	\$ 500.00	\$ 1,000.00	\$ 150.00	\$ 600.00
	4105 · Auction Sale	\$ 11,000.00	\$ 12,000.00	\$ 10,024.85	\$ 7,989.50
	4115 · Congregations	\$ 17,500.00	\$ 15,000.00	\$ 13,695.50	\$ 14,715.00
	4123 · Campership Fund Revenue			\$ 1,136.35	\$ 1,435.00
	4124 · Bursary (Staff)			\$ 7,000.01	\$ 5,500.00
	4126 · Designated gifts - general			\$ 3,095.00	\$ 975.00
	4132 · ELW/Church groups	\$ 3,000.00	\$ 4,000.00	\$ 2,305.45	\$ 4,070.00
	4135 · Fall Fundraiser/Loonie Boxes	\$ 30,000.00	\$ 22,000.00	\$ 16,904.64	\$ 19,587.68
	4145 · General Donations	\$ 60,000.00	\$ 60,000.00	\$ 90,831.90	\$ 95,588.22
	4150 · Memorials	\$ 25,000.00	\$ 25,000.00	\$ 29,815.51	\$ 27,786.11
	4155 · Sunday Offerings	\$ 32,000.00	\$ 35,000.00	\$ 29,148.00	\$ 33,697.06
	4160 · Tour-de-Kinasao	\$ 34,000.00	\$ 32,000.00	\$ 31,341.40	\$ 27,313.40
	Total 4100 · DONATIONS REVENUE	\$ 213,000.00	\$ 206,000.00	\$ 235,448.61	\$ 239,256.97
4200 · DEVELOPMENT REVENUE					
	4210 · Grants	\$ 6,000.00	\$ 5,600.00	\$ 5,706.14	\$ 5,600.00
	4220 · Interest	\$ 100.00	\$ 100.00	\$ 44.81	\$ 97.01
	4240 · Promotional Items	\$ 5,500.00	\$ 2,500.00	\$ 2,195.56	\$ 2,364.46
	Total 4200 · DEVELOPMENT REVENUE	\$ 11,600.00	\$ 8,200.00	\$ 7,946.51	\$ 8,061.47
4300 · PROGRAM REVENUE					
	4305 · Registration Fees - Summer	\$ 148,000.00	\$ 150,000.00	\$ 131,814.61	\$ 145,337.00
	4310 · Registration Fees - FWS	\$ 10,000.00	\$ 11,000.00	\$ 9,286.86	\$ 10,240.51
	4315 – Registration Fees – Outdoor Ed	\$ 35,000.00	\$ 23,000.00	\$ 24,407.14	
	4317 · Board & Room (Staff)	\$ 4,500.00	\$ 4,500.00	\$ 4,480.00	\$ 4,500.00
	4318 – Staff Expenses (record checks)			\$ 25.00	
	4320 · Barbecue	\$ 5,000.00	\$ 5,500.00	\$ 4,534.59	\$ 5,439.03
	4325 · Canteen and Pop	\$ 11,500.00	\$ 9,500.00	\$ 9,604.62	\$ 9,356.36
	Total 4300 · PROGRAM REVENUE	\$ 214,000.00	\$ 203,500.00	\$ 184,152.82	\$ 174,872.90
4400 · PROPERTY REVENUE					
	4405 · Campground Fees	\$ 10,000.00	\$ 12,000.00	\$ 7,277.66	\$ 11,181.64
	4407 · Campground Leases	\$ 32,400.00	\$ 23,000.00	\$ 24,030.00	\$ 16,730.00
	4408 – Parking Lot	\$ 5,000.00			
	4410 · Rentals - Summer	\$ 40,000.00	\$ 33,000.00	\$ 35,725.26	\$ 51,650.86
	4412 · Rentals - FWS	\$ 75,000.00	\$ 75,000.00	\$ 62,294.41	\$ 76,224.25
	4420 · Miscellaneous (Parking Lot Fees)		\$ 5,000.00	\$ 3,400.70	\$ 200.85
	4430 · Housing	\$ 21,600.00	\$ 9,600.00	\$ 9,600.00	\$ 9,600.00
	4435 · Lot Leases	\$ 61,200.00	\$ 54,000.00	\$ 54,000.00	\$ 39,060.00
	4436 · Lot Lease Tax Levy		\$ -	\$ 442.50	\$ 31,417.50
	Total 4400 · PROPERTY REVENUE	\$ 245,200.00	\$ 211,600.00	\$ 196,770.53	\$ 236,065.10
Total Income		\$ 683,800.00	\$ 629,300.00	\$ 624,318.47	\$ 658,256.44

