

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

OMB No. 1545-1150

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning		, and ending	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization	
		Forest Service Employees for Environmental Ethics	
		Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	
		PO BOX 11615	
City or town, state or country, and ZIP + 4		D Employer identification number	
EUGENE OR 97440		93-1162218	
		E Telephone number	
		541-484-2692	
		F Group Exemption Number	

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

I Website: WWW.FSEEE.ORG	G Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) ▶
J Organization type (check only one) <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	H Check <input type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).
K Check <input type="checkbox"/> if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.	

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **650,286**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)			
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	623,405
	2 Program service revenue including government fees and contracts	2	11,066
	3 Membership dues and assessments	3	
	4 Investment income	4	5,504
	5a Gross amount from sale of assets other than inventory	5a	10,311
	b Less: cost or other basis and sales expenses	5b	11,068
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach sch.)	5c	See Stmt 1 -757
	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		See Stmt 2
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	b Less: direct expenses other than fundraising expenses	6b	
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ▶ _____)	8		
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	639,218	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	425,362
	13 Professional fees and other payments to independent contractors	13	
	14 Occupancy, rent, utilities, and maintenance	14	36,466
	15 Printing, publications, postage, and shipping	15	
	16 Other expenses (describe ▶ See Statement 3)	16	312,665
	17 Total expenses. Add lines 10 through 16	17	774,493
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-135,275
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	432,511
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	297,236

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)			
		(A) Beginning of year	(B) End of year
22 Cash, savings, and investments		404,917	22 274,344
23 Land and buildings		9,440	23 8,620
24 Other assets (describe ▶ See Statement 4)		41,331	24 40,818
25 Total assets		455,688	25 323,782
26 Total liabilities (describe ▶ See Statement 5)		23,177	26 26,546
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		432,511	27 297,236

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instr. ▶ 37a		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____; section 4912 ▶ _____; section 4955 ▶ _____		
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		X
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed. ▶ See Statement 10		
42a	The books are in care of ▶ FSEEE Telephone no. ▶ 541-484-2692 PO BOX 11615 Located at ▶ EUGENE, OR ZIP + 4 ▶ 97440		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
42b	If "Yes," enter the name of the foreign country: ▶		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		X
42c	If "Yes," enter the name of the foreign country: ▶		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	X	
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
49a Did the organization make any transfers to an exempt non-charitable related organization?		X
b If "Yes," was the related organization(s) a section 527 organization?		
50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: Andy Stahl Date: _____
 Type or print name and title: Executive Director

Paid Preparer's Use Only
 Preparer's signature: _____ Date: _____ Check if self-employed:
 Preparer's Identifying Number (See instr.): P00036435
 Firm's name (or yours if self-employed), address, and ZIP + 4: Jones & Roth, P.C.
P.O. Box 10086
Eugene, OR 97440
 EIN: 93-0819646
 Phone no.: 541-687-2320

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	669,960	682,423	778,423	762,499	623,405	3,516,710
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	669,960	682,423	778,423	762,499	623,405	3,516,710
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						82,799
6 Public support. Subtract line 5 from line 4						3,433,911

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	669,960	682,423	778,423	762,499	623,405	3,516,710
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,838	5,286	9,410	10,312	5,504	32,350
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						3,549,060
12 Gross receipts from related activities, etc. (see instructions)					12	21,598
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	96.7555 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	97.1489 %
16a 33 1/3 % support test—2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3 % support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

**SCHEDULE C
(Form 990 or 990-EZ)**

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2008

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization Forest Service Employees for Environmental Ethics	Employer identification number 93-1162218
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Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.
See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B To be completed by all organizations exempt under section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).
See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A** Check if the filing organization belongs to an affiliated group.
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		13,356	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		797	
c Total lobbying expenditures (add lines 1a and 1b)		14,153	
d Other exempt purpose expenditures		760,337	
e Total exempt purpose expenditures (add lines 1c and 1d)		774,490	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		141,174	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		35,294	
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a		0	
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c		0	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	128,601	136,848	136,602	141,174	543,225
b Lobbying ceiling amount (150% of line 2a, column(e))					814,838
c Total lobbying expenditures	7,480	8,192	5,978	14,153	35,803
d Grassroots non-taxable amount	32,150	34,212	34,151	35,294	135,807
e Grassroots ceiling amount (150% of line 2d, column (e))					203,711
f Grassroots lobbying expenditures	7,480	8,192	3,522	13,356	32,550

