



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2012-2013**

*KHSAA Form T-65
Revised 7/2013*

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: 8/7/2013

School	Atherton	Auditor Name	Barbara Kok
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The following is a status report regarding the required 2012 - 2013 Title IX Annual Report submission of forms due into the KHSAA office by April 30, 2013. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

Status	Test 1	Test 2	Test 3	Recommendations and Comments
X		X	X	According to data and information submitted, Atherton appears to be meeting the standards for Test 2 and Test 3 for the provision of athletic opportunities. In the benefits area, total athletic spending appears to be within acceptable parameters both on a percentage and per athlete basis.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2012-2013**

KHSAA Form **GE19**
Rev. 5/11

Atherton _____ High School, Louisville _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Stephen K. Shartzter, Sr	3000 Dundee Road, Lou, KY 40205	502 485-8202	Athletic Director
Richard Guetig	3000 Dundee Road, Lou, KY 40205	502 485-8202	Assistant Principal/Assistant Field Hockey
Val Bole	3000 Dundee Road, Lou, KY 40205	502 485-8202	Soccer Coach
Amanda Green	3000 Dundee Road, Lou, KY 40205	502 485-8202	Volleyball Coach
Kenny Walker	3000 Dundee Road, Lou, KY 40205	502 485-8202	Football/Boys and Girls Track Coach
Thomas Wilson	3000 Dundee Road, Lou, KY 40205	502 485-8202	Basketball Coach
Jeffrey Brutscher	3000 Dundee Road, Lou, KY 40205	502 485-8202	Wrestling Coach
Zoie Feldkamp	4530 Lincoln Road, Lou, KY 40220	502 802-2623	Cheerleading Coach
Joseph Schmidt	974 Breckenridge Lane-Ste 237, Lou, KY 40207	770 634-1529	Parent
Sarah Ferguson	2240 Strathmoor Blvd, Lou, KY 40205	502 432-3551	Parent
Mary Oetken	2707 Lamont Road, Lou, KY 40205	502 553-7477	Student
Neil Tarr	1701 Cowling Ave, Lou, KY 40205	502 333-0987	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

May 6, 2013
September 16, 2013
March 17, 2014

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Stephen K. Shartzter, Sr	Athletic Director	3000 Dundee Road, Lou, KY 40205	502 485-8202

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Director of Compliance and Investigations	3332 Newburg Road, Lou, KY 40232	502 485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Stephen Shartzter (steve.shartzter@jefferson.kyschools.us) April 30, 2013 06:15:35 AM

Principal Signature _____ **Date** _____



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	709	56.0%	285	45.6%
Row 2	BOYS	558	44.0%	340	54.4%
Row 3	Totals	1267	100%	625	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Stephen Shartzter (steve.shartzter@jefferson.kyschools.us) Date: April 30, 2013 06:15:35 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Atherton (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys	X		
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls	X		
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls	X	X	
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSDITY	12	207	2	49	
GIRLS	JV	4	66	1	25	
GIRLS	FROSH	1	12	0	0	
GIRLS	TOTAL	17	285	3	74	26.0%
BOYS	VARSDITY	11	218	1	16	
BOYS	JV	4	87	0	0	
BOYS	FROSH	3	35	0	0	
BOYS	TOTAL	18	340	1	16	4.7%

Digitally signed by Stephen Shartzter
(steve.shartzter@jefferson.kyschools.us)