**Kinasao 2014 Annual Report
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		2015 Budget	2014 Budget	Jan – Dec 14	Jan - Dec 13
Expense					
5000 · ADMINISTRATION EXPENSES					
	5005 · Assignment of Life Ins. Exp	\$ 500.00	\$ 1,000.00	\$ 150.00	\$ 600.00
	5007 · Audit	\$ 5,000.00	\$ 10,000.00	\$ 11,292.81	\$ 10,924.62
	5012 · Bank charges	\$ 100.00	\$ 200.00	\$ 61.70	\$ 6,011.50
	5017 · Conferences		\$ 800.00	\$ 203.00	\$ 1,231.91
	5025 · Donations			\$ 1,400.00	\$ 1,500.00
	5027 · Filing Fees	\$ 1,800.00	\$ 2,200.00	\$ 1,774.94	\$ 2,216.19
	5030 · Record Check Expenses	\$ 100.00	\$ 200.00	\$ 87.00	\$ 100.00
	5032 · Insurance	\$ 28,000.00	\$ 24,000.00	\$ 26,767.50	\$ 23,979.00
	5037 · Interest Expense	\$ 4,500.00	\$ 5,000.00	\$ 6,172.29	\$ 2,244.21
	5040 · Office Supplies	\$ 5,000.00	\$ 7,500.00	\$ 5,037.24	\$ 8,049.11
	5045 · Postage & Courier	\$ 2,500.00	\$ 2,500.00	\$ 2,223.00	\$ 2,464.99
	5050 · Telephone, cellular, internet	\$ 6,500.00	\$ 7,500.00	\$ 6,599.51	\$ 7,585.83
	5052 · Visa & MC Service Charges	\$ 5,000.00	\$ 4,500.00	\$ 5,569.22	\$ 4,745.51
	5055 · Executive Director's Salary	\$ 62,600.00	\$ 50,400.00	\$ 50,400.00	\$ 45,399.96
	5060 · Assistant Director	\$ 26,500.00	\$ 28,000.00	\$ 26,341.50	\$ 26,482.50
	5064 · Program Director Hourly	\$ 29,500.00			
	5066 · Maintenance Staff Salary	\$ 42,315.00	\$ 35,500.00	\$ 35,499.96	\$ 34,500.00
	5074 · Admin.Benefits-Grp Ins/Hlth/Dnt	\$ 11,000.00	\$ 8,500.00	\$ 10,281.00	\$ 8,810.64
	5076 · Admin Benefits - Pension	\$ 9,000.00	\$ 9,000.00	\$ 8,342.08	\$ 8,807.04
	5078 · Admin Benefits - WCB	\$ 1,700.00	\$ 1,800.00	\$ 1,660.23	\$ 1,756.76
	5080 · Professional Development	\$ 5,200.00	\$ 6,000.00	\$ 3,758.01	\$ 6,380.85
	5085 · Travel - Director	\$ 4,000.00	\$ 4,000.00	\$ 3,972.10	\$ 4,176.80
	5087 · Travel - Program Director	\$ 2,000.00	\$ 2,000.00	\$ 1,830.80	\$ 2,386.48
	5089 · Travel - Maintenance Personnel	\$ 500.00	\$ 2,000.00	\$ 674.00	\$ 2,405.80
	5090 · Contract Services	\$ 3,600.00	\$ 3,500.00	\$ 3,610.99	\$ 3,718.51
	66000 · Payroll Expenses	\$ 25,000.00	\$ 25,000.00	\$ 26,669.75	\$ 24,471.03
	Total 5000 · ADMINISTRATION EXPENSES	\$ 281,915.00	\$ 241,100.00	\$ 240,378.63	\$ 240,949.24
5100 · DEVELOPMENT EXPENSES					
	5120 · Postage	\$ 4,500.00	\$ 3,500.00	\$ 4,275.05	\$ 3,586.32
	5130 · Fundraising Expense	\$ 1,000.00	\$ 1,000.00	\$ 444.87	\$ 1,361.25
	5140 · Tour-de-Kinasao Expense	\$ 2,000.00	\$ 2,000.00	\$ 2,129.27	\$ 2,174.14
	5150 · Promotional Items Expense	\$ 7,000.00	\$ 6,000.00	\$ 3,285.50	\$ 9,190.75
	5155 · Publicity	\$ 12,000.00	\$ 10,000.00	\$ 13,161.25	\$ 10,659.35
	5160 · Board Expenses and Travel	\$ 3,500.00	\$ 4,500.00	\$ 3,271.96	\$ 4,916.11
	Total 5100 · DEVELOPMENT EXPENSES	\$ 30,000.00	\$ 27,000.00	\$ 26,567.90	\$ 31,887.92