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation... a Volunteers? b Paid staff or management... c Media advertisements? d Mailings to members... e Publications... f Grants to other organizations... g Direct contact with legislators... h Rallies, demonstrations... i Other activities... j Total lines 1c through 1i. 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

Table with 2 main columns: Question, Amount. Rows include: 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Series of horizontal dotted lines for providing supplemental information.

Federal Statements

Statement 1 - Form 990-EZ, Part I, Line 5c - Sale of Assets Other than Inventory - Securities

How Received	Description	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Depreciation	Gain / Loss
	Sale of Donated Stock							
	Donation		4/16/08	12/23/08	\$ 10,311	\$ 10,334	\$	\$ -23
	Total				\$ 10,311	\$ 10,334	\$ 0	\$ -23

Statement 2 - Form 990-EZ, Part I, Line 5c - Sale of Assets Other than Inventory - Other

How Received	Description	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Depreciation	Gain / Loss
	Loss on disposal of asset							
	Purchase		3/21/07	5/26/08	\$	\$ 734	\$	\$ -734
	Task Chair-Suzanne					90	90	
	Purchase		6/15/99	11/01/08				
	2 Task Chairs Forest Magazine					179	179	
	Purchase		6/15/99	11/01/08				
	Epson Printer 1280 Strlus Photo USB					519	519	
	Purchase		6/27/01	11/01/08				
	Dell Computer					1,054	1,054	
	Purchase		5/31/02	11/01/08				
	G4 Publishing MAC-EFA Grant					1,330	1,330	
	Purchase		2/12/03	11/01/08				
	G 4 Monitor					244	244	
	Purchase		2/13/03	11/01/08				
	G4 Additional Memory					200	200	
	Purchase		2/14/03	11/01/08				
	Folding Table					40	40	
	Purchase		6/01/90	11/01/08				
	Computer Desk					50	50	
	Purchase		6/01/90	11/01/08				
	Chairs, Files, Desls					669	669	
	Purchase		6/01/92	11/01/08				

Federal Statements

Statement 2 - Form 990-EZ, Part I, Line 5c - Sale of Assets Other than Inventory - Other (continued)

How Received	Description	Whom Sold	Date Acquired	Date Sold	Sale Price	Cost & Expense	Depreciation	Gain / Loss
	Chairs		6/01/93	11/01/08	\$	447	447	\$
	Purchase Computer							
	Purchase Computer-Amelia		6/28/98	11/01/08		1,602	1,602	
	Purchase Accounting Printer		6/19/98	11/01/08		1,625	1,625	
	Purchase		6/15/99	11/01/08		400	400	
	Total				\$ 0	\$ 9,183	\$ 8,449	\$ -734

Federal Statements

Statement 3 - Form 990-EZ, Part I, Line 16 - Other Expenses

Description	Amount
Expenses	\$
Travel	16,634
Supplies & subscriptions	4,946
Telephone	8,387
Mailing/shipping	96,464
Maintenance & garbage	3,261
Printing & production	102,369
Fees and Licenses	14,412
Insurance	2,023
Miscellaneous	7,665
Promotional	392
Training and Education	484
Professional services	43,628
In-kind goods	12,000
Total	<u>\$ 312,665</u>

Statement 4 - Form 990-EZ, Part II, Line 24 - Other Assets

Description	Beginning of Year	End of Year
Accounts Receivable	\$ 2,103	\$ 324
Inventories for Sale or Use	2,910	2,547
Prepaid Expenses and Deferred Charges	29,904	30,953
DEPOSITS	5,414	5,898
ENDOWMENT FUND	1,000	1,096
	<u>41,331</u>	<u>40,818</u>

