

IN HOME CHILDCARE (NANNY) CONTRACT

This Child Care Agreement (the "Agreement") is made and entered into as of the ____ day of _____, 20____ by and between _____, ("PARENTS") and _____ ("NANNY").

WHEREAS, the PARENTS desire to secure and maintain the services of NANNY and the NANNY desires to enter into an Agreement of employment with the PARENTS upon the terms and conditions hereinafter set forth.

Name of PARENTS: _____, and _____
Address : _____ city _____ State _____ Zip _____
Home Phone (F) : (____) _____ - _____ Work (____) _____ - _____ Cell (____) _____ - _____
Home Phone (M) : (____) _____ - _____ Work (____) _____ - _____ Cell (____) _____ - _____
Name of Child(ren): _____, _____, _____
Sex of Child(ren) : M F M F M F
Dates of Birth : _____ / _____ / _____, _____ / _____ / _____, _____ / _____ / _____

NOW, THEREFORE, in consideration of the premises and the mutual agreements hereinafter contained, the parties hereby agree as follows:

- 1. Employment and Times. NANNY shall care for above named children for a period of ____ months/years commencing on the following date: ____ / ____ / ____ and ending on the following date: ____ / ____ / ____.
NANNY'S work hours begin at ____ am/pm and end at ____ am/pm.

Holiday, Vacations and Other Absences. NANNY will be given the following days off: _____

The following are paid vacation days: _____

Sick Days: _____ per year
Personal Days: _____ per year
NANNY will give PARENTS _____ days notice for personal days.
NANNY will call by _____ am on sick days

- 2. Compensation. NANNY shall receive as compensation for his/her services the sum of \$_____ per hour week year.

- 3. Duties. NANNY is responsible for the following duties:

Childcare _____

Domestic (housework) _____

Transportation _____

4. Notice of Termination. NANNY will be hired on a 30-day probationary period. After the trial period, a _____ week/month notice in writing is required to terminate the contract. PARENTS must give NANNY a _____ week/month notice to terminate the contract. Termination notice will NOT be accepted while either NANNY or PARENTS are on vacation. Should PARENTS terminate the contract, PARENTS agree to pay all wages up to and including NANNY'S last day of work.
6. Reviews, Raises, and Grievances. PARENTS agree to review NANNY'S performance every _____ months. Raises will be given accordingly. A cost of living allowance shall be granted every _____ year(s) and will be based in part on the performance review. The grievance procedure shall be to _____

5. Amendments. In the event of the birth of another child in the family, NANNY has the option of terminating employment, remaining in the employ of PARENTS with a salary increase, remaining in the employ of PARENTS at the current rate of pay, all of the above (to be discussed further at such time as PARENT knows she is pregnant).
6. Confidential Information. During the term of employment and forever thereafter, NANNY shall hold in confidence all knowledge and information of a confidential nature with respect to NANNY'S employ by PARENTS.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Mother/Guardian Signature

Date

Father/Guardian Signature

Date

NANNY Signature

Date