**Kinasao 2014 Annual Report
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		2015 Budget	2014 Budget	Jan – Dec 14	Jan - Dec 13
	5200 · PROGRAM EXPENSES				
	5202 · Staff / Training Expenses	\$ 1,500.00	\$ 1,500.00	\$ 1,977.68	\$ 3,645.40
	5205 · Summer - Staff wages	\$ 60,000.00	\$ 68,000.00	\$ 62,463.00	\$ 67,658.00
	5206 – Outdoor Ed Staff	\$ 13,000.00		\$ 11,637.00	
	5207 · FWS Staff wages	\$ 2,000.00	\$ 5,000.00	\$ 2,370.60	\$ 4,668.40
	5209 · Kitchen Staff wages - Summer	\$ 18,000.00	\$ 21,000.00	\$ 18,158.75	\$ 22,972.50
	5211 · Kitchen Staff wages - FWS	\$ 7,500.00	\$ 6,000.00	\$ 6,517.48	\$ 6,439.00
	5212 · Camp Res Staff wages - Summer	\$ 3,000.00	\$ 3,000.00	\$ 4,400.88	\$ 3,000.00
	5213 · Camp Resource Staff wages - FWS	\$ 500.00	\$ 500.00	\$ 450.00	\$ 550.00
	5219 · Program Benefits - WCB	\$ 1,600.00	\$ 1,600.00	\$ 1,679.46	\$ 1,601.82
	5220 · Board & Room (Staff) Exp	\$ 4,500.00	\$ 4,500.00	\$ 4,480.00	\$ 4,500.00
	5221 · Bursary			\$ 7,000.00	\$ 5,500.00
	5222 · Celebration Weekend Res Staff	\$ 1,800.00	\$ 2,300.00	\$ 2,125.00	\$ 2,450.00
	5230 · Craft & Program Supplies	\$ 12,000.00	\$ 10,000.00	\$ 11,904.87	\$ 12,167.14
	5232 – Program Supplies – Outdoor Ed	\$ 1,000.00		\$ 788.97	
	5245 · Food - Summer	\$ 45,000.00	\$ 40,000.00	\$ 42,495.66	\$ 44,689.21
	5247 · Food - FWS	\$ 11,000.00	\$ 14,000.00	\$ 11,356.43	\$ 13,657.31
	5250 · Food - Canteen	\$ 3,000.00	\$ 3,000.00	\$ 2,974.67	\$ 3,094.94
	5265 · Staff Travel expense	\$ 500.00	\$ 500.00	\$ 701.60	\$ 400.00
	Total 5200 · PROGRAM EXPENSES	\$ 185,900.00	\$ 180,900.00	\$ 193,482.05	\$ 196,993.72
	5300 · PROPERTY EXPENSES				
	5305 · Maint. Summer Student wages	\$ 11,000.00	\$ 9,500.00	\$ 11,330.00	\$ 9,360.00
	5310 · Housekeeping Wages	\$ 13,000.00	\$ 15,000.00	\$ 12,292.00	\$ 15,505.49
	5316 · Campground Host Wages	\$ 5,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
	5325 · Cleaning & Paper Supplies	\$ 5,000.00	\$ 5,000.00	\$ 5,040.36	\$ 5,301.23
	5330 · Maintenance Contracted Out		\$ -		\$ -
	5335 · Kitchen Small Ware	\$ 700.00	\$ 1,000.00	\$ 638.22	\$ 877.21
	5339 · Gasoline	\$ 7,000.00	\$ 5,000.00	\$ 7,434.92	\$ 5,306.16
	5341 · Licences	\$ 1,700.00	\$ 300.00	\$ 1,696.00	\$ 103.00
	5345 · Maintenance & Repairs	\$ 35,000.00	\$ 35,000.00	\$ 37,471.57	\$ 32,753.49
	5350 · Property Taxes	\$ 7,500.00	\$ 8,000.00	\$ 7,496.67	\$ 39,866.12
	5351 · Leased property expenses	\$ 6,000.00	\$ 2,000.00	\$ 6,155.26	\$ 2,195.00
	5353 · Utilities - Garbage Pickup	\$ 2,000.00	\$ 1,200.00	\$ 1,793.73	\$ 1,183.85
	5355 · Utilities - Natural Gas	\$ 10,000.00	\$ 10,000.00	\$ 10,524.82	\$ 9,977.25
	5360 · Utilities - Power	\$ 25,000.00	\$ 22,000.00	\$ 26,174.15	\$ 24,092.25
	5365 · Utilities - Propane	\$ 200.00	\$ 200.00	\$ 391.94	\$ 180.72
	5370 · Utilities - Septic Pumpout	\$ 15,000.00	\$ 14,000.00	\$ 15,669.33	\$ 14,233.26
	Total 5300 · PROPERTY EXPENSES	\$ 144,100.00	\$ 132,200.00	\$ 148,108.97	\$ 164,935.03
	Total Expense	\$ 641,915.00	\$ 581,200.00	\$ 608,537.55	\$ 634,765.91