Statement 5 - Form 990-EZ, Part II, Line 26 - Total Liabilities

Description	Beginning of Year	End of Year
Accounts Payable and Accrued Expenses	\$ 23,177	\$ 26,546
	<u>23,177</u>	<u>26,546</u>

Federal Statements

Statement 6 - Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

Description

PUBLIC EDUCATION: PUBLISHED AND DISTRIBUTED 42,000 COPIES OF A MAGAZINE AND NEWSLETTER PROMOTING PUBLIC AWARENESS OF PUBLIC LAND ISSUES AND ENVIRONMENTAL RESOURCES ON NATIONAL FORESTS. PROVIDED WRITTEN AND ORAL PRESENTATIONS OF POTENTIAL WILDERNESS AREAS. MAINTAINED AND UPDATED DAILY A WEBSITE ADDRESSING CURRENT ISSUES AFFECTING NATIONAL FORESTS. LEAD HIKES IN NATIONAL FORESTS TO RAISE AWARENESS. MET WITH MORE THAN 400 FOREST SERVICE EMPLOYEES TO OBTAIN INFORMATION THAT WAS THEN MADE AVAILABLE TO THE PUBLIC VIA OUR WEBSITE. RESPONDED TO DAILY WRITTEN AND ORAL INQUIRIES AND PROVIDED NUMEROUS INTERVIEWS TO PRINT AND BROADCAST MEDIA ABOUT FOREST ISSUES.

Statement 7 - Form 990-EZ, Part III, Line 29 - Statement of Program Service Accomplishments

Description

WHISTLEBLOWERS: PROVIDED GUIDANCE AND LEGAL SUPPORT TO FOREST SERVICE EMPLOYEES AND VOLUNTEERS TO PROTECT THEIR FREE SPEECH RIGHTS, PROFESSIONAL INTEGRITY, AND ETHICS. PROVIDED INFORMATION AND RESOURCES FOR CONFLICT RESOLUTION. DISTRIBUTED "GUIDE TO FREE SPEECH IN THE FOREST SERVICE WORKPLACE" FREE OF CHARGE. RAISED AWARENESS OF WHISTLEBLOWER RIGHTS ON OUR WEBSITE.

Statement 8 - Form 990-EZ, Part III, Line 30 - Statement of Program Service Accomplishments

Description

FOREST PROTECTION: SUBMITTED DETAILED COMMENTS ON 29 NATIONAL FOREST PROJECTS RELATING TO CATTLE GRAZING, OFF-HIGHWAY VEHICLE PLANS, OIL AND GAS LEASES, ABANDONED MINE CLEAN-UPS AND STATE ROADLESS AREA RULES. OBTAINED CONGRESSIONAL SUPPORT FOR A NEW WILDERNESS AREA. MOBILIZED FSEEE MEMBERS TO WRITE AND CALL THEIR CONGRESSIONAL REPRESENTATIVES REGARDING THE PUBLIC'S RIGHT TO COMMENT ON FOREST PROJECTS, PROPOSED LEGISLATION LIMITING PROTECTIONS FOR WILDLIFE AND HABITAT, PROPOSED WILDERNESS AREAS, AND PROTECTIONS FOR FOREST SERVICE WORKERS WHO SPEAK OUT WHEN THEY SEE VIOLATIONS OF ENVIRONMENTAL LAWS. MONITORED AND CHALLENGED FIRE MANAGEMENT BY FOREST SERVICE.

Statement 9 - Form 990-EZ, Part III, Line 31 - Statement of Program Service Accomplishments

Description

MEMBER SERVICES: MEMBERSHIP DEVELOPMENT THROUGH INCREASING PUBLIC AWARENESS OF FSEEE AND ITS ACTIVITIES.