April 30, 2013 06:15:35 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA FormT3
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Principal Signature: Digitally signed by Stephen Shartzner (steve.shartzner@jefferson.kyschools.us) Date: April 30, 2013 06:15:35 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	12	207	72.6%
Row 2	j.v.:	4	66	23.2%
Row 3	frosh:	1	12	4.2%
Row 4	total:		285	100%
Boys				
Row 5	varsity:	11	218	64.1%
Row 6	j.v.:	4	87	25.6%
Row 7	frosh:	3	35	10.3%
Row 8	total:		340	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Stephen Shartzter (steve.shartzter@jefferson.kyschools.us) Date: _____ April 30, 2013 06:15:35 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Atherton**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$2,796	\$0	\$0	\$0	\$86	\$0	\$0	3 / 1	\$0	\$0	\$0	\$0
Archery - Girls	\$2,796	\$0	\$0	\$0	\$86	\$0	\$0	3 / 1	\$0	\$0	\$0	\$0
Baseball	\$15,087	\$0	\$730	\$0	\$86	\$0	\$5,451	3 / 2	\$49,000	\$0	\$0	\$0
Basketball - Boys	\$5,881	\$0	\$1,980	\$0	\$143	\$0	\$12,876	3 / 3	\$32,800	\$0	\$0	\$0
Basketball - Girls	\$4,304	\$0	\$1,980	\$0	\$86	\$0	\$6,991	2 / 2	\$32,800	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$570	\$0	\$0	\$0	\$145	\$0	\$3,550	1 / 1	\$0	\$0	\$13	\$0
Cross Country - Girls	\$570	\$0	\$0	\$0	\$145	\$0	\$2,526	1 / 1	\$0	\$0	\$13	\$0
Fast Pitch Softball	\$5,211	\$0	\$0	\$0	\$251	\$0	\$5,660	3 / 1	\$4,300	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$2,931	\$0	\$1,455	\$0	\$310	\$260	\$5,161	2 / 2	\$0	\$0	\$13	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$11,869	\$0	\$1,260	\$0	\$333	\$0	\$16,686	5 / 3	\$0	\$0	\$13	\$0
Golf - Boys	\$235	\$0	\$0	\$0	\$236	\$0	\$2,840	1 / 1	\$0	\$0	\$13	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$86	\$0	\$0	1 / 1	\$0	\$0	\$13	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Atherton**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$3,900	\$0	\$0	\$0	\$86	\$0	\$5,270	2 / 2	\$0	\$0	\$13	\$0
Soccer - Girls	\$6,363	\$0	\$2,065	\$0	\$288	\$0	\$3,550	1 / 1	\$0	\$0	\$13	\$0
Swimming - Boys	\$825	\$0	\$0	\$0	\$150	\$0	\$1,311	1 / 1	\$0	\$0	\$0	\$0
Swimming - Girls	\$825	\$0	\$0	\$0	\$150	\$0	\$1,311	1 / 1	\$0	\$0	\$0	\$0
Tennis - Boys	\$81	\$0	\$0	\$0	\$86	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$81	\$0	\$0	\$0	\$86	\$0	\$1,639	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$850	\$0	\$0	\$0	\$218	\$0	\$4,178	2 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$850	\$0	\$0	\$0	\$218	\$0	\$4,178	2 / 1	\$0	\$0	\$0	\$0
Volleyball	\$6,811	\$0	\$1,560	\$0	\$86	\$0	\$6,699	3 / 3	\$32,800	\$0	\$13	\$0
Wrestling	\$960	\$0	\$0	\$0	\$86	\$0	\$5,872	2 / 1	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Stephen Shartzter (steve.shartzter@jefferson.kyschools.us) Date: April 30, 2013 06:15:35 AM



SCHOOL NAME Atherton

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Girls Lacrosse (New sport)-Uniforms and facility improvement	Purchase uniforms and equipment	Start: August 2013	Complete: June 2014
Archery (New sport)-continue to grow participation numbers	Continue with archery	Start: August 2013	Complete: June 2014
Outdoor playing facilities-improve playing areas for softball, baseball, field hockey, football, girls soccer and boys soccer by seeding and/or fertilizing	Hire outside contractor to seed and fertilize playing areas	Start: May 2013	Complete: June 2014
Medical staff and facilities	Bring medical trainer on board to work with all teams and coaches	Start: July 2013	Complete: June 2014

Principal's Signature: Digitally signed by Stephen Shartzter (steve.shartzter@jefferson.kyschools.us) Date: April 30, 2013 06:15:35 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
TITLE IX INTERNAL ANALYSIS SUMMARY
Atherton

KHSAA Analysis Form
Rev. 04/13

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	285	340	625
Row 2	Percentage of Participation	45.60%	54.40%	100%
Row 3	Total Expenditures (from T-3)	\$147,534	\$190,204	\$337,738
Row 4	Percentage of Expenditures	43.68%	56.32%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.92%	1.92%	
Row 6	Per Participant Expenditure	\$517.66	\$559.42	
Row 7	Per Participants Difference in Expenditures		\$41.76	
Row 8	Total Enrollment (from KHSAA enrollment figures)	709	558	1267
Row 9	Percentage of Enrollment	55.96%	44.04%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-10.36%	10.36%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.