**Kinasao 2014 Annual Report
2014 Financial Report and 2015 Budget**

			2015 Budget	2014 Budget	Jan – Dec 14	Jan - Dec 13
Net Operating Income			\$ 41,885.00	\$ 48,100.00	\$ 15,780.92	\$ 23,490.53
Other Income/Expense						
Other Income						
		4440 - Extraordinary Income	\$ 10,300.00		\$ 10,000.00	
		5400 · PROPERTY CAPITAL INCOME				
		4125 · Designated Gift - Capital			\$ 9,943.00	\$ 16,822.45
		4128 · EAF Project		\$ 10,000.00	\$ 21,400.00	\$ 26,074.67
		4129 · EAF Federal Grant				\$ 50,000.00
		Total 5400 · CAPITAL INCOME		\$ 10,000.00	\$ 31,343.00	\$ 92,897.12
		Total Other Income	\$ 10,300.00	\$ 10,000.00	\$ 41,343.00	\$ 92,897.12
Other Expense						
		5500 · OPERATING CAPITAL EXPENSES				
		5510 · Buildings / Property	\$ 4,000.00	\$ 11,000.00	\$ 10,823.38	\$ 7,918.54
		5520 · Equipment	\$ 10,000.00	\$ 9,000.00	\$ 22,658.85	\$ 12,705.87
		5540 · Principal Loan Repayment	\$ 26,400.00	\$ 21,600.00	\$ 8,546.75	
		5600 · Transfer to restricted fund		\$ 5,000.00		\$ 5,000.00
		Total 5500 · CAPITAL EXPENSES	\$ 40,400.00	\$ 46,600.00	\$ 42,028.98	\$ 25,624.41
		5700 · PROPERTY DEVELOPMENT CAPITAL				
		5710 · EAF Project Expenses		\$ 10,000.00	\$ 31,650.06	\$ 99,815.63
		5720 · Capital property Development - Other				\$ 19,137.02
		6000 · Extraordinary Expense				
		Total 5700 · PROPERTY CAPITAL EXPENSES		\$ 10,000.00	\$ 31,650.06	\$ 118,952.65
		Total Other Expense	\$ 40,400.00	\$ 56,600.00	\$ 73,679.04	\$ 144,577.07
		Net Other Income	-\$ 30,100.00	-\$ 46,600.00	-\$ 32,336.04	-\$ 51,679.95
Net Income:			\$ 11,785.00	\$ 1,500.00	-\$ 16,555.12	-\$ 28,189.42