Statement 10 - Form 990-EZ, Part V, Line 41 - State with which a copy of return is filed

Postal
Code

OR
AL
AK
CA
CT
FL
GA
IL
KS
LA
MD
MA
MN
MS
MT
NH
NJ
NM
NY
NC
OH
OK
PA
RI
SC
TN
UT
VA
WA
WV
WI
AR
AZ
CO
MI
MO

Depreciation and Amortization
 (Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return Forest Service Employees for Environmental Ethics Identifying number 93-1162218

Business or activity to which this form relates
Indirect Depreciation

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	250,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2009. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	863
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	2,475

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2008	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3-year property						
b	5-year property		606	5.0	HY	200DB	121
c	7-year property						
d	10-year property						
e	15-year property		258	15.0	HY	150DB	13
f	20-year property						
g	25-year property			25 yrs.		S/L	
h	Residential rental property			27.5 yrs.	MM	S/L	
				27.5 yrs.	MM	S/L	
i	Nonresidential real property			39 yrs.	MM	S/L	
					MM	S/L	

Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a	Class life					S/L	
b	12-year			12 yrs.		S/L	
c	40-year			40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instr.	22	3,472
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per Conv	Meth	Prior	Current
5-year GDS Property:											
61	Chuck MD Computer	6/10/08	624			X	312	5	HY 200DB	0	374
63	Lil' Bubba	8/12/08	587			X	294	5	HY 200DB	0	352
			<u>1,211</u>				<u>606</u>			<u>0</u>	<u>726</u>
15-year GDS Property:											
64	Security System Installation	7/22/08	516			X	258	15	HY 150DB	0	271
			<u>516</u>				<u>258</u>			<u>0</u>	<u>271</u>
Other Depreciation:											
1	File Cabinet and Long Table	6/16/99	156				156	7	MO S/L	156	0
2	Task Chair-Suzanne	6/15/99	90				90	7	MO S/L	90	0
	Sold/Scrapped: 11/01/08										
3	Manager Chair Andy	6/15/99	200				200	7	MO S/L	200	0
4	2 Task Chairs Forest Magazine	6/15/99	179				179	7	MO S/L	179	0
	Sold/Scrapped: 11/01/08										
5	Sharp AR 156 Digital Copier w/2nd 25	6/01/01	1,795				1,795	5	MO S/L	1,795	0
6	Epson Printer 1280 Strlus Photo USB	6/27/01	519				519	5	MO S/L	519	0
	Sold/Scrapped: 11/01/08										
7	Nikon LS-5000 ED Super Cooiscan FM	6/27/01	3,000				3,000	5	MO S/L	3,000	0
8	Dell Computer	5/31/02	1,054				1,054	5	MO S/L	1,054	0
	Sold/Scrapped: 11/01/08										
9	G4 Publishing MAC-EFA Grant	2/12/03	1,330				1,330	5	MO S/L	1,197	133
	Sold/Scrapped: 11/01/08										
10	G 4 Monitor	2/13/03	244				244	5	MO S/L	219	25
	Sold/Scrapped: 11/01/08										
11	G4 Additional Memory	2/14/03	200				200	5	MO S/L	180	20
	Sold/Scrapped: 11/01/08										
12	Development MAC	2/18/03	899				899	5	MO S/L	809	90
13	E-MAC Patrics	3/17/04	889				889	5	MO S/L	622	178
14	WB Laptop	3/06/04	492				492	5	MO S/L	344	99
15	Dell Laptop Latitude	3/12/04	1,009				1,009	5	MO S/L	605	0
	Out Of Service: 6/30/07										
16	HP LJ1320tn Printer (new mult)	5/12/05	440				440	5	MO S/L	220	88
17	Dell Latitude D505 Laptop	5/15/05	1,008				1,008	5	MO S/L	504	202
18	Dell Dimension 3000 (Accounting)	6/01/05	508				508	5	MO S/L	254	102
20	3 Bookcases	6/01/90	135				135	7	MO S/L	135	0
21	3 Desks	6/01/90	280				280	7	MO S/L	280	0
22	Folding Table	6/01/90	40				40	7	MO S/L	40	0
	Sold/Scrapped: 11/01/08										
23	Computer Desk	6/01/90	50				50	7	MO S/L	50	0
	Sold/Scrapped: 11/01/08										
24	1991 Desk	6/01/91	135				135	7	MO S/L	135	0
25	File Cabinet	6/01/91	165				165	7	MO S/L	165	0
26	2 Bookcases	6/01/91	100				100	7	MO S/L	100	0
27	Table	6/01/91	40				40	7	MO S/L	40	0
28	Desk-(andy's wood desk)	6/01/91	200				200	7	MO S/L	200	0
29	Bookcase	6/01/91	50				50	7	MO S/L	50	0
30	File Cabinet	6/01/91	100				100	7	MO S/L	100	0
31	Desk	6/01/91	25				25	7	MO S/L	25	0
32	Furniture	6/01/91	120				120	7	MO S/L	120	0
33	1992 Desk	6/01/92	100				100	7	MO S/L	100	0
34	3 Desks & 2 Tables	6/01/92	350				350	7	MO S/L	350	0
35	Chairs, Files, Desls	6/01/92	669				669	7	MO S/L	669	0
	Sold/Scrapped: 11/01/08										
36	3 File Cabinets	6/01/93	487				487	7	MO S/L	487	0
37	Chairs	6/01/93	447				447	7	MO S/L	447	0
	Sold/Scrapped: 11/01/08										
38	1991 Calculator	6/01/91	144				144	3	MO S/L	144	0
41	Calculator	6/01/92	160				160	5	MO S/L	160	0
42	TV & VCR	6/01/92	350				350	5	MO S/L	350	0
43	HP Laser Jet Printer-HP5sl	6/10/98	3,150				3,150	5	MO S/L	3,150	0
44	Computer	6/28/98	1,602				1,602	5	MO S/L	1,602	0
	Sold/Scrapped: 11/01/08										
45	Computer-accounting & upgrade	6/07/98	1,188				1,188	5	MO S/L	1,188	0
46	Computer-Amelia	6/19/98	1,625				1,625	5	MO S/L	1,625	0