Proposed Constitution & Bylaw Amendments - March 2015

Area of Amendment	Proposed Amendments – new / revised text in bold print	Rationale
<p>Constitution:</p> <p>New: Insert after Faith Statement</p>	<p>Kinasao’s purpose is to advance religion by establishing and maintaining facilities and outdoor areas to be used for religious programs, workshops, music, Bible studies, and other educational and recreational activities. Programs and services are for children, youth, seniors, families, school groups and other interested groups. Some of the programs are seasonal offered only during the summer months, while others, such as family gatherings, retreats and group activities, are offered year-round.</p> <p>The charity shall be carried on without purposes of gain for its members, and any profits or other accretions to the charity shall be used solely to promote its objectives/purposes.</p>	<p>Canada Revenue Agency (CRA) letter dated November 21, 2013 ... We have reviewed the purposes set out in the Constitution and Bylaws and determined that they are more in line with the charity’s belief and not charitable purposes at law. (This is the purpose created by the Governance Committee and approved by the Board based on the CRA examples provided.)</p> <p>CRA letter ... The charity will also need to add a clause to the effect ... (This is the clause contained in their letter.)</p>
<p>Bylaw: Revise Article 1 – 1. (a) Full Membership</p>	<p>Article 1 – Membership</p> <p>1. There shall be classes of membership as follows:</p> <p>(a) Full membership in the society shall be open to:</p> <p>- Lutheran congregations associated with the Evangelical Lutheran Church in Canada (ELCIC), Lutheran Church-Canada (LCC), Church of the Lutheran Brethren Canada (CLBC), and North American Lutheran Church (NALC), and</p>	<p>Letter of request from Bethlehem Evangelical Lutheran Church, Outlook</p>
<p>Bylaw: Revise Article 8 Dissolution</p>	<p>Should Kinasao by means other than legal dissolution cease to exist or its property be abandoned, and after payment of all debts and liabilities, its remaining assets shall be distributed to the Saskatchewan Synod of the Evangelical Lutheran Church in Canada or its successor, in support of outdoor ministry. In the event the Saskatchewan Synod of the Evangelical Lutheran Church in Canada or its successor is no longer a qualified donee, Kinasao will distribute the remaining assets to one or more qualified donees as defined in the Income Tax Act.</p>	<p>CRA letter ... governing documents should include a clause to the effect that upon dissolution of the organization and after payment of all debts and liabilities, its remaining assets shall be distributed to one or more qualified donees described in subsection 149.1 (1) of the Income Tax Act.</p>

For the complete proposed Constitution and Bylaws, visit www.kinasao.ca, under the “About Us” Tab

Report from the Nominating Committee

Listed below are the names of the current Board members, the year their term expires, and year elected.

Name	Year Expires:	Elected:
Cheryl Bauer Hyde	2015	2010
Dan Haugen	2015	2014
John Ondrusek	2015	2012
Paula Sundbo	2015	2012
<hr/>		
Gordon Cochrane	2016	2013
Tyler Calow	2016	2013
Jason Johnson	2016	2010
Dale White	2016	2013
<hr/>		
Randy Feige	2017	2014 (Resigned January 2015)
Dan LeBlanc	2017	2014
Karen Linsley	2017	2014

The Committee nominates the following persons for election to a 3-year term (4 to be elected):

_____	2018	_____
_____	2018	_____
_____	2018	_____
_____	2018	_____

The Committee nominates the following persons for election to a 2-year term:

_____	2017	_____
_____	2017	_____

Nominees for 2015 Nominating Committee: _____

Nominations will be accepted from the floor at the AGM at Good Shepherd Lutheran Church, Saskatoon, March 15, 2015, at 3:00 p.m.

Respectfully submitted by: Jason Johnson, Elaine Hesje, Alice Olson, Susan Slind



Kinasao Lutheran Bible Camp

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e-mail:

info@kinasao.ca

Executive Director:

Kari Alford

Assistant Director:

Kristi Stolee

Site Managers:

Richard and Hali Monseler