Asset	Description	Date In Service	Cost	Bus % 179	Sec Bonus	Basis for Depr	PerConv Meth	Prior	Current
50	Accounting Printer	6/15/99	400			400	5 MO S/L	400	0
	Sold/Scrapped: 11/01/08								
56	Andy Laptop	3/21/07	494			494	5 MO S/L	74	41
	Sold/Scrapped: 11/01/08								
57	Andy Laptop	3/21/07	494			494	5 MO S/L	74	41
	Casualty/Theft: 5/26/08								
58	New FM Imac	11/29/07	2,280			2,280	5 MO S/L	38	456
59	New Phone System	12/31/07	3,772			3,772	5 MO S/L	0	754
60	Apple Mac Mini	8/28/06	748			748	5 MO S/L	224	150
62	Received in trade for asset # 57	5/26/08	827			827	5 MO S/L	0	96
65	Received in trade for asset # 56	5/26/08	0			0	5 MO S/L	0	0
	Total Other Depreciation		<u>34,739</u>			<u>34,739</u>		<u>24,469</u>	<u>2,475</u>
	Total ACRS and Other Depreciation		<u>34,739</u>			<u>34,739</u>		<u>24,469</u>	<u>2,475</u>
	Grand Totals		36,466			35,603		24,469	3,472
	Less: Dispositions		9,437			9,437		8,419	260
	Less: Start-up/Org Expense		0			0		0	0
	Net Grand Totals		<u>27,029</u>			<u>26,166</u>		<u>16,050</u>	<u>3,212</u>

28877 Forest Service Employees for
93-1162218
FYE: 12/31/2008

Federal Statements

Form 990-EZ, Part II, Line 23 - Land and Buildings

<u>Description</u>	<u>Beginning of Year</u>	<u>Accumulated Depreciation</u>	<u>End of Year</u>	<u>Accumulated Depreciation</u>
Furniture and equipment	\$ 55,817	\$ 46,377	\$ 27,027	\$ 18,407
Total	\$ 55,817	\$ 46,377	\$ 27,027	\$ 18,407

28877 Forest Service Employees for

93-1162218

FYE: 12/31/2008

Federal Statements

Schedule A, Part II, Line 5 - Excess Gifts

<u>Donor Name</u>	<u>Total</u>	<u>Excess</u>
	\$ 3,362,930	\$
	153,780	82,799
Total	<u>\$ 3,516,710</u>	<u>\$ 82,799</u>